SAN JUAN UNIFIED SCHOOL DISTRICT



Supervisor Unit Salary Schedule (SJSA) 2024 – 2025 Salary Schedule

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Salary Range	Classification Title	Minimum	Maximum
A-17	Nutrition Services Supervisor I	\$24.55	\$31.09
A-20	High School Custodial Supervisor	\$26.31	\$33.29
A-26	Nutrition Services Supervisor III	\$30.20	\$38.33
	School Support Services Supervisor		
A-29	Nutrition Services Supervisor Specialist	\$32.31	\$41.01
	Supervisor, Custodial Operations		
	Supervisor, Grounds Operations and Maintenance		
	Supervisor, Intervention and Prevention Programs		
	Supervisor, Nutrition Services Warehouse & Fleet		
	Supervisor, Translation & Interpretation		
	Supervisor, Transportation Operations		
A-30	Supervisor - Expanded Learning Programs	\$33.08	\$42.06
A-32	Senior Supervisor, Custodial Operations	\$34.73	\$43.99
	Supervisor, Trans Ops II - Training		
	Supervisor, Trans Ops II - Vehicle Maintenance		
A-34	Supervisor, Admissions and Family Services	\$36.31	\$46.17
A-35	Supervisor, Electronic Center	\$37.21	\$47.18
A-36	Supervisor, Building Maintenance	\$38.14	\$48.35
	Supervisor, Business Operations	[
	Supervisor, Mechanical Maintenance		

SHIFT DIFFERENTIAL

2nd Shift (3:00 pm - 10:59 pm) additional 3.55% 3rd Shift (11:00 pm - 6:59 am) additional 3.55%

ANNIVERSARY/LONGEVITY INCREMENTS

- 1. 3.8% of base salary after 10 years of completed services in the San Juan Unified School District
- 2. 5.0% of base salary after 15 years of completed services in the San Juan Unified School District (the 5.0% includes the year 10 increment).
- 3. 7.5% of base salary after 20 years of completed services in the San Juan Unified School District (the 7.5% includes the 10 and 15 year increments).
- 4. 10% of base salary after 25 years of completed services in the San Juan Unified School District (the 10% includes the year 10, 15, and 20 year increments).

Board Approval Date: July 30, 2024 4.74% Increase Effective July 1, 2024

All rates are per hour

SAN JUAN UNIFIED SCHOOL DISTRICT



Supervisor Unit Salary Schedule (SJSA) 2024 – 2025 Salary Schedule

		01 4	010	010	014	01	010
Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A-17	Monthly	\$4,256	\$4,457	\$4,661	\$4,886	\$5,134	\$5,389
	Hourly	\$24.55	\$25.71	\$26.89	\$28.19	\$29.62	\$31.09
A-18	Monthly	\$4,357	\$4,561	\$4,774	\$4,999	\$5,253	\$5,516
	Hourly	\$25.14	\$26.31	\$27.54	\$28.84	\$30.31	\$31.82
A-19	Monthly	\$4,457	\$4,661	\$4,886	\$5,108	\$5,362	\$5,629
	Hourly	\$25.71	\$26.89	\$28.19	\$29.47	\$30.94	\$32.48
A-20	Monthly	\$4,561	\$4,774	\$4,999	\$5,235	\$5,493	\$5,770
	Hourly	\$26.31	\$27.54	\$28.84	\$30.20	\$31.69	\$33.29
A-21	Monthly	\$4,661	\$4,886	\$5,108	\$5,360	\$5,629	\$5,911
	Hourly	\$26.89	\$28.19	\$29.47	\$30.92	\$32.48	\$34.10
A-22	Monthly	\$4,774	\$4,999	\$5,235	\$5,479	\$5,751	\$6,037
	Hourly	\$27.54	\$28.84	\$30.20	\$31.61	\$33.18	\$34.83
A-23	Monthly	\$4,886	\$5,108	\$5,360	\$5,600	\$5,882	\$6,178
	Hourly	\$28.19	\$29.47	\$30.92	\$32.31	\$33.94	\$35.64
A-24	Monthly	\$4,999	\$5,235	\$5,479	\$5,734	\$6,018	\$6,319
	Hourly	\$28.84	\$30.20	\$31.61	\$33.08	\$34.72	\$36.46
A-25	Monthly	\$5,108	\$5,360	\$5,600	\$5,871	\$6,161	\$6,470
	Hourly	\$29.47	\$30.92	\$32.31	\$33.87	\$35.54	\$37.33
A-26	Monthly	\$5,235	\$5,479	\$5,734	\$6,020	\$6,327	\$6,644
	Hourly	\$30.20	\$31.61	\$33.08	\$34.73	\$36.50	\$38.33
A-27	Monthly	\$5,360	\$5,600	\$5,871	\$6,158	\$6,462	\$6,783
	Hourly	\$30.92	\$32.31	\$33.87	\$35.53	\$37.28	\$39.13
A-28	Monthly	\$5,479	\$5,734	\$6,020	\$6,294	\$6,619	\$6,952
	Hourly	\$31.61	\$33.08	\$34.73	\$36.31	\$38.19	\$40.11
A-29	Monthly	\$5,600	\$5,871	\$6,158	\$6,449	\$6,773	\$7,109
	Hourly	\$32.31	\$33.87	\$35.53	\$37.21	\$39.08	\$41.01
A-30	Monthly	\$5,734	\$6,020	\$6,294	\$6,610	\$6,941	\$7,290
	Hourly	\$33.08	\$34.73	\$36.31	\$38.14	\$40.05	\$42.06
A-31	Monthly	\$5,871	\$6,158	\$6,449	\$6,761	\$7,097	\$7,450
_	Hourly	\$33.87	\$35.53	\$37.21	\$39.01	\$40.95	\$42.98
A-32	Monthly	\$6,020	\$6,294	\$6,610	\$6,918	\$7,261	\$7,625
	Hourly	\$34.73	\$36.31	\$38.14	\$39.91	\$41.89	\$43.99
A-34	Monthly	\$6,294	\$6,610	\$6,918	\$7,254	\$7,620	\$8,002
	Hourly	\$36.31	\$38.14	\$39.91	\$41.85	\$43.96	\$46.17
A-35	Monthly	\$6,449	\$6,761	\$7,069	\$7,415	\$7,790	\$8,178
	Hourly	\$37.21	\$39.01	\$40.78	\$42.78	\$44.94	\$47.18
A-36	Monthly	\$6,610	\$6,918	\$7,254	\$7,606	\$7,980	\$8,380
	Hourly	\$38.14	\$39.91	\$41.85	\$43.88	\$46.04	\$48.35

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SAN JUAN UNIFIED SCHOOL DISTRICT



Supervisor Unit Salary Schedule (SJSA) 2024 – 2025 Salary Schedule

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A-37	Monthly	\$6,761	\$7,069	\$7,415	\$7,776	\$8,169	\$8,578
	Hourly	\$39.01	\$40.78	\$42.78	\$44.86	\$47.13	\$49.49
A-38	Monthly	\$6,918	\$7,254	\$7,606	\$7,965	\$8,363	\$8,783
	Hourly	\$39.91	\$41.85	\$43.88	\$45.95	\$48.25	\$50.67
A-39	Monthly	\$7,069	\$7,415	\$7,776	\$8,152	\$8,561	\$8,989
	Hourly	\$40.78	\$42.78	\$44.86	\$47.03	\$49.39	\$51.86
A-40	Monthly	\$7,254	\$7,606	\$7,965	\$8,361	\$8,770	\$9,208
	Hourly	\$41.85	\$43.88	\$45.95	\$48.24	\$50.60	\$53.12
A-41	Monthly	\$7,415	\$7,774	\$8,152	\$8,555	\$8,983	\$9,435
	Hourly	\$42.78	\$44.85	\$47.03	\$49.36	\$51.83	\$54.43
A-42	Monthly	\$7,606	\$7,963	\$8,361	\$8,755	\$9,191	\$9,652
	Hourly	\$43.88	\$45.94	\$48.24	\$50.51	\$53.03	\$55.69
A-43	Monthly	\$7,776	\$8,152	\$8,557	\$8,960	\$9,412	\$9,885
	Hourly	\$44.86	\$47.03	\$49.37	\$51.69	\$54.30	\$57.03
A-44	Monthly	\$7,965	\$8,361	\$8,755	\$9,183	\$9,643	\$10,125
	Hourly	\$45.95	\$48.24	\$50.51	\$52.98	\$55.63	\$58.41
A-45	Monthly	\$8,152	\$8,555	\$8,960	\$9,402	\$9,873	\$10,365
	Hourly	\$47.03	\$49.36	\$51.69	\$54.24	\$56.96	\$59.80
A-46	Monthly	\$8,361	\$8,755	\$9,183	\$9,627	\$10,108	\$10,615
	Hourly	\$48.24	\$50.51	\$52.98	\$55.54	\$58.32	\$61.24
A-47	Monthly	\$8,580	\$8,960	\$9,402	\$9,855	\$10,350	\$10,867
	Hourly	\$49.50	\$51.69	\$54.24	\$56.86	\$59.71	\$62.70
A-48	Monthly	\$8,755	\$9,183	\$9,627	\$10,091	\$10,596	\$11,124
	Hourly	\$50.51	\$52.98	\$55.54	\$58.22	\$61.13	\$64.18
A-49	Monthly	\$8,960	\$9,402	\$9,855	\$10,333	\$10,852	\$11,391
	Hourly	\$51.69	\$54.24	\$56.86	\$59.61	\$62.61	\$65.72
A-50	Monthly	\$9,183	\$9,627	\$10,091	\$10,592	\$11,121	\$11,675
	Hourly	\$52.98	\$55.54	\$58.22	\$61.11	\$64.16	\$67.36

Board Approval Date: July 30, 2024

4.74% Increase Effective July 1, 2024

Monthly figures based on 8 hours per day, 260 workdays per year at listed hourly rate.

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