



Prepare | Explore | Empower

## Certified Staff Salary Schedule 23/24

Step	BA	MA / BA+60	PhD
0	\$58,000	\$61,000	\$69,654
1	\$58,250	\$61,250	\$70,654
2	\$58,500	\$61,500	\$71,404
3	\$59,500	\$62,500	\$72,404
4	\$59,750	\$62,750	\$73,154
5	\$60,000	\$63,000	\$73,904
6	\$60,500	\$64,000	\$74,654
7	\$60,750	\$64,880	\$75,654
8	\$61,000	\$66,100	\$76,654
9	\$62,000	\$67,340	\$78,654
10	\$62,500	\$68,290	\$81,654
11	\$64,000	\$69,250	\$83,654
12	\$64,500	\$71,000	\$85,654
13	\$66,000	\$73,000	\$88,654
14	\$66,500	\$75,000	\$89,654
15	\$68,000	\$77,500	\$93,154
16	\$68,200	\$79,000	\$94,154
17	\$68,400	\$80,500	\$95,154
18	\$68,600	\$81,500	\$95,654
19	\$68,800	\$82,500	\$96,404
20	\$69,000	\$83,000	\$97,154
21	\$69,350	\$83,500	\$97,654
22	\$69,750	\$84,000	\$98,654
23	\$70,400	\$84,500	\$99,654
24	\$70,550	\$85,250	\$100,404
25	\$71,250	\$86,000	\$101,154
26	\$71,900	\$87,500	\$102,404
27	\$72,100	\$88,000	\$102,904
28	\$72,800	\$89,000	\$103,654
29	\$73,500	\$90,250	\$105,654
30	\$74,200	\$90,500	\$105,654

The Journey Starts Here...

## To Note:

- Verified years are only for K-12 direct teaching experience in accredited institutions where at least 720 hours of work was undertaken within the academic year.
- The maximum number of verified years for incoming staff will be capped at 10.
- Salary increases for newly gained qualifications will be processed and added in the next academic year unless **full, official transcripts are submitted to HR prior to August 10th.**
- Steps directly relate to years of teaching experience, unless otherwise determined by Senior Admin.
- All job offers and subsequent salaries are contingent upon successful verification of experience.
- PhD qualifications are required to be in either education or the direct field of teaching.
- Starting salaries are non-negotiable.
- The Certified Staff Salary Schedule will be reviewed annually by Senior Administration where elements such as overall increases, additional credit columns and service years will all be considered.