

SAN JUAN UNIFIED SCHOOL DISTRICT  
 Superintendents's Cabinet Salary Schedule  
 2024-2025

Superintendent Cabinet	Paid Days	Daily Rate	Annual Salary
<b>Deputy Superintendent Schools and Student Support</b>	<b>245*</b>	<b>\$ 1,112.92</b>	<b>\$ 272,666.00</b>
<b>General Counsel</b>	<b>245*</b>	<b>\$ 969.06</b>	<b>\$ 237,420.00</b>
<b>Chief Financial Officer</b>	<b>245*</b>	<b>\$ 994.64</b>	<b>\$ 243,688.00</b>
<b>Chief of Human Resources</b>	<b>245*</b>	<b>\$ 914.50</b>	<b>\$ 224,053.00</b>
<b>Chief Operations Officer</b>	<b>245*</b>	<b>\$ 994.64</b>	<b>\$ 243,688.00</b>
<b>Chief of Staff</b>	<b>245*</b>	<b>\$ 994.64</b>	<b>\$ 243,688.00</b>
<b>Assistant Superintendent Educational Services</b>	<b>245*</b>	<b>\$ 854.07</b>	<b>\$ 209,248.00</b>
<b>Assistant Superintendent Secondary Education and Programs</b>	<b>245*</b>	<b>\$ 854.07</b>	<b>\$ 209,248.00</b>
<b>Assistant Superintendent Elementary Education and Programs</b>	<b>245*</b>	<b>\$ 854.07</b>	<b>\$ 209,248.00</b>
<b>Executive Director Labor Relations and Government Affairs</b>	<b>245*</b>	<b>\$ 854.07</b>	<b>\$ 209,248.00</b>
<b>Senior Director Technology Services</b>	<b>245*</b>	<b>\$ 798.41</b>	<b>\$ 195,610.00</b>

\*Vacation dates accrued

Anniversary/ Longevity Increment Steps
<p><i>For credit toward and anniversary increment, a manager must have worked 75% of each school year.</i></p> <ol style="list-style-type: none"> <li>1. Two percent (2%) of base salary after 9 years of completed service in San Juan Unified School District.</li> <li>2. Four percent (4%) of the base salary after 14 years of completed service in the San Juan Unified School District (the 4% includes the year 9 increment)</li> <li>3. Six percent (6%) of the base salary after 19 years of completed service in the San Juan Unified School District (the 6% includes the 9 year and 14 year increments).</li> <li>4. Eight percent (8%) of the base salary after 24 years of completed service in the San Juan Unified School District (the 8% includes the 9 year, 14 year, and 19 year increments).</li> </ol>

Board Approved: November 19, 2024

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