

Appendix C – Remuneration for Extra-Compensatory Duties

School/Category	Position	Ratio
TEACHING AND LEARNING		
DSHS	Department Head	5.50
DSHS	Student Information Manager	3.00
DSMS	Curriculum Leaders	4.25
DSMS	Team Leader	4.25
Pine Hill	School Curriculum Leaders	2.50
Chickering	School Curriculum Leaders	2.50
District (PK-12)	Teacher Mentor Leader	1.00
District (PK-12)	Teacher Mentor	0.75
District (PK-12)	Quality Peer Observer (QPO)	0.25-0.75
District (PK-12)	School Nurse Leader	5.50
District (K-12)	Department Chair Fine Arts	5.50
Region (6-12)	Department Chair Technology & Engineering	5.50
Region (6-12)	Department Chair Wellness	5.50
Chickering	Rainbow Club	1.00
CO-CURRICULAR		
DSHS		
Academic and Civic		
	Class advisor: Freshman	2.00
	Class advisor: Sophomore	2.00
	Class advisor: Junior	2.50
	Class advisor: Senior	3.00
	National Honor Society	3.00
	Peer Helping	1.50
	Senior Project Advisor	3.00
	Student Activity Fund Treasurer	2.75
	Student Activity Program	4.00
Performing Arts	Student Council	3.00
	Band Director	4.00
	Director of Drama	3.50
	Director of Musical	4.50
	Musical - Choral	2.00
	Musical - Orchestra	2.00
	Production Assistant	3.00
	Scenic Designer	0.75
	Noteworthy	1.00
General	A cappella Advisor	1.00
	Art Club	1.00
	Asian Student Union (ASU) Advisor	1.50
	Chess Advisor	1.50
	China Exchange	2.00
	Community Service Club	1.00
	Digital Recording Studio & Music Club Advisor	2.50
	Global Citizenship Certificate Program	2.00
	GSA (Gay Straight Alliance) Advisor	1.50
	Harvard Model UN	1.00

	Knitting Club	1.00
	MARC Advisor	1.50
	Math Team Advisor	2.00
	Mock Trial Advisor	3.00
	Newspaper Advisor	2.00
	Personal/Social Issues Advisor	1.00
	Runes Advisor	1.50
	Robotics Team Advisor	2.00
	SADD Advisor	3.50
	Science Olympiad	2.50
	Tuft's Inquiry	2.00
	Ultimate Frisbee Club	0.50
	Weight Room Supervisor (3)	1.00
	Yearbook Advisor	3.75
DSMS		
Academic and Civic		
	Student Council	3.00
	DIA	1.50
	Peer Leaders	1.00
	Washington DC Trip Coordinator	3.00
Performing Arts		
	Drama	3.50
	Musical	4.50
	Sharp 9 Big Band	4.00
	Musical – Choral*	2.00
	Musical - Orchestra*	2.00
General		
	After School Advisor	2.50
	Green Team Advisory	0.50
	GSA (Gay Straight Alliance) Advisor	2.25
	HELP-ELNA	1.00
	MARC Advisor	1.50
	Math Advisor (2)	2.00
	Science Olympiad Advisor	1.00
	Talent Show Advisor	0.50
	Yearbook Advisor	2.00
	Jazz Band Director – Chickering	1.00
ATHLETICS		
DSHS		
Fall		
	Football Head Coach	6.00
	Football Assistant	3.50
	Football JV	2.75
	Football Freshmen	2.75
	Soccer Boys Head Coach	5.50
	Soccer Boys JV	2.75
	Soccer Boys Freshmen	2.75
	Soccer Boys Assistant Coach	2.00
	Soccer Girls Head Coach	5.50
	Soccer Girls JV	2.75
	Soccer Girls Freshmen	2.00
	Soccer Girls Assistant Coach	2.00
	Field Hockey Head Coach	5.50
	Field Hockey JV	2.75

	Field Hockey Assistant Coach	2.00
	Cross Country Boys Head Coach	5.50
	Cross Country Girls Head Coach	5.50
	Cross Country Assistant (2)	2.00
	Golf	4.00
	Golf JV	2.00
	Cheerleading, Fall	2.25
Winter		
	Basketball Boys Head Coach	6.00
	Basketball Boys JV	3.50
	Basketball Boys Freshmen	2.00
	Basketball Boys Assistant Coach	2.00
	Basketball Girls Head Coach	6.00
	Basketball Girls JV	3.50
	Basketball Girls Freshmen	2.75
	Basketball Girls Assistant Coach	2.00
	Ice Hockey Boys Head Coach	6.00
	Ice Hockey Boys Assistant	2.00
	Ice Hockey Boys JV	2.75
	Ice Hockey Girls Head Coach	6.00
	Ice Hockey Girls Assistant	2.00
	Indoor Track Head Coach	5.50
	Indoor Track Assistant	2.00
	Alpine Ski Head Coach	4.75
	Alpine Ski Assistant	2.00
	Swimming Head Coach	5.50
	Swimming Assistant	2.00
	Dive	2.00
	Nordic Ski Head Coach	4.75
	Nordic Ski Assistant	2.00
	Cheerleading, Winter	2.50
Spring		
	Lacrosse Boys Head Coach	5.50
	Lacrosse Boys JV	2.75
	Lacrosse Boys Assistant Coach	2.00
	Lacrosse Girls Head Coach	5.50
	Lacrosse Girls JV	2.75
	Lacrosse Girls Assistant Coach	2.00
	Baseball Head Coach	4.75
	Baseball JV	2.75
	Baseball Assistant Coach	2.00
	Softball Head Coach	4.75
	Softball JV	2.75
	Softball Assistant Coach	2.00
	Sailing	4.75
	Sailing Assistant Coach	2.00
	Track and Field Boys and Girls - Field	4.00
	Track and Field Boys and Girls - Track Short	4.00
	Track and Field Boys and Girls - Track Distance	4.00
	Track and Field Boys and Girls Assistant	2.00
	Tennis Boys	4.00
	JV Tennis Boys	2.00
	Tennis Girls	4.00
	JV Tennis Girls	2.00
DSMS		
	Intramurals	1.00

* Paid from student activity account