



HR Committee Minutes

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| <u>Committee/Team/Dept.:</u> HR Committee | <u>Date/Time:</u> October 21, 2024 3:45pm | <u>Location:</u> Counseling Center Conference Room |
| Facilitator/ Notetaker | Matthew Rubin | |

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| Call to Order/Roll call | |
| Call to Order/ Attendance | <p style="text-align: center;">Meeting called to order at 3:50</p> <p>Members Present: Matthew Rubin, Peggie Sierer, Amber Pentecost, Kristine Torres, Ari Bennett</p> <p>Members Absent: Violetta Milman</p> <p>Public Present: None</p> |
| Open Communications | |
| Discussion: | <ul style="list-style-type: none"> • Amber shared that, in regards to collaboration spaces, Cailyn Knudtsen let her know that she has experience with this type of work, and would be interested in assisting. • She would likely want to be compensated for her time • Peggy shared that, as a follow up to our previous conversations about Magnolia Science Academy possibly vacating their location, she has heard that LAUSD is removing portable classrooms to create more green space • Ari shared that it is common for LAUSD schools to have little to no green space, especially at elementary schools • Amber shared that being near MSA is challenging due to noise and other disruptions • Amber said that someone asked her why more meetings are beginning with the pledge of allegiance • Ari shared that this is a requirement of school site council, but has been a practice at many meetings at Birmingham since even before his arrival. • Matthew advised that any staff member with questions about this be directed to him or Ari |

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| | Discussion Items | Presenter: Various |
| Background / information presented: | | |
| Discussion: | | |
| <u>Principal's Update</u> | <ul style="list-style-type: none"> • Ari reminded the committee that the board meeting is this Saturday, October 26 | |
| <u>Benefits Fair</u> | <ul style="list-style-type: none"> • Matthew shared that the benefits fair had happened that day. • While we don't yet have firm numbers, the fair seemed well-attended • Amber suggested that some people (herself included) would be hesitant to get a flu shot on a Monday, due to possible side effects, and it might be worth considering moving the vaccine clinic to a Friday if we do it next year • Matthew said that this is something that could be investigated | |
| <u>TCP Update</u> | <ul style="list-style-type: none"> • Peggy said that she has heard that people are "loving" TCP | |

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| | <ul style="list-style-type: none"> Amber agreed, saying that she had heard no negative feedback after the initial transition period. |
| <u>Action Items</u> | Approval of September Minutes – Motion by Amber Pentecost, seconded by Peggy Sierer – Approved unanimously |

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| | Adjournment | Adjourned at 4:09 pm |
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