

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

January 10, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, January 10, 2022 at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Bryan Dozier, Lynn Epps, Cindy Taylor, Jesse Hill and Anne Evans.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Tommy Blake seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional entitled, “Let Your Light Shine” reading from Matthew 5:16. Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven. What type of light are you? One of the greatest compliments paid to mortal man was given by the apostle Paul expressing these words, “You shine as lights in this world. A darkened world needs your light. Shine on, shine on.”

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

Attorney Max Garner led the Election of Montgomery County Board of Education Officers for year ending December 2022. Mr. Garner asked for nominations of the Chairman position. Bryan Dozier nominated Steve DeBerry with Tommy Blake seconding the motion. Mr. Garner asked for nominations of the Vice Chairman position. Bryan Dozier nominated Tommy Blake with Anne Evans seconding. Steve DeBerry made a motion to close nominations. Bryan Dozier made the motion with Jesse Hill seconding. The motion carried unanimously with the board. Steve DeBerry was named Chairman. Tommy Blake was named Vice Chairman.

Chairman DeBerry called upon Sharon Swanke who signed up to speak during the public comments section. Ms. Swanke thanked the board for requiring masks to be worn thus far. She encouraged the board as they vote to continue to require masks. The number of teachers and students in quarantine continues to rise at an alarming rate. Ms. Swanke shared statistics given by the Montgomery Health Department. Respectfully asking that our teachers and students remain masked and encouraged all to be vaccinated.

Chairman DeBerry called upon Dr. Dale Ellis for Employee of the Month recognitions. Dr. Ellis called upon Phillip Vassalo to speak on behalf of certified and classified employees from East Middle. Dr. Ellis called upon Patty Byrd, classified winner. Mr. Vassalo described her as a very diligent employee that he trusts immensely. He could not ask for a better person to work with as she truly has earned and deserves this recognition. Certified winner was Carrie Watkins, who was not able to be in attendance.

Chairman DeBerry called upon Dr. Dale Ellis for MCS Christmas Card 2021 Winner. Dr. Ellis asked Carley Sedberry from Montgomery Central High School to come forward. She was presented with a certificate and \$50 gift.

Chairman DeBerry moved for approval of the consent agenda. Bryan Dozier made the motion with Jesse Hill seconding. The motion carried unanimously. The following items were approved:

- 1) Board Minutes from December 6, 2021
- 2) Personnel and Auxiliary Report, January 10, 2022:

**MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Associate Superintendent for Operations/HR
January 10, 2022**

a. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Rivers Hall Resignation	Montg. Central High Exceptional Children	01/28/2022
2) Amanda Boulware Resignation	Mt. Gilead Elementary PT Media Assistant	01/03/2022
3) Lane Morgan Retirement	East/West Middle Schools Media Coordinator	01/01/2022
4) Autumn Hinson Resignation	Mt. Gilead Elementary 2 nd Grade Teacher	02/01/2022
5) Sherri Wall Resignation	Montgomery Central High PT Custodian	01/03/2022

b. Upon the recommendation of the principal, approval of the following additions to the cer-sub teacher list:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Madison Provines TBD	Green Ridge Elementary 1 st Grade Teacher	Yes	Stacy Gilman

c. Upon recommendation, approval of the following interim contracts for the 2021-2022 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jack Carpenter 1/03/2022	East Middle School PE Teacher	Yes	Jonathan Spell

d. Upon recommendation, approval of the following probationary contracts for the 2021-2022 school year as provided by General Statute 115C-325:

David Parsons – West/East Middle Schools
Jocelyn Smith – West/East Middle Schools
Chris Williams – Montgomery Central High
Ann Watson – West Middle School
Damien Decatur – Montgomery Central High

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Sherri Wall 12/02/2021	Montgomery Central PT Custodian	Yes	James Page
2) Anita Munoz 12/09/2021	All Locations Child Nutrition Sub.	Yes	

f. Upon recommendation, approval of the following coaches:

<u>West Middle School</u>	<u>Record Check</u>
Felicia Watkins	Yes

3) Budget Amendment, January 10, 2022:



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Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: January 10, 2022
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2022.

Fiscal Year 2021/2022 Budget Amendment # 4

State Funds

A net increase of \$1,044,685.00 to the State Budget Fund (Fund 1):

The district received 4 significant state budget revisions in December. The purpose of these revisions is described below:

Revision #20 was an allotment totaling \$1,069,232.00 and was related to the recent approval of the state budget. This funding was spread across multiple PRC budgets and is to provide additional funding to cover the increase in salary expenses related to employee raises called for in the new state budget.

Revision #24 represented a reversion of funds in the amount of \$61,899.00. This resulted from 4 Montgomery County students that enrolled in the state's virtual learning program. The state initially provided funding to the district for these students, however the funding associated with these students is now being re-directed to the NC Virtual Learning Academy budget.

Revision #25 represented a reversion of funds in the amount of \$172,165.00 and was related to the increase of Montgomery County students enrolled in charter schools as compared to last year. As of the October average daily membership measure, the number of Montgomery County students enrolled in charter schools increased by 50 students. Tillery Charter, which added a 4th grade class this year, accounted for most of the increase as their enrollment increased by 47. The state initially provided funding to Montgomery County Schools for these students, however the funding for these students is being re-directed to the budgets of the charter schools where the increased enrollment occurred. This reversion of funds related to a change in charter school enrollment occurs each year. Last year, the district reverted approximately \$100,000 back to the state.

Revision #28 included new allotments described below:

\$42,625.00 increase to PRC 015 (Technology) – The district received the annual allotment for school technology funding.

\$120,000.00 increase to PRC 029 (Behavioral Support) - The district received the annual allotment for Behavioral Support funding, also known as Willie M funding. It will be used to pay the salary of two behavioral support specialists.

\$46,892.00 increase to PRC 067 (Assistant Principal Intern) – The district received funding to pay the salary of an assistant principal intern enrolled in the PPEERS Program at UNC-G.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$279,020.00 to the Federal Budget Fund (Fund 3):

\$237.00 increase to PRC 108 (Student Support and Enrichment) – This funding represents a change in the initial planning allotment and the actual allotment that the district received.

\$25,717.00 increase to PRC 174 (Child Nutrition COVID Support) – This is COVID relief funding to be used to pay retention bonuses for the district's child nutrition staff. It will be used in conjunction with the district's overall retention bonus.

\$103,420.00 increase to PRC 176 (Learning Loss COVID Support) – This allotment is to provide funding for the district's summer recovery program to address the student learning loss caused by the pandemic.

\$66,251.00 increase to PRC 177 (Summer Career Accelerator Program) – This funding will establish a program that increases student awareness of potential career choices at an earlier age, helping to guide their future educational career path.

\$83,395.00 increase to PRC 105 (Comprehensive Support and Improvement) – This is the district's allotment for the 2021/2022 school year. It will be used to support the Montgomery Learning Academy by fully funding an assistant principal position.

Capital Outlay Funds

4) No change to the Capital Outlay Budget Fund (Fund 4):

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) A net increase of \$17,104.00 to the Special Local Fund 8 Budget (Fund 8):

\$17,104.00 increase in PRC 461 (JCPC) – This allotment represents additional funding the district received for the 2021/2022 school year. It will be used to fund professional development in the area of restorative practices for the JCPC program staff.

7) Overall, these adjustments resulted in an increase of \$1,340,809.00 to the total 2021/2022 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 4

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 10th day of January 2022.
passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2022.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100	State Revision #20	\$1,069,232.00	
1.3100	State Revision #24		\$61,899.00
1.3100	State Revision #25		\$172,165.00
1.3100	State Revision #28	209,517.00	
	Net Change in State Revenues	\$1,044,685.00	
Expenses			
1.5000.001	PRC 001-Classroom Teachers	\$234,389.00	
1.6000.002	PRC 002 Central Office	\$28,316.00	
1.6000.003	PRC 003-Non-Instructional Support	\$34,822.00	
1.5000.004	PRC 004 - Enhancement Teachers	\$14,411.00	
1.5000.005	PRC 005 - School Bldg Adm	\$62,436.00	
1.5000.006	PRC 006 - School Psychologists	\$151,114.00	
1.5000.007	PRC 007 - Instructional Support		\$43,820.00
1.5000.013	PRC 013 - CTE Months of Employment	\$35,442.00	
1.6000.014	PRC 014 - CTE Program Expenses	\$1,757.00	
1.5000.024	PRC 024 - Disadvantaged Students		\$8,636.00
1.5000.027	PRC 027 - Teacher Assistants	\$50,762.00	
1.5000.031	PRC 031 - Low Wealth Funds	\$143,180.00	
1.5000.032	PRC 032 - Exceptional Children Funds	\$111,924.00	
1.5000.034	PRC 034 - Academically Gifted Funds	\$4,670.00	
1.5000.054	PRC 054 - Limited English Funds	\$12,058.00	
1.6000.056	PRC 056 -Transportation Funds		\$10,721.00
1.5000.061	PRC 061 - Instructional Supply Funds		\$856.00
1.5000.069	PRC 069 - At Risk Services Funds	\$14,823.00	
1.5000.130	PRC 130 - Textbook Funds		903.00
1.5000.015	PRC 015 - Technology	\$42,625.00	
1.5000.029	PRC 029 - Behavioral Support	\$120,000.00	
1.5000.067	PRC 067 - Asst Principal Intern	\$46,892.00	
	Net Change in State Expenses	\$1,044,685.00	
	Net Change in State Budget	\$1,044,685.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$26,377,154.84
Amount of Increase			\$1,044,685.00
Total Appropriation in Current Amended Budget			\$27,421,839.84

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
Expenses			
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,646,016.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,646,016.00

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.108	State Rev - PRC 108	\$237.00	
3.3600.174	State Rev - PRC 174	\$25,717.00	
3.3600.176	State Rev - PRC 176	\$103,420.00	
3.3600.177	State Rev PRC 177	\$66,251.00	
3.3600.105	State Rev - PRC 105	\$83,395.00	
	Net Change in Federal Revenues	\$279,020.00	
Expenses			
3.5000.108	PRC 108 - Student Support/Academic Enrichment	237.00	
3.7000.174	COVID Nutritional Support	25,717.00	
3.5000.176	COVID Learning Loss Funding	\$103,420.00	
3.5000.177	Summer Career Accelerator Program	66,251.00	
3.5000.105	Comprehensive Support & Improvement	\$83,395.00	
	Net Change in Federal Expenses	\$279,020.00	
	Net Change in Federal Budget	\$279,020.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$14,170,288.88	
Amount of Increase		\$279,020.00	
Total Appropriation in Current Amended Budget		\$14,449,308.88	

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
	Net Change in Capital Outlay Revenues	0.00	
Expenses			
	Net Change in Capital Outlay Expenses	0.00	
	Net Change in Capital Outlay Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$1,978,444.51	
Amount of Increase		\$0.00	
Total Appropriation in Current Amended Budget		\$1,978,444.51	

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
		0.00	
Expenses			
		0.00	
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$3,246,560.00	
Amount of Increase		\$0.00	
Total Appropriation in Current Amended Budget		\$3,246,560.00	

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease																		
LOCAL FUND 8																					
Revenues																					
8.3200.461	JCPC Program	17,104.00																			
	Total Changes in Fund 8 Revenues	\$17,104.00																			
Expenses																					
8.5000.461	PRC 461 - JCPC Program	17,104.00																			
	Total Change in Fund 8 Expenses	\$17,104.00																			
	Net Change in Local Fund 8 Budget	\$17,104.00																			
<p>Explanation: Adjustments made for actual revenues and expenditures.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">Total Appropriation in Current Budget</td> <td style="text-align: right;">\$3,525,468.12</td> </tr> <tr> <td>Amount of Increase</td> <td style="text-align: right;">\$17,104.00</td> </tr> <tr> <td>Total Appropriation in Current Amended Budget</td> <td style="text-align: right;">\$3,542,572.12</td> </tr> </table>				Total Appropriation in Current Budget	\$3,525,468.12	Amount of Increase	\$17,104.00	Total Appropriation in Current Amended Budget	\$3,542,572.12												
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<p>Passed by majority vote by the Board of Education of Montgomery County on the 10th day of January 2022.</p>																					
<p>_____ Chairman, Board of Education</p>		<p>_____ Secretary, Board of Education</p>																			

4) Beginning Teacher Audit

Chairman DeBerry called upon Phillip Vassalo for EMS Presentation. Mr. Vassalo introduced Wayne Kocher and Meredith Massey for their presentation, “Middle School CTE Interclass Projects.” Together Mr. Kocher and Ms. Massey explained how this program is creating opportunities for students to collaborate together using skills learned in the exploratory classes. This collaboration will help to promote skills that our students can build on as they progress to the High School level and beyond. Board member Lynn Epps commented on how she loves to see the hands on work. Dr. Ellis asked Mr. Kocher and Ms. Massey to please share with Ms. Callicutt, Mr. Callahan and Mr. Bender they are carrying out something we have talked about two and three years ago in moving the CTE focus to the middle school so it can carry to the high school. It is wonderful to see great people like you carrying it out.

Chairman DeBerry called upon Dr. Ellis for Mid-Year Review Dates. Dr. Ellis presented the proposed options for the next mid-year review. Lynn Epps made a motion for Thursday, February 24, 2022. Mr. DeBerry asked for a motion for approval. Lynn Epps made the motion with Anne Evans seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Ellis for Central Office Survey results. Dr. Ellis presented the results from roughly 50% of our staff who participated in the survey. The following questions were asked: 1) When I phone, the person to whom I speak is personable and pleasant. Scores ranged from 97%-100%. 2) When I email, phone, or visit, I always receive a

response within a reasonable amount of time (24 hours). Scores ranged from 98%-100%. 3) When I email, phone, or visit, the information I receive is always accurate and consistent. Scores ranged from 92%-100%. 4) GPA. Scores ranged from 3.77-3.93. Dr. Ellis stated any percentage below 95% will be addressed with the department.

Chairman DeBerry called upon Dr. Ellis for Face Coverings and COVID 19. Dr. Ellis shared recent data. The increase from last week until today rose from 15 to 72 positive students and from 2 to 13 positive employees. Quarantines increased to 335, providing the spike from the Christmas holidays. Montgomery County has a 21% test positivity rate. North Carolina as a whole is 30% positive in cases. Dr. Ellis stated it is not popular but he sees no other way than to recommend the wearing of masks for the next 30 days. Mr. DeBerry asked for a motion to approve. Bryan Dozier made the motion with Cindy Taylor seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Ellis for Funds Transfer. Dr. Ellis requested to move \$300,000 from our fund balance to capital fund to address concerns for upgrades of safety to our baseball and softball fields at Montgomery Central High School. As you know we had quite a bit of private investments and the county has invested quite a bit of money in our facilities. There have been questions amongst our county commissioners about the quality of the athletic fields. We have talked numerous times that our focus has been on the academic side and it will remain the focus. Now that construction has been settling down we are starting to see little gaps in safety. We will be adding the tall nets so that balls can't hit anyone in the stands. We are looking at areas that have drainage issues. Some of those drainage issues may fix themselves as the grass root system matures. We hope to not have to spend all the money on those things but want to have it available if needed. Bryan Dozier asked about the track issues. Dr. Ellis said the track is still under warranty and will be fixed. Lynn Epps asked if nets were going to be added to the softball field. Dr. Ellis said we will start with the baseball nets and are having softball nets quoted and will be investigated. Steve DeBerry asked for a motion for approval. Bryan Dozier made the motion with Lynn Epps seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Tracy Grit for Policies for Approval. Steve DeBerry asked for a motion for approval. Lynn Epps made the motion with Anne Evans seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Ellis for "What is Impacting Student Learning." Dr. Ellis presented the feedback from the Student Advisory Council. We did not have this last year because of COVID. We ask them what is working and what is not working in their individual classrooms and schools as a whole and what their future topics may be. There were many more positives than negatives on the classroom side. When you get to the schools overall you get into the whole dynamic of Montgomery Central comparing to Montgomery Early College and Montgomery Early College looks at Montgomery Central and asks why can't we have what they have. Montgomery County Early College falls under college rules such as allowing vending machines where high schools can't. We did discuss why CCP classes are being promoted instead of AP classes. The board discussed the benefits of CCP classes versus AP classes. Dr. Ellis will discuss with Mrs. McLean and Heather Seawell about the fee waiver for college applications, senior bell and phone privileges mentioned by students. Dr. Ellis stated this group is always sharp but the group this year was exceptionally sharp.

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent's Remarks. It is School Board Appreciation Month. You rarely get a thank you for this job that requires hours of

your time. We definitely want to say thank you on behalf of our administration for the great job that you do providing direction for us. We wouldn't be anyway near as effective without your leadership and we thank you.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney regarding a settlement offer in the case of Carpenter Construction v/s Montgomery County Board of Education. Bryan Dozier made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

Following closed session Dr. Ellis made a recommendation for a motion to accept the \$100,000 settlement offer for resolution of the Carpenter Construction vs. Montgomery County Board of Education case, subject to final document preparations by the attorneys of record. Tommy Blake made the motion with Anne Evans seconding. The motion carried unanimously.

Chairman DeBerry asked for a motion to adjourn the meeting. Lynn Epps made the motion with Cindy Taylor seconding, the meeting was duly adjourned.

The next regular meeting will be held on Monday, February 7, 2022 at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary