

Lincoln Academy Board of Directors

2024-2025 Regular Meeting Minutes

October 15, 2024 | Lincoln Academy | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- A recording of the October 15, 2024 Regular Board Meeting may be accessed at ([click here](#)) for 90 days following the board meeting.

Minutes

- I. Preliminaries (6:37-6:38 p.m.)
 - a. President Gilbreath called the meeting to order at 6:37 p.m. and welcomed all in person and online guest.
 - b. All board members were present, including Amanda Corrion, Micah Gilbreath, Travis Harrison, Katie Lehr, Rob McCready, and Kyle Pethe.
 - c. Travis Harrison read the Mission and Vision, shown below.
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. President Gilbreath welcomed guests Operations Director Lori Woods and Principal Paul Hurst as well as one community member.
 - e. No individuals provided public comment.
- II. Consent Agenda (6:38-6:40 p.m.)
 - a. The consent agenda, including the previous month's meeting minutes (September 17, 2024), special meeting minutes (October 2, 2024) and the meeting agenda (October 15, 2024) were approved.
- III. Each of the Heads of School presented their reports. (6:40 – 8:29 p.m.)
 - a. The Principal Paul Hurst began the Heads of School Report. The Heads of School report included presentations on the items below – split between Principal Hurst and Operations Director Lori Woods. The individual who led each part of the presentation is listed in parentheses. More information can be found in the attached appendix under the Heads of School Report.
 1. Family Engagement (Paul Hurst, 6:41 p.m.)
 2. Map Results (Paul Hurst, 6:43 p.m.)
 3. Enrollment and Student Demographics Update (Lori Woods, 7:04 p.m.)

4. Unified Improvement Plan (Paul Hurst, 7:13 p.m.)
5. Math Night (Paul Hurst, 7:27 p.m.)
6. Board Classroom Visits (Paul Hurst, 7:30 p.m.)
7. Staff Celebrations (Paul Hurst, 7:33 p.m.)

IV. Committee Reports (7:41 p.m.)

The following committees provided verbal and/written reports. The board member(s) providing the reports are found in the parentheses directly following the report name. Key items discussed are listed below each report. The appendix contains all written reports.

a. Executive Team (President Micah Gilbreath and Vice President Katie Lehr, 7:41 p.m.).

1. Governance Update

Motion 24-10-01: Motion to update the Lincoln Academy board policy 2.1.4 Implementation of the Education Program item (1) for the math curriculum from (Saxon Math) to (Reveal Math).

Motion passed unanimously. Kyle Pethe abstained from voting.

2. Charter Renewal
3. Mentorship Update
4. Board Communications in the Loop
5. Executive Committee to attend staff meeting
6. November staff presentation

b. School Accountability (Rob McCready 8:06 p.m.)

1. Verbal report.

- a. CMAS Update
- b. CMAS Participation Brainstorming
- c. UIP
- d. Family Survey Update

c. Finance (Travis Harrison, 8:22 p.m.)

1. No unanticipated variances to date for 2024-2025 budget
2. Charter renewal metrics
3. 5 year operating plan
4. District services and proposed changes

d. Facilities

1. No report.

e. Development (Katie Lehr, 8:42 p.m.)

1. Katie to begin hosting committee. Further updates to come.

V. Old Business (8:54 p.m.)

VI. New Business (8:55 p.m.)

- a. PTO meeting October 22, 2024 @ 6:30 PM – Travis Harrison to attend

VII. Announcements

- a. The next board meeting will be held on Tuesday, November 19, 2024 at 6:30 p.m.
Finance working session at 5:30 p.m.

VIII. Adjournment

President Gilbreath adjourned the meeting at 8:57 p.m.