



*Judy Hackett, Ed.D.*  
*Tim Thomas, Ed.D.*  
Co-Interim Superintendents

**Executive Board Meeting Summary**  
**Thursday, November 14, 2024**

**PUBLIC HEARING**

A public hearing on the interfund transfer was held prior to the start of the regular meeting.

**PLEDGE AND AGENDA**

Following the Call to Order/Roll Call and Pledge of Allegiance by President Lind, the Board accepted the agenda.

**CONSENT AGENDA**

Minutes, financial, and closed session minutes/recording matters were approved along with the following personnel items:

- ~ Request for Contracts for 4 educational support personnel (ESP) and 2 licensed staff
- ~ Resignations/retirements by 2 ESP and 1 licensed staff
- ~ Increase/Decrease in Contract for 1 ESP and 1 licensed staff

**SPECIAL RECOGNITION**

**Employee of the Month**

The Board recognized Ms. Bonnie Grube, SLP/AT Facilitator at Laremont School as November's Employee of the Month. Bonnie goes above and beyond what is expected as an SLP and Assistive Technology Facilitator. Her patience, dedication, creativity, and organizational skills make working together as a team, a positive experience for the students.

**National Board Appreciation Month**

The Board was recognized for their dedication to SEDOL with coffee service from the students who work in the SEDOL Cafe located in the Administration Building. They were also recognized by Laremont students who delivered a gift and card made in Ms. Slye's classroom and who had previously interviewed them about what it means to be a Board member; their responses were displayed in the hallway outside the Bay Room. Two Cyd Lash students presented them with a large heart shaped wall hanging signed by SEDOL students showing their appreciation. They also provided Ms. Subry with a heart wall hanging showing their appreciation of the Foundation Board. Dr. Wojcik also made homemade decorated SEDOL cookies that were shared with the Board.

**PUBLIC COMMENT**

Ms. Michelle Clark and Ms. Sandra Callahan, STU and SSSA Presidents, thanked the Board for their support and guidance. They commended them on their commitment to serving SEDOL students and coming together to work collaboratively with the staff. They shared with the Board that in honor of Board Appreciation Day, they made a donation to the SEDOL Foundation in their honor.

## **SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP)**

Erin Tidd, Vocational Supervisor and Professional Development, shared how identified objectives of the CIP are guiding some of her program focus areas.

### **Goal 3 - High Expectations and Accountability**

Ms. Tidd outlined the vocational programs and their goal to develop career and career awareness, exploration, preparation, placement, and experience for special education students after high school.

#### **College and Career-**

1. Classroom- using Pathful Readiness Platform for career exploration, skill building, job seeking, and resume building
2. School/Campus- providing in school jobs, Pre-Voc Center, Admin Building Cafe, and local internships
3. Community- community based work, tours, agency partnerships, internships, and mentors

## **OLD BUSINESS**

### **Resolution Authorizing Interfund Transfer**

The Board adopted the resolution authorizing an interfund transfer of \$2,500,000.00 from the Education Fund to the Operations and Maintenance Fund.

### **Policy 2nd Reading and Approval**

The Board approved policies 04:80, *Accounting and Audit* and 6:110 *Program for at Risk Students* which contain recent PRESS updates.

## **NEW BUSINESS**

### **SEDOL Fiscal Forecast Update**

Dr. Thomas and Dr. Hackett discussed the SEDOL tuition restructuring and the urgency of creating a future plan. They highlighted Steering Committee topics that focused on a one-time tuition increase of approximately 15-17% for 2025-26 (previous years between 2-5%), the need for transparency, member distinct involvement, and the development of a solid future financial plan. It was reiterated that these topics would be discussed at the Member District Finance meeting later that afternoon. They noted that a follow-up written communication highlighting key points, next steps, and an associated timeline would be shared with member districts and SEDOL staff the following week. .

### **Deduct Change Order #001**

The Board approved Deduct Change Order #001 for the Gages Lake Campus Fencing Project in the amount of (\$8,372.00). This credit is a result of only using \$1,628.00 of the \$10,000 contingency allowance included in the original contract.

### **School Maintenance Grant**

The Board approved the request from administration to apply for the \$50,000.00 matching School Maintenance Grant for FY25. This grant will be used as a match for the Fairhaven School Roofing Project.

### **Life Safety Reports 2024-25**

Mr. Saum presented the Board with an overview of the Lake County Regional Office of Education annual Life Safety Reports. These reports were for the following SEDOL buildings: Cyd Lash Academy, Fairhaven School, Gages Lake School, John Powers Center, Laremont School, and Seymour. He informed the Board that his team has already corrected many of the non-compliant issues and is working on the remaining items.

## **CLOSED SESSION**

The Board entered into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
3. The placement of individual students in special education programs and other matters relating to individual students.

## **OTHER BUSINESS**

### **Request for Non-Member District Placements**

Waukegan School District 60 requested placement for one student in the SEDOL EC DHH Program. The Board approved this request.

## **COMMITTEE REPORTS**

There were no Committee Reports

## **INFORMATIONAL**

### **1. SEDOL Foundation**

Future Foundation Events:

- One Special Night- November 9  
This event raised over \$50,000 which will be matched by the Foundation Board for a total of \$100,000! These funds will benefit the Laremont School MOVE Program.
- Adopt a Family for the Holidays (25 families)
- Ping Pong for the Kids- February 2
- Laremont Trivia Night- March 15
- Dinner Dance- April 26
- Pucks for Autism- June 20-22

### **2. SEDOL Program Highlights**

- Ms. Becky Allard was introduced as our new co-interim CSBO
- Gages Lake School- participated in Read for the Record and staff held meetings to analyze data to create individual interventions to support student needs.
- Cyd Lash Academy- students reflected on goal setting, staff worked collaboratively to develop curriculum road maps, environment expectations, and interventions, and CAAEL football came to an end with volleyball season beginning.
- Laremont- students interviewed board members, Woodland Middle School Buddies came to work with students, and students participated in Halloween activities practicing switch use and social skills.
- Fairhaven- transition room provides middle and high school students daily lessons, implementation of Nest has decreased behavioral incidences, and successful Halloween celebrations occurred with parents attending the parade.
- John Powers Center- three students chosen for Student of the Month for being Safe, Kind, and Responsible, the DHH students at GNHS are involved in Jr. Illinois Association of the Deaf promoting citizenship and networking, and a successful Halloween family event occurred.
- Regional Safe School Program (RSSP)- three middle school students returned to their districts successfully, 80% of students who received four or fewer behavior interventions for the of October earned an incentive field trip to Bowlero, and RSSP partnered with Brotherly Love for six one-hour seminars on emotional literacy for a group of juniors and seniors.

- Sector- ELS students complete door decorating for Red Ribbon Week, TAB students are working on SEL skills and team building, and LASSO students develop daily living skills to independently put on shoes and jackets.

3. Upcoming Events

November:

Fairhaven Friends-Giving	Fairhaven	11.22.24	9:15-2:30
SAB Productions	GLS	11.22.24	1:00-2:00
Gages Lake Fall Festivities	GLS	11.26.24	

December:

Donuts with Santa	Laremont	12.07.24	10-12
Rotary Club Santa	Laremont	Unknown date	
Holi-Daze	Fairhaven	12.13.24	9:15-2:30

January:

Blood Drive	Gages Lake	01.29.25	1-5 pm
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**EXECUTIVE BOARD MEMBER COMMENTS**

The Board thanked everyone for the recognition of Board Appreciation Day (November 15th).

**ADJOURNMENT**

With no other items to discuss, the meeting was adjourned.

**2024-25 Executive Board Meeting Schedule**

*SEDOL Office Bay Room*

- Thursday, December 19, 2024 - 8:30 a.m.
- Thursday, January 23, 2025 - 8:30 a.m.
- Thursday, February 27, 2025 - 8:30 a.m.
- Thursday, March 20, 2025 - 8:30 a.m.
- Thursday, April 3, 2025 - 8:30 a.m. *Special meeting on tentative budget*
- Thursday, April 24, 2025 - 8:30 a.m.
- Thursday, May 22, 2025 - 8:30 a.m.
- Thursday, June 26, 2025 - 8:30 a.m.
- Thursday, July 24, 2025 - 8:30 a.m.

**2024-25 Governing Board Meeting Schedule**

*Gages Lake School Community Room*

- Wednesday, December 4, 2024 – 7:00 p.m.
- Wednesday, March 5, 2025 – 7:00 p.m.
- Wednesday, June 4, 2025 – 7:00 p.m.