

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on October 16, 2024.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 31

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted October 11, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be

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made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
X	Other - receive attorney-client advice regarding possible litigation.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Tufano and seconded by Ms. DiPane that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:18 p.m.

Returned to Public Meeting at 7:16 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Piro and seconded by Ms. Bohra to approve the minutes for the Public Board of Education Meeting held on September 25, 2024. Motion carried with Ms. Rattner abstaining.

A motion was made by Ms. Alvarez and seconded by Ms. DiPane to approve the minutes for the Closed Session Meeting held on September 25, 2024. Motion carried with Ms. Rattner abstaining.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha and Ms. Patel reported the following on district schools:

Mill Lake – Students participated in several activities during the Week of Respect which were centered around respect and empathy. The Student Council organized a collection of

squishmallows, gift cards, stress balls, and poppets for donation and pediatric cancer awareness. Staff and students will be participating in a Think Pink event this week to raise awareness and funds for the Mama Mare Foundation. Mill Lake's therapy dog, CaraMia, has been a hit with the students, she will return twice a month for reading sessions. The Mill Lake/Woodland PTO will host their annual Trunk or Treat on October 26th.

Woodland – Dr. Cetta, Ms. Newcomb, and the SEL Committee kicked off the Character Goal assembly focusing on honesty and school expectations. Mr. Dale and Ms. Newcomb received many student essays and teacher recommendations for both the 2024/25 Character Crew and Student Council Representatives. The Week of Respect was celebrated with school spirit days. On Thursday, October 17th, the Woodland/Mill Lake PTO will be hosting a pumpkin patch for students. Code Zero Stem Club begins tomorrow.

Barclay Brook – Students participated in several activities promoting kindness and inclusivity during the Week of Respect. Students partook in a week of school spirit days, which were geared to empower and encourage students to embrace differences and stand up for others. On October 9th, Fire Safety Month was celebrated with firefighter visits and an assembly.

Brookside – During the week of October 7th, Brookside held a Week of Respect, with each day having a different theme to promote kindness and inclusivity. A book Fair was held on October 9th. The Barclay Brook/Brookside PTA held a Book Fair on October 9th & 10th. On October 8th, 4th & 5th Grade students attended a fire prevention safety assembly while 3rd Graders visited the Firehouse. Halloween celebrations will take place on October 31st.

Oak Tree – Began the month with different theme days for Week of Respect. An assembly titled Omegaman will be held for students on October 21st. The PTA will host a Trunk or Treat on October 25th. Halloween parades will take place on October 31st.

Applegarth – On October 10th, students participated in Halloween themed STEM and SEL events. The PTA provided pumpkins and students painted positive affirmations. Student Council candidates are actively hanging posters displaying their qualifications. Code Zero has begun and Club Code will begin shortly. Principal Graziano's Book Club on Ground Zero will be held on October 22nd. The PTA sponsored Trunk or Treat is scheduled for October 25th.

Middle School – Staff from Robbinsville School District visited the Middle School to observe the AVID classes and met with teachers to discuss the AVID program. A Monroe Township History Night is scheduled for October 17th in the Performing Arts Center. The 6th Grade production of Joust will be performed on October 24th and the 6th Grade Halloween Dance will be held on October 25th.

High School – Underclassman took the PSAT on October 14th. Thirty Seniors have been recognized in the National Merit Scholarship Program as commended students. Three MTHS students out of 16,000 across the United States have been selected as semifinalist in the National Merit Scholarship process. Senior Sunrise was held on October 14th.

PRESENTATIONS

STUDENT & STAFF RECOGNITION

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on October 16, 2024.

Dr. Chanley, Dr. Layman, Ms. Fabiano and Ms. Alvarez congratulated and acknowledged the following students and staff for the time they dedicated to the many volunteer/service opportunities throughout the district over the past few months. Those that were in attendance were presented with a certificate of acknowledgement.

Apple Teacher Certification

Sharon DeMarco	Thomas Lyon	Larissa Miller
Paulina Pereira	Paul Spinelli	

Mill Lake Summer Tree Project

Avani Gambhirwala	Pooja Shukla	Shikha Patnaik
Avamarie DiBenedetto	Sean Desmond	Hamsini Macharla
Tanishi Pandya	Shravya Billakurthi	

Designer and Coordinator for Mill Lake Summer Tree Project

David Virelles

Eagle Scout Service Project - Woodland School Environmental Center

Christian Backof

FIRST Lego League - Student Teacher

Siya Desai	Anish Mhaskar	Nitish Sunku
Avani Gambhirwala	Tanishi Pandya	

CAD is RAD Summer Enrichment Camp - Student Teacher

Gokul Krishnaswamy	Vedant Hathiramani	Tarun Addanki
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3D Printer Technology Donation

Nevil Cassod

Musical Theatre Camp Stage Manager

Naomi Gershanok	Trinity Keise
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Summer FCS / Cooking with Kantor - Student Teacher

Jiya Patel	Krishna Patel	Jaiden Patel
Emelyn Merino-Cruz	Sophia Koganov	Ayden Barakiva
Janelle OToo Appiah	Emily April	Daniela Vazquez-Veyta
Daisy Velasquez	Hayden Woo	Likhitaditya Juluru
Nitya Kudugi	Brittany Cantera	Ami Rastogi

Summer Band Camp – Student Teacher

Ayden Barakiva	Aman Patel	Chloe Suryadi	Dylan Polashock
Evan Nool	Jaden Nool	Nitya Malapanagudi	Nehal Sen
Suchi Oak	Sonit Saxena		

COMMITTEE REPORTS

Ms. Gail DiPane, Chairperson of the Citizens Advisory Committee, reported that the Committee met on October 8th. The meeting began with 16 very enthusiastic Monroe Township residents introducing themselves and providing a little information about their backgrounds. Dr. Layman spoke about the Strategic Plan and provided a copy for all. After the Strategic Plan was discussed, there were Q&A's from the new committee members. A task was given to each to go out and speak to twenty or more friends and/or family members and show or explain the Strategic Plan to them. The Committee will go over the budget philosophy at the next meeting, which is on Tuesday, November 12th from 7:00-8:00 p.m. in the MTHS Media Center.

Mr. Peter Piro, Chairperson of the Buildings, Grounds, Transportation, and Security Committee, reported the following updates from the October meeting:

The Committee reviewed the engineering analysis of the stadium bleachers, High School gymnasium bleachers, and Middle School gymnasium bleachers. The stadium bleachers with proper maintenance should be viable for up to another 10 years. The Committee requested that the report be posted on the district webpage and that installation of riser boards be considered as a 2025/2026 capital project.

Administration presented and reviewed a copy of the current Integrated Pest Management Plan. Prior to the meeting, the plan was reviewed by school principals and no recommendations for revisions are requested. The Committee supports proceeding with the plan as currently maintained for the upcoming year.

Administration advised that the Applegarth HVAC Upgrade project has been re-bid with a scheduled bid opening of October 31, 2024. The original bids were rejected per advice from legal counsel. The new bids will be presented at a November board meeting for action.

Administration advised that they are still working closely with Honeywell and now also with Tristate Energy on the level 2 audits as well as finalizing a bid package for potential solar projects. We anticipate delivering an energy service plan to the committee for review in November as well as finalizing an investment grade energy audit.

The Committee had a discussion on Board Goals. Administration shared thoughts on district long term infrastructure needs to be considered for future budgets under Board goals.

Ms. Donna Marter, Director of Transportation, was introduced to and welcomed by the Committee.

Ms. Carmen Alvarez, Chairperson of the Policy Committee, stated that the Committee met on October 8th. The meeting began with another discussion on the Use of School Facilities Policy. Ms. Alvarez reported that additional language was added to include the current Shared Service Agreement. The policy is listed on the agenda as a first read this evening. Policy #9210/Parent Organizations and Policy #9700/Special Interest Groups were reviewed to understand the difference between the two groups. A question arose during the discussion regarding the term "recognized parent organization." The Committee agreed to obtain clarification as to the process involved in becoming a recognized parent organization. The Committee will review the Policy again in consultation with the Board Attorney as it has not been updated since June 2003. Lastly, the Committee discussed Board Goals, which will be available for the public in the near future.

Ms. Gazala Bohra, Chairperson of the Finance Committee, reported that the Committee met on October 9th. The attorney invoice for the month of August for Porzio, Bromberg & Newman was reviewed. The Committee then reviewed the Bill List, which at the time of the meeting was only \$578,000. Ms. Allen informed the Committee that not enough time had passed since the last board meeting so the majority of the bills will be in the addendum next week.

Next, the Committee discussed a software proposal from Genesis. Ms. Allen informed the Committee that moving Payroll from CSI to Genesis would cost \$50,000 for set up and \$10,000 yearly thereafter. Dr. Chanley said as it stands today, the Business Office is not in favor of moving payroll to Genesis. It is her recommendation to just move ahead with the Human Resource piece and once that transition is complete, based on the impact on payroll with two separate systems, they will re-evaluate the need to consider Genesis for payroll as well. The Committee agreed with Dr. Chanley's recommendation.

The Committee spent some time discussing Board Goals and agreed that the Board needs to make the most of the partnership with Honeywell Energy Savings Improvement Plan and use the savings to fund as many of our capital project needs as possible.

Ms. Gazala Bohra, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on October 8th. The Committee received an update on High School final exams after concerns were raised by the Committee last year over student performance. Dr. Higgins presented a comparison of performance between 2023 and 2024 final exams. Between these two years, graduation requirement credits changed, the process of getting into higher rigor classes was tightened, and the weightage of final exams in overall performance was reduced. As a result of the changes made and efforts put forth by the High School Administration, less students are failing courses for the year due to final exams. Overall failures decreased in most content areas. Performance in final exams helped more students pass a class that they were initially failing. Ms. Bohra reported that High School Administration will continue to look at individual teachers and subject performance and the Committee will revisit this analysis again next year. The Committee Chair brought up the issue of regular tests being returned to students after grading to use as an improvement/learning tool reporting that not all teachers are following this process.

Next on the agenda was an extensive and extremely impressive presentation by Mr. Feldman, Director of IT, on our Technology Plan for the next 5 years. The presentation included every detail about the technology in the district. Mr. Feldman shared how many devices were on the districts network, an overview of the LAN and internet capabilities, and how he felt our current 6,000 megabytes per second pipeline is sufficient and should not need to be changed till 2025, when we renew our plan with Comcast. Details on the newly installed voice over IP solution for phones was shared. Mr. Feldman detailed the technology infrastructure and software requirements for various curriculums in the school district and where we currently are with those. An extensive list of the core web applications used for instruction as well as evaluation and administration were shared in this plan. A detailed disaster recovery plan was put in place in February of last year by Mr. Feldman's team and the Committee asked that it be updated every year. The shared goal of the technology team and the Committee is to get the student to device ratio to 1:1, but this would be totally dependent on the district's financial ability to support this vision. The entire Committee applauded this presentation and hopes to see discussions on various smaller aspects of this plan brought up to the Committee in the coming year.

Next, Dr. Roselle presented the curriculum documents for 7th Grade Italian and French, which were updated to cover the full school year of instructions from the earlier years when only two marking periods were used. The Committee was then presented with a SWOT analysis and recap of the summer enrichment programs by Mr. Morolda. This comparison was between season 3 and season 4 and showed how significantly we have improved over the years. Mr. Morolda shared areas of weakness in the current program and the plans to mitigate them. He also shared the plans for the various paid enrichment opportunities that will be offered during the school year, as an after-school activity open for all students without selection criteria.

Lastly, the Committee spent some time discussing the Board Goals. In an effort to tie this year's goal to the Strategic Plan, the Committee felt strongly that one of the most pressing goals is to work on the Portrait of a Graduate and develop the district's collective vision for student success. The Committee additionally agreed that the Board will strive to promote AI literacy while ensuring ethical use of it. The Goal would be to use AI to enhance personalized learning with educational experiences tailored to individual student needs.

Ms. Kate Rattner, Vice Chairperson of the Legislative Action & Community Engagement (LA/CE), reported that the Committee met on October 9th. The Committee discussed updates to the district website.

Next, the Committee recapped the letter being sent to legislators along with a discussion of recent legislative updates. The Committee reviewed the new OPRA legislation that was passed, and briefly discussed other bills featured on the NJSBA Legislative Committee update.

Next, the Committee had a discussion on what Board Goals they would like to focus on. The Strategic Plan was reviewed. There were two main Goals that the Committee decided they would like to focus on. The first Goal is to advocate for additional funding for our school district. The second Goal is to enhance communication throughout our community.

For public record, Ms. Bohra requested that Ms. Rattner read the following letter being sent to legislators:

Dear Esteemed Legislator,

On behalf of the Monroe Township Board of Education, we thank you for coming to speak with us in July. It was a positive and cooperative discussion, and we look forward to speaking again soon. We wanted to provide additional information about a few key topics discussed that night.

Full-Day Kindergarten

As discussed, Monroe Township is one of only seven districts left in NJ without full-day kindergarten. This is due to challenges such as a lack of funding and overcrowding in our buildings, despite Monroe taxpayers passing referendums to build a new high school and a new elementary school. At a time when many districts are getting state funding for full-day preschool starting at age three, we ask our legislators to advocate and secure funding for a full-day kindergarten program in Monroe. Our administrative team calculated the costs of enacting a full-day kindergarten program (based on current enrollment numbers), and the estimated costs would be approximately \$16.5 million (which include staffing, infrastructure modifications, curriculum,

and instructional materials).

S2548/A2784 vs. S2837/A4084

Both bills address how school districts can ask voters to go above the 2% cap. The difference is that S2837/A4084 (signed into law on 9/4/24) requires school districts to hold a special election in January, March, September, or December. An election held in any month besides November costs our school district about ~\$100,000 in election costs. S2548/A2784 provides the ability for a district to place an additional spending question on the November ballot when an election is already being held. We ask that our legislators support the advancement of S2548/A2784 in addition to S2837/A4084.

Preschool Grant Restrictions

Many similar school districts receive millions of dollars in state aid annually to provide a full-day preschool program (this is in addition to their other annual state aid figures). Because Monroe Township School District cannot offer a full-day kindergarten program, we are ineligible to apply for these grants. We would ask our legislators to advocate for allowing districts without a full-day kindergarten program to apply for these grants as well in order to assist with funding for both kindergarten and preschool programs. Examples of 2024-2025 Preschool State School Aid (this is in addition to standard school state aid) South Brunswick: \$5.5 million Robbinsville: \$2.8 million Princeton: \$3 million North Brunswick: \$7 million Piscataway: \$8.3 million

Impact Fees

In 1975, the NJ State Legislature passed act P.L. 1975, c.291, requiring builders to pay for the effects a development would have on a municipality, but fees were limited to roads, sewers, and water supplies. In 2022, a bill was proposed by Senator Turner that addressed this concern (S2168). We ask our legislators to work to modify this act and pass legislation so that the burden on local school districts is included as an impact fee as well. We hope that you will find this information helpful while advocating for the taxpayers and children of Monroe Township. If you have any questions, please do not hesitate to contact us.

Sincerely,

Katie Fabiano
Board President

Dr. Chari Chanley
Superintendent

Kate Rattner
Chair, Legislative Advocacy Committee

Videotaped committee meetings can be found on the district website or at the following link:
[Monroe PEG TV \(viebit.com\)](http://MonroePEGTV(viebit.com))

PUBLIC FORUM

Richard Gibbons, Monroe Township – requested that the Board check the school libraries to make sure there are no books that are pornographic in nature.

Michele Arminio, Monroe Township – thanked all board members for the great work they have been doing through the committees and complimented the LA/CE Committee on the detailed

letter to the legislators. Next, Ms. Arminio expressed concern with the costs associated with the lights at the Middle School & High School being on until 10:00 p.m. and inquired if there was a way to control them when they are not in use.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman presented statistics on Harassment, Intimidation and Bullying (HIB) incidents for the 2023/2024 school year. Dr. Layman reported that there were 25 investigations, 20 were founded and 5 unfounded. The report included a breakdown of discipline results, incidents per grade, and protected categories.

Next, Dr. Layman provided a very detailed presentation on the District Performance Review Self-Assessment and Statement of Assurance. Results from the Spring 2024 New Jersey Student Learning Assessments (NJSLA) tests were presented. Dr. Layman also provided a comparison from Spring 2023 & Spring 2024. Dr. Layman reported that the district has the following strategies in place to increase student performance: Multi-Tiered System of Support; In-Class, Basic Skills, Reading Specialist, Math Assistance Program, and Language Assistance Program; Title Fund Support for Title Schools; Summer Math Boost; and Map Growth.

Next, Mr. Morolda provided an overview of the Advanced Placement (AP) courses offered and the results from the 2023/2024 AP Exams. Mr. Morolda also provided a comparison on how the district scored compared to other districts. Mr. Morolda reported that 1,713 exams were taken; 84% of the exams taken earned a qualifying score; and 60 % of them earned a score of 4 or 5, with 5 being the highest score possible. Mr. Morolda was pleased to report that the district earned a Silver recognition for the 2024 AP School Honor Roll.

The above presentations have been posted to the district webpage and can be found at the following link:

<https://www.monroe.k12.nj.us/site/handlers/filedownload.ashx?moduleinstanceid=18750&dataid=28304&FileName=Monroe%20Township%20School%20District.pdf>

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that Personnel Items A-O under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Personnel Items P-AQ under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Rattner that Board Action Items A-O under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried.

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A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Rattner that Board Action Items P-U under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Board Action Items A-H under the 10 member vote be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried with Ms. Alvarez recusing on Item B where it pertains to The Learning Tree, Ms. Fabiano recusing on Item A1, and Ms. Rattner recusing on Item A and Item B for check numbers C02647 and C02381. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Mr. Tufano and seconded by Mr. Zeichner that Board Action Item I under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano congratulated the students and staff who received acknowledgement this evening for their volunteer service. Ms. Fabiano stated that the Board continues to collaborate with the community and Administration, adding that it was a wonderful experience last week at the first Citizens Advisory Committee Meeting. Ms. Fabiano thanked Administration and the Board for their commitment to working together for the betterment of the district.

OTHER BOARD OF EDUCATION BUSINESS

Ms. DiPane reported that she attended the NJSBA Middlesex County Meeting last week. There were updates from Shanda Jackson, Vice President for Legislation; Liwu Hong, Board of Director Delegate; and an update regarding Workshop 2024. Ms. DiPane further reported that Dr. Herbert Peluzzo, Supervisor of Educational Technology East Brunswick, provided a wonderful presentation on AI - Empowering Educators. Lastly, Ms. DiPane stated that the next meeting will be December 12th where there will be a presentation on what school board members can and should ask about the school budget process.

Ms. Bohra thanked the Pals Learning Center for their sponsorship to the Robotics Program and Ms. Bozowski for the piano donation. Ms. Bohra stated that for the first time in almost a decade the High school enrollment numbers are down about 30 students. Lastly, Ms. Bohra wished a Happy Diwali and prosperous New Year to all that celebrate.

PUBLIC FORUM – none

NEXT PUBLIC MEETING

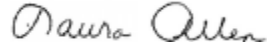
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Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on November 20, 2024.

ADJOURNMENT

A motion was made by Ms. Alvarez and seconded by Ms. Rattner that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:35 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, October 16, 2024
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP MIDDLE SCHOOL
1629 PERRINEVILLE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject

A. BOARD MEMBERS

Meeting

Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

3. ROLL CALL

Type

Information

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 10, 2024 and October 11, 2024:

1. At all schools,
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4. Cranbury Press, and
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5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

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	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
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6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, September 25, 2024

Closed Session Meeting, September 25, 2024

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject	A. STUDENT & STAFF RECOGNITION
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. PUBLIC FORUM -AGENDA ITEMS ONLY
Type	

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. ASSISTANT SUPERINTENDENT'S REPORT
Type	

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject	A. HOME INSTRUCTION
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Meeting Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
95017	MTHS	11	CST	Mackenzie, Stemmler, Budelman, Liburdi	9/4/2024	
97890	MTMS	8	Admin	Goetz, Vodofsky, Shamah, ESCNJ	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	
96484	MTMS	6	Medical	Wood, DuBois, Chamra, Judy	9/9/2024	
87912	MTHS	12	Admin	Wall, Field	9/9/2024	
89814	MTHS	9	Medical	Mackenzie, Chakraborti, Crapanzano, Welsh, ESCNJ	9/4/2024	
87845	MTHS	12	Admin	Lopez	9/19/2024	
96674	OT	2	Medical	Eosso, Young	9/5/2024	
97288	MTHS	10	Admin	Guglielmi, Siciliano	9/19/2024	
92802	MTMS	6	Medical	Fiore, Alkema, Chawla, James, DuBois	9/9/2024	
88445	MTHS	11	Admin	Warner, DuBois	9/19/2024	
98707	BB	K	Medical	Parmar	9/20/2024	
95354	MTHS	12	Medical	LearnWell	9/4/2024	10/7/2024

Subject B. FIRE/LOCKDOWN DRILLS

Meeting Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Applegarth School ----- September 9, 2024

Barclay Brook School ----- September 9, 2024

Brookside School ----- September 10, 2024

Mill Lake School ----- September 10, 2024

Monroe Middle School----- September 6, 2024

Oak Tree School ----- September 6, 2024

Woodland School ----- September 30, 2024

Monroe High School ----- September 23, 2024

Lockdown

Applegarth School----- September 17, 2024

Barclay Brook School----- September 10, 2024

Brookside School ----- September 17, 2024

Mill Lake School ----- September 18, 2024

Monroe Middle School----- September 17, 2024 and September 26, 2024

Oak Tree School ----- September 19, 2024

Woodland School ----- September 19, 2024
 Monroe High School ----- September 27, 2024

Subject**C. ENROLLMENT**

Meeting

Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Schools	9/30/24	9/30/23	9/30/22	9/30/21	9/30/20
Applegarth	373	443	467	452	450
Barclay Brook	358	387	353	328	293
Brookside	431	403	390	389	400
Mill Lake	478	492	484	455	448
MTMS	1677	1704	1755	1717	1781
Oak Tree	576	590	643	709	768
Woodland	261	253	271	302	313
High School send/receive	2587 278	2617 267	2571 268	2510	2469
Total	6741	6889	6934	6862	6922

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>August</u>	<u>Sept</u>	<u>Difference</u>	<u>August</u>	<u>Sept</u>	<u>Difference</u>
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	1	1				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
East Mountain	0	0		1	0	-1
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	2	2		1	1	
Midland School	1	1				
New Roads -Somerset	0	0				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				

Rugby	0	0				
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		0	1	+1
Total	38	38		8	8	0

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	547.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	114
Paraprofessionals - Part-time	39
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	14
Media Specialist	7
School Counselor	22
Reading Specialist	5
SAC	1

Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	66
Transportation	
Director	1
Supervisor	1
Office Staff	2
Driver	56
Bus Mechanics	3
Paraprofessionals - Part-time	14
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	41
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	17
Total District Staff as of October 1, 2024	1156

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through O)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Dr. Michele Critelli**, supervisor of guidance for the District, effective January 1, 2025.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Regina Martyka**, bus driver in the Transportation Department, effective December 31, 2024.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Jovanna Quindes**, as technology club advisor at MTHS, effective October 18, 2024.
- D. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Tiffany Crane**, transportation supervisor in the Transportation Department, retroactive to September 30, 2024 through October 2, 2024. It is further recommended that this leave shall be without pay except to the extended of any sick days to which Ms. Crane may be entitled to.
- E. *It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Paige Baniowski**, student assistance counselor at MTHS, effective December 2, 2024 through December 20, 2024.
- F. *It is recommended by the Superintendent of Schools that the Board reapprove the following staff as summer curriculum writers to write curriculum for the 2024-2025 school year at the stipend of \$1534 per document full year curriculum (account no. 11-000-221-104-000-091):

	Writer	Course
1.	Rama Basu	AP Physics C
2.	Rama Basu	AP Physics I
3.	Kelly Rick	Forensics

- G. *It is recommended by the Superintendent of Schools that the Board approve an increase in hours of the following bus drivers due to mid-day runs at their hourly step on guide retroactive to September 16, 2024 through June 30, 2025 (account no. 11-000-270-160-000-096):

1.	Maria Steinberg	1.5 hours
2.	Carol Majewski	2 hours

- H. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff as chaperones for MTHS Battle of the Classes effective November 19, 2024 for 3.5 hours each at the non-instructional hourly rate \$46.00 (account no. 11-140-100-101-000-070):

1.	Jennifer Solomon
2.	Beth Welsh
3.	Lauren Staub
4.	Tyler O'Neill
5.	Deanna Dale
6.	Jared Carrier
7.	Damaris Dominguez
8.	Matthew Olszewski
9.	Molly Hurst

- I. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2024-2025 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Eugene Giaquinto	Asst. Girls Basketball Coach	Step 3 \$6384

2.	Nelson Ferreira	Asst. Girls Basketball Coach	Step 1 \$5172
3.	Michael Kides	Asst. Boys Basketball Coach	Step 1 \$5172
4.	Nick Isola	Asst. Boys Basketball Coach	Step 3 \$6384
5.	Nicholas Trotta	Asst. Ice Hockey Coach	Step 3 \$5897
6.	Jared Carrier	Asst. Ice Hockey Coach	Step 1 \$4775
7.	Jason McLaughlin	Asst. Swimming Coach	Step 1 \$4775
8.	Christine DiBiase	Asst. Winter Cheerleading Coach	Step 1 \$3368
9.	Ryan McDonald	Asst. Bowling Coach	Step 2 \$4782
10.	Gary Mackiewicz	Asst. Wrestling Coach	Step 3 \$6384
11.	Chris Muce	Asst. Wrestling Coach	step 3 \$6384

- J. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Enrichment Services - SAT Prep at MTHS effective October 22, 2024 through June 30, 2025 at the instructional hourly rate \$55.00 for 1.25 hours per session (account no. 11-424-100-101-000-098):

1.	Tracy Sherr - Math
2.	Jason McLaughlin - Math
3.	Amanda McCormack - ELA

- K. *It is recommended by the Superintendent of Schools that the Board approve the following special education paraprofessionals for Fall Festival/Haunted High School at MTHS effective October 23, 2024 at their hourly step on guide rate for 3 hours each (account no. 11-213-100-106-000-070):

1.	Maria Holmann
2.	Angela Malak
3.	Sandra Micciulla
4.	Nancy Muce
5.	Lisa Nelson
6.	Marlene Oskierko
7.	Rose Pieron
8.	Frances Yoffredo

- L. *It is recommended by the Superintendent of Schools that the Board approve the following custodians and maintenance mechanics at the following step on guide for the 2024-2025 school year:

	Name	Location	Position	Hrs/Day	Start Date	Hourly Rate	Differential	Long	Account No.
1.	Bujaj, Vera	MTHS	Custodian	8	11/3/2017	\$ 27.05	2nd shift + B.S.		11-000-262-100-000-070
2.	Chrusciel, Zdzislaw	MTHS	Custodian	8	5/15/2017	\$ 27.05	2nd shift + B.S.		11-000-262-100-000-070
3.	Ditullio, Micheal	MTHS	Custodian	8	10/19/2023	\$ 21.55	2nd shift 7/1-8/31		11-000-262-100-000-020
4.	El-Saheli, Danny	MTHS	Custodian	8	11/19/2021	\$ 22.95	3rd shift		11-000-262-100-000-070

5.	Hoscilowicz, Lech	MTHS	Custodian	8	7/1/2006	\$ 30.49	2nd shift + B.S.	15	11-000-262-100-000-070
6.	Jaku, Valentin	MTHS	Head Custodian	8	3/18/2014	\$ 30.49	Premium, 2nd shift + B.S.	10	11-000-262-100-000-070
7.	Lenczyk, Leslaw	MTHS	Custodian	8	9/11/2008	\$ 30.49	2nd shift + B.S.	15	11-000-262-100-000-070
8.	Mayne, Todd	MTHS	Custodian	8	8/19/2019	\$ 24.44	2nd shift + B.S.		11-000-262-100-000-070
9.	McCauley, Thomas	MTHS	Custodian	8	5/10/2007	\$ 30.49	B.S.	15	11-000-262-100-000-070
10.	Modzelewski, Stephen	MTHS	Custodian	8	10/3/2022	\$ 22.24	2nd shift + B.S.		11-000-262-100-000-070
11.	Quiles, Nicholas	MTHS	Custodian	8	11/19/2021	\$ 22.95	2nd shift + B.S.		11-000-262-100-000-070
12.	Ragaglia, Darlene	MTHS	Custodian	8	9/1/2016	\$ 27.88	B.S.		11-000-262-100-000-070
13.	Redziniak, Richard	MTHS	Custodian	8	9/16/2014	\$ 30.49	B.S.	10 eff. 2/16/25	11-000-262-100-000-070
14.	Shearn, William	MTHS	Head Custodian	8	11/13/2003	\$ 32.87	Premium + B.S.	20	11-000-262-100-000-070
15.	Simone, David	MTHS	Custodian	8	7/1/2002	\$ 30.49	2nd Shift + B.S.	20	11-000-262-100-000-070
16.	St. John, Robert	MTHS	Custodian	8	5/19/2021	\$ 22.95	2nd shift + B.S.		11-000-262-100-000-070
17.	Terrones, Carlo	MTHS	Custodian	8	2/1/2010	\$ 30.49	2nd Shift + B.S.	10; 15 eff. 2/1/25	11-000-262-100-000-070
18.	Vanliew, Jeffrey	MTHS	Custodian	8	9/1/2012	\$ 30.49	B.S.	10	11-000-262-100-000-070
19.	Westfall, William	MTHS	Custodian	8	12/7/2023	\$ 21.55	2nd shift		11-000-262-100-000-070

20.	Zielinski, Urszula	MTHS	Custodian	8	6/17/2021	\$ 22.95	2nd shift + B.S.		11-000-262-100-000-070
21.	Lee, Patricia	CO/MC/Trans/BB	Custodian	8	8/18/2014	\$ 30.49	2nd shift + B.S.	10 eff. 3/16/2025	11-000-262-100-000-097
22.	Byrnes, Jeffrey	District	Custodian	8	10/19/2023	\$ 21.55	2nd shift		11-000-262-100-000-098
23.	Ferrano, Timothy	District	Custodian	8	9/4/2018	\$ 25.22	2nd shift + B.S.		11-000-262-100-000-098
24.	Mayne, Kevin	District	Custodian	8	2/3/2020	\$ 23.68	2nd shift + B.S.		11-000-262-100-000-098
25.	Miller, Jason	District	Grounds Person	8	8/2/2017	\$ 30.49	Premium + Journeyman		11-000-263-100-000-098
26.	Arcaro, Salvatore	Facilities	Maintenance Mechanic	8	8/19/1999	\$ 34.27	Premium + 2nd shift + Journeyman + Blue Seal	20; 25 eff. 2/16/25	11-000-261-100-000-098
27.	Chepulic, Thomas	Facilities	Maintenance Mechanic	8	5/2/2011	\$ 30.49	Premium + Journeyman + B.S.	10	11-000-261-100-000-098
28.	Ellam, Thomas	Facilities	Maintenance Mechanic	8	3/15/2004	\$ 32.87	Premium + Journeyman + Blue Seal	20	11-000-261-100-000-098
29.	Linea, Michael	Facilities	Maintenance Mechanic	8	8/9/2021	\$ 30.49	Premium + Journeyman + B.S.		11-000-261-100-000-098
30.	Mroz, Sebastian	Facilities	Maintenance Mechanic	8	3/16/2021	\$ 27.05	Premium + Journeyman + B.S.		11-000-263-100-000-098
31.	Palumbo, Marc	Facilities	Maintenance Mechanic	8	8/1/2012	\$ 30.49	Premium + Journeyman + B.S.	10	11-000-261-100-000-098
32.	Philibert, Jean	Facilities	Maintenance Mechanic	8	10/1/2021	\$ 30.49	2nd Shift + Premium + Journeyman		11-000-261-100-000-098
33.	Seevers, Donald	Facilities	Maintenance Mechanic	8	3/1/2016	\$ 30.49	Premium + Journeyman + B.S.		11-000-261-100-000-098

34.	Stasi, Vincent	Facilities	Maintenance Mechanic	8	8/30/2010	\$ 30.49	Premium + Journeyman + B.S.	10	11-000-261-100-000-098
35.	Tonzini, Gary	Facilities	Mail Driver/Facilities	8	9/8/2015	\$ 29.63			11-000-262-100-000-097

M. *It is recommended that the Board approve the following custodians and maintenance mechanics at the following step on guide retroactive to July 1, 2024 through the date of retirement and transfer:

	Name	Location	Position	Hrs/Day	Start Date	Hourly Rate	Differential	Long	Account No.
1.	Tessein, David	Facilities	Maintenance Mechanic	8	8/15/2011	\$ 30.49	Premium + Journeyman + B.S.	10	11-000-261-100-000-098
2.	Lay, Warren	MTHS	Head Custodian	8	8/21/2008	\$ 31.56	Premium + B.S.	15	11-000-262-100-000-070

Longevity	
10 yrs	\$ 1,000.00
15 yrs	\$ 1,500.00
20 yrs	\$ 2,000.00
25 yrs	\$ 2,500.00
Premium Pay	
Elementary Head Custodian	\$2.45
Maintenance & HS/MS Head Custodian	\$2.95
Lead Custodian	\$1.50
Second Shift	\$1.00
Third Shift	\$2.00
Black Seal	\$750/yr
Blue Seal	\$1500/yr
Journeyman	\$2500/yr

N. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Thomas Prudente	MTHS	Teacher of Spanish	Step 10B MA+30 \$86,247+\$4,500 prorated	11-140-100-101-000-070	retroactive to 10/9/24-6/30/25	Change in start date
2.	Samantha Avallone	MTHS	School Nurse - Battle of the Classes	Instructional rate \$55.00 for 3.5 hours	11-000-213-100-000-070	11/19/24	New position
3.	Leah Nicholas	MTHS	School Nurse - Band and Chorus Trip	\$119/night	11-000-213-100-000-070	3/25/25-3/30/25	New position
4.	Samantha Guerra	MTHS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	retroactive to 10/2/24-TBD	Resignation replacement
5.	Jamie Neues	MTHS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	retroactive to 10/1/24-TBD	Resignation replacement

6.	Renee Hardt	MTHS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	retroactive to 10/1/24-TBD	Resignation replacement
7.	Carre Warner	MTHS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	retroactive to 10/2/24-TBD	Resignation replacement
8.	Nicole Gross	MTHS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	retroactive to 10/2/24-TBD	Resignation replacement
9.	Joanna Grossi	MTHS	Teacher of World Language	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/7/24-TBD	Resignation Replacement
10.	Jovanna Quindés	MTHS	Teacher of World Language	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/8/24-TBD	Resignation Replacement
11.	Wilberg Rondon	MTHS	Teacher of World Language	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/8/24-TBD	Resignation Replacement
12.	Anthony Carannante	MTHS	Teacher of World Language	17% additional contract (51% for this time period)	11-140-100-101-000-070	retroactive to 10/7/24-TBD	Resignation Replacement
13.	Thomas Prudente	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	retroactive to 10/9/24-6/30/25	Change in start date
14.	Thomas Prudente	MTHS	Teacher of World Language	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/9/24-TBD	Resignation Replacement
15.	Riley Aviles	MTHS	Ticket Booth for Marching Band Home Show	Non-instructional rate \$46.00 for 6 hours	11-140-100-101-000-070	10/19/24	New position
16.	Joshua Acampado	MTHS	Ticket Booth for Marching Band Home Show	Non-instructional rate \$46.00 for 6 hours	11-140-100-101-000-070	10/19/24	New position
17.	Michelle Ballard	MTHS	Paws for Cause Club Advisor	50% of \$1755	11-401-100-100-000-070	retroactive to 10/16/24-6/30/25	Change in percentage
18.	Elizabeth Welsh	MTHS	Paws for Cause Club Advisor	50% of \$1755	11-401-100-100-000-070	retroactive to 10/16/24-6/30/25	Yearly position

- O. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2024-2025 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Sucharita Pydishetty	Substitute Teacher
2.	Pooja Bhojwani	Substitute Teacher
3.	Hayden Masters	Substitute Teacher
4.	Nicole Molinaro	Substitute Teacher
5.	Bijaya Nag	Substitute Teacher
6.	Sarah Santana	Substitute Teacher
7.	Linda Terrones	Substitute Teacher

Non-Certificated

8.	Mackenzie Conroy	Substitute Paraprofessional
9.	Jessica Turcotte	Substitute Paraprofessional

Subject

E. PERSONNEL (9 MEMBER VOTE)

Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items P through AQ)

P. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Sandra Cormey**, teacher of grade 1 at Mill Lake School, effective December 1, 2024.

Q. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Alberta Klobocishta**, paraprofessional at Oak Tree School, retroactive to September 1, 2024.

R. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Eugene Giaquinto** as girls basketball coach at MTMS, retroactive to October 7, 2024.

S. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Carol Pignataro**, teacher of special education at Applegarth School, retroactive to October 11, 2024 pending further action by the Board in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pignataro may be entitled to.

T. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Amandalee Fretz**, teacher of basic skills at Oak Tree School, effective November 14, 2024 through November 27, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fretz may be entitled to.

U. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Colon-Torres**, school psychologist at Oak Tree School, effective November 11, 2024 through November 25, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Colon-Torres may be entitled to.

V. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Shari Sisken**, paraprofessional at Oak Tree School retroactive to October 14, 2024 through October 25, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sisken may be entitled to.

W. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Kevin McDermott**, head custodian at Oak Tree School, retroactive to August 19, 2024 through October 31, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. McDermott may be entitled to.

X. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Brittney Ragusa**, school counselor at Barclay Brook School, effective January 6, 2025 through May 20, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ragusa may be entitled to.

Y. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Amanda Lee**, school psychologist at Woodland School, effective December 21, 2024 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the

Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lee may be entitled to.

Z. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Melissa Bordieri**, teacher of basic skills at Oak Tree School, retroactive to September 1, 2024 through June 30, 2025. Ms. Bordieri's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AA It is recommended by the Superintendent of Schools that the Board approve the return to work of **Mr. Anthony Castrovinci**, school security officer at Mill Lake School, retroactive to October 8, 2024.

AB. It is recommended by the Superintendent of Schools that the Board approve the following staff for the drama positions at MTMS for the 2024-2025 school year (account no. 11-401-100-100-000-080):

	Name	Position	Compensation
1.	Robert Howatt	6th Grade Backstage Assistant	\$612
2.	Brittany Jannuzzi	6th Grade Asst. Music Director/Accompanist	\$1734

AC. It is recommended by the Superintendent of Schools that the Board approve the following staff for After School Basic Skills Program at MTMS for the 2024-2025 school year at \$116.34/session for 1.5hrs - pending enrollment (account no. 11-230-100-101-200-080):

1.	Daniela Butta
2.	Jody Heyl
3.	Kerri Kirchner
4.	Amy Kuhn
5.	Kim Lawson
6.	Brooke Metzger
7.	Stephanie Patterson
8.	Nicole Pontarollo

AD. It is recommended by the Superintendent of Schools that the Board approve the following substitutes for After School Basic Skills Program at MTMS for the 2024-2025 school year at \$116.34/session (1.5hrs) (account no. 11-230-100-101-200-080):

1.	Giovanna DeGennaro
2.	Ariana Iacopelli

AE. It is recommended by the Superintendent of Schools that the Board approve the following for clubs at MTMS for the 2024-2025 school year at the instructional rate \$55.00 hr. (account no. 11-130-100-101-000-080):

	Position	Name
1.	Animation Club	Allison Brunotte
2.	Board Games Club	Amanda Crocilla
3.	Casting Call Club	Alison North
4.	Chess Club	Frank Bonich
5.	Cornhole Club	James Barton
6.	Craft Masters Club	Elizabeth Lechocinski
7.	Dance Club	Frances Schwartz
8.	Falcon Broadcasting Club	Heidi Lubrani
9.	Fashion Design and Art Club	Jeanmarie Swiontkowski
10.	Film Club	Ben Mulvey
11.	History Bee	Sarah Ponsini
12.	Industrial Arts Club	Kerry Curran
13.	Magazine Layout Club	Heidi Lubrani
14.	Makerspace Club	Sarah Hillman

15.	Model UN	William James
16.	Nail Painting Club	Justine Crecca
17.	MHM (Mental Health & Mindfulness) Club	Nikki Ortt
18.	Optimistic Ombassadors Club	Christine Viszoki
19.	Percussion Symphony Club	Jonah Nack
20.	Ping Pong and Tennis Club	Misty Drake
21.	Programming Club	Donna Montgomery
22.	Scrapbooking Club	Jessica Snyder
23.	Spelling Bee - 6th Grade	Rachel Zettell
24.	Spelling Bee - 7th & 8th Grade	Maura Towne
25.	Timeless Tales Society	Michael Krauszer

AF. It is recommended by the Superintendent of Schools that the Board approve the following chaperones at MTMS for the 6th grade dance effective October 25, 2024 for two hours at the non-instructional hourly rate \$46.00 (account no. 11-130-100-101-000-080):

1.	Maile Allen
2.	Amanda Balestrieri
3.	Melissa Colontino
4.	Teresa Fox
5.	Lara Goetz
6.	Nicole Gomes
7.	Brittany Jannuzzi
8.	Kerri Kirchner
9.	Michael Krauszer
10.	Amy Kuhn
11.	Sarah Levine
12.	Heidi Lubrani
13.	Jennifer Schwartz
14.	Jennifer Shamah
15.	Robert Torino

AG. It is recommended by the Superintendent of Schools that the Board approve the following substitutes for after school clubs at MTMS for the 2024-2025 school year at the instructional rate \$55.00 hr (account no. 11-130-100-101-000-080):

1.	Justine Crecca
2.	Amanda Crocilla
3.	Jody Heyl
4.	Sarah Hillman
5.	Kristen Hummel
6.	Michael Krauszer
7.	Ben Mulvey
8.	Alison North
9.	Frances Schwartz
10.	Jessica Snyder

AH. It is recommended by the Superintendent of Schools that the Board approve the following special education paraprofessionals for after school activities at MTMS for the 2024-2025 school year at their hourly step on guide as needed: (account no. 11-190-100-106-000-080):

1.	Dina DiMatteo-Avitto
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2.	Judite Borges
3.	Sharon Eagelfeld
4.	Tami Goldstein
5.	Evelyn Miccoli
6.	Laura Spero

AI. It is recommended by the Superintendent of Schools that the Board approve the following staff for Advanced Enrichment Services - STEM retroactive to October 15, 2024 through June 30, 2025 at \$77.56 per session for 1.5 hours/session (account no. 11-120-100-101-000-010/030/050/11-130-100-101-000-080):

1.	Kayla Bianco (Woodland)
2.	Courtney Kuey (MTMS)
3.	Kristin Miller (Barclay Brook)
4.	Alyssa Schnorrbusch (Applegarth)
5.	Jessica Siculietano (Applegarth)

AJ. It is recommended by the Superintendent of Schools that the Board approve the following staff for Enrichment Services - STEM Grades K-8 at the instructional hourly rate \$55.00 for 2 hours per session effective October 22, 2024 through June 30, 2025 (account no. 11-424-100-101-000-098):

1.	Kayla Bianco
2.	Courtney Kuey
3.	Kristin Miller
4.	Alyssa Schnorrbusch
5.	Jessica Siculietano
6.	Laura Orchard
7.	Nancy Poland

AK. It is recommended by the Superintendent of Schools that the Board approve the following staff for Enrichment Services - Family Consumer Science Grades K-8 at the instructional hourly rate \$55.00 for 1.25 hours per session effective October 22, 2024 through June 30, 2025 (account no. 11-424-100-101-000-098):

1.	Heidi Kantor
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AL. It is recommended by the Superintendent of Schools that the Board approve the following custodians and maintenance mechanics at the following step on guide for the 2024-2025 school year:

	Name	Location	Position	Hrs/Day	Start Date	Hourly Rate	Differential	Long	Account No.
1.	Fredricks, Daniel	AS	Head Custodian	8	7/24/2014	\$ 30.49	Premium + B.S.	10 eff. 9/1/2024	11-000-262-100-000-050
2.	Malkiewicz, Robert	AS	Lead Custodian	8	4/1/2021	\$ 22.95	2nd shift + BS + Lead		11-000-262-100-000-050
3.	Burdge, Albert	BB	Lead Custodian	8	10/2/2017	\$ 27.05	2nd shift + B.S. + Lead		11-000-262-100-000-010
4.	Daldos, Mark	BB	Head Custodian	8	4/1/1997	\$ 36.49	Premium + B.S.	25	11-000-262-100-000-010
5.	Hartman, Steven	BB	Custodian	8	11/16/2005	\$ 30.49	2nd shift + B.S.	15	11-000-262-100-000-010

6.	Adamcewicz, Jack	BS	Custodian	8	10/7/2019	\$ 24.44	2nd shift + B.S.		11-000-262-100-000-020
7.	Junkierski, Paul	BS	Head Custodian	8	8/1/2012	\$ 30.49	Premium + B.S.	10	11-000-262-100-000-020
8.	McLaughlin, Catherine	BS	Lead Custodian	8	10/22/2012	\$ 30.49	2nd shift + B.S. + Lead	10	11-000-262-100-000-020
9.	Daldos, Donna	ML	Lead Custodian	8	4/2/2017	\$ 27.05	2nd shift + B.S. + Lead		11-000-262-100-000-040
10.	Mangan, Shane	ML	Head Custodian	8	9/1/1993	\$ 40.40	Premium + B.S.	25	11-000-262-100-000-040
11.	Matthews, Danny	ML	Custodian	8	3/2/2020	\$ 23.68	2nd shift		11-000-262-100-000-040
12.	Holmes, Christine	MTMS/ML Annex	Custodian	8	9/7/2021	\$ 22.95	2nd shift + B.S.		11-000-262-100-000-080 50% 64-990-320-100-000-098 50%
13.	Dow, Nicholas	MTMS	Custodian	8	7/1/2021	\$ 22.95	2nd shift + B.S.		11-000-262-100-000-080
14.	Hareslak, Francis	MTMS	Head Custodian	8	7/1/2011	\$ 30.49	Premium + B.S.	10	11-000-262-100-000-080
15.	Jaku, Shpresa	MTMS	Custodian	8	9/1/2016	\$ 27.88	3rd shift + B.S.		11-000-262-100-000-080
16.	Matthews, Danny	MTMS	Custodian	8	8/24/2017	\$ 27.05			11-000-262-100-000-080
17.	Mroz, Bernadeta	MTMS	Custodian	8	10/21/2019	\$ 24.44	2nd shift + B.S.		11-000-262-100-000-080
18.	Nagy, Joseph	MTMS	Lead Custodian	8	9/1/2012	\$ 30.49	2nd shift + B.S. + Lead	10	11-000-262-100-000-080
19.	Rucinski, Alec	MTMS	Custodian	8	7/1/2015	\$ 28.74	2nd Shift + B.S.		11-000-262-100-000-080
20.	Taylor, Thomas	MTMS	Custodian	8	3/18/2024	\$ 21.55	2nd shift	10	11-000-262-100-000-080
21.	Catrola, Luis	OT	Lead Custodian	8	2/1/2018	\$ 27.05	2nd shift + B.S. + Lead		11-000-262-100-000-060
22.	McDermott, Kevin	OT	Head Custodian	8	10/16/2006	\$ 31.56	Premium + B.S.	15	11-000-262-100-000-060
23.	Sconiers, Jamaal	OT	Custodian	8	10/10/2022	\$ 22.24	2nd shift		11-000-262-100-000-060
24.	Vanliew, Melissa	OT	Custodian	8	8/2/2021	\$ 22.95	2nd shift		11-000-262-100-000-060

25.	Brillantes-Hess, Maria	WL	Custodian	8	8/14/2017	\$ 27.05	2nd shift + B.S.		11-000-262-100-000-030
26.	Butkiewicz, Edward	WL	Head Custodian	8	10/1/2006	\$ 31.56	Premium + B.S.	15	11-000-262-100-000-030
27.	Pettersson, Eric	WL	Lead Custodian	8	9/16/2002	\$ 31.56	2nd Shift + B.S. + Lead	20	11-000-262-100-000-030
28.	Verdun, Matthew	WL	Custodian	8	10/26/2020	\$ 23.68	2nd shift +B.S.		11-000-262-100-000-030

AM. It is recommended by the Superintendent of Schools that the Board approve the following custodians and maintenance mechanics at the following step on guide retroactive to July 1, 2024 through the date of retirement:

	Name	Location	Position	Hrs/Day	Start Date	Hourly Rate	Differential	Long	Account No.
1.	Lenczyk, Marta	AS	Custodian	8	3/18/2014	\$ 30.49	2nd shift + B.S.	10	11-000-262-100-000-050
2.	Gruszka, Stanislaw	MTMS	Custodian	8	9/11/2008	\$ 30.49	2nd Shift + B.S.	15	11-000-262-100-000-080
3.	Malkiewicz, Edward	MTMS	Lead Custodian	8	2/22/2007	\$ 31.56	2nd shift + B.S. + Lead	15	11-000-262-100-000-080

Longevity	
10 yrs	\$ 1,000.00
15 yrs	\$ 1,500.00
20 yrs	\$ 2,000.00
25 yrs	\$ 2,500.00
Premium Pay	
Elementary Head Custodian	\$2.45
Maintenance & HS/MS Head Custodian	\$2.95
Lead Custodian	\$1.50
Second Shift	\$1.00
Third Shift	\$2.00
Black Seal	\$750/yr
Blue Seal	\$1500/yr
Journeyman	\$2500/yr

AN. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Guy Ratki	Woodland	Teacher of Special Education ICR/RC	Step 6 MA \$58,132+\$3,600 prorated	11-213-100-101-000-030	10/30/24-1/29/25	Leave position

AO. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Moshina Goyal	Brookside	Teacher of Grade 5	Step 2 BA \$53,682 prorated	11-120-100-101-000-020	11/21/24-6/30/25	Leave position

2.	Nancy Troiani	Woodland	Teacher of Grade 5	Step 9 BA+15 \$68,682+\$1,800+10 years longevity	11-120-100-101-000-030	11/11/24-5/2/25	Leave position
3.	Nicholas Ratigan	Oak Tree Applegarth	Teacher of Health & Physical Education	Step 6 MA \$58,382+\$3,600 prorated	11-130-100-101-000-050 20% 11-130-100-101-000-060 80%	10/1/24-6/30/25	Change in start date and location
4.	Michelle Petito	Applegarth	BCBA Teacher	\$3750	11-000-219-104-000-050	10/17/24-6/30/25	BCBA
5.	Susan Huey-Colucci	Mill Lake	Student Council Advisor	50% of \$1362	11-120-100-101-000-040	10/17/24-6/30/25	Resignation replacement
6.	Carole Murphy	Mill Lake	Technology Resource Personnel	\$1206	11-120-100-101-000-040	10/17/24-6/30/25	Resignation replacement
7.	Christine Vizoki	MTMS	Ticket Booth for 6th Grade Play	Non-instructional rate \$46.00 for 1.5 hours	11-130-100-101-000-080	10/24/24	Yearly position
8.	Robert Torino	MTMS	Ticket Booth for 6th Grade Play	Non-instructional rate \$46.00 for 1.5 hours	11-130-100-101-000-080	10/24/24	Yearly position
9.	Samantha Avallone	MTMS	School Nurse for 6th Grade Dance	Instructional rate \$55.00 for 3 hours	11-000-213-100-000-080	10/25/24	Yearly position
10.	Alicia Realmuto	MTMS	School Nurse for Music Field Trip	Instructional rate \$55.00 for 4 hours	11-000-213-100-000-080	2/5/25	Yearly position
11.	Kerrilyn Sidler	Woodland	Technology Resource Personnel	\$1206	11-120-100-101-000-030	11/7/24-5/7/25	Leave position
12.	Amanda Gonzalez	Oak Tree Applegarth	Teacher of ELL	17% additional section	11-240-100-101-000-060 50% 11-240-100-101-000-050 50%	retroactive to 9/16/24-6/30/25	Change in start date

AP. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Shyamala Ramesh	Applegarth	Para cafe	Step 1 Reg. ed. \$16.17 for 2.5 hours	11-000-262-107-000-050	10/17/24-6/30/25	Resignation replacement
2.	Kerry Andalora	Mill Lake	Para cafe	Step 1 Reg. ed. \$16.17 for 2.5 hours	11-000-262-107-000-040	10/17/24-6/30/25	Transfer replacement
3.	Shweta Bhat	MTMS	Para cafe	Step 1 Reg. ed. \$16.17 for 3 hours	11-000-262-107-000-080	10/17/24-12/17/24	Leave position

AQ. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Gina Fatovic	Applegarth	RBT Spec. Ed. Para	Step 8 + Spec. Ed. + toileting + ed. degree + RBT \$21.41+\$2.25+\$3.00+\$1.00+\$4.00 for 6.75 hours	11-214-100-106-000-050	10/17/24-6/30/25	RBT
2.	Jacquelyn Butkiewicz	Mill Lake Oak Tree Woodland	Media Coordinator	Step 3 104.16% \$40,219 prorated 6.25 hours	11-000-222-100-000-040 60% 11-000-222-100-000-060 20% 11-000-222-100-000-030 20%	retroactive to 9/27/24-6/30/25	Change in location

3.	Concetta Seblano	Oak Tree	Para cafe	Step 1 Reg. ed. \$16.17 for 2.5 hours	11-000-270-106-000-060	retroactive to 10/8/24-6/30/25	Change in start date
4.	Paulette Vollaro	Woodland	Zero Period	Hourly step on guide	11-213-100-106-000-030	10/17/24-6/30/25	New position
5.	Eiman Abousamak	Applegarth	Zero Period	Hourly step on guide up to 2 hours per week	11-213-100-106-000-050	10/17/24-6/30/25	New position

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through O)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of September 2024.
- D. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the September 25, 2024 meeting:

268704
- E. *It is recommended by the Superintendent of Schools that the Board approve the following Policy and Regulation for a first reading:

P & R 7510	Use of School Facilities
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- F. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted quote between JAMF Software and the Monroe Township School District for the 2024-2025 school year for software and services renewal in the amount of \$43,650.00.
- G. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Jenkinson's Aquarium to provide a program on Penguin Pointers for the Falcon's Nest Preschool morning and afternoon sessions on November 20, 2024 for a total cost of \$575.00.
- H. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Full Effect Productions to provide a program on Winter Wonderland Magic for the Falcon's Nest Preschool morning and afternoon sessions on December 4, 2024 for a total cost of \$490.00.

- I. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Mad Science of West New Jersey to provide two Mad Science Special events for the Falcon's Nest Preschool morning and afternoon sessions on January 14, 2025 for a total cost of \$650.00.
- J. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Bugs on the Go to provide two 40-minute interactive presentations for the Falcon's Nest Preschool morning and afternoon sessions on March 4, 2025 for a total cost of \$675.00.
- K. *It is recommended by the Superintendent of Schools that the Board approve the previous submitted agreement between the Monroe Township School District and Liberty Science Center to provide two Nothing but Net! presentations for the Falcon's Nest Preschool morning and afternoon sessions on April 2, 2025 for a total cost of \$800.00.
- L. *It is recommended by the Superintendent of Schools that the Board approve Todd Nichols to provide a workshop with the MTHS Wind Ensemble, date to be determined, for a cost of \$500.00.
- M. *The Monroe Township School District in the County of Middlesex has completed the District Performance Review Self-Assessment and Statement of Assurance review process and hereby approves these documents and authorizes the Superintendent to submit the District Performance Review and Statement of Assurance in compliance with the provisions of the New Jersey Quality Accountability Continuum, N.J.A.C. 6A:30-3.2.
- N. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the period of July 1, 2023 through June 30, 2024.
- O. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted School Nursing Plan for the 2023-2024 school year.

File Attachments

[Policy and regulation for first reading.pdf \(620 KB\)](#)
[Professional Development.pdf \(953 KB\)](#)

Subject	G. BOARD ACTION (9 MEMBER VOTE)
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items P through U)

P. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

Q. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

R. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of September 2024.

S. It is recommended by the Superintendent of Schools that the Board approve Alliance of Therapy Dogs and trainer Darlene Barnes along with her dog, Ruger, to participate with school counselor, Jessica Crawford at the Monroe Township Middle School to visit selected classrooms on November 27, 2024. All students involved will have parent permission to participate. There is no

cost to the district.

T. It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2024-2025 school year:

Grade 7 French
Grade 7 Italian

U. It is recommended by the Superintendent that members of the Monroe Township Board of Education approve Tiny Tots Tennis LLC d/b/a TNT Sports, 1-8 Atlanta Court, Freehold, NJ 07728, to provide sports related programs to registered district students during the 2024/2025 school year. No fees will be incurred to the district for these programs.

File Attachments

[Professional Development K-8.pdf \(241 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through H)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Methfessel & Werbel**, 2025 Lincoln Highway, Suite 200, PO Box 3012, Edison, NJ 08818 to handle a School Ethics Commission matter (24GL00724Q), consistent with N.J.S.A. 18A:16-6. The Board will be responsible for fees up to a \$5,000.00 deductible each, at which time any remaining fees will be covered by the District's insurance carrier.

B. *BILL LIST

It is recommended that the bills totaling \$578,643.24 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$13,731,828.24, Addendum #2 to the Bill List totaling \$1,762.50, and Addendum #3 to the Bill List totaling \$14,123.99 be ratified by the Board.

C. *TRANSFER #2

It is recommended that members of the Monroe Township Board of Education approve Transfer #2 for Fiscal Year 2024/25 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for August 2024, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the August 2024 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *GENESIS/STAFF MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal from **Genesis**, 300 Buckelew Avenue, Suite 201, Jamesburg, NJ 08831, to provide a software program for the human resource department at an initial fee of \$25,000 for the first year and an annual maintenance fee of \$5,000 each year after.

F. *It is recommended that the members of the Monroe Township Board of Education approve the following sponsorships for the District's Advertising Program:

Partner: **PALS Learning Center of Monroe Township**

Kiran Prakash
209 Applegarth Road
Monroe Township, New Jersey 08831

Type: Program Sponsorship
MTSD Enrichment Services
MTSD Robotics
Amount: \$1,500.00

G. *REVISED BOARD OF EDUCATION MEETING DATES

Be It Resolved that the regular meetings of the Board of Education of the Township of Monroe shall be held as per the previously submitted revised schedule, at which time formal action may be taken.

H. *E-RATE FUNDING

It is recommended that members of the Monroe Township Board of Education authorize **On-Tech Consulting, Inc.** to manage the E-Rate process for the 2025/26 school year. The district will pay On-Tech Consulting, Inc. an amount equal to 15% of any funding received, either in the form of discounts from vendors or reimbursements from the USAC, through the Universal Service Fund program. There will be no out-of-pocket expenses or liabilities to the district.

File Attachments

[Genesis Quote.pdf \(72 KB\)](#)
[Financials.pdf \(1,227 KB\)](#)
[Bill List 10-16-24 meeting.pdf \(251 KB\)](#)
[Revised BOE Meeting Dates 10.16.24.pdf \(71 KB\)](#)
[E-rate On-Tech Consulting, Inc..pdf \(680 KB\)](#)
[Addendum Bill List 10-16-24.pdf \(704 KB\)](#)
[ADDENDUM3 Bill List 10-16-24.pdf \(137 KB\)](#)
[ADDENDUM2 10-16-24.pdf \(127 KB\)](#)

Subject

B. BOARD ACTION (9 MEMBER VOTE)

Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Item I)

I. DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation from resident Linda Bozowski of a Donner Piano keyboard and bench valued at approximately \$450.00 to be utilized at the Monroe Township Middle School.

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Type	Information

See Note 3.

17. CLOSED SESSION RESOLUTION IF NEEDED

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING NOVEMBER 20, 2024

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING NOVEMBER 20, 2024
Type	

The next Board of Education Meeting is scheduled for November 20, 2024 6:15 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Oct 16, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.