

**Shelter Island School Board of Education**

**Monday, March 8, 2021**

**Budget Presentation and Regular Meeting**

**6:00 pm, Auditorium**

**Kathleen M. Lynch, President \* Margaret Colligan, Vice President**

**Dawn Hedberg**

**Tracy McCarthy**

**Karina Montalvo**

**Katherine Rossi-Snook**

**Robert Strauss**

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Shelter Island School Mission Statement – Engage, Explore, Empower**

The following statement will be read:

We want our students to cherish our small Island community while applying and expanding their learning about, understanding of, and engagement with the wider world. To do this they must be: ethical and moral individuals; respectful and responsible communicators; creative and analytical thinkers; knowledgeable and literate readers, writers, mathematicians and scientists; participants in and audiences for art, drama, music, athletics, and other artistic, cultural, and social activities; skilled and successful workers and consumers; and committed and active citizens.

- 4. Budget Overview**
- 5. Visitor Questions (Specific to the agenda)**
- 6. Consent Agenda – The Board President may seek a motion to approve and/or accept the following agenda items:**

a. Approval of Minutes

1. Regular Meeting of February 8, 2021
2. Budget Workshop of February 24, 2021

- 7. Correspondence - None**

- 8. Presentations - None**

- 9. Personnel - The Board President requests a motion to approve and/or accept the recommendations of the Superintendent on the following Personnel Action: 9.1 – 9.5**

9.1 Home Instruction

- a. Approve Claire Geehreg for Home Instruction, effective retroactively to February 8, 2021, at a rate of \$71.44 per hour, not to exceed 6 hours.
- b. Approve Janine Mahoney for Home Instruction, effective retroactively to February 8, 2021, at a rate of \$71.44 per hour, not to exceed 9 hours.
- c. Approve Devon Treharne for Home Instruction, effective retroactively to February 8, 2021, at a rate of \$71.44 per hour, not to exceed 6 hours.
- d. Approve James Theinert for Home Instruction, effective retroactively to March 1, 2021, at a rate of \$71.44 per hour, not to exceed 6 hours.
- e. Approve Michele Yirce for Home Instruction, effective retroactively to March 1, 2021, at a rate of \$71.44 per hour, not to exceed 3 hours.

9.2 Appointment of Additional Substitute Teacher for the 2020-2021 School Year at \$110/day (certified or 4-year degree)

- a. Frank Kestler, effective retroactively to March 1, 2021

9.3 Appointment of Additional Substitute Aide for the 2020-2021 School Year at \$95/day pending clearance for employment by NYS Department of Education (fingerprint initiative)

- a. Stephanie Clark

9.4 Leave of Absence

- a. Approve an unpaid childcare leave of absence for Maggie Manarel, Literacy Education K-6 Teacher, to commence on April 19, 2021 through May 3, 2021; with said period credited towards the employee's FMLA leave of absence.

9.5 Amend Motion

a. Amend the motion of January 11, 2021 from:

Approve Erin Farley as a Leave Replacement for Maggie Manarel, effective on or about February 1, 2021 through April 19, 2021, at a salary of \$66,581, prorated to \$17,438, Step MA 1 of the 2020-2021 teacher salary scale.

to:

Approve Erin Farley as a Leave Replacement for Maggie Manarel, effective on or about February 1, 2021 through **May 3, 2021**, at a salary of \$66,581, prorated to **\$20,608**, Step MA 1 of the 2020-2021 teacher salary scale.

**10. Program** - The Board President requests a motion to approve or accept the recommendations of the Superintendent on the following Program Actions: 10.1 – 10.2

10.1 CPSE/504 Recommendations for the 2020-2021 School Year

- a. Committee on Preschool Special Education
- b. 504 Committee

10.2 First Reading

- a. Policy #5633 – Gender Neutral Single-Occupancy Bathrooms (new mandated policy)

**11. Finance** – The Board President requests a motion to approve and/or accept the recommendations of the Superintendent on the following Finance Actions: 11.1 – 11.2

11.1 Financial Reports

- a. Treasurer's Report – November 2020
- b. Treasurer's Report – December 2020
- c. Treasurer's Report – January 2021
- d. Extra Class Report – November 2020
- e. Extra Class Report – December 2020
- f. Extra Class Report – January 2021
- g. Appropriations Status Report
- h. Revenue Status Report
- i. Claim's Audit Report – January 2021
- j. Payroll Audit Report – January 2021

11.2 Budget Transfers

- a. Accept and approve Budget Transfers Report for the period of January 29, 2021 through February 25, 2021, that in accordance with Board Policy, the Superintendent has approved, as well as the transfers that need specific Board approval.

**12. Business** – The Board President requests a motion to approve or accept the recommendations of the Superintendent on the following Business Action: 12.1

12.1 Contract

- a. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and Water Dynamics Corporation d/b/a Mermaid of Mattituck, NY, for water system testing services for the 2020-2021 school year; and authorize the Board President to execute said agreement.
- b. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and A+ Technology & Security of Bay Shore, NY, for the installation of sixteen (16) HALO Smart Sensors, at \$25,249.00; and authorize the Board President to execute said agreement.
- c. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and A+ Technology & Security of Bay Shore, NY, for the installation of four (4) additional interior cameras and relocation of three (3) existing interior cameras, at \$6,853.84; and authorize the Board President to execute said agreement.

**13. Facility – None**

**14. Items for Consideration - None**

**15. Old Business – None**

**16. Director of Athletics, Physical Education, Health, Wellness & Personnel**

**17. School District Business Leader Report**

**18. Academic Administrator Report**

- 19. Superintendent Report**
- 20. Board Member Reports**
- 21. Student Liaison Report**
- 22. Visitor Comments**
- 23. Executive Session** - *It is expected that the Board of Education will enter Executive Session at the end of this scheduled public meeting, to discuss the employment of particular individuals.*
- 24. Adjournment**

# POLICY

2021

5633

Non-Instructional/Business  
Operations

## **SUBJECT: GENDER NEUTRAL SINGLE-OCCUPANCY BATHROOMS**

The District is committed to creating and maintaining an inclusive educational and work-environment. The District will ensure that all single-occupancy bathroom facilities are designated as gender neutral for use by no more than one occupant at a time or for family or assisted use.

"Single-occupancy bathroom" means a bathroom intended for use by no more than one occupant at a time or for family or assisted use and which has a door for entry into and egress from the bathroom that may be locked by the occupant to ensure privacy and security.

All gender neutral bathroom facilities will be clearly designated by the posting of signage either on or near the entry door of each facility.

Education Law § 409-m  
Public Buildings Law § 145

NOTE: Refer also to Policy #7552 -- Student Gender Identity

Adoption Date