

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

November 2, 2020

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, November 2, 2020 at 6:30 pm at the Montgomery Central High School Auditorium. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Bryan Dozier, Trikena Simmons, Shirley Threadgill and Sandra Miller.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Tommy Blake made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Dr. Ellis shared comments from board member Sandra Miller. Mrs. Miller has been attending meetings by zoom because of health reasons. She is now doing quite well. Board member Shirley Threadgill also joined this meeting by zoom regarding health issues.

Chairman Steve DeBerry read a devotional with a passage from John I. In the spirit of this Thanksgiving season we need to remember to be thankful. Every gift is from above and is visibly evident by what is provided to us. May we always recognize our God from whom all blessings flow. Gratitude can often lead to good character. Strive to be an optimist and count your blessings.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

During the public comments period the following people spoke advocating for sports to resume: Jason Hensley, Abby Hurley, Brian Harmon, Lynn Epps and Grant Hinson. These attendees cited that sports leagues outside of our school system have already been playing as well as the Rocky River Conference of which Montgomery Central is a member. Athletes need physical activity and socialization.

Superintendent Ellis and Principal Dr. Maxine Brown introduced the Certified and Classified Employees of the Month for Troy Elementary. Amy Ellington Certified winner is a kindergarten teacher. Dr. Brown described her as a phenomenal teacher. Mrs. Ellington brings new technology to her classroom. Her students are always engaged and show participation. She is very lucky to have her. Quelyn Voorhees Certified winner was describe by Dr. Brown as being a great pleasure to work with. Mrs. Voorhees is always willing to help out as a bus driver, distributing books, hotspots and computers. She is a great help to office staff. We are very fortunate to have her at Troy Elementary.

Chairman DeBerry requested to hold the consent agenda until after closed session. Bryan Dozier made the motion with Shirley Threadgill seconding. The motion carried unanimously.

Chairman DeBerry called upon Dr. Takeda LeGrand for the Fall 2020 COVID-19 State Testing Plan. The following tests will be given to students at school sites: Elementary Grade 3 (Beginning of Grade 3 Test); 291 students, High School End-of-Grade Exams; 369 administrations, High School Career and Technical Education Exams; 350-500 administrations. High School WorkKeys Early Graduates; 8 students. The dates for each are as follows: December 1-11; WorkKeys. December 11-17; BOG 3, EOCs, and CTE Exams. These tests will

be administered at Mount Gilead, Page Street, Star, Candor and Green Ridge, Montgomery Central High, Montgomery County Early College, Montgomery Learning Academy. Parents and students will be notified before December 1st. Pilot student-staff interactions via small group registration sessions for Spring 2021 Career and College Promise (CCP) courses with MCC. Protocols and practices for transportation, testing, and feeding will be implemented for Plan B COVID 19. Executive Team will host a daily debriefing session via Zoom with Principals, Director of Transportation and Director of Child Nutrition to reflect on implemented protocols and practices for maximum safety.

Maxine Brown called upon Chareta Green and Heather Saunders for Troy Elementary's Presentation "NC Pre-K at Troy Elementary School Remote Learning 2020. Together the two described Pre-K students zoom classes given twice a day. Lessons include songs, calendar, name recognition, themed activities and read aloud. Parents pickup home packets every three weeks outside of the school building for students' independent work. Students complete Letterland lessons daily. Math assignments include, sorting, number recognition, shape recognition, and one to one counting are weekly. Science experiments and activities are also weekly. Students are making predictions, asking and answering questions and using their scientific enquiry skills. Students practice fine motor skills by name tracing sheets and activities using scissors, playdough, and writing and drawing tools. The school provides students materials for weekly art themed lessons. The Pre-K students enjoyed a virtual field trip with the Troy Fire Department.

Steve DeBerry called upon Wade Auman for an update of the Remote Instruction Data Analysis. Mr. Auman shared data from weeks three, six, and ten. Live participation week 3 = 63.8%, week 6 = 64.7%, and week 10 = 64.0%. Daily assignment participation for week 3 = 78.0%, week 6 - 77.5% and week 10 - 76.4%. Non-participation at week 3 = 21.1%, week 6 = 21.1% and week 10 = 21.4%. Elementary school students have the lowest level of non-participation. Middle school students have the highest level of non-participation. High school students hover around the district average. Information provided to principals to address with their teachers. We continue to monitor requests for hotspots. We are working with COVID funds to increase parking lot WiFi at each school.

Chairman DeBerry called upon Tracy Grit for Athletics Guidance for High Schools to Return. Dr. Ellis recommended we follow the North Carolina High School Athletic Association's revised schedule. Dr. Ellis stated that the federal government is requiring students to return for a few days in December for required testing. If they have to return for that, he is willing to recommend sports be resumed noting students should return to schools on January 5, 2021. Board member Bryan Dozier pointed out that it is a privilege to play sports and academics should be monitored closely. Bryan Dozier made a motion to accept with Sandra Miller seconding. The motion carried unanimously. Practice will start immediately.

Tracy Grit presented the following policies for approval: Policies for Approval: Policy 1720/4030/7235 – Title IX Nondiscrimination on the Basis of Sex (new), Policy 1725/4035/7236 – Title IX Sexual Harassment-Prohibited Conduct and Reporting Process (new), Policy 1725/4035/7236-R – Title IX Sexual Harassment-Definitions, Policy 1726/4036/7237 – Title IX Sexual Harassment Grievance Process (new), Policy 1730/4022/7321 – Nondiscrimination on the Basis of Disabilities, Policy 4329/7311 Bullying and Harassing Behavior Prohibited (new), Policy 4331 – Assaults and Threats, Policy 4340 – School-Level Investigations. The following policies returned to first read due to revisions: Policy 1710/4020/7230 – Discrimination and Harassment Prohibited by Federal Law (new), Policy 4040/7310 – Staff-Student Relations, Policy 7232 – Discrimination and Harassment in the

Workplace (new). Chairman DeBerry asked for a motion of approval. Tommy Blake made a motion with Jesse Hill seconding. The motion carried unanimously.

The following policies were introduced for first read: Policy 1510/4200/7270 – School Safety, Policy 1710/4020/7230 – Discrimination and Harassment Prohibited by Federal Law, Policy 1740/4010 – Student and Parent Grievance Procedure, Policy 1742/5060 – Responding to Complaints, Policy 1750/7220 – Grievance Procedure for Employees, Policy 1760/7280 – Prohibition Against Retaliation , Policy 2120 – Code of Ethics for School Board Members, Policy 2121 – Board Member Conflict of Interest, Policy 3000 – Goals and Objectives of the Educational Program, Policy 3102 – Online Instruction, Policy 3300 – School Calendar and Time for Learning, Policy 3410 – Testing and Assessment Program, Policy 3460 – Graduation Requirements , Policy 3620 – Extracurricular Activities and Student Organizations , Policy 4001 – Equal Educational Opportunities , Policy 4040/7310 – Staff-Student Relations, Policy 4400 – Attendance, Policy 4600 – Student Fees, Policy 5020 – Visitors to the Schools, Policy 5030 – Community Use of Facilities, Policy 5070/7350 – Public Records-Retention, Release, and Disposition, Policy 6305 – Safety and Student Transportation Services, Policy 7232 – Discrimination and Harassment in the Workplace, Policy 7335 – Employee Use of Social Media, Policy 7510 – Leave. These policies will be presented for approval at the December 7, 2020 board meeting.

Tracy Grit presented the Beginning Teacher Support Plan. This plan is designed to provide beginning teachers with the necessary support and on-going assistance to ensure their future success. A primary goal of the BTSP is to help new teachers improve their skills and build confidence. Montgomery County Schools will work with BTs to ensure they successfully meet the state professional teaching standards, impact the learning of their students, and choose to remain in the teaching profession. Throughout the required three-year induction program, BTs receive a multi-layered system of support from their colleagues, an assigned mentor, school administration and central office staff. The induction program provides systemic support for beginning teachers and all key stakeholders are committed to following the Beginning Teacher Support Plan. Principals, instructional facilitators and central office staff are encouraged to provide continual support to beginning teachers. Mr. Grit discussed the update for completion of the recent graduate survey by the Beginning Teacher (BT) and the employer survey by the principal of the school during the BT's first year of teaching as part of the requirements to measure the performance of Educator Preparation Programs (EPPs) stated in GS 115C-269.35 is expected. The surveys must be completed during the end of the first year of teaching. Chairman DeBerry made a motion to approve. The motion carried unanimously.

Dr. Ellis updated the board on construction at the Montgomery Central High School site. The last OAC meeting was held October 15, 2020. The main building has achieved temporary certificate of occupancy. Progress on punch lists are on track. Online learning has allowed us the opportunity to redistribute usable furniture to schools in need. Making many classrooms throughout our district much nicer. Principal Amy Reynolds is excited for her students to return to a brand new school. Teachers will move in to their new classrooms on November 9, 2020. We are nearing the end of phase two being construction. The next phase will be the closing down of current facilities.

Dr. Ellis's Superintendent's Comments. It was truly a pleasure to host our Board of Education meeting tonight at Montgomery Central High School. It is exciting to think about the fact that the end of this long and winding road, the completion of the new high school, is finally upon us. It is truly the beginning of something great for Montgomery County and for our

students. However, we are just now completing phase 2 of this project. There are three phases to be completed.

The first phase was the site work to make the construction of the new high school possible. Phase 2 was the actual construction of the school. The third phase is the decommissioning of the old high schools. I expect that process to take several months as well. I am asked quite often, what will happen with the old schools? When moving on to something new and exciting, it is hard not to think about what was and not let nostalgia cloud your judgement. There has been much talk in the community about one entity or another taking over the school buildings. Once you start to realize the investment it is going to take to make those old buildings feasible for use, you quickly realize why we built a new school. For instance, East Montgomery needs a new roof right now. The price tag on the low end will be \$1,000,000. We have spent thousands and thousands patching it and we got two complaints to the state for our efforts. While Environmental Health cleared it as a safety concern, the smell remains. We had to move a number of teachers to a different part of the building just so they could work there. To reiterate, it needs a minimum \$1,000,000 roof right now. After spending that huge amount of money, a business investor would still have a building that is 60 years old and just a matter of time until another high dollar item goes out. Unless you have money falling out of your ears and don't mind throwing it away, it is not a good investment for most people.

As I have mentioned here on numerous occasions, the sites have value. Not so much the buildings, but the sites. We will be able to part out some of the systems, like boilers and chillers, at some of our other schools and save money in that manner. If it can be used we will find a way to use it to save money going forward. The timber has value. However, the true value is in what the site can mean for economic development. From the County's standpoint, the real value is in the water, sewer, and electrical hookups that are ready to go. That will be what I continue to communicate to the County as we go through this process. The value is in preparing the sites for future economic development opportunities. The value is not in trying to fix up the old buildings for nostalgia's sake or donating them to a community organization that does not have the funds to maintain them. The value is in the site itself.

I ask the Board to join me in celebrating the opening of this new school. We should also celebrate the opportunity that lies before the County as a whole. We have a chance to build upon this work as we finish out Phase 3. I recently did a walkthrough of both East Montgomery and West Montgomery to say goodbye. They have been good schools that served their purpose well. I have had two children graduate from West Montgomery and there have been countless thousands more that have gone through the doors of both those schools. However, everywhere my eyes went I saw a reminder of why we needed to build this new school. As we open up this facility, everyone else in the County will see it to. This school is the future of Montgomery County. While we do not want to forget the past, hanging on to what an old school building use to be is not going to help us move forward. As I looked at those schools in operation for the last time, it was important not to view those old buildings for what they are or what they were. It was important to view those old buildings for what they are or what they were. It was important to view those sites for what they could be.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

Following the closed session, with a motion by Bryan Dozier and a second by Trikena Simmons, the board approved unanimously to add an addendum to the consent agenda, marked 4 and 5 below. With a motion for approval by Sandra Miller and second by Tommy Blake, the consent agenda carried unanimously.

1) October 5, 2020 Board Meeting Minutes

2) Personnel and Auxiliary Reports as follows:

**MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Interim Associate Superintendent for Operations
November 2, 2020**

a. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Susan Ashworth Retirement	Green Ridge Elementary EC Teacher	November 1, 2020

b. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Jessica King 11/1/2020	Montg. Central Data Manager	Montg. Central Bookkeeper	Brenda Livingston
2) Maribel Gomez 10/12/2020	Candor Elem. MERIT Director	Candor Elem. Interpreter	Lorena Gonzalez
3) Tamra Harris 11/01/2020	Star Elementary Data Manager	Montg. Central Data Manager	Jessica King

c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Flor Perez TBD	Candor Elementary MERIT Site Coordinator	Pending	Maribel Gomez

d. Upon recommendation, approval of principal for employment of the following interim contracts for the 2020-2021 school year as provided by General Statute 115C-325:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Tonya Little 11/12/2020	Troy Elementary Kindergarten Teacher	Yes	Dorothy Lowe

e. Superintendent reports the termination of employee:

<u>Employee</u>	<u>School Assignment</u>	<u>Effective Date</u>
Dorothy Lowe	Troy Elementary School	October 2, 2020

MONTGOMERY COUNTY SCHOOLS AUXILARY REPORT NOVEMBER 2, 2020

Upon recommendation, approval of release from Montgomery County Schools requested for the 2020-2021 school year.

Montgomery County Schools to Stanly County Schools:

- Jytavin Ladale Griffin

Montgomery County Schools to Home School (ID# 197193)

- McKinley Paige Baker

Montgomery County Schools to Home School (ID# 170074)

- Patrick Elijah Cole
- Phillip Blaine Cole

3) Budget Resolution



**441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044**

To: Board of Education
From: Mitch Taylor
Date: November 2nd, 2020
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2021.

Fiscal Year 2020/2021 Budget Amendment # 2

State Funds

1) A net increase of \$47,938.00 to the State Budget Fund (Fund 1):

\$34,448.00 increase in PRC 048 (Principal Performance Bonus) – Yearly performance bonus for principals based on prior 3 year growth scores.

\$18.00 increase in PRC 015 (Technology) – Disbursement from earned interest on Indian gaming funds.

\$13,197.00 increase in PRC 132 (CARES Funding EC) – CARES funding for the exceptional children’s programing needs.

\$275.00 increase in PRC 003 (Non-Instructional Support) – Substitute pay reimbursement from the state.

\$494,271.00 increase to PRC 020 (International Classroom Teachers) and a corresponding decrease of \$494,271.00 decrease to PRC 001 (Classroom Teachers) – The district employs 8 international teachers. These teachers are paid from a separate state budget code than our regular teachers. To meet payroll expenses for these 8 international teachers, funds were moved from the regular teacher payroll budget to the international teacher payroll budget.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$1,113,027.33 the Federal Budget Fund (Fund 3):

\$1,084,098.76 increase to PRC 060 (Exceptional Children) – This represents the planned funding for the district’s exceptional children’s program.

\$28,928.57 increase to PRC 049 (Pre-School EC funding) – This represents the planned funding for the district’s Pre-School exceptional children’s program.

Capital Outlay Funds

4) No change to the Capital Outlay Budget Fund (Fund 4)

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5)

Special Local Fund 8

6) A net increase of \$37,406.72 to the Special Local Budget Fund (Fund 8)

\$37,914.72 increase to PRC 311 (GEAR UP Grant) – this represents the funding from the State for the GEAR UP Grant. The purpose of this grant is to increase the number of students who are prepared to enter and succeed in postsecondary education.

\$508.00 decrease to PRC 413 (NC Pre-K funding) – the actual allotment given the district was \$508 less than the planning allotment.

7) Overall, these adjustments resulted in an increase of \$1,198,372.05 to the total 2020/2021 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease						
<u>CAPITAL OUTLAY FUND</u>									
	<u>Revenues</u>								
	Net Change in Capital Outlay Revenues	0.00							
	<u>Expenses</u>								
	Net Change in Capital Outlay Expenses	0.00							
	<u>Net Change in Capital Outlay Budget</u>	<u>\$0.00</u>							
<p>Explanation: Adjustments made for actual revenues and expenditures.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">Total Appropriation in Current Budget</td> <td style="text-align: right;">\$647,581.86</td> </tr> <tr> <td>Amount of Increase</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td><u>Total Appropriation in Current Amended Budget</u></td> <td style="text-align: right;"><u>\$647,581.86</u></td> </tr> </table>				Total Appropriation in Current Budget	\$647,581.86	Amount of Increase	\$0.00	<u>Total Appropriation in Current Amended Budget</u>	<u>\$647,581.86</u>
Total Appropriation in Current Budget	\$647,581.86								
Amount of Increase	\$0.00								
<u>Total Appropriation in Current Amended Budget</u>	<u>\$647,581.86</u>								

Expense Code	Description of Code	Increase	Decrease						
<u>CHILD NUTRITION FUND</u>									
	<u>Revenues</u>								
		0.00							
	<u>Expenses</u>								
		0.00							
	<u>Net Change in Child Nutrition Budget</u>	<u>\$0.00</u>							
<p>Explanation: Adjustments made for actual revenues and expenditures.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">Total Appropriation in Current Budget</td> <td style="text-align: right;">\$3,301,460.00</td> </tr> <tr> <td>Amount of Increase</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td><u>Total Appropriation in Current Amended Budget</u></td> <td style="text-align: right;"><u>\$3,301,460.00</u></td> </tr> </table>				Total Appropriation in Current Budget	\$3,301,460.00	Amount of Increase	\$0.00	<u>Total Appropriation in Current Amended Budget</u>	<u>\$3,301,460.00</u>
Total Appropriation in Current Budget	\$3,301,460.00								
Amount of Increase	\$0.00								
<u>Total Appropriation in Current Amended Budget</u>	<u>\$3,301,460.00</u>								

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
<u>FEDERAL FUNDS</u>			
Revenues			
3.3600.049	PRC 049 Pre-K EC	28,928.57	
3.3600.060	PRC 060 Exceptional Children	1,084,098.76	
Net Change in Federal Revenues		\$1,113,027.33	
Expenses			
3.5000.049	PRC 049 Pre-K EC	28,031.45	
3.8000.049	PRC 049 Pre-K EC	897.12	
3.5000.060	PRC 060 Exceptional Children	1,050,606.11	
3.8000.060	PRC 060 Exceptional Children	\$33,492.65	
Net Change in Federal Expenses		\$1,113,027.33	
<u>Net Change in Federal Budget</u>		<u>\$1,113,027.33</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,374,670.03
Amount of Increase			\$1,113,027.33
Total Appropriation in Current Amended Budget			\$4,487,697.36

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
<u>Revenues</u>			
<u>Expenses</u>			
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,843,517.13
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,843,517.13

Budget Amendment # 2

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of November 2020, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2021.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
<u>Revenues</u>			
1.3100.	State Rev 20 PRC 048	\$34,448.00	
1.3100.	State Rev 19 PRC 015	\$18.00	
1.3100.	State Rev 21 PRC 132	\$13,197.00	
1.3100.	State Rev 21 PRC 003	\$275.00	
	Net Change in State Revenues	\$47,938.00	
<u>Expenses</u>			
1.5000.048	Principal Bonus	\$34,448.00	
1.5000.015	Technology	\$18.00	
1.5000.132	CARES - EC	\$13,197.00	
1.5000.003	Non Instructional Support	\$275.00	
1.5000.001	Classroom Teachers		\$494,271.00
1.5000.020	International Classroom Teachers	494,271.00	
	Net Change in State Expenses	\$47,938.00	
	Net Change in State Budget	\$47,938.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$27,415,196.00
Amount of Increase			\$47,938.00
Total Appropriation in Current Amended Budget			\$27,463,134.00

During closed session Dr. Ellis made a motion to add an addendum to the consent agenda. Bryan Dozier made a motion with Jesse Hill seconding. The motion carried unanimously.

4) Central Office Reorganization



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

TO: Board of Education
FROM: Dale Ellis
DATE: November 2, 2020
SUBJ: Central Office Reorganization

I propose the following reorganization:

1. Dr. Takeda LeGrand – Promotion to Deputy Superintendent for Administrative Services
2. Tracy Grit – Associate Superintendent of HR/Operations
3. Wade Auman – Assistant Superintendent for Learning
4. JaMese Black – Executive Director of Student Services – Reports to Dr. LeGrand
5. Dr. Jack Cagle – Executive Director for Student Engagement/School Safety – Reports to Mr. Grit
6. Matthew Swain – Director of Career and College Readiness – Reports to Mr. Auman
7. Bill Mingin – Executive Director for Maintenance and Facility Services – Title change only

I propose the following new hires:

1. Emily Shaw (Principal, Albemarle High School) – Director of Secondary Education/CTE – Replacing Mr. Auman
2. Matthew Woodard – Executive Director for Auxiliary Services/Emergency Management – To provide executive oversight to maintenance, child nutrition and transportation – Reports to the Superintendent

5) Deed of Easement

NORTH CAROLINA

E A S E M E N T

MOORE COUNTY

Drafted By: Frank C. Thigpen, Thigpen, and Jenkins, L.L.P.
Post Office Box 792, Robbins, N.C. 27325

THIS DEED OF EASEMENT, made this ____ day of October , 2020, by and between **MONTGOMERY COUNTY BOARD OF EDUCATION**, A body existing under and by virtue of the laws of the State of North Carolina, Party of the First Part; and **TERRY JARRELL and JANIS D. PATY**, of Montgomery County, North Carolina, Parties of the Second Part;

W I T N E S S E T H

THAT WHEREAS, the said Party of the First Part is the owner of a certain tract or parcel of land located in Star Township, Montgomery County, North Carolina, as described as Parcel ID # 766019605150, Montgomery County Tax Office, and **WHEREAS**, the said Parties of the Second Part are the owners of certain tracts or parcels of land adjoining the land of the Parties of the First Part, said tracts or parcels of land owned by the Parties of the Second Part is as recorded in Deed Book 355, Page 215, Deed Book 518, Page 880 and Plat A, Slide 75, Montgomery County Registry; and the Parties of the Second Part desire to establish a right-of-way across the lands of the Party of the First Part; **AND WHEREAS**, the said Parties of the Second Part desires a perpetual, non-exclusive easement and right of way across said lands of the Party of the First Part; **AND WHEREAS**, said Party of the First Part is willing to and has agreed to convey to the Parties of the Second Part a perpetual, non-exclusive right of way and easement for ingress, egress and regress across their lands to the lands of the Parties of the Second Part.

NOW, THEREFORE, the said Party of the First Part, for and in consideration of the sum of TEN DOLLARS to it in hand paid, the receipt of which is hereby acknowledged, does hereby give, grant and convey unto the said Parties of the Second Part, their heirs and assigns, a perpetual, non-exclusive right of way and easement for ingress, egress and regress along the hereinafter described easement, extending from Center Street, as hereinafter described, in Montgomery County, North Carolina, to the lands of the Parties of the Second Part as described in Deed Book

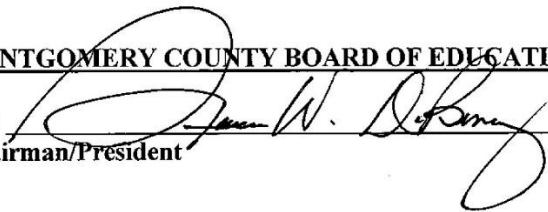
355, Page 215, Deed Book 518, Page 880 and as shown in Plat Slide A, Page 75, in the Montgomery County Registry, and said easement being more particularly described as follows:


BEING ALL THAT CERTAIN AREA INDICATED AS "PROPOSED ACCESS EASEMENT, 5651.476 SF, 0.130 ACRES" AS FULLY SHOWN ON THAT CERTAIN MAP OR PLAT ENTITLED "SURVEY FOR TERRY JARRELL AND JANIS D. PATY, STAR TOWNSHIP, MONTGOMERY COUNTY, NORTH CAROLINA, DATED JULY 31, 2020 AND DRAWN BY WILLIAM C. BURROW, PLS NUMBER L-2497, SEAGROVE, NC 27341" AND AS RECORDED IN PLAT CABINET G-111-D, MONTGOMERY COUNTY REGISTER OF DEEDS, SAID REFERENCE BEING INCORPORATED HEREIN AS IF AS FULLY SET OUT HEREON.

TO HAVE AND TO HOLD the aforesaid perpetual, non-exclusive right of way and easement to them, the said Parties of the Second Part, and their heirs and assigns in title forever; it being agreed that the perpetual, non-exclusive right of way and easement hereby granted is appurtenant to and runs with the lands owned by the Parties of the Second Part as hereinabove referred to.

IN TESTIMONY WHEREOF, the said Party of the First Part has hereunto caused this instrument to be executed in its corporate name, first being authorized to do so.

MONTGOMERY COUNTY BOARD OF EDUCATION

BY: 
Chairman/President

ATTEST:

Secretary

(CORPORATE SEAL)

.....
North Carolina
Monteory Country

I, A Notary Public in and for said County and State do hereby certify that _____ personally appeared before me this day and acknowledge that _____ he is the Secretary of **MONTGOMERY COUNTY BOARD OF EDUCATION**, a North Carolina Corporation, and that by authority duly given and as the act of the said entity, _____, acting as Chairman/President signed the foregoing Easement on its behalf and that _____, as Secretary attested hereto.

Witness my hand and Notarial Stamp or seal this the ____ day of October,2020.

My Commission Expires: _____
Notary Public

(AFFIX NOTARY SEAL/STAMP HERE)

After closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Jesse Hill and a second by Trikena Simmons, the meeting was duly adjourned.

The next regular meeting will be held Monday, December 7, 2020 at 6:30 pm at the Montgomery Central High School Auditorium.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary