



Aberdeen School District offers you and your eligible family members a comprehensive and valuable benefits program. All benefits are offered through the Washington State Health Care Authority School Employee Benefits Boards (SEBB). Plans change every annual open enrollment so its important to review new plans, rates, and options every fall.

Eligibility for medical, dental, vision, life insurance, and long-term disability insurance is based on a minimum of 630 work hours per school year.

Eligible dependents are covered under the dental and vision plans. Dependents are defined as an employee's legally married spouse/state-registered domestic partner, natural, adopted, and step-children who are up to the age of 26, children of any age with disabilities, and extended dependents.

Dental coverage is provided for the family through:

- DeltaCare
- Willamette Dental Group
- Uniform Dental Plan

Vision coverage is provided for the family through:

- Davis Vision
- EyeMed Vision Care
- MetLife Vision

Basic Life and AD&D benefits are provided by MetLife Insurance Company:

- \$35,000 for death from any cause
- Up to \$5,000 in case of accidental death or dismemberment (AD&D)
- Option to buy up coverage

Long-term disability benefits are provided by The Standard:

- In the event you become disabled from a non-work related injury or sickness, LTD benefits provide you with a source of income.

Medical Coverage:

- Coverage offered by the School Employees Benefits Board (SEBB) through the WA State Healthcare Authority.

Retirement:

- Eligible positions participate in the Washington State Department of Retirement Systems (DRS) plans.

Optional Benefits:

- Flexible Spending Account (FSA) for health care and dependent care
- Health Savings Account (HAS) for those enrolled in a qualified high deductible health plan
- Tax Sheltered Annuity 403(b) plans
- Department of Retirement Systems (DRS) Deferred Compensation Plan (DCP) – 457(b) plan
- Voluntary employee's beneficiary association (VEBA) plan
- Prepaid Leave

Other Benefits:

- Employee Assistant Program

For additional information on eligibility and SEBB benefits visit: hca.wa.gov/employee-retiree-benefits/school-employees