

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**March 7, 2022**

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, March 7, 2022 at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Bryan Dozier, Lynn Epps, Cindy Taylor, and Anne Evans. Jesse Hill attended by phone.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional centered around conflict entitled, “The Tondelayo.” In the Fall of Fortresses Elmer Bendiner tells of a miracle that happens to him and few others aboard their B17 bomber the Tondelayo during a fly over in Germany. The plane was barraged by Nazi anti-aircraft guns. That in itself was not unusual. However, on this particular flight the fuel tanks of the aircraft were hit. The following morning the pilot Bohn Fawkes asked the crew chief for the shell that hit the aircraft as a souvenir of their unbelievable luck. Bohn was told that not just one shell was found in the gas tanks but eleven. The shells were sent to be disarmed. No explosives were found however, one contained a note written in the native Czech language stating this is all we can do for you now. This was not a case of misfired ammunition but of peace loving hearts. When we want peace in our lives we must disarm our weapons. When we diffuse conflict in favor of unity God will flood our lives with his peace and love.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

Chairman DeBerry called upon Chrissy Haynes who signed up to speak during the public comments section. Mrs. Haynes introduced herself as the Cooperative Extension Director in Montgomery County and she brought with her the Leadership Montgomery students. She described the requirements and duties of the Youth Leadership Montgomery program. Each student stood and introduced themselves and the school they attend.

Chairman DeBerry called upon Dr. Dale Ellis for Employee of the Month recognitions. Dr. Ellis called upon Carla Miller for Green Ridge Elementary certified and classified employees of the month. Marion Gulledge was certified winner. Mrs. Miller described her as a first grade teacher who is a true teacher leader. She is instrumental in helping first grade students get a quality education. She is willing to do whatever it takes to make sure their “Giants” are successful. Pamela Maynor was classified winner. Mrs. Miller described her as their bookkeeper but she could hold so many more titles. She is positive and willing to do whatever needs to be done. She is the welcoming face to all who enter the office and “knower” of all things.

Chairman DeBerry called upon Dr. Dale Ellis for NC BETA Convention winner. Lillian Greene, MCHS/MOVE! first place winner in the 9<sup>th</sup> grade math competition. She was not able to attend.

Chairman DeBerry called upon Dr. Dale Ellis for District Spelling Bee winner Zaliyah Bowden from Candor Elementary. Dr. Ellis described the awesome job she did in our district spelling bee. Sometimes our spelling bee ends in just a few rounds. This one went nine rounds. Dr. Ellis congratulated her on the tremendous job she did. Sharon Thompson stated she is an awesome student and they are so proud of her. She sets a wonderful example in her classroom and for her school. Zaliyah will move on to the state level held at Panther Stadium.

Chairman DeBerry called upon Emily Shaw for CTE Recognitions. Mrs. Shaw described our career and technical education programs in recognition of CTE month. Mrs. Shaw asked all CTE teachers that were in attendance to come forward. Teachers that were in attendance were presented certificates. Those in attendance were: Rebekah Callicutt who teaches agriculture at our middle schools. Jocelyn Smith who teaches medical technology and terminology at our middle schools and Brandon Britt drafting and automotive teacher at MCHS and MCC.

Chairman DeBerry asked for consensus to hold the consent agenda until after closed session. The board agreed.

After closed session, Chairman DeBerry moved for approval of the consent agenda. Bryan Dozier made the motion with Cindy Taylor seconding. The motion carried unanimously. The following items were approved:

- 1) Board Minutes from February 7, 2022
- 2) Board Minutes from February 24, 2022 Mid-Year Review
- 3) Personnel and Auxiliary Report, March 7, 2022:

**MONTGOMERY COUNTY SCHOOLS  
PERSONNEL REPORT  
Tracy Grit, Associate Superintendent for Operations/HR  
March 7, 2022**

a. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Jeanene Robinson Retirement	Green Ridge Elementary Teacher Assistant	2/1/2022
2) Gabriel Moore Resignation	Green Ridge Elementary Student Support Spec.(CIS)	2/11/2022
3) Jason Hensley Resignation	Montg. Central High Health Science Teacher	2/01/2022
4) Tyler Hancock Resignation	East Middle School Teacher Assistant	2/11/2022
5) Colin Milroy Resignation	Montgomery Central High Social Studies Teacher	2/11/2022
6) Christa Evans Resignation	Candor Elementary PreK Teacher	3/8/2022
7) Carol High Retirement	East Middle School 8 <sup>th</sup> Grade ELA	7/1/2022
8) Chris Williams Resignation	Montg. Central High EMT Instructor	3/3/2022
9) Dedie Weaver Retirement	Montg. Central High Culinary Teacher	6/30/2022

b. Upon the recommendation of the principal, approval of the following additions to the cer-sub teacher list:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jamie Lynthacum 3/4/2022	Montg. Central High EMT Teacher	Yes	Chris Williams

2) Garrett Griffin 3/10/2022	West Middle School PE Teacher	Yes	Kyle Greene
---------------------------------	----------------------------------	-----	-------------

c. Upon recommendation, approval of the following probationary contracts for the 2021-2022 school year as provided by General Statute 115C-325:

1) Ryan McDonald – West Middle School

d. Upon recommendation, approval of the following interim contracts for the 2021-2022 school year as provided by General Statute 115C-325:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Denia Huntley 4/25/2022	Candor Elementary Pre-K Teacher	Yes	Christa Evans

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Shetty Diggs 3/4/2022	Montg. Central High P.T. Custodian	Yes	Milton Horne
2) Monita Smith 2/28/2022	Candor Elementary P.T. Media Assistant	Yes	Amanda Boulware
3) Ashley Tucker 3/4/2022	Montg. Central High Custodian	Yes	Letha Dumas

f. Upon recommendation of the superintendent, approval of recommendation for interim employees:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Kevin Lancaster 2/14/2022	East Middle School Interim Principal	Yes	Della Ingram

- g. Upon recommendation of the superintendent, approval of recommendation for certified employees:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Dan Dalton 2/9/2022	Green Ridge Elem. P.T. Psychologist	Yes	

- h. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>
1) Kathy Munoz 2/14/2022	All Locations Child Nutr. Sub.	Mont. Central High P.T. Child Nutrition
2) Anita Munoz 2/14/2022	All Locations Child Nutr. Sub.	East Middle School P.T. Child Nutrition
3) Kyle Greene 2/14/2022	West Middle PE Teacher	West Middle 7 <sup>th</sup> Grade ELA

- i. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

<u>Employee</u>	<u>Assignment</u>	<u>Record Check</u>
1) Ronald Davis	Bus Driver	Yes
2) Jessica Todd	Bus Driver	Yes

- j. Upon recommendation of the superintendent, approval of the following coaches for the Spring 2022 sports season:

East Middle School

**Softball:**

Delana Cagle – Head Coach  
 Jocelyn Smith – Assistant  
 Jamie Hinson – Volunteer Assistant  
 Brynn Hinson – Volunteer Assistant

**Baseball:**

Kenneth Lynthacum – Head Coach  
 Jack Carpenter – Assistant  
 Travis Hurley – Volunteer Assistant

**Soccer:**

Madison Provines – Head Coach  
 Daniel Jones – Assistant Coach

**Tennis:**

Susanna Kornegay – Head Coach

West Middle School

**Softball:**

Elizabeth Cloninger – Assistant Coach  
 Mario Marshall – Assistant Coach

Montgomery Central High School

**Golf:**

Will Bowers – Head Coach

**Soccer:**

Leslie Thomas – Female Rep.

4) Budget Amendment, March 7, 2022:



**441 Page Street • P.O. Box 427  
Troy, North Carolina 27371-0427**  
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education  
From: Mitch Taylor  
Date: March 7, 2022  
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2022.

### **Fiscal Year 2021/2022 Budget Amendment # 6**

#### **Special Note**

During our recent mid-year review, I realized that I may be using school finance abbreviations that you may not be familiar with, specifically the term PRC, which stands for Program Report Code. The state assigns a PRC number to every allotment of funds. This number, or PRC code, defines what purpose or activity the money can be used for. For example, PRC 085 is the budget for addressing student literacy and PRC 071 is for the payment of a special teacher supplement. By assigning specific PRC numbers to different budget programs, it distinguishes how the funding is to be used in a manner that is uniform in every school district in the state and enables the user to know the exact purpose of the funding. When you look at the attached Budget Amendment spreadsheet that I submit to you each month, the first column will contain a set of numbers and the three digit number at the end is the PRC code.

#### **State Funds**

**A net increase of \$620,187.00 to the State Budget Fund (Fund 1):**

\$21,743.00 increase to PRC 085 (Literacy Intervention Funds) - The district received their annual allotment for Literacy Intervention funding to be used to pay stipends to teachers who are being required by the state to go through after-hours literacy training. The teachers involved will participate in 2 separate sessions and will receive a \$100 stipend for each session.

\$614,130.00 increase to PRC 071 (Supplemental Funding for Teacher Compensation) – The state is allocating funding to provide an additional supplement to teachers and instructional support personnel who are eligible to be paid from PRCs 001, 004, 006 and 007. The purpose is to provide additional funding to the district, so that when added to the existing local supplement already being paid by the district, the total supplement will more favorably compare to what districts with larger populations are offering teachers.

\$15,686.00 decrease to PRC 001 (Classroom Teachers) – The district had to give funds used to pay classroom teachers back to the state as a result of Montgomery County students opting to receive their education through the state’s virtual public school.

#### Local Funds

##### **2) No change to the Local Fund Budget (Fund 2)**

#### Federal Funds

##### **3) A net increase of \$588,017.77 to the Federal Budget Fund (Fund 3):**

\$314,881.77 increase to PRC 060 (Exceptional Children Funds) – Most federal grants are available to use for 27 months. Any funds not used during the initial 12 month budget period can be carried over and added to the new funding received for the next fiscal budget year. The district had \$314,881.77 that were unspent during the 2020-2021 budget year and are being added to the funding received for the 2021 -2022 fiscal budget year. This is important because even though the new budget year begins on July 1, federal funding for the new year is not received until late October. These unspent funds carry the district over until the new funding is received in October and enables the district to meet payroll and other expenses during July, August and September.

\$37,816.00 increase to PRC 192 (ESSER Cyberbullying Prevention Funds) – The purpose of this funding is to software programs to mitigate cyber bullying, monitor student internet activity, monitor classroom educational devices, and assist with suicide prevention services.

\$6250.00 increase to PRC 118 (Special Needs Target Assistance) – This allotment is to provide professional development for staff working with special needs students and reimbursing staff for annual licensing and certifications fee required for EC staff.

\$48,567.63 decrease and an offsetting increase to PRC 110 (21<sup>st</sup> Century Grant – Merit Program) – Because the district had remote learning for much of last year, the district had unspent funds related to the elementary afterschool Merit Program. Normally, these funds expire after 12 months, but the district received permission to carryover these funds to the 2021 – 2022 school year. This budget amendment reflects a redistribution of funds within the Merit budget to better align with the afterschool program being offered for the remainder of this school year.

\$211,459.00 increase to PRC 185 (ESSER Exceptional Children funding) – The district was allotted additional funding that can be used to meet the needs of providing an education for children with exceptional needs.

\$17,611.00 increase to PRC 186 (ESSER Pre-K Exceptional Children funding) – The district was allotted additional funding that can be used to meet the needs of providing an education for Pre-K children with exceptional needs.

#### Capital Outlay Funds

##### **4) No change to the Capital Outlay Budget Fund (Fund 4):**

#### Child Nutrition

##### **5) No change to the Child Nutrition Fund. (Fund 5):**

#### Special Local Fund 8

##### **6) A net increase of \$184,338.68 to the Special Local Fund 8 Budget (Fund 8):**

\$184,338.68 increase in PRC 378 (TQP Pfeiffer Grant) – This is a joint grant with Pfeiffer University and Stanly County Schools that funds our teacher cadet program. This is the district’s Year 4 out of a 5 year allotment.

\$23,353.00 increase in PRC 413 (NC Pre-K Grant) and a related decrease in PRC 464 (NC Pre-K Grant) – The state awarded Montgomery County Schools an additional allotment of Pre-K funding in the amount of \$23,353.00. Originally, it was understood that this was to be a separate budget than our regular Pre-K funding, however it was later discovered that the additional funds were to be added to the regular Pre-K budget. This amendment removed the funding from PRC 464 and added the funds to the regular PRC 413 Pre-K budget.

##### **7) Overall, these adjustments resulted in an increase of \$1,392,543.45 to the total 2021 - 2022 budget for Montgomery County Schools.**

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.



## Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.060	Carryover funding from 2021 Exceptional Children Budget	\$314,881.77	
3.3600.192	Cyberbullying Prevention	\$37,816.00	
3.3600.118	Special Needs Targeted Assistance	\$6,250.00	
3.3600.185	ESSER Exceptional Children Funding	\$211,459.00	
3.3600.186	ESSER Pre-K Exceptional Children Funding	\$17,611.00	
	<b>Net Change in Federal Revenues</b>	<b>\$588,017.77</b>	
<b>Expenses</b>			
3.5000.060	PRC 060 Exceptional Children	306,897.30	
3.8000.060	PRC 060 Exceptional Children	7,984.47	
3.5000.192	PRC 192 Cyberbullying Prevention	\$37,816.00	
3.5000.118	Special Needs Targeted Assistance PRC 118	\$6,084.86	
3.8000.118	Special Needs Targeted Assistance PRC 118	\$165.14	
3.5000.110	21st Century Grant Merit Program	\$48,567.63	
3.6000.110	21st Century Grant Merit Program		\$42,120.55
3.8000.110	21st Century Grant Merit Program		\$6,447.08
3.5000.185	ESSER Exceptional Children Funding	\$211,459.00	
3.5000.186	ESSER Pre-K Exceptional Children Funding	\$17,611.00	
	<b>Net Change in Federal Expenses</b>	<b>\$588,017.77</b>	
	<b>Net Change in Federal Budget</b>	<b>\$588,017.77</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$17,876,862.00</b>
<b>Amount of Increase</b>			<b>\$588,017.77</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$18,464,879.77</b>

## Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
<b>Revenues</b>			
	<b>Net Change in Capital Outlay Revenues</b>	<b>0.00</b>	
<b>Expenses</b>			
	<b>Net Change in Capital Outlay Expenses</b>	<b>0.00</b>	
	<b>Net Change in Capital Outlay Budget</b>	<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$3,074,806.51</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,074,806.51</b>

Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
		0.00	
	<b>Net Change in Child Nutrition Budget</b>	<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$3,246,560.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,246,560.00</b>



## Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease																		
<b>LOCAL FUND 8</b>																					
<b>Revenues</b>																					
8.4890.378	TQP Pfeiffer Grant	184,338.68																			
8.3700.464	NC Pre-K Funding		\$23,353.00																		
8.3700.413	NC Pre-K Funding	23,353.00																			
	<b>Total Changes in Fund 8 Revenues</b>	<b>\$184,338.68</b>																			
<b>Expenses</b>																					
8.5000.378	TQP Pfeiffer Grant	184,338.68																			
8.5000.464	NC Pre-K Funding		\$23,353.00																		
8.5000.413	NC Pre-K Funding	23,353.00																			
	<b>Total Change in Fund 8 Expenses</b>	<b>\$184,338.68</b>																			
	<b>Net Change in Local Fund 8 Budget</b>	<b>\$184,338.68</b>																			
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>																					
<b>Total Appropriation in Current Budget</b>		<b>\$4,697,957.12</b>																			
<b>Amount of Increase</b>		<b>\$184,338.68</b>																			
<b>Total Appropriation in Current Amended Budget</b>		<b>\$4,882,295.80</b>																			
<table border="1" style="margin: auto; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: center;"><b>Summary of Budget Changes</b></th> </tr> </thead> <tbody> <tr> <td><b>Previous Budget</b></td> <td style="text-align: right;"><b>\$63,445,255.47</b></td> </tr> <tr> <td>State Budget Change</td> <td style="text-align: right;">\$620,187.00</td> </tr> <tr> <td>Local Budget Change</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Federal Budget Change</td> <td style="text-align: right;">\$588,017.77</td> </tr> <tr> <td>Capital Outlay Budget Change</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Child Nutrition Budget Change</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Fund 8 Budget Change</td> <td style="text-align: right;">\$184,338.68</td> </tr> <tr> <td><b>Current Budget</b></td> <td style="text-align: right;"><b>\$64,837,798.92</b></td> </tr> </tbody> </table>				<b>Summary of Budget Changes</b>		<b>Previous Budget</b>	<b>\$63,445,255.47</b>	State Budget Change	\$620,187.00	Local Budget Change	\$0.00	Federal Budget Change	\$588,017.77	Capital Outlay Budget Change	\$0.00	Child Nutrition Budget Change	\$0.00	Fund 8 Budget Change	\$184,338.68	<b>Current Budget</b>	<b>\$64,837,798.92</b>
<b>Summary of Budget Changes</b>																					
<b>Previous Budget</b>	<b>\$63,445,255.47</b>																				
State Budget Change	\$620,187.00																				
Local Budget Change	\$0.00																				
Federal Budget Change	\$588,017.77																				
Capital Outlay Budget Change	\$0.00																				
Child Nutrition Budget Change	\$0.00																				
Fund 8 Budget Change	\$184,338.68																				
<b>Current Budget</b>	<b>\$64,837,798.92</b>																				
Passed by majority vote by the Board of Education of Montgomery County on the 7th day of March 2022.																					
Chairman, Board of Education		Secretary, Board of Education																			

### 5) Summer Program Plan

Chairman DeBerry called upon Carla Miller and Terry Maness for Green Ridge Elementary presentation, "Global Learners." Mr. Maness kindergarten teacher at Green Ridge described in his presentation strategies he is using in kindergarten to help his students learn about themselves and others in the world. Students must first know that they are part of the global community. Children need to understand that they are more than students in Biscoe, Montgomery County, North Carolina. Mr. Maness presented three projects used in his classroom. First project the National Portrait Gallery tells the story of America by portraying the people who shaped the nation's history, development and culture. Second project, was Global Read Aloud. The GRA community picks a book to read aloud to our students during a set 6-week period, and during that time we try to make as many global connections as possible. Each teacher decides how much time they would like to dedicate and how involved they would like to be. Some people choose to connect with just one class, while others go for as many as possible. The teacher chooses the communication tools, such as Skype, Zoom, Twitter, Facebook, Padlet, or Flipgrid. This project enables teachers to collaborate with other educators to facilitate a global project and connect with throughout the year. Third program was, Adopt a Dairy Cow. This is a class favorite provided through the Discover Dairy and the Dairy Excellence Foundation, dairy

farmers across America team up with classrooms to learn about dairy farms using virtual fieldtrips, and Zoom meetings to meet your calf and the farmer.

Chairman DeBerry called upon Dr. Ellis for Face Coverings and COVID 19. We did move after the mid-year review to a mask optional. We communicated with people it was absolutely their option. We made it very clear that we want people to feel comfortable in their choices. To my knowledge we have not heard anything negative as far as taunting. Currently our numbers are at the fourteen day average of 3.9% positive. We have not seen a significant increase over the course of the last two weeks. The CDC has changed its guidance to make masks optional on buses. Dr. Ellis made the recommendation to make masks optional on buses. Lynn Epps made the motion to approve with Tommy Blake seconding. The motion carried unanimously with the board. Dr. Ellis added that we still have to vote face coverings on campuses. Lynn Epps made the motion to continue masks optional with Cindy Taylor seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Tracy Grit for MCS and MCEC Draft Calendars 2022-2023. These are for first reading and will be brought back April 4 for approval. Board members discussed the benefit of testing before the Christmas break. Until legislature changes this can't be done without loss of state funding.

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent's Remarks. We are blessed tonight to have some outstanding young people from Leadership Montgomery. This has always been a program we supported and we will continue to do so. Dr. Ellis joked with Mrs. Haynes that she brought them to the best meeting which is almost over at 7:00. They should come back next month when the meeting may last four and a half hours. That is the one you want to go to. Dr. Ellis thanked them for being here. The board works very hard on their behalf.

Bryan Dozier asked to make a comment. Dozier addressed the Youth Leadership group suggesting they study all they can about Winston Churchill. Churchill was a great statesman noting he had a funny side. Dozier paraphrased one of Churchill's quotes. "When eagles are quiet, parrots start jabbering." He went on to say there have been a lot jabbering the last few weeks on social media. People are attacking the school system. They are attacking school administration, they are attacking teachers, and they are attacking principals. They are even attacking the First Baptist Church. Dozier went on to say that these individuals are cowards because they post anonymously and they appear to be mentally unhinged. He stated the First Amendment gives you the right to express yourself but it doesn't give you the right to tell lies. Many of these posts are lies and misinformation. The school system, the police departments did everything they were supposed to do in a timely legal manner. We are required by law to follow certain procedures, which we followed. Some of these folks, they're not required by law. They tell lies left and right. Churchill also said a lie makes it half way around the world before the truth has time to put its pants on. So I ask you to remember this whenever you see something online. Particularly when it is posted online anonymously to how accurate this is. There have been many people who have posted they think these are lies. These people who are posting anonymously are hurting the school system and the Baptist Church. They are hurting the victims in this. All these people are interested in, is having an axe to grind and that is all they are doing.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

Following closed session Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Lynn Epps seconding, the meeting was duly adjourned.

The next regular meeting will be held on Monday, April 4, 2022 at 6:30 pm at the Montgomery County Central Office.

---

Steven W. DeBerry, Chairman

---

Dale Ellis, Ed. D., Secretary