

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

September 11, 2017

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, September 11, 2017 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Bryan Dozier and Sandra Miller. Ann Long, Tommy Blake and Shirley Threadgill were absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Bryan Dozier seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry opened by reading a devotional on Harlow Curtice. Mr. Curtice, General Manager of General Motors, inspired others by taking new ideas and putting them into action. He developed a habit of winning by doing things losers refused to do.

Candor Elementary students Richard Steed and Adrian Valdovinos led the Pledge of Allegiance to the Flag of the United States of America.

A Resolution of Esteem for Sharon Grasberger was presented to the board. Chairman DeBerry read the resolutions as follows:

**MONTGOMERY COUNTY BOARD OF EDUCATION
RESOLUTION OF ESTEEM
FOR**

Sharon A. Grasberger

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Sharon A. Grasberger on June 1, 2017 and

WHEREAS, her dedication to Montgomery County Schools as a teacher for over thirty years, was a living testament of her integrity and skill, and

WHEREAS, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deepest sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

Tommy Blake ~ Bryan Dozier ~ Jesse Hill
Ann S. Long ~ Sandra Miller ~ Shirley M. Threadgill

SEPTEMBER 2017

Dr. Ellis and Principal Laurie Brown recognized Candor Elementary Employees of the Month. Terrie Furr, Office Support/Payroll Clerk, is the classified employee while Sharon Thompson, Teacher, is the certified employee. Both employees received a certificate and a fifty-dollar gift card, sponsored by Badcock Furniture.

Dr. Ellis then called on Deidra Steed to present Sharon Thompson with the North Carolina Council of Teachers of Mathematics Outstanding Elementary Math Teacher for Montgomery County.

Superintendent Ellis and Deputy Superintendent Lancaster presented the following teachers with perfect attendance for the 2016-17 school year: Ruby Parsons – MLA, Charlene Little – Candor Elementary, Tonia Thomas – East Middle, Mandy Lucas – East Middle, Teresa Allred – East Montgomery, Amanda Terry – East Montgomery, Leslie Shoffner – East Montgomery, Deborah Hempstead – Page Street, Jennifer Nance – Page Street, Megan Hall – Troy Elementary, Sherry Ferree – West Middle, and Lauren Lear – Green Ridge. Each teacher received a certificate and monogrammed Yeti.

Chairman DeBerry asked for a motion to approve the consent agenda as shown. The board agreed unanimously with a motion by Bryan Dozier and a second by Jesse Hill. The following items were approved:

- 1) Board Minutes from August 7th and August 22nd EOY meetings;
- 2) Personnel and Auxiliary Report:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Johnathan Morris	Amy Reynolds	Pending
2) Vonnie Helms	Chris Jonassen	Yes
3) Letha Dumas	Rikki Baldwin	Yes
4) Hattie Stanback	Maxine Brown	Yes
5) Diane Vuncannon	Benjie Brown	Yes
6) Rachel Wilson	Laurie Brown	Yes
7) Timothy Morris	Kevin Lancaster	Yes

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Angela Krol	Maxine Brown	Yes
2) Seeley Finicum	Ellen Jones	Yes
3) Deanna Davis	Teresa Dunn	Yes
4) Dominique Drake	Amy Reynolds	Yes
5) Caitlin Stout	Ellen Jones	Yes
6) Kenley Mabe	Della Mabe	Yes
7) Stefanie Robinson	Wade Auman	Yes
8) Justice Parker	Teresa Dunn	Yes
9) Andrew Harkins	Tim Addis	Yes
10) Logan Jordan	Benjie Brown	Yes
11) Carson Anderson	Benjie Brown	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Leanne Coyle Resignation	Page Street Elem. School Receptionist	August 14, 2017
2) John Beard	West Montgomery High	August 8, 2017

Resignation	Guidance Counselor	
3) Beth Lancaster Retirement	West Middle School I3 Director	November 1, 2017
4) Jason Dionne Resignation	Page Street Elementary Custodian	August 24, 2017
5) Cindy Niece Resignation	Green Ridge Elementary 1 st Grade Teacher	September 22, 2017
6) Jane Richardson Retirement	Green Ridge Elementary ESL Teacher	September 1, 2017
7) Jill Blake Retirement	East Montgomery High Family Consumer Science	October 1, 2017

- c. Upon recommendation, approval of the following probationary contracts for the 2017-2018 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Record Replacing</u>
1) Theresa Lynch 08/22/2017	East Middle School PLTW	Yes	Tonia Thomas

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jennifer Watts TBD	Troy Elementary School P.T. Media Assistant	Yes	Lenica Jimenez
2) Nikki Ratliff 08/28/2017	West Montgomery High P.T EC One on One	Yes	Roneisha Edwards
3) Shakeria LeGrand 08/22/2017	Mt. Gilead Elementary PT Teacher Assistant	Yes	Darthelia Ingram
4) Michael Dowdy 08/22/2017	Green Ridge Elementary Behavior Support Specialist	Yes	Terry Little
5) Anna Jones 08/25/2017	Central Office Child Nutrition Sub	Yes	Hazel Blake
6) Christina Coalson 08/28/2017	Central Office Child Nutrition Sub	Yes	Peggy Hudson

7) LaJuana Gilliam 08/28/2017	Central Office Child Nutrition Sub	Yes	
8) Stacey Schoeck 08/28/2017	Mt. Gilead Elementary Custodian	Yes	Kevin Bennett
9) April Cesaro 08/28/2017	Star Elementary P.T Media Assistant	Yes	Christy Shepherd
10) Abigail Fulkerson 08/28/2017	Mt. Gilead Elementary PT Media Assistant	Yes	Rachel Benne

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Jeffrey Douglas 09/11/2017	West Middle Custodian	Page Street Elem. Custodian	Jason Dionne
2) Grant Smith 08/28/2017	West High School Data Manager	Central Office Testing Coordinator	Emily Dunn
3) Brenda Smith 08/10/2017	Candor Elementary PT Child Nutri.	Troy Elementary F.T Child Nutrition	Melinda Greene
4) Vivian King 08/22/2017	Green Ridge/E. Middle ESL	Green Ridge Elem. Head ESL Teacher	Jane Richardson
5) Martha Lalor 08/15/2017	Troy Elementary Teacher Assistant	Page Street Elem. Receptionist	Leanne Coyle
6) Jessica King TBD	Central Office Accounts Payable/ Receivable Specialist	West High School Data Manager	Grant Smith
7) Lashonda Douglas 09/11/2017	East High School Distance Learning	Mont. Co. Ea. College Data Manager/ Receptionist/Bookkeeper	Iris Canul
8) Iris Canul 09/11/2017	Mont. Co. Ear. College Data Manager/ Receptionist/Bookkeeper	Gr. Ridge/ E. Middle ESL Teacher	Vivian King

The following overnight field trips are requested:

West Montgomery High School:

Travel Tracker# 1444 – Great Wolf Lodge (Linda Anundson)

Concord, NC – 10/9/17 -10/10/17

East and West Montgomery High School:
 Travel Tracker # – Skills USA NC State Leadership Conference
 Greensboro, NC – 4/18/18 - 4/20/18

Upon recommendation, approval of release from Montgomery County Schools requested for the 2017-2018 school year.

Montgomery County to Long Hill Christian

Montgomery County to Stanly County

- 3) Montgomery Learning Academy Alternative Accountability Model for 2017-18;
- 4) East Middle New Wing Change Order;
- 5) Chalk Schools Agreement;
- 6) Green Ridge Tolling Agreement;
- 7) Budget Amendment:

BUDGET RESOLUTION 2017-2018

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 – The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

State Funds - Expenses		
5000	Instructional Services	22,271,401.61
6000	System-Wide Support Services	3,653,488.39
7000	Ancillary Funds	0.00
Total State Expenses		25,924,890.00

Section 2 – The following revenues are estimated to be available to the State Fund for fiscal year beginning July 1, 2017 and ending June 30, 2018:

State Funds- Revenues		
3000	State Revenues	25,924,890.00
Total State Revenues		25,924,890.00

Section 3 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

Local Funds-Expenses		
5000	Instructional Services	3,010,385.95
6000	System-Wide Support Services	3,482,562.21
Total Local Expenses		6,492,948.16

Section 4 – The following revenues are estimated to be available to the Local Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

Local Funds- Revenues		
4000	Local Revenues	6,492,948.16
Total Local Revenues		6,492,948.16

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

Federal Funds- Expenses		
5000	Instructional Services	226,245.10
6000	System-Wide Support Services	23,172.31
7000	Ancillary Funds	0.00
8000	Non-Programmed Charges	2,643.06
Total Federal Expenses		252,060.47

Section 6 – The following revenues are estimated to be available to the Federal Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

Federal Funds- Revenues		
3000	Federal Revenues	252,060.47
Total Federal Revenues		252,060.47

Section 7 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

Capital Outlay- Expenses		
9000	System-Wide Support Services	2,748,287.00
Total Cap Outlay Expenses		2,748,287.00

Section 8 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

Capital Outlay- Revenues		
4000	Capital Outlay Revenues	2,748,287.00
Total Cap Outlay Revenues		2,748,287.00

Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

7000	Ancillary Funds	3,188,086.00
8000	Non-Programmed Charges	220,000.00
Total Child Nutrition Expenses		3,408,086.00

Section 10 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

3000	State & Federal Revenues	2,366,000.00
4000	Local Revenues	1,042,086.00
Total Child Nutrition Revenues		3,408,086.00

Section 11 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Special Grants Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

5000	Instructional Services	1,768,818.00
6000	System-Wide Support Services	458,993.57
7000	Ancillary Funds	20,000.00
Total Special Grants Expenses		2,247,811.57

Section 12 – The following revenues are estimated to be available to the Special Grants Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018:

3000	State & Federal Revenues	1,885,645.54
4000	Local Revenues	362,166.03
Total Special Grants Revenues		2,247,811.57

Total of all Revenues	41,074,083.20
Total of all Expenses	41,074,083.20

Section 13 – All appropriations shall be paid first from revenue restricted as to use and second from general unrestricted revenues.

Section 14- The Superintendent is hereby authorized to transfer appropriations within a fund under the conditions as follows:

- A. Amounts may be transferred between functions within a purpose without limitations and without a report to the board of education being required.
- B. Amounts may not be transferred between purpose codes or funds nor from any contingency appropriation with a fund without board of education approval.
- C. Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, approval must be obtained prior to the transfers being made.
- D. Amounts may not be transferred which would result in elimination of currently staffed positions and/or existing programs without board of education approval. NOTE: This condition does not preclude any budgetary decisions and/or recommendations not intended to alter the current educational offerings or levels of supporting

service(s), such as, but not limited to site-based conversions of positions (i.e. converting teaching positions to/from teacher assistant positions); and /or restricting, downsizing or reallocating vacant positions.

- E. For the purpose of year-end closeout only, the board of education agrees to suspend the restrictions/provisions of this resolution given that summary of all such transfers must be reported no later than July 31, 2018. And any such transfers resulting from extraordinary/unusual occurrences/circumstances must be notated and explained.

Section 15 – Copies of the Budget Resolution shall be immediately furnished to the superintendent and school finance officer for direction in carrying out their duties.

Adopted the 11th day of September 2017.

Chairman – Board of Education

Secretary – Board of Education

Candor Elementary Principal Laurie Brown presented a power point on innovative scheduling. Mrs. Brown explained that Principals, Instructional Facilitators and the Curriculum Team met and shared ideas for a new scheduling system. Innovative scheduling was established to maximize student learning time and to give teachers time to plan and collaborate with colleagues.

Next on the agenda, Todd Berg with Morris Berg Architects presented a look at the fixtures for the Montgomery Central High School. Mr. Berg showed the board renderings with the different colors and materials that will be used in the new school. The board was very pleased with the material choices.

Superintendent Ellis made a recommendation to the board for professional services. These services include soil testing and concrete strength testing. The recommended provider is S&ME in Greensboro. Bryan Dozier made the motion to approve with Sandra Miller seconding the motion. The board approved the recommendation unanimously.

Dr. Ellis stated to the board that a special allotment from the state has been received to adjust bus driver pay. The increase will result in almost a dollar per hour raise across the board. Chairman DeBerry asked for a motion to approve the increase. Bryan Dozier made the motion and Sandra Miller seconded. The board approved the increase unanimously.

In his *Superintendent Remarks*, Dr. Ellis spoke on testing, with eight out of nine schools meeting or exceeding growth. The incoming test results are positive and will only continue to improve.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier asked for the motion, with Sandra Miller seconding. The board approved entering into closed session unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Sandra Miller and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 2, 2017 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary