



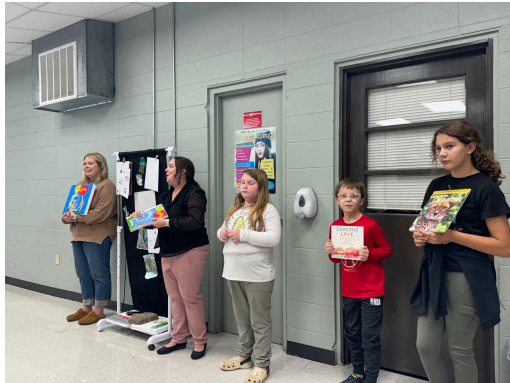
**West Plains R-VII School District
Board of Education Update
November 19, 2024
Regular Session Meeting
West Plains High School Library**

Open Session

- President Cindy Tyree called the meeting to order. (Sam Riggs absent)
- The West Plains R-VII School District Board of Education led the Pledge of Allegiance.

Student/Staff Spotlight

Virginia Uphaus introduced the new 4th-grade Art Club, led by Mrs. Tiffany Bryce and Maddyson Callahan. Students showcased their artwork and were awarded Sonic gift cards as a token of appreciation and recognition.



Consent Agenda

- Before approving previous board meeting minutes, the board approved the following:
 - Financial report
 - [https://go.boarddocs.com/mo/wpr7sd/Board.nsf/files/DASSNB737866/\\$file/Board%20Balance%20Sheet%20-%20October%202024.pdf](https://go.boarddocs.com/mo/wpr7sd/Board.nsf/files/DASSNB737866/$file/Board%20Balance%20Sheet%20-%20October%202024.pdf)
 - Hires, Transfers, Volunteers, Resignations, Retirements, and Terminations
 - **New Hires – Board Action Required**
 - Certified Positions
 - Charla Shrable - Special Education Process Coordinator
 - Alexis Harris - Elementary Teacher - Anticipated Openings
 - Non-Certified Positions
 - Calvin Scrivner - Custodian

- Justice Bennett - Custodian
- Edward Contreras - Part Time Bus Driver
- Kasey Brooks - Paraprofessional

- **Transfers – Board Action Required**
 - Donald Skelton - Part Time Bus Driver to Full Time Bus Driver

- **Volunteers - Board Action Required**
 - None at this time

- **Resignations – Board Action Required**
 - Dan Dunn - Full Time Bus Driver
 - Kim Brunson - WPMS Asst. Volleyball Coach
 - Justin Frazier - West Plains High School Head Boys Soccer Coach
 - Jamison West - 2nd Shift Custodian (12/13/24)
 - Sydney Colbert - WPHS Counselor

- **Retirements - Board Action Required**
 - Brett Henry - West Plains High School Intro. to Carpentry Teacher
 - Kim Green - West Plains Elementary Special Education Teacher

- **Terminations - Board Action Required**
 - Matthew Bryant - Bus Driver

- CSIP Update (CSIP 4)
- District Security Operations Plans

Regular Agenda

- The monthly bills were paid and approved. The board approved.
- Payment of Buro Invoice (CSIP S7). The board approved. (RG abstained)
- Reimburse MSBA Travel Expenses - Brian Mitchell (CSIP S7) (BM abstained)
- Reimburse MSBA Travel Expenses - Sam Riggs (CSIP S7)
- Reimburse MSBA Travel Expenses - Shealia Harper (CSIP S7) (SH abstained)

Previous Business

- Hourly Wage - Second Read (CSIP 7)
 - [Click here for the salary schedule](#)

New Business

- Declare SMTI Equipment Surplus (CSIP S2) Approved 6-0

- [https://go.boarddocs.com/mo/wpr7sd/Board.nsf/files/DABGJB440204/\\$file/SMII%20Surplus%20November%202024.pdf](https://go.boarddocs.com/mo/wpr7sd/Board.nsf/files/DABGJB440204/$file/SMII%20Surplus%20November%202024.pdf)
- Approval of Strategic Communication Plan—First Read (CSIP 5)
 - [https://go.boarddocs.com/mo/wpr7sd/Board.nsf/files/DATL9B556FF1/\\$file/Strategic%20Communications%20Plan%202025%20-%202030.pdf](https://go.boarddocs.com/mo/wpr7sd/Board.nsf/files/DATL9B556FF1/$file/Strategic%20Communications%20Plan%202025%20-%202030.pdf)
- Board Policy 24C Update - First Read (CSIP S5)
- MOU of the Zizzer Ballpark - Approved 6-0 - This is the legal document between West Plains R-VII School District and MSU regarding usage of the ZIZZER Ballpark.

Updates/Reports to the Board of Education

Administrators reported on current events, projects, and plans in their respective buildings or departments.

- Building - Level Reports — SFES, SMTI, WPES, WPMS, WPHS, & ZPA (CSIP S5 AP1)
 - South Fork Elementary hosted the fall festival, parent-teacher conferences, the book fair, and a cross-country race. The focus remains on improving ELA and math while fostering character education and a positive school culture. A highlight was celebrating grades 3-6 students who met their math goals in the ALEKS program with a special meal provided by the South Fork PTO and served by staff.
 - SoMoTech secured \$322,157 in Perkins funding for FY25 to support CTE programs, including salaries, equipment, and supplies. Fall graduation for Practical Nursing and Electric Line Technology, including the first NEAT students, is set for December 19. SoMoTech hosted the Waynesville Career Center faculty and administration, providing an opportunity for collaboration and showcasing SoMoTech's programs.
 - October was a busy month at WPE with parent-teacher conferences, Red Ribbon Week activities, and efforts to support student learning through small groups and tutoring. Highlights included the start of a 4th-grade Art Club, the annual Cross Country Race with support from the Zizzer teams, and a close AR competition where students read over 6 million words, doubling last year's total. These events and initiatives reflect the school's focus on student engagement, academic success, and fostering a positive culture.
 - West Plains Middle School held parent-teacher conferences on October 22 and 24, with 129 parents attending and others connecting through phone or email. Highlights included Red Ribbon Week activities focused on making positive choices and students preparing to support veterans at the upcoming Veterans Day Parade. Celebrations included the 8th-grade volleyball team winning the first Ozark Mountain Conference Championship and the Chess Club earning 2nd place at the Sally Hatton Chess Tournament.
 - WPHS honored over 100 veterans and their families with a breakfast and assembly. On October 23rd, they hosted a College Fair with about 700 students and over 40 colleges and programs attending. Other highlights included a National Honor Society blood drive that collected 62 units, a sophomore career fair at MSU-WP, and big

wins for the Zizzer Volleyball, Cheer, and Cross Country teams. FFA members also stood out in district speaking competitions.

- ZPA currently has 69 students enrolled, including 16 with IEPs and 11 in the MO Option Program. The instructional coach has been working weekly with teachers to improve curriculum and instruction, and 10 of the 11 MO Option students have completed all five tests. Highlights include students organizing the Fall Festival and Andy Donica being named October Student of the Month.
- Public Relations & Communications Report (CSIP S5 AP1, AP2, & AP3) - Lana Snodgras
 - The district is updating its communications plan for 2025-2030 to align with the Comprehensive School Improvement Plan (CSIP) and better connect with the community. With traditional media becoming less effective, the plan focuses on using digital tools to keep parents, students, and staff informed, promoting transparency and engagement. Sharing faculty and staff stories and using digital storytelling to highlight classroom experiences and student achievements helps build stronger community connections and celebrate educational successes.
- Teaching & Learning Report (CSIP S6: AP1 & AP5) - Dr. Tiffany Young
 - Elementary and middle school teachers are updating their ELA and math curriculums to better meet student needs, with recent progress in 2nd, 3rd, 7th grades and kindergarten. Updates to K-5 report cards include clearer reading level indicators and expanded work habits, with more changes planned for the second quarter. The November Educamp, featuring 28 sessions, was a success, and improvements are underway for the SPARK program, focusing on enrollment and academic policies.
- Facility, Human Resources, Security, and Capital Projects Report (CSIP S1 AP1) - Matthew Orchard.
 - The district is working to stay competitive by reviewing wages for hourly staff and proposing a new classified salary schedule aligned with Proposition A's \$15 minimum wage goal by 2026. Efforts to enhance student nutrition include a new "2nd Chance Breakfast" at West Plains High School and plans to launch an after-school food program, CACFP, offering free meals to students in activities. Recent flooding caused minor facility issues, but maintenance teams resolved them quickly; updates include installing above-ground fuel tanks and improving the PAT/Social Worker parking lot. The Zizzer Clinic served 139 medical and 89 mental health patients in October, supporting families with vaccinations before the October 1 deadline.
- Federal Programs and Special Education Report (CSIP S7)
 - The district is focusing on compliance, funding, and student support initiatives. This includes submitting federal funding requests totaling over \$157,000 for programs like IDEA, Title I, and Title II, alongside approved final expenditure reports for the prior year. High-dosage tutoring services are now available three nights a week, and

updates to Medicaid rules will impact IEP services starting in 2024. Centralized enrollment processes have streamlined consistency, with 290 students enrolled since July 1.

- Superintendent's Report (CSIP S1 AP 1; S3 AP1 & AP2; S5 AP 2 & AP3)
 - Dr. Davis began by discussing the recent Missouri School Board Association state meeting he attended. He referenced that in all of his breakout sessions; eventually, SB 727 was the topic. He then called on Brian Mitchell, Sheila Harper, Jody Purgason, and Reid Grigsby to share comments from the conference.
 - In his Ozark Mountain Conference update; he referenced topics such as low Kindergarten enrollments, lack of discussion about funding from the state, early graduation, Online Courses, student attendance at ball games, and THC Vapes. All of these were discussed at the most recent OMC meeting.
 - The initial tuition rate will be reviewed in the December meeting and then approved in January. He expects about a 3% increase.
 - Dr. Davis reminded the board that board member filing begins December 10th.
 - He referenced the plans to replace the lights at ZIZZER Stadium. Many will not work anymore, and most have been in place since 1971. LED lighting will be ordered and placed on the existing poles.
 - In discussing evening ball games and events, he mentioned that the district is going to attempt to provide SRO coverage not only at ball games but also at concerts, plays, parent nights, and all activities when possible.
 - Recently, the Missouri Interscholastic Athletic Administrators Association contacted the district regarding Dr. Ashley Cooley. She was selected as the "Newcomer of the Year." MIAAA will officially recognize her in the spring, but the district chose to recognize her at the board meeting as well.
- Student School Board Member Report (CSIP S5)
 - Student board member Emma Arnold shared student survey results regarding Online Courses. The information included enrollment figures, grade levels, what courses are offered, and what the high school could do to encourage students to attend more in-person classes.

The next board meeting is Tuesday, December 17th, 2024. *The Open Session will begin at 5:30 p.m. in the West Plains High School Library.*