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Certified Staff Salary Schedule 2024-25

Step	BA	MA / BA+60	PhD
0	\$60,000	\$63,000	\$71,654
1	\$60,250	\$63,250	\$72,654
2	\$60,500	\$63,500	\$73,404
3	\$61,500	\$64,500	\$74,404
4	\$61,750	\$64,750	\$75,154
5	\$62,000	\$65,000	\$75,904
6	\$62,500	\$66,000	\$76,654
7	\$62,750	\$66,880	\$77,654
8	\$63,000	\$68,100	\$78,654
9	\$64,000	\$69,340	\$80,654
10	\$64,500	\$70,290	\$83,654
11	\$66,000	\$71,250	\$85,654
12	\$66,500	\$73,000	\$87,654
13	\$68,000	\$75,000	\$90,654
14	\$68,500	\$77,000	\$91,654
15	\$70,000	\$79,500	\$95,154
16	\$70,200	\$81,000	\$96,154
17	\$70,400	\$82,500	\$97,154
18	\$70,600	\$83,500	\$97,654
19	\$70,800	\$84,500	\$98,404
20	\$71,000	\$85,000	\$99,154
21	\$71,350	\$85,500	\$99,654
22	\$71,750	\$86,000	\$100,654
23	\$72,400	\$86,500	\$101,654
24	\$72,550	\$87,250	\$102,404
25	\$73,250	\$88,000	\$103,154
26	\$73,900	\$89,500	\$104,404
27	\$74,100	\$90,000	\$104,904
28	\$74,800	\$91,000	\$105,654
29	\$75,500	\$92,250	\$107,654
30	\$76,200	\$92,500	\$107,654

To Note:

- Verified years are only for K-12 direct teaching experience in accredited institutions where at least 720 hours of work was undertaken within the academic year.
- The maximum number of verified years for incoming staff will be capped at 10.
- Salary increases for newly gained qualifications will be processed and added in the next academic year unless **full, official transcripts are submitted to HR prior to August 5th.**
- Steps directly relate to years of teaching experience, unless otherwise determined by Senior Admin.
- All job offers and subsequent salaries are contingent upon successful verification of experience.
- PhD qualifications are required to be in either education or the direct field of teaching.
- Starting salaries are non-negotiable.
- The Certified Staff Salary Schedule will be reviewed annually by Senior Administration where elements such as overall increases, additional credit columns and service years will all be considered.