

**Agenda**  
**October 9, 2024**  
**Swedesboro-Woolwich Board of Education**  
*"A Community dedicated to inspiring life-long learners"*  
**Gov. Charles Stratton School**  
**15 Fredrick Boulevard**  
**Woolwich Township, NJ 08085**  
**6:00 P.M. Meeting Opening**

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**1. Opening**

A. Call to Order

**Open Public Meeting Act.** *Adequate notice of this meeting of the board of education of the Swedesboro-Woolwich School District has been provided in accordance with the certification of notice by the secretary of the board, which shall become part of the minutes of this meeting.*

B. Roll Call

<input checked="" type="checkbox"/> Gina Azzari, School Board President	All Committees
<input checked="" type="checkbox"/> Natalie Baker, School Board Vice President	(Chair) Curriculum, (Chair) Negotiations, Personnel/Finance Committees
<input checked="" type="checkbox"/> Julie Dickson	(Chair) Operations Committee
Erin Carroll	Curriculum Committee
<input checked="" type="checkbox"/> Laurie Cecala-Read	Operations Committee
Marie Barbara	(Chair) Personnel/Finance Committee, Negotiations
<input checked="" type="checkbox"/> Tamara McGovern	Curriculum Committee
<input checked="" type="checkbox"/> Alfred Beaver	Operations Committee
<input checked="" type="checkbox"/> Kenneth Riley	Personnel/Finance Committees, Negotiations

Quorum: 7-2/6:00 pm

C. Flag Salute

D. Adoption of Agenda

Recommendation: Baker/Beaver approve the adoption of the agenda, **as presented.**

Board action needed: Yes

## 2. Presentations

*Stellar Comet Award is each month, the principal of each building selects students as Stellar Comets. Each building has developmentally appropriate criteria for selecting these students. For example, the student demonstrates respect for self and others, shows acts of kindness, demonstrates a positive attitude, exhibits positive conduct and follows school rules, puts forth full effort in all areas, and comes to school on time prepared for the day. Congratulations to all of our Stellar Comets!*

### A. Stellar Comet of the Month- **September 2024**

#### 1) **Walter Hill School**

##### Grade 6

- Jacob Nessler
- Brian McCloskey

#### 2) **Charles G. Harker School**

##### Grade 3

- Aarnavi Gaekwad
- Keenan Alexander

##### Grade 4

- Harsahib Singh
- Emma Ensouf

##### Grade 5

- Ryan Minter
- Beyza Karagoz

#### 3) **Gov. Charles Stratton School**

##### Grade 1

- Daniel Kennedy
- Colton Lesser

##### Grade 2

- Benjamin Jones
- Renna Barnabie

#### 4) **Margaret Clifford School**

##### Kindergarten

- Shay Sczepanski
- Declan Kressley
- Layla Robinson
- Ruhaan Lal

B. [Spring 2024 NJSLA Results](#)- Jamie Flick

C. [QSAC Update](#)- Jamie Flick

**EXECUTIVE SESSION**

**RECESS INTO EXECUTIVE SESSION – If Needed**

**WHEREAS**, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

**WHEREAS**, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

**BE IT RESOLVED** by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: \_\_\_\_\_
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: SWEA Contract
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

**BE IT FURTHER RESOLVED** that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

**BE IT FURTHER RESOLVED** that the Board anticipates the executive session to more than 30 minutes. The Board will return to open session to conduct business at the conclusion of the executive session.

- 1) Recommendation: Baker/Dickson approve to enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.  
Board action needed: Yes Time: 6:40 pm  
(All yes, motion to carry 7-0)
  
- 2) Recommendation: Baker/Dickson approve to return to **Regular Session.**  
Board action needed: Yes Time: 7:40 pm  
(All yes, motion to carry 7-0)

### **Approval of Minutes**

Recommendation: Baker/Dickson approve the regular and executive session minutes dated **September 11, 2024, as submitted.**

Board action needed: Yes  
(All yes, motion to carry 7-0)

Motion to amend Baker/Beaver (Public comments typo. Added letter E under personnel section).

Board action needed: Yes (Roll Call Required)  
(All yes, motion to carry 7-0)

Natalie Baker-Y  
Laurie Cecala-Read-Y  
Alfred Beaver-Y

Julie Dickson-Y  
Marie Barbara  
Kenneth Riley-Y

Erin Carroll  
Tamara McGovern-Y  
Gina Azzari-Y

### **3. Communication**

A. Superintendent

*"A Community dedicated to inspiring life-long learners"*

#### 1) Superintendent Updates

- **Regulation # 8600, as submitted**
- **Shout Outs**
  - Thank you to our PTO for all their help this year so far with our fundraising and book fair decorating. We appreciate all your efforts here at Hill
  - Thank you to the PTO for their hard work and assistance with the Clifford Book Fair. Including the evening Book Fair on Back to School Night was a success - we grossed 1000.00 more than last year!

Swedesboro-Woolwich Board of Education

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- Shout out to our in-house bus driver LaTasha Pittman and bus aide Nicole Higginbotham- they have been nothing short of amazing helping us get this new endeavor up and running! We wouldn't be so successful without them!
- Shout out to the PTO for running an overwhelmingly successful Mum Sale at Walter Hill. The PTO sold over 1100 mums, with proceeds going towards 6th grade students activities and trip fees
- Thank you to Caroline Smith and Kelley Stingle for their non-stop DIBELing efforts! Stratton is so lucky to have you both!
- Thank you to the outdoor arrival crew at Stratton who make every morning bright!

*On behalf of the board, Board president, Mrs. Azzari, took a moment to honor a life of a former teacher who passed away recently, Ms. Diane Maholik. She was a dedicated teacher for 21 years. Condolences to her family.*

2) District Enrollment Report, **as submitted**

- [Clifford](#)
- [Stratton](#)
- [Harker](#)
- [Hill](#)

B. District Administration

1) Administrator's Monthly Board Reports, **as submitted**

- [Clifford](#)
- [Stratton](#)
- [Harker](#)
- [Hill](#)
- [Technology](#)
- [Special Services](#)
- [Curriculum & Instruction](#)
- [Maintenance](#)

*Mrs. Azzari mentioned on the Special Services board report there were no observations listed.*

Erin Carroll arrived to meeting at 7:50 pm to make quorum 8-0
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### **Public Comments/Visitors**

Pursuant to the Open Public Meetings Act, this meeting will now be open to members of the public who wish to speak or make comment on agenda items or a school district issue that may be of concern to the residents of the district. Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer.

Any person who wishes to speak is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via email.

If questions or comments pertain to litigation, student or personnel matters, the Board asks that you email the Superintendent after the meeting since the Board does not, pursuant to Open Public Meetings Act, discuss or respond to these items in public.

#### **1- Eileen Healey- SWEA President**

- Thank you to Mrs. Azzari for remembering Diane Maholik
- Thank you to Dr. Kellogg for the shout out to the PTO
- Tuition Reimbursement- can the SWEA have a list of a running total
- Healthcare plans- can they be accessed online
- The SWEA would like the board to reconsider the Ad Hoc Committee
- SWEA extending a formal invitation to the board to visit our schools
- Thank you to Board Solicitor meeting with the SWEA

#### **2- Chris Zingo- SWEA Vice President**

- Ms. Zingo expressed her concerns with the outside doors being propped open during the board meeting

**4. Action Items**

**Personnel/Finance/Negotiations Committee**

***Personnel & Finance Committee Meeting Report, (Chairperson) Marie Barbara***

***Negotiations Committee Meeting Report, (Chairperson) Natalie Baker***

- ***Tuition Reimbursements***
- ***Filled positions***
- ***Comet Care Contract***
- ***SWEA Agreement- MOA***

*Upon the recommendation of the Superintendent the following Personnel Matters are presented for Board Approval:*

**A. Personnel- Recommendation:** Baker/McGovern approve the following personnel items, as listed:

<b>Name</b>	<b>Position/ Cert</b>	<b>Salary</b>	<b>Budget Acct #</b>	<b>Action</b>	<b>Effective Date</b>
1- Santana Shephard	Paraprofessional	Step9A/\$23,344	11-120-100-101-000-01-070	Update to reflect correct salary	September 16, 2024
2- Taylor Meagher	Teacher	Step 1/\$53,034	11-215-100-101-000-01-070	New Hire	October 10, 2024- Pending completion of ALL state required paperwork
3- Cindy Parente	LP Substitute	\$15.13/hour	11-000-262-107-000-00	New Hire	October 10, 2024- Pending completion of ALL state required paperwork
4- Colleen Donnelly	LP Substitute	\$15.13/hour	11-000-262-107-000-00	New Hire	October 10, 2024- Pending completion of ALL state required paperwork
5- Alice Bayard	Sub Bus Aide	\$25/hour	11-000-270-160-000-00	New Hire	October 10, 2024- pending completion of ALL state required paperwork
6-Kathy Murray	Sub Bus Aide	\$25/hour	11-000-270-160-000-00	New Hire	October 10, 2024- pending completion of ALL state required paperwork
7-Christina Markos	Sub Bus Aide	\$25/hour	11-000-270-160-000-00	New Hire	October 10, 2024- pending completion of ALL state required paperwork
8-Allison Wood	Sub Bus Aide	\$25/hour	11-000-270-160-000-00	New Hire	October 10, 2024- pending completion of ALL state required paperwork
9- Cynthia Blemings	Substitute School Nurse	\$225/day	11-000-213-104-000-01-050	New Hire	October 10, 2024- pending completion of ALL state required paperwork
10- Veronica Badalamenti	LP Substitute	\$15.13/hour	11-000-262-107-000-00	New Hire	October 10, 2024- pending completion of ALL state required paperwork
11- Brian Hoeft	HVAC/R Tech	\$55,000	11-000-261-100-000-01	Position change from Custodial/Maintenance to HVAC- must complete Nate CHP5	October 14, 2024

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				Classes	
12- Michael Rambone	Maintenance	\$44,000	11-000-261-100-000-00	New Hire	November 7, 2024- pending completion of ALL state required paperwork
13- Carolynne Sandy	Administrator	-	-	Retirement	January 1, 2025
14- Barbara Nitowski	Administrative Support	-	-	Resignation	October 28, 2024
15- Staff ID 4096	Teacher	-	-	FMLA Leave	September 5, 2024-January 2, 2025
16- Kristin Ciechon	LTS	\$135/day for days 1-19 and \$200/day for days 20+	11-120-100-101-000-01-050	Long Term Sub for Staff ID # 6096	October 10, 2024-January 2, 2024

**B. Stipends- Recommendation:** Baker/McGovern approve the following stipends for the 2024-2025 school year, as listed:

Name	School	Stipend Position	Amount
1- Ruth Suarez	Stratton	Drama Club Assistant Director	\$1,250
2- Brielle Scott	Harker	I&RS Committee Member- replacing Rebecca Murray	\$700

D. Recommendation: Baker/McGovern approve the [Board Secretary's Report](#) in accordance with 18A: 17-36 and 18A: 17-9 for the month of **July 2024**. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and

Approve the [Reconciliation Report](#) in accordance with 18A:17-36 and 18A:17-9 for the month of **July 2024**. The Reconciliation Report and Board Secretary's Report are in agreement for the month of **July 2024**.

Whereas, the Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in revenue amounts or revenue sources, and

Whereas, the Board of Education certifies- pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C 6A: 23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**E. Regular, Payroll, Cafeteria & Addendum Bills**

Recommendation: Baker/McGovern approve for payment of **October 2024** regular and addendum bills in the amount of **\$1,321,387.90** and payment of **September 2024** payroll in the amount of **\$1,469,293.89, as submitted**.



- F. Recommendation: Baker/McGovern approve the Line-Item Transfer for **September 2024** in the amount of **\$8,550.00, as submitted**.
- G. Recommendation: Baker/McGovern approve the Tuition Reimbursements for the 2024-2025 school year, **as submitted**.
- H. Recommendation: Baker/McGovern approve Comet Care as the before/after school program for the 2024-2025 school year to be located at Clifford, Stratton and Harker, **as submitted**.
- I. Recommendation: Baker/McGovern approve Marnie Briel from Chesterfield School District as a mentor for Sonia Hamaty at \$40 per hour, not to exceed \$4,000.
- J. Recommendation: Baker/McGovern approve the agreement for Professional Medical Staffing to provide Swedesboro-Woolwich School District with substitute nurses.
- K. Recommendation: Baker/McGovern approve to ratify the Memorandum of Agreement with the SWEA, **see attached (MOA, Final Contract, Salary Guides)**

## **SWEDESBORO-WOOLWICH BOARD OF EDUCATION**

### **RESOLUTION**

WHEREAS, the Swedesboro-Woolwich Board of Education (“Board”) and the Swedesboro-Woolwich Education Association (“SWEA”) are parties to a collective negotiation agreement that expired on June 30, 2024;

WHEREAS, the committees of Board and the SWEA engaged in collective negotiations seeking to agree to terms to a successor collective negotiation agreement;

WHEREAS, as a result of the negotiations between the Board’s negotiation committee and the SWEA’s entered into a Memorandum of Agreement dated September 26, 2024, which is attached hereto as Exhibit “A”;

WHEREAS, the Memorandum of Agreement sets forth the terms of a successor collective negotiation agreement being recommended by the Board’s negotiation committee and the SWEA’s negotiation committee;

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IT IS HEREBY RESOLVED that the Board adopts and approves the attached Memorandum of Agreement for a successor collective negotiation agreement with the SWEA.

Board action needed: Yes (Roll Call Required)

(Motion to carry: C-J 8-0; A, B & K 7-0-1- Beaver abstained)

Natalie Baker-Y	Julie Dickson-Y	Erin Carroll-Y
Laurie Cecala-Read-Y	Marie Barbara	Tamara McGovern-Y
Alfred Beaver	Kenneth Riley-Y	Gina Azzari-Y

(Abstained from A, B & K- yes for C-J)

**Curriculum, Policy, Community Relations Committee**

***Committee Meeting Report, (Chairperson) Natalie Baker***

- ***Tiered Support in Classrooms***
- ***6<sup>th</sup> Grade Moving Up Ceremony***
- ***Gender Distributions in Classrooms***
- ***Calendar***

A. Recommendation: Baker/Beaver approve HIB Self- Assessment for the 2023-2024 school year, **as submitted.**

- [Clifford](#)
- [Stratton](#)
- [Harker](#)
- [Hill](#)

B. Recommendation: Baker/Beaver approve the [Chapter 192/193 Non-Public Services Agreement](#) with Gloucester County Special Services School District, **as submitted.**

C. Recommendation: Baker/Beaver approve the submission of the IDEA Final Report Fiscal Year 2024.

D. Recommendation: Baker/Beaver approve Chris Lewis to provide CPR certification courses in November 2024, at the contract rate of \$38/hour plus materials.

E. Recommendation: Baker/Beaver approve the following staff members to attend CPR recertification course in November 2024, not to exceed 2 hours, at the contract rate of \$38/hour:

- Patty Lynn
- Jennifer Cardamone
- Christina McClernan

- Barry Mesmer
- Marissa Smith
- Cheri Kershner

- F. Recommendation: Baker/Beaver approve Kimberly Tucker to present on Maximizing the Co-Teaching Model in November, not to exceed 6 hours at the rate of \$300 per hour.
- G. Recommendation: Baker/Beaver approve Denis Sheeran to present on High Engagement Strategies in the Mathematics Classrooms to Reach All Learners on November 4<sup>th</sup> & 6<sup>th</sup>, 2024, not to exceed 6 hours at the cost of \$4,000.
- H. Recommendation: Baker/Beaver approve Lo Logramos Consulting, LLC and presenter Noemi Rodriguez to present on Differentiating Instruction through AI-Powered Pathways on November 4<sup>th</sup> & 6<sup>th</sup>, 2024 not to exceed 6 hours at the cost of \$5,000.
- I. Recommendation: Baker/Beaver approve 6<sup>th</sup> Grade Gifted & Talented students to participate in the World Affairs Council of Philadelphia- Junior Model United Nations Program:
- J. Recommendation: Baker/Beaver approve the [District Improvement Plan \(DIP\)](#) as result of the 2022-2023 school year QSAC Review, **as submitted**.

Beave/Cecala-Read motion to amend the attachment to J pursuant to reflect the revisions as discussed.

Board action needed: Yes (Roll Call Required)

(All yes, motion to carry 8-0)

Natalie Baker-Y	Julie Dickson-Y	Erin Carroll-Y
Laurie Cecala-Read-Y	Marie Barbara	Tamara McGovern-Y
Alfred Beaver-Y	Kenneth Riley-Y	Gina Azzari-Y

- K. Recommendation: Baker/Beaver approve the [District Nursing Service Plan](#) for the 2024-2025 school year, **as submitted**.
- L. Recommendation: Baker/Beaver approve the [Biannual Statement of Assurance](#) regarding use of Paraprofessional staff for the 2024-2025 school year, **as submitted**.

- M. Recommendation: Baker/Beaver approve bilingual speech evaluator Kashyapi Shah (Gujarati Language) as needed per IEP, at the per evaluation rate of \$1350.
- N. Recommendation: Baker/Beaver approve the First Lego League and Student Leaders to participate in the Woolwich Fall Clean-Up on November 16, 2024.
- O. Recommendation: Baker/Beaver approve to operate a Comet Café Program at the Walter Hill School.
- P. Recommendation: Baker/Beaver approve Angela Surace to provide homebound instruction for (#9350741368).
- Q. Recommendation: Baker/Beaver approve the following out of district placements for the 2024-2025 school year:
- 3866962890- Hollydell
  - 3188017814- Archway, Coopers Poynt
- R. Recommendation: Baker/Beaver approve the revised [calendar](#) for the 2024-2025 school year, **as submitted**.
- S. Recommendation: Baker/Beaver approve the following policies for 1<sup>st</sup> Reading, as submitted:
- [0141](#) Board Member Number and Term
  - [0164.6](#) Remote Public Board Meetings During a Declared Emergency (Abolished)
  - [1140](#) Educational Equity Policies/Affirmative Action
  - [1523](#) Comprehensive Equity Plan
  - [1530](#) Equal Employment Opportunities
  - [1550](#) Equal Employment Opportunities/Anti-Discrimination Practices
  - [2200](#) Curriculum Content
  - [2260](#) Equity In School and Classroom Practices
  - [2411](#) Guidance Counseling
  - [2423](#) Bilingual Education
  - [2431.4](#) Prevention and Treatment of Sports-Related Concussions and Head Injuries
  - [3160](#) Physical Examination
  - [3211](#) Code of Ethics
  - [4160](#) Physical Examination
  - [5337](#) Service Animals
  - [5350](#) Student Suicide Prevention

Swedesboro-Woolwich Board of Education

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- [5570](#) Sportsmanship
- [5750](#) Equitable Educational Opportunity
- [5841](#) Secret Societies
- [5842](#) Equal Access of Student Organizations
- [7231](#) Gifts from Vendors
- [7610](#) Vandalism
- [8420](#) Emergency and Crisis Situations
- [8467](#) Firearms and Weapons
- [9181](#) Volunteer Athletic Coaches and Co-Curricular Activities
- [9323](#) Notification of Juvenile Offender Case Disposition

*Julie Dickson suggested to limit the number of policies to be approved on the agenda. Board solicitor explained that our policies follow the Strauss Esmay. This is a large group of policy changes due to legislature changes.*

*Laurie Cecala-Read asked for an explanation of the Comet Café Program at the Walter Hill School.*

*Dr. Kellogg explained it is for practicing life skills.*

*Laure Cecala- Read asked why the Fall Clean Up is only limited to the First Lego League Students.*

*Dr. Kellogg explained that there haven't been any other groups showing interest in this.*

*Tamara McGovern wanted to confirm with the changes to Policy #2200 Curriculum Content, the board would still be responsible for approving the Curriculum for the district.*

*Al Beaver mentioned that ploy 7231 completely stroked out.*

*Dr. Kellogg explained because the policy was abolished.*

*Erin Carroll suggested to open the CPR Certification to the public.*

Board action needed: Yes (Roll Call Required)

(All yes, motion to carry 8-0)

Natalie Baker-Y

Julie Dickson-Y

Erin Carroll-Y

Laurie Cecala-Read-Y

Marie Barbara

Tamara McGovern-Y

Alfred Beaver-Y

Kenneth Riley-Y

Gina Azzari-Y

**Operations**

**Buildings and Grounds, Long Range Plans, Technology, Transportation  
Committee Meeting Report, (Chairperson) Julie Dickson**

- Facility Change at Harker
- Back Flow Fire Suppression Device0 Shout out to Josh
- Facility Use Charges

A. Facility Usage Requests

Recommendation: Beaver/Cecala-Read approve Facility Usage Requests, as listed.

(Subject to submission of Insurance Certificate, and 501 documentation, and no conflict with school district activities)

Organization	School/Location	Date & Time	Activity
1- Woolwich Township	Stratton, Hill & Clifford	Saturday September 28, 2024	Use of parking lot for Swedesboro-Woolwich Day
2- Headstrong Lacrosse	Harker Fields	Various Dates	Practice
3- Parks & Recs	Harker School	Friday 3/14/2025	Mother & Son Mixer
4- Greater Swedesboro Business Association	Hill Parker Lot	November 30, 2024/8-3:30	Christmas Parade Staging Area
5- SWSA Soccer	Hill Gym	October 15-17, 2024/5:30-8:00	Pictures
6- SWSA Soccer	Clifford MPR	December 5, 2024-February 27, 2025/Thursday 6:30-9:00	Practices
7- Kingsway Youth Basketball	All Schools	October 5, 2024-March 5, 2025/Saturday 8-12- pending payment	Practice and Games

B. Recommendation: Beaver/Cecala-Read approve the **Transportation Jointure** between Holcomb Bus Company, Inc and the Swedesboro-Woolwich School District for the 2024-2025 school year, **as submitted.**

C. Recommendation: Beaver/Cecala-Read approve the **Facility Use Fee Schedule & Rules 2024-2025**, **as submitted.**

D. Recommendation: Beaver/Cecala-Read approve the Gloucester County Superintendent Round Table Meeting to be held at the Walter Hill School on November 15, 2024 at 9:00 am

Board action needed: Yes (Roll Call Required)

(All yes, motion to carry 8-0)

Natalie Baker-Y

Julie Dickson-Y

Erin Carroll-Y

Laurie Cecala-Read-Y

Marie Barbara

Tamara McGovern-Y

Alfred Beaver-Y

Kenneth Riley-Y

Gina Azzari-Y

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**WHEREAS**, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

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- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:  
\_\_\_\_\_ Personnel \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: Code of Ethics

**BE IT FURTHER RESOLVED** that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

**BE IT FURTHER RESOLVED** that the Board anticipates the executive session to last approximately 30 minutes. The Board will return to open session to conduct business at the conclusion of the executive session.



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Recommendation: Baker/Beaver approve to enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.

Board action needed: Yes

Time: 8:25 pm

(All yes, motion to carry 8-0)

Recommendation: Beaver/Riley approve to return to **Regular Session**.

Board action needed: Yes

Time: 10:08 pm

(All yes, motion to carry 8-0)

**Delegates:**

- a. NJSBA – Mrs. Gina Azzari
- b. GCSBA – Mrs. Natalie Baker

**6. Adjournment**

Recommendation: Approve the adjournment of meeting.

Board action needed: Yes

Time: 10:08 pm

(All yes, motion to carry 8-0)

**Respectfully submitted,**



**Mr. Corey Jeffries**  
**Board Secretary/SBA**

**Next Meeting(s)**

**November 20, 2024**

**Board/Committee Meetings as scheduled**