MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

April 4, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, April 4, 2022 at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Bryan Dozier, Lynn Epps, Cindy Taylor, Anne Evans and Jesse Hill.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Lynn Epps made the motion with Anne Evans seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional entitled, "The Donkey and the Lion's Skin" as it related to Galatians 6:3. "For if a man think himself to be something, when he is nothing, he deceiveth himself." Mr. DeBerry shared the fable of a donkey dressed in a lion's skin to disguise himself among lions. The owner of the donkey recognized him in disguise and ridiculed his deceit hitting him in the head to bring him back to his senses. The fable shows the pretense of airs of those who assume to be wiser, richer, more learned or higher ranked than one really is. Such people are ever in danger of being found out. When they are found out in a greater degree they will suffer the ridicule and humiliation of the donkey in the lion's skin. The really honest person in all conditions in his life will show his true garb and his own character. He will not for temporary gain pretend to be something he is not. He will not pretend to better than he is to impress people. Furthermore, he will not condescend to be worse than he is. He will act in the spirit of the proverb that says be the same that you are called.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

Chairman DeBerry called upon Sherri Allgood who signed up to speak during the public comments section. Mrs. Allgood shared her concerns about her name coming up in Board meetings and about requests for public information and doctoral research.

Chairman DeBerry called upon Dr. Dale Ellis for Employee of the Month recognitions. Dr. Ellis called upon Janet Deaton to speak on behalf of Verenise Valdovinos the classified employee of the month. Mrs. Deaton described her as their translator but she wears many hats one of which is creative genius. Verenise helps with decorations for fall carnival, bulletin boards and does the yearbook by herself. Star loves her and she is great at her job. Stacy Lucas was certified winner. Mrs. Lucas was not in attendance due to illness. Mrs. Deaton shared that Stacy is their school nurse and is shared with the middle school. Nurses have had the burden of COVID for the last two years. She has shouldered that well staying in contact with families and staff. She is always there to reassure us and is professional in all aspects of her job.

Chairman DeBerry called upon Dr. Dale Ellis for Governor's School Recognition. Dr. Ellis called upon Rylee Auman from Montgomery County Early College who was nominated in Natural Science. Heather Seawell was called to speak on her behalf. She is very proud of Rylee and all her work. She is currently taking many college classes. She works very hard in her classes and has a job. She does it all.

Dr. Ellis shared a video from PTEC Signature Schools Celebration of Montgomery County Early College. Dr. Ellis asked Heather Seawell to introduce her guests that created the video. Kirk Watts was the inspiration behind of the video. Cindy Martin was a champion in the process. Makayla Boone one of their students whose artwork was highlighted in the video. Montgomery County Early College was recognized in Greensboro at the PTEC conference.

Chairman DeBerry asked for a motion to approve the consent agenda. Tommy Blake made the motion with Lynn Epps seconding. The motion carried unanimously with the board. The following items were approved:

- 1) Board Minutes from March 7, 2022
- 2) Personnel and Auxiliary Reports:

MONTGOMERY COUNTY SCHOOLS PERSONNEL REPORT

Tracy Grit, Associate Superintendent for Operations/HR April 4, 2022

 $a. \ \ Superintendent \ reports \ the \ acceptance \ of \ the \ following \ resignations/retirements:$

Resignation/Retirement	School/Assignment	Effective Date
Susan Inman Resignation	Mt. Gilead Elementary 5th Grade Teacher	6/13/2022
Janet Mitchell Resignation	Page Street Elementary 5 th Grade Teacher	3/28/2022
3) Brandon Britt Resignation	Montg. Central High Drafting/Automotive	6/14/2022
4) Roy Beaman Retirement	Montg. Central High Visual Arts	6/14/2022
5) Carol High Retirement	East Middle School 8 th Grade ELA	8/1/2022
6) Katie Hursey Resignation	Central Office Public Information Officer	4/5/2022

b. Upon recommendation, approval of the following probationary contracts for the 2021-2022 school year as provided by General Statute 115C-325:

Stephanie Parker - West Middle School

c. Upon recommendation, approval of the following interim contracts for the 2021-2022 school year as provided by General Statute 115C-325:

Hannah Harman - Mt. Gilead Elementary

d. Report of the following transfers:

Transfer/ Effective Date	From	<u>To</u>
1) Wendy Ingram	East Middle School	East Middle School
3/4/2022	P.T. Custodian	F.T. Custodian

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check
1) Jimmy Medlin 3/29/2022	Montg. Central High Custodian/Bus Driver	Yes
2) Markisha Martin 3/8/2022	Montg. Central High P.T. Custodian	Yes
3) Lucille McLeod 3/7/2022	All Locations Child Nutrition Sub.	Yes
4) Vivian King 3/30/2022	Green Ridge Elementary P.T. Tutor	Yes

 $f. \quad Upon \ recommendation \ of \ the \ superintendent, approval \ of \ the \ following \ coaches:$

Montgomery Central High School Jack Carpenter – Assistant Football Coach Spencer Shaw – Assistant Football Coach Tre Perry – Assistant Football Coach

3) Budget Amendment:



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427

PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education From: Mitch Taylor Date: April 4, 2022

Subject: Agenda Item (Section - Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2022.

Fiscal Year 2021/2022 Budget Amendment # 7

Special Note

During our recent mid-year review, I realized that I may be using school finance abbreviations that you may not be familiar with, specifically the term PRC, which stands for Program Report Code. The state assigns a PRC number to every allotment of funds. This number, or PRC code, defines what purpose or activity the money can be used for. For example, PRC 085 is the budget for addressing student literacy and PRC 071 is for the payment of a special teacher supplement. By assigning specific PRC numbers to different budget programs, it distinguishes how the funding is to be used in a manner that is uniform in every school district in the state and enables the user to know the exact purpose of the funding. When you look at the attached Budget Amendment spreadsheet that I submit to you each month, the first column will contain a set of numbers and the three digit number at the end is the PRC code.

State Funds

A net increase of \$180,098.00 to the State Budget Fund (Fund 1):

\$25.00 increase to PRC 015 (School Technology Funds) – Periodically, the state will allocate the interest earned on Indian Gaming commissions to all public school districts. This was our portion for the most recent distribution.

\$174,950.00 increase to PRC 039 followed by a decrease of \$2125.00 to PRC 039 (School Resource Officers) – The state is providing funds to help the district to make our facilities more safe and secure. The initial allotment was calculated incorrectly and was followed by a correction. The net amount was \$172,825.00.

\$157.30 increase in PRC 014 purpose code 5000 (CTE Program Expense – School area) and a decrease of \$157.30 in PRC 014 purpose code 6000 (CTE Program Expense – Administrative area) – This amendment did not represent additional funding as money was moved from one budget line item to another. Normally this kind of transaction would not qualify as a budget amendment since it does not represent new funding, but because

money was being transferred across different purpose codes, (administrative level purposes to school level purposes) it required a budget amendment.

\$7248.00 increase to PRC 085 (Literacy Intervention Funds) – The state provided additional funding to support literacy intervention in our district.

\$87,594.00 increase to PRC 014 (CTE Programming Expenses) and a corresponding decrease of \$87,594.00 to PRC 013 (CTE Employment) – The district has surplus funding in the CTE budget for payroll expenses and this was transferred to the CTE programming expense budget in order for it to be utilized in the CTE area prior to year-end.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$6862.00 to the Federal Budget Fund (Fund 3):

\$3408.00 increase to PRC 177 (Summer Career Accelerator Program) – The district received additional funding for the Summer Career Accelerator Program in which middle schoolers will be introduced to various career opportunities.

\$5215.00 increase to PRC 176 (ESSER Learning Loss Funds) – The district received additional funding to be used in learning loss recovery resulting from remote learning during the COVID pandemic.

\$6.00 decrease to PRC 173 (Supplemental Instructional Support) – The district budgeted for the original planning allotment, but when the actual allotment was received, it had decreased by \$6 requiring a budget amendment to the Supplemental Instructional Support budget.

\$1.00 increase to PRC 174 (Child Nutrition Covid Support) – The district budgeted for the original planning allotment, but when the actual allotment was received, it had increased by \$1 requiring a budget amendment to the Child Nutrition Covid Support budget.

\$446.00 increase to PRC 104 (Language Acquisition Grant) – The district budgeted for the original planning allotment, but when the actual allotment was received, it had increased by \$446.00 requiring a budget amendment to the Language Acquisition Grant budget.

\$2364.00 decrease to PRC 050 (Title I) – The district budgeted for the original planning allotment, but when the actual allotment was received, it had decreased by \$2364.00 requiring a budget amendment to the Title I Grant budget.

\$162.00 increase to PRC 103 (Supportive Effective Instruction) - The district budgeted for the original planning allotment, but when the actual allotment was received, it had increased by \$162.00 requiring a budget amendment to the Supportive Effective Instruction budget.

Capital Outlay Funds

4) No change to the Capital Outlay Budget Fund (Fund 4):

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) A net increase of \$500.00 to the Special Local Fund 8 Budget (Fund 8):

\$500.00 increase in PRC 640 (MCS/MCC Homegrown Teacher Program) – This is a joint undertaking with Montgomery Community College to promote education as a career choice within our community.

7) Overall, these adjustments resulted in an increase of \$187,460.00 to the total 2021 - 2022 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of April 2022. passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2022.

Expense Code	Description of Code	Increase	Decrease
	STATE F	UNDS	
	Revenues		
1.3100	State Rev #42 PRC 015	\$25.00	
1.3100	State Rev #43 PRC 039	\$174,950.00	
1.3100	State Rev #43 PRC 039		\$2,125.00
1.3100	State Rev #44 PRC 085	7,248.00	
	+ +		
	+ +		
	Net Change in State Revenues	\$180,098.00	
	Expenses		
1.5000.015	Technology	\$25.00	
1.5000.039	School Resource Officers	\$174,950.00	
1.5000.014	CTE Programing	\$157.30	
1.6000.014	CTE Programing		\$157.30
1.5000.039	School Resource Officers		\$2,125.00
1.5000.085	Literacy Intervention	7,248.00	
1.5000.013	CTE Technology		\$87,594.00
1.5000.014	CTE Programing	\$87,594.00	
	+ +		
	Net Change in State Expenses	\$180,098.00	
	Net Change in State Budget	\$180,098.00	
Evolunation: Adi	ustments made for actual revenues and e		
	on in Current Budget	cpenditures.	\$28,523,240.84
Amount of Increa	ase		\$180,098.00
Fotal Appropriati	on in Current Amended Budget		\$28,703,338.84

Budget Amendment #7

Expense Code	Description of Code		Increase	Decrease
	<u> </u>	LOCAL FUNDS		
	Revenues			
	+	_		
	Expenses			
		+		
	Net Change in Local Bu	<u>dget</u>	<u>\$0.00</u>	
Explanation: Adju	ustments made for actual reven	ues and expenditures	s.	
Total Appropriation	on in Current Budget			\$6,646,016.00
Amount of Increas	se			\$0.00
Total Appropriation	on in Current Amended Budget			\$6,646,016.00

FEDERAL FUN Revenues Summer Career Excellerator Program Learning Loss Funding Supplemental Instructional Support funding School Nutrition COVID Support	\$3,408.00 \$5,215.00	\$6.0
Summer Career Excellerator Program Learning Loss Funding Supplemental Instructional Support funding	\$5,215.00	\$6.00
earning Loss Funding Supplemental Instructional Support funding	\$5,215.00	\$6.00
Supplemental Instructional Support funding	1.7	\$6.0
		\$6.00
School Nutrition COVID Support		90.0
	\$1.00	
anguage Acquisition Grant	\$446.00	
Title I		\$2,364.0
Supportive Effective Instruction	\$162.00	
Net Change in Federal Revenues	\$6,862.00	
Fynance		
	2 409 00	
	\$5,215.00	\$6.0
	\$1.00	\$0.0
	\$11.79	\$2,364.0
	£149.30	\$2,304.0
supportive Effective Instruction	\$13.01	
Net Change in Federal Expenses	\$6,862.00	
Net Change in Federal Budget	\$6,862.00	
	Expenses Expenses Summer Career Accellerator Program Learning Loss Funding Supplemental Instructional Support funding School Nutrition COVID Support Language Acquisition Grant Language Acquis	Supportive Effective Instruction \$162.00

Expense Code	Description of Code		Increase	Decrease
	<u>C</u>	APITAL OUTLAY	' FUND	
	Revenues			
	Net Change in Capital Outlay	Revenues	0.00	
	<u>Expenses</u>		0.00	
	Net Change in Capital Outlay	Expenses	0.00	
	Net Change in Capital Or	utlay Budget	\$0.00	
xplanation: Adju	ustments made for actual revenu	es and expenditures	S.	
otal Appropriation	on in Current Budget			\$3,074,806.5
mount of Increa	se			\$0.0
	on in Current Amended Budget			\$3,074,806.5

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITIO	N FUND	
	Revenues		
		0.00	
	Expenses		
		0.00	
	Net Change in Child Nutrition Budget	\$0.00	
Explanation:	Adjustments made for actual revenues and expenditure	es.	
Total Appropri	ation in Current Budget		\$3,246,560.00
Amount of Inci	rease		\$0.00
Total Appropri	ation in Current Amended Budget		\$3,246,560.00

0.4000.040	LOCAL FUND 8 Revenues		
0 4000 040	Povonuos		
	nevenues		
8.4000.640	MCS/MCC Homegrown Teacher Program	500.00	
	Total Changes in Fund 8 Revenues	\$500.00	
	Total Changes III I and Chevendes	4000.00	
	Evenes		
0.5110.040	<u>Expenses</u>	500.00	
8.5110.640	MCS/MCC Homegrown Teacher Program	500.00	
	Total Change in Fund 8 Expenses	\$500.00	
-		\$500.00	
	Total Change III I and 6 Expenses		
otal Appropriat	Net Change in Local Fund 8 Budget ijustments made for actual revenues and expenditution in Current Budget	\$500.00	
Total Appropriat	Net Change in Local Fund 8 Budget justments made for actual revenues and expenditution in Current Budget		\$4,882,295.8 \$500.0
Fotal Appropriat	Net Change in Local Fund 8 Budget ijustments made for actual revenues and expenditution in Current Budget		
Total Appropriat	Net Change in Local Fund 8 Budget justments made for actual revenues and expenditution in Current Budget	ires.	\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget justments made for actual revenues and expenditution in Current Budget ase ion in Current Amended Budget Summary of Budget Changes	ires.	\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget ijustments made for actual revenues and expenditution in Current Budget ase ion in Current Amended Budget Summary of Budget Changes Previous Budget \$64.837,798	ures.	\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget ijustments made for actual revenues and expenditu- tion in Current Budget ase tion in Current Amended Budget Summary of Budget Changes Previous Budget \$64.837.798 State Budget Change \$180,098	ures.	\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget ijustments made for actual revenues and expenditu- tion in Current Budget ase tion in Current Amended Budget Summary of Budget Changes Previous Budget \$64,837,798 State Budget Change \$180,098	ures.	\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget ijustments made for actual revenues and expenditu- tion in Current Budget ase tion in Current Amended Budget Summary of Budget Changes Previous Budget \$64.837.798 State Budget Change \$180,098		\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget		\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget Ijustments made for actual revenues and expenditu- tion in Current Budget ase tion in Current Amended Budget Summary of Budget Changes Previous Budget State Budget Change Local Budget Change Federal Budget Change So Federal Budget Change	.92 .00 .00	\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget	.92 .00 .00 .00	\$500.0
otal Appropriat	Net Change in Local Fund 8 Budget Ijustments made for actual revenues and expenditu- tion in Current Budget ase tion in Current Amended Budget Summary of Budget Changes Previous Budget State Budget Change Local Budget Change Federal Budget Change So Federal Budget Change		\$500.0

Chairman DeBerry called upon Janet Deaton for Star Elementary's presentation, "Classroom Respect Agreements and Positive Affirmations." Mrs. Deaton introduced Rhonda Mashburn, Pre-K teacher and Ashley Lynthacum, third grade teacher for their presentation. Together they described techniques they are using in their classrooms addressing problems and how to repair and prevent them. Suppression, making problems go away-temporarily such as ISS, OSS, and detention. Intervention, solve the problem and change the behaviors root cause and focuses on the student. Prevention, this is the goal. Structures are in place such as PBIS, social circles, and respect agreements. Respects agreements are real discussions about how everyone wants to be treated. This is not a simple list of rules...rules can be interpreted differently. Mrs. Lynthacum shared the positive affirmation that she has started using in her classroom. It has been extremely helpful and plans on using them from now on.

Chairman DeBerry called upon Wade Auman for Career Management Graduation Requirements. He shared a presentation discussing the rationale behind removing Career Management as a graduation requirement. Career Management does not count in any career pathway as a completer course. Removal would increase the number of eligible students for the ACT WorkKeys. Removal will also allow for increased MOEs to potentially add a new CTE program. There is currently a dedicated teacher for Career Management plus additional sections

taught by other CTE teachers. Perkins V changed the Career Cluster model to a Career Pathway model. Mr. Auman asked the board for consideration to Remove Career Management as a graduation requirement effective Fall 2022 for all grade levels. This will require the revision of "Local Requirements" in Board Policy 3460-Graduation Requirements. Embed Job Ready skills into Economics and Personal Finance course. Revisions to this policy will be brought before the board next month for first read pending approval in June.

Chairman DeBerry called upon Dr. Ellis for Face Coverings and COVID 19. Dr. Chairman DeBerry asked for a motion to approve. Dr. Ellis shared information regarding the North Carolina testing data. He made the recommendation to remain mask optional. Bryan Dozier made the motion to approve with Lynn Epps seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Tracy Grit for Calendars. Mr. Grit noted the calendar brought before the board last month had to be revised. Due to regulations from dpi we were boxed in on starting and ending dates. The revised calendars move the starting date to August 29, 2022 and ending June 9, 2022. Chairman DeBerry asked for a motion to approve. Bryan Dozier made the motion with Anne Evans seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent's Remarks. Dr. Ellis started by saying for the eleventh or twelfth year in a row we have had our discussion about calendars. It gets very, very old to talk about the calendar and to say that this calendar has nothing to do with student achievement. It has everything to do with economics. That is the bear that we have been given by the state legislature. Not to get into any of the politics of this. Everyone has their beliefs on it. But my belief is very simple. It is one of the worst laws ever passed in the state of North Carolina. It has nothing to do with student achievement and everything to do with people at the beaches. If it truly helped student achievement and that was truly a consideration why is it not considered for Montgomery Community College to have that same schedule or Appalachian State University? If we want to save our summers why do we not do that to our universities too? It is just without reason and it is unfortunate. I do hope our senators at some point band together. I will make sure Senator Craven who is our new senator gets a copy of my comments and our School Connections as well. That is where it has to start. The senators are going to have to stand up and get some of that moving forward. Board members asked for the senators email address. Dr. Ellis stated until that changes we will continue to struggle. But I will tell you, we do an amazing job and are graduating almost 95%. Well over half of those graduating have at least one college course. I know people are going to pick out proficiency and fourth grade reading or sixth grade math. You can cherry pick any data points you want. But when you look at education as a thirteen year process we do a pretty good darn job at it. Can we improve? Yes. I think a better calendar will definitely help us improve. Thank you.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Lynn Epps made the motion with Cindy Taylor seconding, the meeting was duly adjourned.

The next regular meeting will be he County Central Office.	eld on Monday, May 2, 2022 at 6:30 pm at the Montgomery
Steven W. DeBerry, Chairman	Dale Ellis, Ed. D., Secretary