

Sayreville, New Jersey  
October 15, 2024  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on October 15, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:34 P.M. Roll call: Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Callahan and Mr. Esposito were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:37 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to agenda items)
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:16 P.M. The Board reopened the meeting to the public at 7:32 P.M.

Roll Call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam  
Of  
Daniel Newcomer  
Former Staff Member*

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Seven yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Walsh abstained. The Board approved the minutes of:

- Regular and Executive Session of September 24, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** – Morgan Koonce noted recent events including the dedication of the Jon Bon Jovi Performing Arts Center, Fall Pep Rally, and the Marching Band “Night of 1,000 Stars.” Ms. Koonce congratulated the 2024 Homecoming King and Queen, Chase Rogers and Kailyn Koonce and the September Students of the Month. She concluded with an update on Fall Athletics.

**SMS** – Alana Serignese noted upcoming events including the SMS PTO hosting a Town Hall Meeting for Board of Education candidates and “SMS Got Talent” event. Ms. Serignese concluded by providing updates on Fall Athletics.

BOARD PRESIDENT'S COMMENTS

Mrs. Bloom noted that it was her pleasure to induct Jon Bon Jovi and Dave Sabo into the Sayreville War Memorial High School Hall of Fame.

BOARD VICE PRESIDENT'S COMMENTS

Mrs. Napolitano provided the following district highlights:

- Thank you to Sayreville War Memorial High School Class of 1980 graduate and world famous, Hall of Fame musician, entrepreneur, and humanitarian, Jon Bon Jovi for taking the time to visit with our students at the high school and for donating thousands of dollars to construct a state-of-the-art music studio in the music suite of the high school. In addition, he donated hundreds of shirts for the school to sell in which the proceeds would go to the students in our performing arts programs.
- Congratulations to the Sayreville War Memorial High School Girls Field Hockey Team for winning the Greater Middlesex Conference (GMC) White Division Championship.
- Congratulations to Sayreville War Memorial High School Girls Soccer Team Head Coach Jillian McGarry on her 100<sup>th</sup> Career victory

PRESENTATION

- State of the Air Force Junior ROTC Program at SWMHS – Colonel Tomassi, Brody Cannan and AFJROTC Cadets
- State of the Schools Address
  - 2023-24 Accomplishments and Goals – Dr. Labbe
  - 2024-25 Goals– Dr. Labbe
  - 2025-26 Budget Calendar – Ms. Hill
  - 2023-24 Student Assessment Results – Ms. Grossman
  - 2023-24 HIB Self-Assessment Scores – Mr. Glock-Molloy

BOARD DISCUSSION

**Finance and Infrastructure Committee Comments** – Mr. Smith advised the committee met and discussed the status of the Referendum projects, other infrastructure projects throughout the district, and were provided an update on the Greenskies issues.

**Personnel Committee Comments** – Ms. Pieloch advised the committee met and discussed open positions, the Professional Development Day on November 5, 2024, and the mid-year job fair.

**Student Achievement Committee Comments** – Mr. Callahan advised the committee met and reviewed updated curriculum guides and test scores. The committee also noted the positive feedback received on ParentSquare and Sonday Systems.

**Middlesex County School Board Association Update** – Mrs. Bloom noted that the presentation at the recent meeting the presentation was on Artificial Intelligence, and it was very informative.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT'S REPORT**A – VISION 2030: FINANCE & INFRASTRUCTURE**FINANCE

1. The Board of Education of Sayreville approved the revised Secretary Report for the month of June 2024.
2. The Board of Education of Sayreville approved the Resolution on Transfers for the month of August 2024.
3. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of August 2024.
4. The Board of Education of Sayreville approved the Secretary Report for the month of August 2024.
5. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of August 2024.
6. The Board of Education of Sayreville approved the revised list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of **\$6,273,716.93**.
7. The Board of Education of Sayreville approved the revised list of bills dated October 10, 2024, prepared by the Board Secretary in the amount of **\$191,953.63**.
8. The Board of Education of Sayreville approved the list of bills dated October 15, 2024, prepared by the Board Secretary in the amount of \$3,693,247.22 for the Operating Account.
9. The Board of Education of Sayreville approved the list of bills dated November 10, 2024, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.
10. The Board of Education of Sayreville approved the list of bills dated October 15, 2024, prepared by the Board Secretary in the amount of \$135,963.25 for the Cafeteria Account.
11. The Board of Education of Sayreville approved the list of bills dated October 15, 2024, prepared by the Board Secretary in the amount of \$1,037,877.39 for the Medical Account.

12. The Board of Education of Sayreville approved the list of bills dated October 15, 2024, prepared by the Board Secretary in the amount of \$318,705.31 for the Prescription Account.

13. The Board of Education of Sayreville approved the list of bills dated October 15, 2024, prepared by the Board Secretary in the amount of \$41,045.02 for the Dental Account.

14. The Board of Education of Sayreville approved the list of bills dated October 15, 2024, prepared by the Board Secretary in the amount of \$10,579.50 for the Athletics Account.

15. The Board of Education of Sayreville approved the list of bills dated October 15, 2024, prepared by the Board Secretary in the amount of \$7,359,239.39 for the Referendum Account.

16. The Board of Education of Sayreville approved the September 2024 payroll, prepared by the Board Secretary in the amount of \$7,666,276.27 for the Payroll Account.

17. The Board of Education of Sayreville approved to accept an award from GrowNJKids valued at \$15,000.00 for professional development services, coaching and classroom essential subscriptions for new preschool teachers from Tools of the Mind.

18. The Board of Education of Sayreville approved structured learning experience at the Sayreville Board of Education as a bus aide for the 2024-2025 school year in accordance with conditions established by the New Jersey Department of Education Structured Learning Experience Agreement for student #3668306120.

19. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the potential floor replacement project at Sayreville Middle School in the amount of \$8,120.00. Pricing has been obtained through the Educational Data Services Bid # 10949.

20. The Board of Education of Sayreville approved the purchase of a 2024 Ford Transit-350 Passenger Van in the amount of \$62,523.40 from Route 23 Automall, LLC. Pricing obtained through NJ Purchasing Alliance Bid BC 24-43.

21. The Board of Education of Sayreville approved a purchase from Linewize for cyber security items for St. Stanislaus Kostka School utilizing the nonpublic security aid funding for the 2024-2025 school year in the amount of \$4,334.43.

22. The Board of Education of Sayreville approved a contract with the Educational Services Commission of New Jersey for the rental of the Aquatic and Fitness Center to be used by the Sayreville War Memorial High School Swim Team at the rate of \$100.00 per hour for practice time and \$200 per single dual meet for amount not to exceed \$12,200.00 for the period November 25, 2024 through March 1, 2025.

23. The Board of Education of Sayreville approved the Sayreville War Memorial High School to use the Culture and Climate Funds to purchase custom insulated cups in the amount of \$1,232.52, to be distributed as School Pride Giveaways for the Sayreville War Memorial High School Renaissance Program for Marking Periods 1 and 2 of the 2024-2025 school year.

24. The Board of Education of Sayreville approved an agreement for professional services with Innovative Designs for Education (IDE) to present three professional development sessions on the November 5, 2024, Staff Development Day in the amount of \$2,200.00.

25. The Board of Education of Sayreville approved Sandy Bendokas (NJ Center for Autism Resources and Education) to present two professional development sessions on the November 5, 2024, Staff Development Day in the amount of \$375.00.

26. The Board of Education of Sayreville approved the following staff development workshops to be presented on the November 5, 2024, Staff Development Day.

<b>Presenter</b>	<b>Professional Development Session Title</b>
Bloom, Lucy	Glass Etching
Camacho, Samantha (Kami)	Enhancing Learning with Kami 2 sessions
Daga, Puja Kovarcik, Catherine (New Jersey Teacher To Teacher)	Grades K-2: Exploring Operations Using Our enVisions Resources  Grades 3-5: A Fun Focus on Fractions Using Our enVisions Resources  Grades K-5: Developing Mathematical Thinkers and Problem Solvers 3 sessions
Gervasi, Elizabeth (Achieve 3000)	Best Practices with Achieve3000  Personalized Learning & Developing Student Ownership of Data with Achieve 3000  Creating a Student-Centered Classroom: Personalized Learning and Student Agency with Achieve3000 3 sessions
Grausam, Keith	Stop The Bleed 2 sessions
Icker, Agnes (Sondays)	Refresher of Orange/Blue Kit (K-1)  Refresher of Blue Kit (2-3)  Refresher of Blue/Green Kit (4-5) 3 sessions
Joyce, Jacynth Dr. (JJoyce LLC)	Building Equity in Learning: Culturally Responsive Teaching~ A Deep Dive (High School)  Building Equity in Learning: Culturally Responsive Teaching (Middle School)  Building Equity in Learning: Culturally Responsive Teaching (Elementary) 3 sessions
Norris, Anita (McGraw-Hill/ALEKS)	ELA Study Sync: Navigating the EWP and Data Insights (High School-2 sessions)  ELA Study Sync Pilot (Middle School) 3 sessions
Santiago, Niya (Playworks)	Power of Play Group Management I 2 sessions
Schwartz, Evin (Belouga)	Transforming Classroom Learning into Passion Led Projects
Schweitzer, Ashley (Central Reach)	SILAS Training

	Purpose of Assessments and Best Practices/CR Assessments Implementation & CR Institute Self-Paced Course Time  Implementation and Onboarding for CR LiftEd & CR Institute Self-Paced Course Time 3 sessions
Silva, Jordan (Art of Education)	Deep Dive into the Pro Subscription

Mrs. Bloom noted she is not being compensated for the above item.

BUILDINGS AND GROUNDS

27. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Samsel Upper Elementary School PTO held Afterschool Programs at the Samsel Upper Elementary School on September 30, October 2, 4, 9, 10, 11, and 14, 2024, from 3:00 pm to 4:00 pm in rooms 108, 208, 211, 212, 214, 226, 311, 321, 364, 368, and 373.
  - b. Retroactively, Sayreville Recreation Department held a Soccer Afterschool Program at the Samsel Upper Elementary School on September 30, October 1, 2, and 4, 2024, from 2:45 pm to 4:15 pm in the gym.
  - c. Retroactively, Leading Edge Afterschool Program held a Full Day Program at Project Before - Cheesquake on Thursday, October 3, 2024, from 7:00 am to 6:30 pm in the cafeteria and gym.
  - d. Retroactively, Leading Edge Afterschool Program held a Full Day Program at the Dwight D. Eisenhower Elementary School on Thursday, October 3, 2024, from 7:00 am to 6:30 pm in the cafeteria and gym.
  - e. Retroactively, Sayreville Middle School PTO held a PTO Meeting at the Sayreville Middle School on Tuesday, October 8, 2024, from 6:00 pm to 9:00 pm in the media center, restrooms, and hallways.
  - f. Retroactively, Woodrow Wilson Elementary School PTO held Afterschool Clubs at the Woodrow Wilson Elementary School on October 9, 10, and 14, 2024, from 3:30 pm to 4:30 pm in the gym, room 7, room 24, room 29, and room 31.
  - g. Retroactively, Emma L. Arleth Elementary School PTO held Afterschool Clubs at the Emma L. Arleth Elementary School on October 14 and 15, 2024, from 3:30 pm to 4:45 pm in the gym, room 3, room 16, and room 40-2.
  - h. Emma L. Arleth Elementary School PTO to hold Afterschool Clubs at the Emma L. Arleth Elementary School on Mondays, Tuesday, and Wednesdays from October 16 through December 2, 2024, from 3:30 pm to 4:45 pm in the gym, room 40-2, room 3, room 16 and playground.
  - i. Woodrow Wilson Elementary School PTO to hold Afterschool Clubs at the Woodrow Wilson Elementary School on Mondays, Wednesdays, and Thursdays, from October 16 through December 11, 2024, from 3:30 pm to 4:30 pm in the gym, room 7, room 24, room 29, room 31.
  - j. Samsel Upper Elementary School PTO to hold After School Programs at the Samsel Upper Elementary School on Mondays, Wednesdays, Thursdays, and Fridays from October 16 through November 21, 2024, from 3:00 pm to 4:00 pm in rooms 108, 208, 211, 212, 214, 226, 311, 321, 364, 368, and 373.

- k. Sayreville Recreation Department to hold a Track Program at the Sayreville War Memorial High School on Saturdays, October 19, November 2, 9, 16, and 23, 2024, from 1:00 pm to 6:00 pm on the track.
- l. Sayreville Recreation Department to hold a Track Program at the Sayreville War Memorial High School on Tuesdays and Thursdays from October 22 through November 21, 2024, from 6:45 pm to 8:00 pm on the track.
- m. Band Parent Association to hold a Board and Parent Meeting at the Sayreville War Memorial High School on Wednesday, October 23, 2024, from 6:00 pm to 9:00 pm in room A90.
- n. Sayreville Middle School PTO to hold a Town Hall with the Board of Education Candidates at the Sayreville War Memorial High School on Wednesday, October 23, 2024, from 4:00 pm to 10:00 pm in the auditorium.
- o. Harry S. Truman Elementary School PTO to hold a Monster Mash at the Harry S. Truman Elementary School on Thursday, October 24, 2024, from 6:00 pm to 8:30 pm in the auditorium.
- p. Samsel Upper Elementary School PTO to hold a Fall Festival at the Samsel Upper Elementary School on Friday, October 25, 2024, from 4:00 pm to 9:00 pm outside of the school.
- q. Dwight D. Eisenhower Elementary School PTO to hold a Trunk or Treat at the Dwight D. Eisenhower Elementary School on Friday, October 25, 2024, from 5:30 pm to 9:00 pm in the parking lot.
- r. Sayreville Recreation Department to hold a Pickleball Afterschool Program at the Samsel Upper Elementary School on October 28, 29, 30, and 31, 2024, from 2:45 pm to 4:15 pm in the gym.
- s. Samsel Upper Elementary School PTO to hold Halloween Set up at the Samsel Upper Elementary School on Wednesday, October 30, 2024, from 4:00 pm to 6:00 pm in the PTO room, cafeteria, and by door 7.
- t. Dwarkadhish Temple to hold Overflow Parking at the Sayreville Middle School on October 31, November 1, and 2, 2024, from 5:00 pm to 9:30 pm in the parking lot. Fees in accordance with the schedule
- u. Leading Edge Afterschool Program to hold a Full Day Program at Project Before - Cheesequake on November 1, 5, 7, 8, 11, 2024, March 31, April 14, 15, 16, 17, and June 3, 2025, from 7:00 am to 6:30 pm in the cafeteria and gym.
- v. Leading Edge Afterschool Program to hold a Full Day Program at the Samsel Upper Elementary School on November 1, 5, 7, 8, 11, 2024, March 31, April 14, 15, 16, 17, and June 3, 2025, from 7:00 am to 6:30 pm in the cafeteria and gym
- w. Curtain Callers to hold a Car Show Fundraiser at the Sayreville War Memorial High School on Saturday, November 9, 2024, from 9:00 am to 3:00 pm in the parking lot. Rain date November 30, 2024.
- x. Samsel Upper Elementary School PTO to hold a Turkey Bingo at the Samsel Upper Elementary School on Wednesday, November 13, 2024, from 6:30 pm to 9:00 pm in the PTO room, cafeteria and by door 7.
- y. Sayreville Recreation Department to hold a Basketball Afterschool Program at the Samsel Upper Elementary School on November 12, 13, 14, and 15, 2024, from 2:45 pm to 4:15 pm in the gym.
- z. Sayreville Recreation Department to hold a Field Hockey Afterschool Program at the Samsel Upper Elementary School on November 18, 20, 21, and 22, 2024, from

2:45 pm to 4:15 pm in the gym.

- aa. Touchdown Club to hold a Pocketbook Bingo at the Sayreville War Memorial High School on Saturday, November 23, 2024, from 5:00 pm to 10:00 pm in the cafeteria.
- bb. Sayreville Recreation Department to hold a Bowling Afterschool Program at the Samsel Upper Elementary School on December 2, 3, 4, and 5, 2024, from 2:45 pm to 4:15 pm in the gym.
- cc. Sayreville Recreation Department to hold a Basketball Program at the Dwight D. Eisenhower Elementary School Monday through Friday from December 2, 2024, through April 1, 2025, from 7:00 pm to 9:30 pm in the gym.
- dd. Sayreville Recreation Department to hold a Basketball Program at the Samsel Upper Elementary School Monday through Friday from December 2, 2024, through April 1, 2025, from 7:00 pm to 9:30 pm in the gym.
- ee. Sayreville Recreation Department to hold a Basketball Program at the Woodrow Wilson Elementary School Monday through Friday from December 2, 2024, through April 1, 2025, from 7:00 pm to 9:30 pm in the gym.
- ff. Sayreville Recreation Department to hold a Basketball Program at the Harry S. Truman Elementary School Monday through Friday from December 9, 2024, through April 1, 2025, from 7:00 pm to 9:30 pm in the gym.
- gg. Sayreville Recreation Department to hold a Basketball Program at the Sayreville Middle School Monday through Friday from January 2 through April 1, 2025, from 7:00 pm to 9:30 pm in the gym
- hh. Sayreville Recreation Department to hold Floor Hockey at the Samsel Upper Elementary School on January 7, 8, 9, and 10, 2025 from 2:45 pm to 4:15 pm in the gym.
- ii. Sayreville Recreation Department to hold a Pickleball Afterschool Program at the Samsel Upper Elementary School on January 27, 28, 29, and 30, 2025, from 2:45 pm to 4:15 in the gym.
- jj. Sayreville Recreation Department to hold a Volleyball Afterschool Program at the Samsel Upper Elementary School on February 4, 5, 6, and 7, 2025, from 2:45 pm to 4:15 pm in the gym.
- kk. Sayreville Recreation Department to hold a Badminton Afterschool Program at the Samsel Upper Elementary School on February 18, 19, 20, and 21, 2025, from 2:45 pm to 4:15 pm in the gym.
- ll. Sayreville Recreation Department to hold a Field Hockey Afterschool Program at the Samsel Upper Elementary School on February 24, 25, 26, and 27, 2025, from 2:45 pm to 4:15 pm in the gym.
- mm. Sayreville Recreation Department to hold a Basketball Afterschool Program at the Samsel Upper Elementary School on March 3, 4, 5, and 6, 2025, from 2:45 pm to 4:15 pm in the gym.
- nn. Sayreville Recreation Department to hold a Golf Afterschool Program at the Samsel Upper Elementary School on April 1, 2, 3, and 4, 2025, from 2:45 pm to 4:15 pm in the gym.
- oo. Sayreville Recreation Department to hold a Pinball/Protect the Hut Afterschool Program at the Samel Upper Elementary School on April 7, 8, 9, and 10, 2025, from 2:45 pm to 4:15 pm in the gym.
- pp. Sayreville Recreation Department to hold Track Afterschool Activities at the



Samsel Upper Elementary School on April 23, 24, and 25, 2025, from 2:45 pm to 4:15 pm in the gym.

- qq. Sayreville Recreation Department to hold Wiffleball Afterschool Activities at the Samsel Upper Elementary School on April 28, 29, 30, and May 1, 2025, from 2:45 pm to 4:15 in the gym.
- rr. Sayreville Recreation Department to hold Volleyball Afterschool Activities at the Samsel Upper Elementary School on May 13, 14, 15, and 16, 2025, from 2:45 pm to 4:15 pm in the gym.
- ss. Sayreville Recreation Department to hold Capture the Flag Afterschool Activities at the Samsel Upper Elementary School on June 9, 10, 11, and 12, 2025, from 2:45 pm to 4:15 pm in the gym.

**SUPPORT SERVICES**

28. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2024-2025.

- a. Placement of the following student in out-of-district placements for the 2024-2025 school year. (Transportation is required)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Aide Cost</b>	<b>Related Services Cost</b>
4395690309	Alternative Interim Program/MOESC	\$40,500.00	NA	NA

- b. Five general education students enrolled at the MAST Program at an individual cost of \$17,374.00 payable to Monmouth County Vocational School District for the following student #'s: 4509358230; 6925864890; 2036240062; 5574714292; 2263259981. The total cost is \$86,870.00.
- c. Biweekly drug and alcohol screenings at a cost of \$100.00 per screening for student #4395690309 payable to Alternative Interim Program/MOESC.
- d. Bedside instruction for student #3033263921 at a cost of \$53/hour payable to SilverGate Prep.
- e. The purchase of a Large Activity Chair for student #4462108812 at a cost of \$3,374.68 payable to Rifton Equipment.
- f. The Purchase of a Roger Touchscreen Mic 3 Universal PSU for student #7161179723 at a cost of \$1,936.67 payable to Phonak Sonova USA, Inc.

29. The Board of Education of Sayreville approved the use of a Board bus by Akademia Jana Pawla II on Saturday, October 19, 2024, to Happy Day Farm, Manalapan, NJ. The cost of the bus will be \$285.00 to be paid by Akademia Jana Pawla II.

30. The Board of Education of Sayreville approved the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School and Dwarkadhis Temple in Parlin. All costs are to be paid by Dwarkadhis Temple.

<b>Date</b>	<b>Buses</b>	<b>Cost Per Bus</b>	<b>Total</b>
Thursday, October 31, 2024	2	\$380.00	\$760.00
Friday, November 1, 2024	2	\$380.00	\$760.00
Saturday, November 2, 2024	2	\$380.00	\$760.00

31. The Board of Education of Sayreville retroactively approved the following transportation route for ESY 24:

Host: Mercer County Educational Services Commission of New Jersey  
Route: SMC-9  
School: Mercer High School  
Cost: \$338.74 per diem x 30 days  
Total Cost: \$10,162.20

32. The Board of Education of Sayreville retroactively approved the following transportation route for the 2024-2025:

Host: Somerset County Educational Services Commission of New Jersey  
Route: 24238  
School: New Road School of Somerset  
Cost: \$340.35 per diem x 180 days  
Total Cost: \$61,263.00

33. The Board of Education of Sayreville approved the following trips:

- a. On Monday, October 21, 2024, thirty-three Sayreville War Memorial High School MD students and ten staff members to Grounds for Sculpture, Hamilton Township, NJ. Students will tour the sculpture park and museum with their peers. Two Board buses will be utilized at a cost of \$343.50 per bus (salary \$277.50 – fuel \$66.00) for a total of \$687.00 to be paid by the Board of Education.
- b. On Wednesday, October 23, 2024, two Sayreville Middle School FBLA students and one teacher will travel with the Sayreville War Memorial High School FBLA students and teachers to Kean University, Union, NJ to attend the Central Region Summit. All students and teachers will share one Board bus from Sayreville War Memorial High School to Kean University at a cost of \$294.00 (salary \$222.00 - fuel \$72.00) to be paid by the Board of Education.
- c. On Monday, October 28, 2024, thirty-three Sayreville War Memorial High School MD students and ten faculty members to Giamarese Farm & Orchards, East Brunswick, NJ to explore different jobs available when working at a farm or farmers market. Two Board buses will be utilized at a cost of \$242.00 (salary \$222.00 – fuel \$20.00) per bus for a total of \$484.00 to be paid by the Board of Education. Alternate Date: October 29, 2024
- d. On Wednesday, October 30, 2024, five Sayreville War Memorial High School HOSA students and one teacher to Kean University, Union, NJ to attend the Fall Leadership Conference. One Board bus will be utilized at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- e. On Wednesday, November 13, 2024, twenty-three Samsel Upper Elementary School TAG students, and three teachers to Ellis Island Immigration Museum departing from Liberty State Park, Jersey City, NJ to gain greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$423.00 (salary \$333.00 – fuel and tolls \$90.00) to be paid by the Board of Education.
- f. On Friday, November 15, 2024, forty-two Sayreville War Memorial High School AFJROTC students and four staff members to Princeton Airport, Princeton, NJ to explore opportunities in Aerospace Science/Aviation careers. One Board bus will be utilized at a cost of \$369.50 (\$277.50 salary - \$92.00 fuel) to be paid by the Board of Education. Alternate Date: November 18, 2024
- g. On Friday, November 15, 2024, twenty-three Samsel Upper Elementary School TAG students, and three teachers to Ellis Island Immigration Museum departing from Liberty State Park, Jersey City, NJ to gain greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a

cost of \$423.00 (salary \$333.00 – fuel and tolls \$90.00) to be paid by the Board of Education.

- h. On Tuesday, November 19, 2024, thirty Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Parlin, NJ to participate in a training session. One Board bus will be utilized at a cost of \$59.50 (salary \$52.50 - fuel \$7.00) to be paid by the Board of Education.
- i. On Friday, November 22, 2024, forty-three Sayreville War Memorial High School AFJROTC students and four staff members to Princeton Airport, Princeton, NJ to explore opportunities in Aerospace Science/Aviation careers. One Board bus will be utilized at a cost of \$369.50 (\$277.50 salary - \$92.00 fuel) to be paid by the Board of Education. Alternate Date: November 25, 2024
- j. On Friday, November 22, 2024, forty Sayreville Middle School Career Awareness Exploration students and five staff members to East Brunswick Magnet School, East Brunswick, NJ to have the opportunity to tour vocational/trade school. One Board bus will be utilized at a cost of \$208.25 (salary \$194.25 – fuel \$14.00) to be paid by the Board of Education.
- k. On Tuesday, November 26, 2024, thirty Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School to participate in mentoring SUES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$60.50 (salary \$55.50 - fuel \$5.00) to be paid by the Board of Education.

## **A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

### FINANCE

34. The Board of Education of Sayreville approved the acceptance of the FY25 NJ High Impact Tutoring Grant in the amount of \$24,120.00.

35. The Board of Education of Sayreville approved professional services with Teaching Strategies Gold for Early Childhood Teachers, which include instructional coaching, online assessment portfolios and professional development in the amount of \$39,628.75 to be paid using funds from Preschool Expansion Aid.

36. The Board of Education of Sayreville approved Jeanne Ramirez and Sherlon Jackson (Teaching Strategies Gold for Early Childhood Teachers) to present “Unlocking the Power of the Assessment Process: Strategies for Enhancing Teaching and Learning with Gold” on the November 5, 2024 Staff Development Day at no additional cost.

37. The Board of Education of Sayreville approved Change Order GC-1 to the contract with APS Contracting, Inc. for Window Replacements at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School in the credit amount of \$3,870.00 for door hardware changes and the credit amount of \$55,275.00 for the elimination of storefronts at Samsel Upper Elementary School, and the debit amount of \$35,700.00 for the purchase and installation of horizontal blinds at Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School for a total credit amount of \$23,445.00 to be added to the allowance leaving an allowance of \$123,445.00.

38. The Board of Education of Sayreville approved Change Order M-2 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Samsel Upper Elementary School and Sayreville Middle School in the amount of \$29,741.09 for the purchase and installation of heat pump system, to be deducted from the remaining allowance of \$330,418.00 leaving an allowance balance of \$300,676.91.

39. The Board of Education of Sayreville approved the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS** the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **Delfield Bain Marie Hot Serving Counter and 2-Door Reach-In Refrigerators**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

**BUILDINGS AND GROUNDS**

- 40. The Board of Education of Sayreville approved the following facility use permits:
  - a. Sayreville Middle School PTO to hold a PTO Meeting at the Sayreville Middle School on Tuesday, November 12, 2024, from 6:00 pm to 9:00 pm in the Media Center.
  - b. Sayreville Middle School PTO to hold a Talent Show Pre-Screening at the Sayreville Middle School on Monday, November 18, 2024, from 6:00 pm to 9:00 pm in the Blue Room.

**SUPPORT SERVICES**

41. The Board of Education of Sayreville retroactively approved the following transportation route for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey  
 Route: T091  
 School: Sayreville War Memorial High School  
 Cost: \$112.35 per diem x 14 days  
 Total Cost: \$1,572.90  
 Effective Date: September 25, 2024  
 Cancellation Date: October 15, 2024

42. The Board of Education of Sayreville approved the following transportation route for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey  
 Route: T116 (new route replacing T091)

School: Sayreville War Memorial High School  
 Cost: \$152.25 per diem x 82 days  
 Total Cost: \$12,484.50  
 Effective Date: October 16, 2024

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the following recently written or revised curriculum guides:

Writing Grade K
Social Studies Grade 4
Social Studies Grade 5
Astronomy Grades 9-12
Public Speaking and Effective Modern Communication Grades 9-12
English POR Grade 12
Freshman Foundations

2. The Board of Education of Sayreville approved the long-term suspension of the students listed below.

- 2903631893

3. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID# 373028 to Emma L. Arleth Elementary School. The student is age-appropriate for kindergarten and has an entry date of October 7, 2024.

CO-CURRICULUM

4. The Board of Education of Sayreville approved the following new student organizations and Advisors at Sayreville War Memorial High School for the 2024-2025 school year:

Threads of Compassion	Taylor, Ashley
Production and Technology Club	Sanford, Justin

5. The Board of Education of Sayreville approved the following trip:

- Forty Sayreville War Memorial High School Marching Band members, three teachers, and one outside chaperone to perform at Busch Gardens Williamsburg, on April 4, 2025, through April 6, 2025. The group will make additional stops at The Jamestown Settlement, Colonial Williamsburg, and Kings Dominion. All expenses are to be paid by the marching band members.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the September 24, 2024 through October 14, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2024-2025**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
<b>October</b>									
Number of Incidents Reported	6	6	0	2	0	0	0	0	14
Number of Incidents Investigated	6	6	0	1	0	0	0	0	13
Number of Confirmed Cases	0	2	0	1	0	0	0	0	3
Number of Unconfirmed Cases	6	4	0	0	0	0	0	0	10
<b>TOTALS</b>									
Number of Incidents Reported	10	7	0	4	0	0	0	0	21
Number of Incidents Investigated	10	6	0	1	0	0	0	0	17
Number of Confirmed Cases	1	2	0	1	0	0	0	0	4
Number of Unconfirmed Cases	9	4	0	0	0	0	0	0	13

2. The Board of Education of Sayreville approved the 2024-25 School District Goals. See Attachment C-1

3. The Board of Education of Sayreville approved the 2025-26 School District Budget Development Calendar. See Attachment C-2.

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2024-2025.

Name	Position	Department/ Location	Effective Dates
Emery, Jennifer	Replacement K/1 Looping Teacher	Arleth School	<i>Retroactive</i> 09/26/2024
Lazzaro, Patricia	School Nurse	Eisenhower School	<i>Retroactive</i> 10/11/2024
Pasieka, Monika	Math Teacher	SMS	<i>On or before</i> 11/28/2024
Vivas, Stefanie	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 10/07/2024

**Approval of Contractual Retirement Payment(s)**

2. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Siriday, Gary	Maintenance Worker	District	\$1,069.32	4

**Approval of Contractual Vacation Payment(s)**

3. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Siriday, Gary	Maintenance Worker	District	\$1,985.88

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Escalante, Robin	Part-time Support Secretary	<b>10/10/2024</b>
Estelle, Aniah	Part-time Paraprofessional	<b>10/09/2024</b>
Fahmi, Amira	Part-time Paraprofessional	<b>10/04/2024</b>
Ibrahim, Azza	Lunchroom/Playground Aide	<b>10/14/2024</b>
Jeanlouis, Georjette	Substitute Teacher	<b>09/26/2024</b>
Kelly, Jason	Substitute Teacher	<b>10/07/2024</b>
Palette, Alexis	Substitute Teacher	<b>10/09/2024</b>
Roff, Heather	Substitute School Nurse	<b>10/01/2024</b>
Zapytowski, Clover	Lunchroom/Playground Aide	<b>10/14/2024</b>

**Approval of Leave Requests and Modifications**

5. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Corella, Jane	Bus Aide	District	Unpaid Medical Leave	09/01/2024 through <b>11/01/2024</b>
Eck, Christine	Part-time Paraprofessional	Arleth School	Disability	09/01/2024 through <b>10/30/2024</b>
Eveigan, Donna	Full-time Paraprofessional	SMS	Disability	<i>Retroactive</i> 09/01/2024 through 09/20/2024
			Unpaid Medical Leave	09/21/2024 through 10/04/2024
Fazzini, Jared	School Social Worker	SMS	FMLA	12/02/2024 through 02/28/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Fox-Greer, Jacqueline	Biology Teacher	SWMHS	Disability	09/01/2024 through <b>09/24/2024</b>
			<b>Maternity/ Childrearing Leave</b>	<b>09/25/2024</b> through <b>09/30/2024</b>
			Unpaid Maternity/ Childrearing	10/01/2024 through 01/30/2025
Fulbrook, Dawn	Full-time Paraprofessional	SUES	Disability	<i>Retroactive</i> 09/23/2024 through 10/04/2024
Kirschbaum, Lori	Math Teacher	SMS	FMLA	09/01/2024 through <b>11/22/2024</b>
Knowlton, Marcus Master Sergeant	NCO Aerospace Science Instructor	SWMHS	Disability	<i>Retroactive</i> 09/20/2024 through 11/15/2024
Nowak, Grazyna	Custodian	SMS	Disability	<i>Retroactive</i> 10/11/2024 through 11/27/2024
			FMLA	11/28/2024 through 02/03/2025
Vicini, Bridget	Health & Medical Information Systems Data Management	District	Unpaid Maternity/ Childrearing	09/24/2024 through <b>01/22/2025</b>
			Unpaid Leave of Absence	<b>01/23/2025</b> through 01/31/2025
Vivas, Stephanie	Part-time Paraprofessional	Project Before Selover	Unpaid Medical Leave	09/13/2024 through <b>10/04/2024</b>

**Approval of New Hires and Modifications**

6. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Avallone, Samantha <i>(P. Lazzaro)</i>	Eisenhower School	School Nurse	Prorated Salary \$78,500 (BA, Step 10)	<i>On or before</i> 12/15/2024 through 06/30/2025	Tenure
Bagchi, Mita <i>(A. Blackburn)</i>	Wilson School	Replacement Grade 3 Teacher	Prorated Salary \$60,500 (MA, Step 1)	<i>Retroactive</i> 10/07/2024 through 03/14/2025	Non-Tenure



Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Donnelly, Lauren <i>(S. Pullman)</i>	Arleth School	Occupational Therapist	Prorated Salary (\$81,000 + \$125 Stipend =) \$81,125 (MA, Step 10)	11/12/2024 through 06/30/2025	Tenure

7. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Aguiar, Sandra <i>(M. DeJesus)</i>	District	Bus Driver (6 Hours)	\$31.00 Hourly Prorated Annualized Salary \$36,456 (Step 1)	*TBD
Chalco, Lisa <i>(L. Cutalo)</i>	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	<i>Retroactive</i> 10/07/2024 through 06/30/2025
Scretching, Tanesha <i>(R. Escalante)</i>	Eisenhower School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 10/10/2024 through 06/30/2025
Torres, Monica <i>(M. Ditzel)</i>	Eisenhower School	Part-time Paraprofessional (BD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Trabalka, Friedarika <i>(P. Iheme)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Tramutolo, Stephanie <i>(S. Vivas)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary \$18,455.20 (Step 5)	10/23/2024 through 06/30/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

8. The Board of Education of Sayreville approved the temporary transfer of the non-certificated personnel as indicated below for the school year 2024-2025 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Coposky, Kevin <i>(G. Nowak)</i>	Custodian 3 pm – 11 pm SMS & SUES	Custodian 3 pm – 11 pm SMS	<i>Retroactive</i> 10/14/2024 through 02/03/2025

**Approval of Substitutes**

9. The Board of Education of Sayreville approved the employment of substitute

certificated personnel as indicated below for school year 2024-2025.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Dates</b>
Gluchowski, Ryan	Substitute Teacher	Class I	*TBD
Marten, Robert	Substitute Teacher	Class I	*TBD
Sierra, Rebecca	Substitute Teacher	Class I	*TBD
Ventricelli, Jacqueline	Substitute Teacher	Class I	<i>Retroactive</i> 10/01/2024
Wang, Nan	Substitute Teacher	Class I	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Coaches (School Year 2024-2025)**

10. The Board of Education of Sayreville approved the employment of the Coaches for the Winter and Spring Seasons, and their Stipends as indicated below for school year 2024-2025.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>GROUP #2 BASE</b>			
<b>Spring Track</b>			
#6 Assistant Coach	Hartsfield	Amari	\$7,090
<b>GROUP #3 BASE</b>			
<b>Winter Track - Boys &amp; Girls</b>			
#1 Assistant	Hartsfield	Amari	\$6,061

**Approval of Volunteer Coaches**

11. Pursuant to N.J.A.C. 6:11-4.6, the Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2024-2025:

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>
Cheerleading	Greene	Jillian

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

12. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

<b>Name</b>	<b>Coverage 1/6 Daily Rate of Pay</b>
Babst, Robert	\$85.33
Donnelly, Kelly	\$53.75
Gates, Linda	\$76.44
Hoadley, Merritt	\$84.44
Izzo, Stephanie	\$80.17
Kilbride, Kerry	\$83.75
Minnuies, Laura	\$86.77
Moran, Hannah	\$51.35
Pataky, Jacqueline	\$83.31
Shiffner, Stacy	\$49.17
Wilfong, Caroline	\$59.10

**Approval of Lead Lunchroom/Playground Aides**

13. The Board of Education of Sayreville retroactively approved the following

personnel indicated below to serve as Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

<b>Name</b>	<b>School</b>	<b>Effective Dates</b>
Osmani, Safije <i>(L. Cutalo)</i>	Wilson School	09/01/2024 through 06/30/2025

**Approval of Personnel for Tier 3 Intervention Services**

14. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

<b>Name</b>	<b>Location</b>
Porpora, Donna	Truman School

**Approval of Personnel for Literacy and Mathematics Academies**

15. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

<b>Name</b>	<b>Academy</b>	<b>School</b>
Jamedar, Kelsey	Literacy & Mathematics	Wilson School
Kiernan, Christina	Mathematics	Wilson School
Markowski, Kelly	Literacy	Arleth School
Porpora, Donna	Literacy	Truman School
Spoleti, Sarra	Mathematics	Wilson School

**Approval of Personnel for Special Education Literacy and Mathematics Academies**

16. The Board of Education of Sayreville approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

<b>Name</b>	<b>Academy</b>	<b>School</b>
Katz, Emily	Literacy & Mathematics	SUES

**Approval of Personnel for Multilingual Learner Academies**

17. The Board of Education of Sayreville approved the following staff members to facilitate Multilingual Learner Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60 per hour/session not to exceed 40 sessions to be paid using Federal Title III grant funds.

<b>Name</b>	<b>School</b>
Cicero, Shannon	Arleth School
Gottdenker, Stephanie	Eisenhower School
Leonard, Michelle	Truman School
Jamedar, Kelsey	Wilson School
Miller, Kyle	SUES
Cook, Cesarina	SMS

<b>Name</b>	<b>School</b>
Hogan, Marissa	SMS & SWMHS
Parmar, Olesia	SWMHS

**Approval of PSAT Test Administrative Staff and Honoraria Payments**

It must be noted that Mrs. Bloom abstained on the below item (Kevin Bloom).

18. The Board of Education of Sayreville approved the personnel and honoraria payments indicated below for PSAT test administration staff on October 26, 2024, at Sayreville War Memorial High School.

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Rate of pay</b>
Andrejewski	Thomas	Technology Coordinator/Extended Time	\$175
Banerman	Jaclyn	Proctor	\$135
Bloom	Kevin	Proctor	\$135
Corrales	Genevieve	Proctor	\$135
De Sena	Michele	Proctor	\$135
Donnelly	Kelly	Proctor	\$135
Duhigg	Nicolette	Proctor	\$135
Errico	Ralph	Proctor/Extended Time	\$186
Fazzini	Caileigh	Proctor	\$135
Garnett	Alyssa	Proctor	\$135
Gassman	Lauren	Proctor	\$135
Kapadia	Hareesh	Proctor	\$135
Kosobucki	Dawn	Hall Monitor	\$110
Mayer	Lisa	Hall Monitor	\$110
Mojzsis	Katherine	Hall Monitor	\$110
Morris	Osaze	Hall Monitor	\$110
Newton	Aila	Security Monitor/Extended Time	\$175
Olesky	Kristin	Proctor	\$135
Pagano	Lauren	Hall Monitor	\$110
Palette	Melanie	Proctor	\$135
Pataky	Jaqueline	Proctor	\$135
Provenza	Michael	Proctor	\$135
Sicola	Paul	Security Monitor/Extended Time	\$175
Sicola	Donna	Test Center Supervisor/ Extended Time	\$481
Newton-Skrodzki	Nicole	Technology Coordinator/Extended Time	\$175
Van Doren	Lisa	Proctor	\$135
Vasile	Kelly	Proctor	\$135
Vogel	David	Proctor/Extended Time	\$186
Wilfong	Caroline	Proctor	\$135
Zydzik	Linda	Proctor	\$135
Lobasso	Martina	Substitute Proctor	\$135
Robinson	Chantel	Substitute Proctor	\$135
White	Terri	Substitute Proctor	\$135

**Approval of Personnel for Unified Sports Program**

19. The Board of Education of Sayreville retroactively approved the following paraprofessionals to provide 1:1 support during the Unified Sports Soccer program, not to exceed 10 hours each at their contracted rate.

<b>Last Name</b>	<b>First Name</b>
Borg	Jennifer
Bouthillette	Marie
Darragh	Rachael
Greco	Donna
Hamill	Ashley
Hochron	Mary
Kohlhepp	Danielle
Hunte	Nalla
Laurie	Antoinette
Lelak	Linda
Lerner	Heather
Levy	Sydney
Little	Jamielynn
Lobasso	Martina
Lozito	Kate-Lynn
Marcous	Wesam
Manente	Ann Marie
Orengo	Krystal
Parse	Ashley
Siriday	Laurie
Verdino	Michelle

**Approval of Paraprofessional Staff Assignments for School Year 2024-2025**

20. The Board of Education of Sayreville approved the Paraprofessional Staff Assignments for school year 2024-2025 as indicated in Attachment D-1.

**Approval of Personnel for Family Engagement Workshop**

21. The Board of Education of Sayreville approved the following staff members to facilitate a family engagement workshop entitled Exploring Tools of the Mind Curriculum at Selover School on November 14, 2024, from 5 pm –7 pm. The contracted rate of pay is \$60 per hour to be paid using the Preschool Expansion Aid Grant.

- |                                 |                                |
|---------------------------------|--------------------------------|
| Awad, Amira                     | Lerner, Heather                |
| Brown, Colleen                  | Levy, Sydney - Alternate       |
| Daly, Justine                   | Marley, Susan                  |
| Darragh, Rachael                | McDade, Kathleen               |
| DiGuilio, Megan                 | McGrade, Jaqueline - Alternate |
| Gambourg, Catherine - Alternate | McNamara, Karen – Alternate    |
| Hart, Brittany                  | Pena, Ana                      |
| Laurie, Antoinette              |                                |

**Approval of Presenters for Sayreville University**

22. The Board of Education of Sayreville approved the employment of the following staff to work as Sayreville University presenters at the rates listed below.

<b>Staff Member</b>	<b>New Teacher Workshop Title</b>	<b>Payment</b>
Cavallaro, Mary (Co-presenter)	Differentiating and Small Group Instruction (6-12)	\$112.50
Izzo, Stephanie	Classroom Management 2 (6-12)	\$225
Geison, Kulsum (Co-presenter)	Differentiating and Small Group Instruction (6-12)	\$112.50
Mazur, Dena (Co-presenter)	Differentiating and Small Group Instruction (K-5)	\$112.50
Perone, Judy (Co-presenter)	Differentiating and Small Group Instruction (PreK)	\$112.50
Schlaline, Kathryn (Co-presenter)	Differentiating and Small Group Instruction (PreK)	\$112.50
Vilichka, John (Co-presenter)	Differentiating and Small Group Instruction (K-5)	\$112.50

**Approval of Presenters for Staff Development Day**

23. The Board of Education of Sayreville approved the following staff members to present workshops on November 5, 2024, Staff Development Day.

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Abadir, Rasha	What Makes the Number Seven So Magical?	\$125	Title IIA
Aguiles, Edward	Redefining Success for First Year Teachers	\$125	Local
Aguiles, Edward	Reframing New Teachers Common Misconceptions	\$125	Local
Alexander, Victoria	Best Uses of Oncourse Classroom	N/A	N/A
Alfano, Christina	Autism Spectrum Disorder in Gen Ed- How to Support and Survive	\$125	Local
Bartko, Kristina	District Digital Fun 1 session w/co-presenter	\$62.50	Title IIA
Bellina, Lauren	It Just Makes “SENSE” Ready, Set... Visuals! 2 sessions	\$250	Local
Boccardi, Amanda	Parent Square Skill Builder 2 sessions w/co-presenter	\$100	Title IIA
Borrell-DeMaio, Lizabeth	Tips, Strategies, and Hacks for Teaching Students to Tie Their Shoelaces 1 session w/co-presenter	\$62.50	Local
Brija, Amanda	Building Thinking Classrooms Vertical Thinking Workshop 1 session w/co-presenter	\$62.50	Title IIA

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Brija, Amanda	Supporting MLs in the Content Area Classroom 1 session w/co-presenter	\$62.50	Title IIA
Chuntz, Theresa	Get On Your Feet! ACTIVE-ities for Students	\$125	Title IIA
Cibrian, Kelly	Heggerty Musical Theatre 2 sessions	\$250	Title IIA
Clark, Christine	Clay Studio Workshop 1 session w/co-presenter	\$62.50	Title IIA
Dancer, Desiree	Clay Studio Workshop 1 session w/co-presenter	\$62.50	Title IIA
DiPaolo, Angela	Yoga, Breathwork, and Mindfulness for Staff & The Classroom	\$125	Local
DiPaolo, Angela	Gamify Your Classroom 1 session w/co-presenter	\$62.50	Title IIA
Drabik, Marybeth	Crocheting	\$125	Local
Dragone, Rebecca	Cricut for the Classroom 1 session w/co-presenter	\$62.50	Local
Flanagan, Jillian	Leave of Absence: Everything You Need to Know	\$125	Local
Gassman, Lauren	Success on the NJSLA-Science: Unpacking and Aligning the Standards	\$125	Title IIA
Giovenco, Eileen	Work Smarter with Microsoft Excel: Time Saving Strategies for the Office	\$125	Local
Goldstein, Sonya	Card Making for Stress Relief	\$125	Local
Hall, Eric	Creating and Uploading Curriculum into Oncourse	\$125	Title IIA
Isabella, Benjamin	Nutrition in the Classroom Exercise in the Classroom 2 sessions	\$250	Title IIA
Labbe, Richard	Atomic Habits 2 sessions	N/A	N/A
Lorenzon, Erica	District Digital Fun 1 session w/co-presenter	\$62.50	Title IIA
Lorentz, Sherri	Sign Language for Beginners 2 sessions	\$200	Local
Maharana, Mala	Simplifying Data Literacy: Standards Based Skills for 3-5	\$125	Title IIA
Makely, Heather	Creating a Positive Classroom Climate 1 session w/co-presenter	\$62.50	Local

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Manente, Anne Marie	CPR Refresher	\$125	Local
Manente, Anne Marie	CPR Refresher 1 session w/co-presenter	\$75	Local
Marsh, Kimberly	Zumba Fitness	\$125	Local
Mihalenko, Laura	Smart Solutions for Fast Finishers	\$125	Title IIA
Miller, Kyle	Supporting MLs in the Content Area Classroom 1 session w/co-presenter	\$62.50	Title IIA
Moran, Hannah	Teaching Genocide and the Holocaust: Using Personal Narratives & Testimony 2 sessions	\$200	Title IIA
Guido-Paul, Tracey	Parent Square Skill Builder 2 sessions w/co-presenter	\$100	Title IIA
Pisaeno, Meredith	Creating a Positive Classroom Climate 1 session w/co-presenter	\$62.50	Local
Provenza, Michael	Understanding Motivation: Amongst Our Students and Ourselves, In and Out of the Classroom/On and Off the Court	\$125	Local
Rapach, Jennifer	Overcoming Challenges in the Health Office First Aid & Epi-Pen Training for Building Administration 2 sessions	\$250	Local
Romano, Danielle	Gentle Yoga for Educators	\$125	Local
Smith, Alicia	Building Thinking Classrooms-Vertical Thinking Workshop 1 session w/co-presenter	\$62.50	Title IIA
Sokol, Ruth-Anne	Technology Tools for Differentiated Instruction	\$125	Title IIA
Sprague, Jeffrey	School Safety Training	\$125	Local
Taylor, Ashley	Gamify Your Classroom 1 session w/co-presenter	\$62.50	Title IIA
Taylor, Nicholas	The Journey of a Classified Student	\$125	Local
Terebetski, Jessica	Cricut for the Classroom 1 session w/co-presenter	\$62.50	Local
Tiberi, Debra	Tips, Strategies, and Hacks for Teaching Students to Tie Their Shoelaces 1 session w/co-presenter	\$62.50	Local



<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Zorner, Michael	CPR Refresher for Nurses	\$125	Local
Zorner, Michael	CPR Refresher 1 session w/co-presenter	\$75	Local

**Approval of Professional Days**

24. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Alfano, Christina	ASHA Learning Pass	11/15/2024	Free
Anderson, Cheryl	NJAHPERD Annual Convention	02/24/2025 02/25/2025	\$325.00
Burt, Bridgette	Intervention Manager-Data Dashboard Training	10/31/2024	Free
Cavalieri, Lindsey	NJ AHPERD	02/24/2025	\$350.00
Centimole, Laurie	Communities and the Cost of Climate Change	03/14/2025	Free
Defina, Cynthia	Issues related to the Code of Student Conduct	01/09/2025	Free
Fallon, Mary	IAFOR Education Conference with BCE24	11/12/2024 11/13/2024	\$320.00 Title II
Galatioto, Stefani	Annual Conference for NJ Art Educators	10/17/2024 10/18/2024	\$315.00
Garcia, Eugene	Got Literature?: A Conference on the Relevance, Power and Impact of The Literary Arts	11/21/2024	Free
Grove, Meghan	Order and Law- New Assessment for Legally Defensible IEPs	10/25/2024	\$165.00
Hart, Brittany	Community Parent Involvement Specialist (CPIS) Workshop	11/20/2024	Free
Hart, Brittany	Community Parent Involvement Specialist (CPIS) Workshop	01/14/2025	Free
Hensle, Ashly	Hands on Learning: Strategies for Working with Braille Learners	10/23/2024	Free
Kuchibhatla, Jyothsna	Teaching Effectively About Climate Change - NGSS workshop	12/04/2024	Free
Kuchibhatla, Jyothsna	Teaching Effectively About Climate Change - Part 2	01/22/2025	Free
Langan, Patricia	NJ AHPERD	02/24/2025 02/25/2025	\$350.00
Loihle, Christina	Penguin Random House Winter Book and Author Festival 2024	12/10/2024	Free
Mangafas, Alexandra	NJ State Bar Foundation: Elementary Conflict Resolution	12/05/2024	Free
Moran, Hannah	Holocaust Resource Center Conference Day	10/23/2024	Free

Name	Professional Day	Date	Registration Fee
Murphy, Kelly	AMTNJ Fall 2024 PreK-5 Conference	10/25/2024	\$295.00
Novak, Melissa	Penguin Random House Winter Book and Author Festival 2024	12/10/2024	Free
Preston, Robert	NJSBA WORKSHOP	10/21/2024 10/22/2024 10/23/2024	Free
Purcell, Kelly	Maximize Success in Your BLOCK SCHEDULE Classes	12/19/2024	\$295.00 Title II
Scarpari, Michelle	Got Literature?: A Conference on the Relevance, Power, and Impact of the Literary Arts	11/21/2024	Free
Schwartz, Dawn	2024 Annual League of Municipalities Conference	11/19/2024 11/20/2024	Free
Swanson, Emily	Got Literature?: A Conference on the Relevance, Power, and Impact of the Literary Arts	11/21/2024	Free
Testa, Christine	Penguin Random House Winter Book and Author Festival 2024	12/10/2024	Free
Tola, Richard	Bridging the Attendance Gap: Innovative Approaches to Reducing Chronic Absenteeism	11/22/2024	Free
Vasile, Kelly	Rutgers Literacy Center, Doug Fisher, Vocabulary: Learning New Words	12/13/2024	\$180.00 Title II

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

25. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Santana, Brunilda	Campus Monitor	<b>10/21/2024</b>

**Approval of Leave Requests and Modifications**

26. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DiLeonardo, Janine	Grade 4 Math & Science Teacher	SUES	Disability	<b>11/06/2024</b> through <b>12/08/2024</b>
			Maternity/ Childrearing Leave	<b>12/09/2024</b> through <b>01/17/2025</b>
			Unpaid Maternity/ Childrearing	<b>01/18/2025</b> through <b>06/30/2025</b>

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Heuvelman, Jordana	School Psychologist	SWMHS	Extended Childrearing Leave	09/01/2024 through <b>01/01/2025</b>
Jackson, Gwendolyn	Grade 3 Teacher	Arleth School	Disability	09/01/2024 through <b>11/01/2024</b>
Mellios Sarah	Math Teacher	SMS	Disability  Maternity/ Childrearing Leave  Unpaid Maternity/ Childrearing	11/22/2024 through 12/16/2024  12/17/2024 through 12/23/2024  12/24/2024 through 05/09/2025
Prado, Karla	Cafeteria Worker	Eisenhower School	Unpaid Family Leave	<i>Retroactive</i> 09/17/2024 through 10/18/2024
Ximenez Urrutia, Daniela	Cafeteria Worker	SUES	Unpaid Family Leave	<i>Retroactive</i> 09/25/2024 through 10/18/2024

**Approval of New Hires and Modifications**

27. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Kovacs, Sarah <i>(J. DiLeonardo)</i>	SUES	Replacement Grade 4 Math & Science Teacher	Prorated Salary \$60,000 (BA, Step 3)	<b>11/05/2024</b> through 06/30/2025	Non-Tenure
Sabir, Fozia <i>(S. Mellios)</i>	SMS	Replacement Math Teacher	Prorated Salary \$60,000 (BA, Step 3)	11/22/2024 through 05/09/2024	Non-Tenure

28. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Belli, Mamica <i>(M. Castro)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD

**Approval of Personnel for Literacy and Mathematics Academies**

29. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after

school. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

<b>Name</b>	<b>Academy</b>	<b>School</b>
Bingert, Melissa	Mathematics	SMS

**Approval of Personnel for Multilingual Learner Academies**

30. The Board of Education of Sayreville approved the following staff members to facilitate Multilingual Learner Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60 per hour/session to be paid using Federal Title III grant funds.

<b>Name</b>	<b>Role</b>	<b>Location</b>
DiGuilio, Megan	Facilitator	Project Before Selover
Gandhi, Priyanka	Facilitator	Project Before Cheesequake
Iglesias, Nina	Facilitator	Project Before Cheesequake
Laurie, Antoinette	Substitute	Project Before Cheesequake
Lerner, Heather	Facilitator	Project Before Selover
Levy, Sydnie	Substitute	Project Before Selover

**Approval of Personnel to Score District Writing Assessment**

31. The Board of Education of Sayreville approved the following staff members to score District Wide Writing Assessment. The contracted rate of pay is \$60 per hour/session.

<b>Name</b>	<b>Location</b>
Pagano, Lauren	SWMHS
Provenza, Michael	SMS
Swanson, Emily	SWMHS
Scarpari, Michelle	SWMHS
Victorero-Mongone, Lizbeth	SWMHS
Wittman, Miranda	Eisenhower School

**Approval of Presenters for Staff Development Day**

32. The Board of Education of Sayreville approved the following staff members to present workshops on November 5, 2024, Staff Development Day.

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Civitello, Dawn (Co-presenter)	Play Planning for Pre-K Paras (IPSP)	\$41.66	Local
McDade, Kathleen (Co-presenter)	Play Planning for Pre-K Paras (IPSP)	\$41.67	Local
McGrade, Jacqueline (Co-presenter)	Play Planning for Pre-K Paras (IPSP)	\$41.67	Local

**Approval of Professional Days**

33. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Schlaline, Joseph	HESAA School Counselor Workshop	11/12/2024	Free
Smith, Kelly	Macmillan Education: Young Learners' Festival	11/06/2024	Free
Tribel, Kurt	Macmillan Education: Young Learners' Festival	11/06/2024	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mr. Smith. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Personnel
  - Item # 18 – Approval of PSAT Test Administrative Staff (Kevin Bloom)
    - Abstain – 1

PUBLIC PARTICIPATION

Robert Bouthillette, 7 Tyler Street, asked for an explanation of how curriculum guides are written, if all curriculum is available on the district website, for an explanation of Board members’ responsibilities, and clarification on Board of Education Policy 5756.

Anthony Sposato, Washington Road, thanked the Board members for their service to the community and encouraged people to vote in the upcoming election.

Dr. Labbe, Mr. Smith, Mrs. Pabon, and Mrs. Bloom responded to the questions asked by Mr. Bouthillette.

NEXT MEETING DATE

- Tuesday, November 19, 2024
- Tuesday, December 17, 2024

ADJOURNMENT

Motion by Mr. Smith, second by Mr. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:55 P.M.

Erin Hill  
Business Administrator/Board Secretary