

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

October 16, 2024

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Absent</u>
Mr. Dorsett	<u>Present</u>
Mrs. Higgins	<u>Absent</u>
Mr. McDermott	<u>Present</u>
Student Board Member	<u>Absent</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of October 16, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of September 16, 2024.

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- B. Motion to approve the minutes of the Public Meeting of September 16, 2024, as amended.
- C. Motion to approve the minutes of the Executive Session of September 16, 2024.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:32 p.m. for a PowerPoint Presentation.

Dennis Kenny, Assistant Principal of the High School/District Anti-Bullying Coordinator, gave a PowerPoint presentation that highlighted the *2022-2023 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report and the 2023-2024 Self-Assessment grades*.

The public meeting resumed at 7:35 p.m.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent thanked and congratulated the Board and NAEA for agreeing to a five-year agreement.

- A. **RESOLUTION TO RATIFY AND APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT WITH THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION FOR THE 2024-2025, 2025-2026, 2026-2027, 2027-2028 AND 2028-2029 SCHOOL YEARS.**

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) and the North Arlington Education Association (hereinafter referred to as the “Association”) have negotiated a successor Collective Negotiations Agreement for the 2024-2025, 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years (hereinafter referred to as the “CNA”); and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies and approves the terms of the CNA for the 2024-2025, 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and the Board Secretary/School Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

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B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2024-2025 school year:

Vani Bhat, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Aniyah Carter, as a **Substitute Classroom Aide** at Washington Elementary School beginning on or about October 17, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits.

Zilkamarie Echeverry, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 28, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Frances Maglio, as a **Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2024-2025 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year

Vani Bhat, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about October 17, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Xavier Encalada, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about October 17, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Zilkamarie Echeverry, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about October 28, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Maribel Torres, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 retroactively beginning on September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

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D. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year:

Manal Faragalla, as a long-term Substitute Teacher at North Arlington High School (temporarily replacing William Haines, retirement), at the per diem rate of \$140.00 beginning on or about September 30, 2024 through on or about December 4, 2024 not to exceed 29 hours per week, without benefits.

Megan Mohan, as a long-term Substitute Teacher at Washington Elementary School (new position), at the per diem rate of \$140.00 beginning on or about October 30, 2024 through on or about January 14, 2024 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Cristian Esguerra, as part-time **Special Education Aide** at Jefferson Elementary School, effective on October 18, 2024.

Marcus Jimenez, as a **Boys Head Basketball Coach** at North Arlington High School, effective on September 28, 2024.

Robert Karstadt, as full-time **Teacher of Art** at Veterans Middle School, effective on October 31, 2024.

Elizabeth Roufel, as part-time **Special Education Aide** at Jefferson Elementary School, effective on July 10, 2024.

Jason O'Neill, as a part-time, **Special Education Aide** at Veterans Middle School, effective on November 1, 2024.

Jason O'Neill, as a part-time, **Assistant Baseball Coach and Unified Bowling Coach** at North Arlington High School, effective on November 1, 2024.

Yahaira Torress, as a part-time, **Special Education Aide** at Veterans Middle School, effective on October 4, 2024.

Persephone Tzakis, as full-time **Resource Room Teacher** at Veterans Middle School, effective on February 1, 2025 (for retirement purposes).

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

Karen Averos-Salimas, as a part-time, **Special Education Aide and Lunch Aide** (replacing Michelle Neno) at Jefferson Elementary School beginning on October 17, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

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Frances Maglio, as a part-time, **Special Education Aide** (replacing Aide Blanco, transfer) at Roosevelt Elementary School beginning on October 17, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Brenda Maldonado, as a part-time, **Special Education Aide** (replacing Joanna Seca, transfer) at North Arlington High School retroactively beginning on September 3, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

G. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Student Teaching Internship** for Allison Altillo in the North Arlington Public Schools, as a requirement of Ms. Altillo's Teacher Education Program at Montclair State University, from the period beginning on or about October 2024 to December 2024 (total of 9 weeks). Ms. Altillo will be assigned to Ms. Stephanie Turkowsky, Teacher at Washington Elementary School and under the direct supervision of Mrs. Melissa Cutrali, Washington Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Student Teaching Internship** for Allison Altillo in the North Arlington Public Schools, as a requirement of Ms. Altillo's Teacher Education Program at Montclair State University, from the period beginning on or about October 2024 to December 2024 (total of 9 weeks). Ms. Altillo will be assigned to Ms. Stephanie Turkowsky, Teacher at Washington Elementary School and under the direct supervision of Mrs. Melissa Cutrali, Washington Elementary School Principal.

H. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Psychology Practicum** for Ms. Ellie Davis, with the North Arlington Public Schools, as a requirement of Ms. Davis's Psychology Doctoral Program at Rutgers University from on or about October 16, 2024 through on or about December 12, 2024, *pending criminal history clearance and completion of all required paperwork*. Ms. Davis will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Counselor Practicum** for **Psychology Practicum** for Ms. Ellie Davis, with the North Arlington Public Schools, as a requirement of Ms. Davis's Psychology Doctoral Program at Rutgers University from on or about October 16, 2024 through on or about December 12, 2024, *pending criminal history clearance and completion of all required paperwork*. Ms. Davis will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2024-2025 school year:

Erica Nunez, full-time **Teacher of P-3 and Teacher of Students with Disabilities** (replacing Carol Butler) at Jefferson Elementary School for the period beginning on October 17, 2024 through on or about June 30, 2025, at Step 6, MA, **which will now be Step 4 on the 24/25** North Arlington Teachers' Salary Guide or \$67,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

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Jae Suk Park, full-time **Teacher of Biology** (replacing William Haines) at North Arlington High School for the period beginning on October 17, 2024 through on or about June 30, 2025, at Step 9, MA+60, **which will now be Step 5 on the 24/25** on the North Arlington Teachers’ Salary Guide or \$80,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jeanine Vignone, full-time **Teacher of Elementary (K-6)/Teacher of Students with Disabilities** (replacing Kelly Peck) at Jefferson Elementary School for the period beginning on October 17, 2024 through on or about June 30, 2025, at Step 10, MA+60, **which will now be Step 6 on the 24/25** on the North Arlington Teachers’ Salary Guide or \$82,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2024-2025 school year, as set forth above.

J. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2024-2025 SCHOOL YEAR.

NAME	OLD STEP	NEW STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ACETI, BIANCA	10	6	DOC.	\$82,000.00	DOC. Stipend \$3,000.00	\$85,000.00
ALBUQUERQUE, ANA	17	13	BA	\$87,000.00	\$2,800.00	\$89,800.00
ANTOSEK, NICOLE	14	10	BA	\$77,000.00		\$77,000.00
ARPAIO, ROSANNA	17	13	MA+30	\$95,000.00	\$825.00	\$95,825.00
AUSTIN, KAITLYNN	6	4	MA	\$67,000.00		\$67,000.00
CHRISTINA, BANCROFT	17	13	MA+40	\$97,000.00		\$97,000.00
BARBER, KEVIN	15	11	MA	\$85,000.00	\$825.00 longevity effective: 10/15/2024	\$85,825.00
BARROQUEIRO, ARIANE	17	13	MA	\$92,000.00	\$1,850.00	\$93,850.00
BERBERI, JAMIE*	9	5	MA	\$69,000.00		\$69,000.00
BERMUDEZ, JENNIFER	11	7	BA	\$68,000.00		\$68,000.00
BLACKFORD, KEVIN	11	7	MA	\$73,000.00		\$73,000.00
BOGLE, JESSICA	17	13	MA+30	\$95,000.00	\$825.00	\$95,825.00
BRAGA, ADDISON	5	3	MA	\$65,000.00		\$65,000.00
BRANCO, CYNTHIA	17	13	BA	\$87,000.00	\$1,850.00 longevity effective: 4/01/2025	\$88,850.00
BRAS, DIANA	16	12	MA	\$88,500.00		\$88,500.00
BROWN, CATRIN	17	13	MA+30	\$95,000.00	\$825.00	\$95,825.00
BUCHANAN, JILLIAN	14	10	BA+30	\$79,000.00	\$825.00 longevity effective: 01/11/2025	\$79,825.00
BURNS, JEANNINE	17	13	BA	\$87,000.00	\$1,850.00	\$88,850.00
CALLAHAN, DENISE	17	13	BA	\$87,000.00	\$3,300.00	\$90,300.00
CAPOANO, JENNIFER	7	4	BA+30 MA effective 2/1/2025	\$64,000.00		\$64,000.00
CAPPIELLO, KIMBERLY	9	5	BA+15	\$65,000.00		\$65,000.00
CASALE, SUSAN	13	9	MA+30	\$82,000.00		\$82,000.00

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CORREA, MARIO	7	4	BA	\$62,000.00		\$62,000.00
COUGHLIN, WILLIAM	14	10	BA	\$77,000.00		\$77,000.00
DACO, JOHN	10	6	MA	\$71,000.00		\$71,000.00
DEMBOWSKI, JESSE	17	13	BA+15	\$88,000.00	\$825.00	\$88,825.00
DIGIORGIO, MICHELLE	17	13	BA+15	\$88,000.00	\$825.00	\$88,825.00
DILLON, TRACY	17	13	BA	\$87,000.00	\$2,800.00	\$89,800.00
DREISS, TAYLOR	6	4	MA	\$67,000.00		\$67,000.00
DROZDOWSKI, ROSEMARY	17	13	MA	\$92,000.00	\$2,800.00	\$94,800.00
FARINOLA, DANIEL	17	13	BA	\$87,000.00	\$825.00	\$87,825.00
FARRELL, MICHAEL	8	5	BA	\$64,000.00		\$64,000.00
FISHER, TARA	10	6	BA	\$66,000.00		\$66,000.00
FITZGERALD, DORIS	17	13	MA+60	\$103,000.00	\$2,800.00	\$105,800.00
FITZPATRICK, BRIANNA	16	12	BA	\$83,500.00	\$825.00	\$84,325.00
FRAZAO, AMANDA	12	8	MA	\$77,000.00		\$77,000.00
GAGLIANO, KARA	17	13	MA	\$92,000.00	\$1,850.00	\$93,850.00
GRODZIAK, LAURI	9	5	BA	\$64,000.00		\$64,000.00
GROSS, MICHAEL	11	7	BA	\$68,000.00		\$68,000.00
GUANCI, RICHARD	17	13	MA	\$92,000.00	\$1,850.00	\$93,850.00
HAAG, VALERIE	17	13	BA	\$87,000.00	\$1,850.00	\$88,850.00
HAUSER, STEFANIE	5	3	BA	\$60,000.00		\$60,000.00
HELMS, STEPHANIE	17	13	BA	\$87,000.00	\$1,850.00	\$88,850.00
HERRMANN, CHERYL	17	13	BA+15	\$88,000.00	\$1,850.00	\$89,850.00
HUGHES, TRACEY	17	13	MA+60	\$103,000.00	\$2,800.00	\$105,800.00
INGANNAMORTE, ANNETTE	17	13	BA	\$87,000.00	\$1,850.00	\$88,850.00
JOHNSON, LAUREN	14	10	MA+60	\$93,000.00		\$93,000.00
KAHWATY, ALYSSA	9	5	MA	\$69,000.00		\$69,000.00
KEEGAN, MAUREEN	17	13	MA+20	\$94,000.00	\$825.00	\$94,825.00
KROPP, CAROLYN	15	11	MA	\$85,000.00	\$825.00	\$85,825.00
KUSHER, KARIN	17	13	BA	\$87,000.00	\$3,300.00	\$90,300.00
LOZADA, EMELY	7	4	MA	\$67,000.00		\$67,000.00
LUCIANO, HEATHER	17	13	MA	\$92,000.00	\$825.00	\$92,825.00
MACARI, JANINE	17	13	BA	\$87,000.00	\$825.00	\$87,825.00
MACK, NOREEN	17	13	BA	\$87,000.00	\$825.00	\$87,825.00
MARCANTUONO, PAUL	17	13	BA+15	\$88,000.00	\$1,850.00	\$89,850.00
MARCK, ANTHONY	17	13	BA	\$87,000.00	\$825.00	\$87,825.00
MARLIN, AMY	12	8	MA+60	\$88,000.00		\$88,000.00
MARTINEZ, MARILYN	14	10	MA	\$82,000.00		\$82,000.00
MC KENNA, IRENE	17	13	BA+15	\$88,000.00	\$2,800.00	\$90,800.00
MIELKE, MARILYN	17	13	MA	\$92,000.00	\$1,850.00	\$93,850.00
MILLS, KEVIN	16	12	BA	\$83,500.00		\$83,500.00
MOHR, STEPHANIE*	6	4	MA	\$67,000.00		\$67,000.00
MOSHER, KIMBERLY	5	3	MA	\$65,000.00		\$65,000.00

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MULLEN, DAVID	17	13	BA	\$87,000.00	\$1,850.00 longevity effective date: 12/01/2024	\$88,850.00
NECOECHEA, WILLIAM	17	13	DOC.	\$103,000.00	DOC Stipend \$3,000 and \$2,800.00 longevity	\$108,800.00
NOURAVI, MANDY	17	13	MA	\$92,000.00	\$2,800.00 Effective date: 11/16/2024	\$94,800.00
O’BRIEN-ROMER, SHARON	17	13	MA+30	\$95,000.00	\$1,850.00	\$96,850.00
O’DONNELL, NICOLLE	5	3	BA	\$60,000.00		\$60,000.00
OROVIO, MARCIA	8	5	BA+30	\$66,000.00		\$66,000.00
PALERMO, ROSEANNA	17	13	BA	\$87,000.00	\$1,850.00	\$88,850.00
PEREIRA, CARLA	17	13	MA+40	\$97,000.00	\$1,850.00	\$98,850.00
PHELPS, SUSAN	17	13	MA	\$92,000.00	\$825.00	\$92,825.00
RINZIVILLO, CHRISTINA	17	13	MA	\$92,000.00	\$1,850.00	\$93,850.00
ROSEN-WILLIAMS, VALERIE	17	13	MA	\$92,000.00	\$825.00	\$92,825.00
ROTONDO, CHRISTINE	17	13	BA	\$87,000.00	\$1,850.00	\$88,850.00
ROUSKI, KATHRYN	7	4	MA	\$67,000.00		\$67,000.00
RYAN, CHLOE	11	7	BA	\$68,000.00		\$68,000.00
SALBASHIAN, MARAL	9	5	MA+20	\$71,000.00		\$71,000.00
SANMARTIN, JENNIFER	11	7	MA	\$73,000.00		\$73,000.00
SAUCHELLI, KERRI ANN	14	10	MA	\$82,000.00		\$82,000.00
SAVAGE, PAUL	15	11	BA+15	\$81,000.00		\$81,000.00
SCALIA, EILEEN	17	13	MA	\$92,000.00	\$1,850.00	\$93,850.00
SEDLOCK, JULIANN	15	11	MA+10	\$86,000.00	\$825.00	\$86,825.00
SELPE, GINA	17	13	MA+40	\$97,000.00	\$825.00	\$97,825.00
SHARRY, LAUREN	17	13	MA	\$92,000.00	\$825.00	\$92,825.00
SMITH, KAREN	17	13	BA	\$87,000.00	\$825.00	\$87,825.00
TISO, MEGAN	9	5	MA	\$69,000.00		\$69,000.00
TOMKO, PATRICIA	17	13	BA	\$87,000.00	\$1,850.00	\$88,850.00
TURNER-TURANO, TRACEY	17	13	BA	\$87,000.00	\$825.00	\$87,825.00
TZAKIS, PERSAPHONE	17	13	MA	\$92,000.00	\$2,800.00 longevity effective: 02/01/2025	\$94,800.00
VERRIER, MARTINE	17	13	MA	\$92,000.00	\$2,800.00	\$94,800.00
VESPOLI, MICHELE	17	13	BA	\$87,000.00	\$1,850.00 longevity effective: 02/01/2025	\$88,850.00
WEI, NATALIE	13	9	BA+15	\$75,000.00		\$75,000.00
WHALEN, THERESA	17	13	BA+15	\$88,000.00	\$825.00	\$88,825.00

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* Not moving up on the Salary guide due to amount of time worked during 2023/2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of tenured, certificated staff members, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

BE IT FURTHER RESOLVED, increase in salary pay will take place at the October 30, 2024 payroll. All retroactive pay will be due to employees separately and will **not** be included in the October 30, 2024 payroll.

K. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2024-2025 SCHOOL YEAR.

NAME	OLD STEP	NEW STEP	DEGREE LEVEL	SALARY
ALBERTI, CHRISTINA*	1	1	BA	\$57,000.00
ALVAREZ, GABRIELA	2	2	BA+15 MA effective 2/1/2025	\$59,000.00
AMADOR, MADISON*	1	1	BA	\$57,000.00
ANDRIUOLI, YESENIA	13	9	BA	\$74,000.00
ASKINS, IAN	9	5	MA	\$69,000.00
BETTS, ROBERT* <i>PENDING CERTIFICATE Currently LT Sub</i>	1	1	BA	\$57,000.00
BAIRD, RICHARD	9	5	MA	\$69,000.00
BOBOK, ANNA* <i>PENDING CERTIFICATE Currently LT Sub</i>	1	1	BA	\$57,000.00
BRUNO, MATTHEW*	1	1	BA	\$57,000.00
LAURIA, ANNA	8	5	MA	\$69,000.00
BORROMEO, JOSEPH	4	3	MA	\$65,000.00
BOUCHARD, HANNAH	3	2	MA	\$63,000.00
BRAWLEY, EVAN*	1	1	MA	\$62,000.00
BREITWIESER, CHRISTINE	11	7	BA+15	\$69,000.00
CABRERA, ANDREA*	9	5	MA	\$69,000.00
CAGNACCI, ALEXANDER	10	6	MA	\$71,000.00
CALENDRILLO, EVAN*	1	1	MA	\$62,000.00
CARLEN, LORETTA*	12	8	BA	\$72,000.00
CAVALLARO, SAMANTHA	3	2	MA	\$63,000.00
CHOLEWA, JESSICA	9	5	BA	\$64,000.00
CLEARY, MAUREEN*	1	1	BA	\$57,000.00
COIMBRA, NATALIE	13	9	MA	\$79,000.00
CORBETT, JEAN	5	3	BA	\$60,000.00
DEO, ALYSSA*	1	1	BA	\$57,000.00
DEL VECCHIO, FRANCINE*	13	9	MA+60	\$90,000.00

MINUTES, OCTOBER 16, 2024 MEETING

DEPALMO, GABRIELLA	3	2	BA	\$58,000.00
DEROCHER, JACQUELYN*	3	2	MA	\$63,000.00
DIMONE, MARY BETH	17	13	MA+30	\$95,000.00
DIPALMA, ELAINE	2	2	MA	\$63,000.00
DULNY, MARY	11	7	MA+20	\$75,000.00
DUNKIN, PATRICIA*	3	2	MA	\$63,000.00
DWYER, GENEVIEVE	4	3	BA	\$60,000.00
ESCOBAR, OLGA	17	13	BA	\$87,000.00
FASOLINO, DAVID	3	2	BA	\$58,000.00
FEDORENKO, TYLER	3	2	BA	\$58,000.00
FERNANDEZ, MARIA	10	6	MA MA+10 effective 2/1/2025	\$71,000.00
FERNANDES, JENNIFER	12	8	MA+40	\$82,000.00
FIORE, GABRIEL	5	3	MA+40 MA+60 effective 2/1/2025	\$70,000.00
FIORE, JESSE	4	3	BA+30	\$62,000.00
GARRIDO, ALICYA	3	2	BA MA effective 2/1/2025	\$58,000.00
GILKER, JACQUELINE	11	7	MA+30	\$76,000.00
GOODMAN, SCOTT	2	2	MA+10	\$64,000.00
GRONOWITZ, JESSIE*	2	2	MA	\$63,000.00
GUERREIRO, DIANA	8	5	BA+15	\$65,000.00
HERNANDEZ MAESO, MALENY	2	2	BA	\$58,000.00
HULL, KELLY	4	3	MA	\$65,000.00
JALOUDI, ERIN	4	3	MA	\$65,000.00
JUNCOSA, ALEXA	3	2	MA	\$63,000.00
KAJON, JACQUELINE	4	3	MA	\$65,000.00
KARSTADT, ROBERT	16	12	MA	\$88,500.00
KIM, RACHEL*	2	2	BA	\$58,000.00
LISBOA-YOUNG, CHARLENE	5	3	BA	60,000.00
LOPERA, JENNIFER*	13	9	MA+10	\$80,000.00
LUTZ, RICHARD*	1	1	BA	\$57,000.00
MADDEN, MARCY	12 (0.37 step)	8	BA	\$26,640.00
MARSHALL, RYAN*	1	1	BA	\$57,000.00
MATTIELLO, BRIELLE	3	2	BA	\$58,000.00
MAXWELL, MICHELE	17	13	MA	\$92,000.00
MCGEE, CAITLIN	6	4	MA	\$67,000.00

MINUTES, OCTOBER 16, 2024 MEETING

MCKNIGHT, CHELSEA	3	2	MA+10	\$64,000.00
MEIER, DEBRA*	17	13	BA+15	\$88,000.00
MIKOLAJCZYK, MONICA	4	3	BA+30	\$62,000.00
MOCO, LUIS	3	2	BA	\$58,000.00
MORALES, LAURA	14	10	MA	\$82,000.00
MURPHY, DANIELLE	16	12	MA	\$88,500.00
MURPHY-WILCZEK, ERIN	6	4	MA	\$67,000.00
MULHOLLAND, RACHEL	3	2	MA	\$63,000.00
NEWTON, JAKE*	3	2	BA	\$58,000.00
PADOVAN, JILLIAN	2	2	BA	\$58,000.00
PENTA-VOLPE, TINA*	16	12	MA+30	\$91,500.00
PARENTI, SUSAN	17	13	BA+15	\$88,000.00
PEREZ, STEPHANIE	5	3	BA+30 MA effective 2/1/2025	\$62,000.00
PESSOA, HELENA	17	13	MA	\$92,000.00
PIENCIAK, NANCY	12	8	MA	\$77,000.00
PROSPERI, GINA*	6	4	MA+10	\$68,000.00
RAMASWAMY, JAYANTHI	17	13	MA+50	\$99,000.00
REITTER, EMILY	2	2	MA	\$63,000.00
RODRIGUEZ, CRISTINA	17	13	MA	\$92,000.00
ROMANYSHYN, MICHAEL	9	5	BA+30	\$66,000.00
RYAN, KYLE	4	3	BA+30	\$62,000.00
SALAS, DIANA*	1	1	BA+15	\$58,000.00
SACHDEVA, PALAK	3	2	MA	\$63,000.00
SALAZAR, EVELYN	17	13	MA+30	\$95,000.00
SECA, JOANNA* <i>Pending certificate Currently LT Sub</i>	1	1	BA	\$57,000.00
SEDLITZ, MATTHEW*	1	1	BA	\$57,000.00
SIMONE, ALISSA	3	2	MA	\$63,000.00
SOSA, BERNICE*	14	10	MA	\$82,000.00
TUORTO, ALEXANDRA*	7	5	MA	\$69,000.00
TRIANO, AMY	13	9	MA	\$79,000.00
TURANO, PAOLINA	17	13	BA	\$87,000.00
TURKOWSKY, STEPHANIE	14	10	MA	\$82,000.00
TWARDZIAK, MATTHEW*	3	2	BA	\$58,000.00
URBAN, ANGELICA	4	3	MA	\$65,000.00

MINUTES, OCTOBER 16, 2024 MEETING

USSIA, ISABELLA*	1	1	MA	\$62,000.00
VAN LEER, NAOMI* <i>Pending certificate Currently LT Sub</i>	2	2	BA+15	\$59,000.00
VELAZQUEZ, FEDERICO	17	13	BA+30	\$89,000.00
VIGNA, LIDIA	3	2	MA	\$63,000.00
WEBBER, JONATHAN*	9	5	MA	\$69,000.00
WOLSKI, ABIGAYL	4	3	MA	\$65,000.00
ZAMORA, NICOLETTE	3	2	MA	\$63,000.00
ZEILER, GABRIELLE*	4	3	MA	\$65,000.00
ZEMAN, JULIA*	3	2	MA	\$63,000.00

* Not moving up on the Salary guide due to hire date.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

BE IT FURTHER RESOLVED, increase in salary pay will take place at the October 30, 2024 payroll. All retroactive pay will be due to employees separately and will **not** be included in the October 30, 2024 payroll.

L. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF A NON-TENURED REGISTERED NURSE FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Registered Nurse, for the period beginning September 1, 2024 through June 30, 2025:

NAME	Years of Service	NEW STEP	DEGREE LEVEL	SALARY
Judith Kommer <i>Veterans Middle School</i>	25	25	Associates	\$70,000.00
Lianne Pormentilla <i>Washington Elementary</i>	14	14	BA	\$65,000.00

BE IT RESOLVED that the North Arlington Board of Education approved the above non-tenured Registered Nurse, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

BE IT FURTHER RESOLVED, increase in salary pay will take place at the October 30, 2024 payroll. All retroactive pay will be due to employees separately and will **not** be included in the October 30, 2024 payroll.

M. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2024-2025 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2024 through June 30, 2025:

Name	New Base Salary	Longevity	Salary
Audrey Davey	\$79,877.22	\$2,412.00	\$82,289.22
Marisa Ryan	\$47,708.58		\$47,708.58

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BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2024 through June 30, 2025.

BE IT FURTHER RESOLVED, increase in salary pay will take place at the October 30, 2024 payroll. All retroactive pay will be due to employees separately and will not be included in the October 30, 2024 payroll.

N. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2024 through June 30, 2025:

Name	Base Salary	Longevity	Salary
Jennifer Belcuore	\$46,184.28		\$46,184.28
Susan Cunningham*	\$39,322.02		\$39,322.02
Miosotiz Meyers*	\$38,102.10		\$38,102.10
Allison Sheedy*	\$39,322.02		\$39,322.02
Carol Tallarida	\$65,982.06	\$1,470.00	\$67,452.06
Janice Olson-Tuero*	\$49,140.54	\$980.00	\$50,120.54
KathyAnn Werner*	\$39,322.02		\$39,322.02

*Will be moving to 12 months as of 7/1/2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

BE IT FURTHER RESOLVED, increase in salary pay will take place at the October 30, 2024 payroll. All retroactive pay will be due to employees separately and will not be included in the October 30, 2024 payroll.

O. RESOLUTION TO APPROVE A NON-TENURED, TEN MONTH SECRETARY FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, ten-month Secretary for the period beginning September 16, 2024 through June 30, 2025:

Name	Salary
Lucrezia Pallotto	\$37,500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, ten-month Secretary for the period beginning September 16, 2024 through June 30, 2025, as set forth above.

P. RESOLUTION TO APPROVE NON-TENURED CUSTODIANS FOR 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured custodians for the period beginning July 1, 2024 through June 30, 2025.

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Name	School	Step	Base Salary	Longevity Stipend	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Gross Salary
Abbate, Frank	High School	9	\$66,430.00	\$1,837.00	\$284.47			\$68,551.47
Burgos, Jose	Veterans Middle School	9	\$66,430.00		\$284.47	\$512.05		\$67,226.52
Burgos, Francisco*	High School RIP Athletic Complex	4	\$52,500.00			\$512.05		\$53,012.05
Coulson, Steven	Veterans Middle School	9	\$66,430.00	\$1,837.00	\$284.47			\$68,551.47
Gallagher, Owen	Veterans Middle School	2	\$47,000.00		\$284.47	\$512.05		\$47,796.52
Gomez-Rivas, Juan Carlos	Roosevelt School	4	\$52,500.00		\$284.47	\$512.05		\$53,296.52
Goresh, Frank*	Washington School	6	\$57,000.00		\$284.47	\$512.05		\$57,796.52
Katsock, Matthew	Head Custodian Washington	5	\$54,500.00		\$284.47		\$3,000.00	\$57,784.47
Minniti, James	High School	5	\$54,500.00		\$284.47			\$54,784.47
Morrison, Chris	Head Custodian Jefferson School	9	\$66,430.00	\$1,837.00	\$284.47		\$3,000.00	\$71,551.47
Olivieri, James	High School	9	\$66,430.00	\$1,224.00	\$284.47			\$67,938.47
Pescadina, Adelino	High School	8	\$63,000.00		\$284.47	\$512.05		\$63,796.52
Pichardo Adames, Carlos	High School	9	\$66,430.00		\$284.47			\$66,714.47
Polimar, Aldwin	High School	8	\$63,000.00		\$284.47	\$512.05		\$63,796.52
Reo, Dominic	Head Custodian, Veterans Middle School	9	\$66,430.00		\$284.47		\$4,000.00	\$70,714.47
Rodriguez, Alverto	Head Custodian, High School	9	\$66,430.00		\$284.47		\$4,000.00	\$70,714.47
Romano, Antonio	High School	9	\$66,430.00	\$1,837.00	284.47			\$68,551.47

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Ross, Barry	Head Custodian Field High School	9	\$66,430.00	\$2,168.00	\$284.47		\$3,000.00	\$71,882.47
Salas, Anderso *	Anthony School	2	\$47,000.00			\$512.05		\$47,512.05
Sanchez-Oviedo, Jot*	Veterans Middle School	4	\$52,500.00			\$512.47		\$53,012.47
Servitis, Pantelis	Jefferson School	9	\$66,430.00		\$284.47	\$512.05		\$67,226.52
Sofield, Brian	Head Custodian, Anthony School	9	\$66,430.00	\$1,837.00	\$284.47		\$3,000.00	\$71,551.47
Titterington, Matthew	Washington School	6	\$57,000.00		\$284.47	\$512.05		\$57,796.52
Zungri, Angelo	Head Custodian Roosevelt School	9	\$66,430.00	\$637.00	\$284.47		\$3,000.00	\$70,351.47

*Step remains the same due to date hired.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured custodians for the period beginning July 1, 2024 through June 30, 2025, as set forth above.

BE IT FURTHER RESOLVED, increase in salary pay will take place at the October 30, 2024 payroll. All retroactive pay will be due to employees separately and will **not** be included in the October 30, 2024 payroll.

Q. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, COVID VACATION DAYS, VACATION DAYS, UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE FOR AN ADMINISTRATOR FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, Covid Vacation days, Vacation days, unpaid Family Leave of Absence (FMLA/NJFLA), and unpaid Extended Maternity for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE

with pay from September 3, 2024 through September 8, 2024, (up to 30 calendar days from birth date), utilizing 4 sick days.

CHILD REARING LEAVE

with pay from September 9, 2024 through October 9, 2024, (up to 30 calendar days from birth date), utilizing 23 sick days.

COVID VACATION DAYS

from October 10, 2024 through November 11, 2024.

VACATION DAYS

from November 12, 2024 through December 19, 2024.

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UNPAID FAMILY LEAVE (FMLA/NJFLA) on or about from December 20, 2024 through April 3, 2025, not to exceed 12 weeks per year (or 60 work days).

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) on or about from April 3, 2025 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a Maternity Leave, Child Rearing Leave, Covid Vacation days, Vacation days, unpaid Family Leave of Absence (FMLA/NJFLA), and unpaid Extended Maternity Leave for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2024-2025, as set forth above.

R. RESOLUTION TO APPROVE AN UNPAID LEAVE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid leave for **Gina Pica**, Special Education Aide at Roosevelt Elementary School for the 2024-2025 school year, as follows:

UNPAID LEAVE from on or about **September 16, 2024** through or about **October 15, 2024**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid leave for **Gina Pica**, Special Education Aide at Roosevelt Elementary School for the 2024-2025 school year, as set forth above.

S. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Anna Lauria**, Teacher at Washington Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE with pay from on or about **February 3, 2025** through **February 7, 2025** (day prior to birth) utilizing 5 sick days.

CHILD REARING LEAVE with pay from on or about **February 10, 2025** (birth-date of child) through **March 13, 2025** (*up to 30 calendar days from expected due date*), utilizing 22 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **March 14, 2025** through **June 11, 2025**, *not to exceed 12 weeks per year*.

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) from on or about **June 16, 2025** through **June 30, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Anna Lauria**, Teacher at Washington Elementary School for the 2024-2025 school year, as set forth above.

MINUTES, OCTOBER 16, 2024 MEETING

T. RESOLUTION TO APPROVE THE ASSIGNMENTS OF A CERTIFICATED STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignments of the following certificated staff members at Veteran Middle School and North Arlington High School for the 2024-2025 school year:

Taylor Dreiss, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$11,166.67 (pro-rated) to his base salary, beginning September 1, 2024 through June 30, 2025.

Brianna Fitzpatrick, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$13,916.67 (pro-rated) to her base salary for the period beginning to September 1, 2024 through June 30, 2025.

William Necoechea, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$17,166.67 (pro-rated) to his base salary, beginning September 16, 2024 through June 30, 2025.

Maral Salbashian, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$11,833.33 (pro-rated) to her base salary, beginning September 16, 2024 through June 30, 2025.

Jonathan Webber, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$11,500.00 (pro-rated) to his base salary for the period beginning to September 24, 2024 through June 30, 2025.

Theresa Whalen, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,666.67 (pro-rated) to her base salary for the period beginning to September 24, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the assignments of a certificated staff member at Veterans Middle School and North Arlington High School for the 2024-2025 school year.

BE IT RESOLVED, these stipends have been adjusted to reflect new contract.

U. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2024-2025 school year, as follows:

FOOTBALL COACHES

Ali Beh, Head Football Coach, for 2024 Fall sports season, at a stipend of \$9,400.00.

Leander Knight, Assistant Football Coach, for 2024 Fall sports season, at a stipend of \$5,700.00.

Ryan Marshall, Assistant Football Coach, for 2024 Fall sports season, at a stipend of \$5,700.00.

Michael Negron, Assistant Football Coach, for 2024 Fall sports season, at a stipend of \$5,700.00.

Mike McGeehan, Assistant Football Coach, for 2024 Fall sports season, at a stipend of \$5,700.00.

GIRLS' VOLLEYBALL COACHES

Genevieve Dwyer, Head Girls' Volleyball Coach, for the 2024 Fall sports season, at a stipend of \$8,100.00.

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Mia Capobianco, Assistant Girls' Volleyball Coach, for the 2024 Fall sports season, at a stipend of \$5,200.00.

Laurie Grodziak, Assistant Girls' Volleyball Coach, for the 2024 Fall sports season, at a stipend of \$5,200.00.

CHEERLEADING COACHES

Carlie Gallagher, Head Cheerleading Coach for the 2024 Fall sports season, at a stipend of \$3,800.00.

Michelle Zeron, Assistant Cheerleading Coach for the 2024 Fall sports season, at a stipend of \$1,700.00.

GIRLS' SOCCER COACHES

Michael Vivino, Head Girls' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$8,100.00.

Joanna Seca, Assistant Girls' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$5,200.00.

Kevin Blackford, Assistant Girls' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$5,200.00.

BOYS' SOCCER COACHES

Pedro Martinez, Head Boys' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$8,100.00.

John Martinez, Assistant Boys' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$5,200.00.

Kyle Ryan, Assistant Boys Soccer Coach, for the 2024 Fall season, at a stipend of \$5,200.00.

CROSS COUNTRY COACH

John O'Hanlon, Head Cross Country Coach, for the 2024 Fall sports season, at a stipend of \$5,500.00.

MARCHING BAND DIRECTOR

Tyler Fedorenko, Marching Band Director, for the 2024 Fall sports season, at a stipend of \$5,000.00

BOYS BASKETBALL COACH

Kyle Ryan, Assistant Boys Basketball Coach, for 2024-2025 Winter sports season, at a stipend of \$5,200.00.

GIRLS BASKETBALL COACHES

Brendan Queenan, Head Girls Basketball Coach, for 2024-2025 Winter sports season, at a stipend of \$8,100.00.

Nicolle O'Donnell, Assistant Girls Basketball Coach, for 2024-2025 Winter sports season, at a stipend of \$5,200.00.

Thomas Fusco, Assistant Girls Basketball Coach, for 2024-2025 Winter sports season, at a stipend of \$5,200.00.

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INDOOR TRACK COACHES

Kevin Blackford, Indoor Track Head Coach, for the 2024-2025 Winter sports season, at a stipend of \$5,500.00.

Joanna Seca, Indoor Track Assistant Coach, for the 2024-2025 Winter sports season, at a stipend of \$3,400.00.

CHEERLEADING COACHES

Carlie Gallagher, Head Cheerleading Coach for the 2024 Winter sports season, at a stipend of \$3,800.00.

Michelle Zeron, Assistant Cheerleading Coach for the 2024 Winter sports season, at a stipend of \$1,700.00.

BOWLING COACHES

Daniel Farinola, Head Boys Bowling Coach, for the 2024 Winter sports season, at a stipend of \$5,500.00, with longevity of \$200, total stipend of \$5,700.00.

Paul Marcantuono, Head Girls Bowling Coach, for the 2024 Winter sports season, at a stipend of \$5,500.00.

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2024-2025 school year, as set forth above.

BE IT FURTHER RESOLVED, increase in stipend pay will take place at the October 30, 2024 payroll. All retroactive pay will be due to employees separately and will not be included in the October 30, 2024 payroll.

V. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the period beginning September 1, 2024 through June 30, 2025, at the appropriate stipends:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Student Council	Brianna Fitzpatrick	\$1,000.00
Student Council	Michael Farrell	\$1,000.00
Student Council	Joanna Seca	Volunteer
VMS Band/Chorus	David Mullen	\$1,600.00
Young Astronauts	Christina Rinzivillo	\$1,300.00
Technology Club	Kimberly Cappiello	\$ 650.00
Technology Club	Jennifer Bermudez	\$ 650.00
Ecology Club	Christina Rinzivillo	\$1,300.00
Intramural Volleyball	Kevin Barber (Boys)	\$1,300.00
Intramural Volleyball	Tara Fisher (Girls)	\$1,300.00
Journalism	Kimberly Cappiello	\$ 650.00
Journalism	Jennifer Bermudez	\$ 650.00
Mathcounts	Rosanna Arpaio	\$1,200.00
Drama Club	Joanna Seca	\$1,750.00
Drama Club	Michael Farrell	\$1,750.00
Drama Club	Brianna Fitzpatrick	Volunteer
VMS Book Club	Jean Corbett	\$1,100.00
VMS Homework Club	Janine Macari	\$1,100.00

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VMS Yearbook	Juliann Sedlock	\$ 750.00
VMS Yearbook	Michelle Keeler DiGiorgio	\$ 750.00
Chess Club	Gabe Fiore	\$1,100.00
8 th Grade Advisor	Evelyn Salazar	\$ 950.00
8 th Grade Advisor	Diana Bras	\$ 950.00
Young Entrepreneurs	Catrin Brown	\$1,000.00
Young Entrepreneurs	Jacqueline Kajon	\$1,000.00
New Club Stipends		
Soccer Club	Kevin Barber	\$1,000.00
Multicultural Club	Evelyn Salazar	\$1,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

W. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2024 through June 30, 2025:

CLUB	ADVISORS	STIPEND
Grade 12 Advisor	Cristina Rodriguez	\$2,350.00
Grade 12 Advisor	Jennifer Fernandes	\$2,350.00
Grade 11 Advisor	Olga Escobar	\$3,800.00
Grade 10 Advisor	Erin Murphy-Wilczek	\$1,500.00
Grade 10 Advisor	Isabella Ussia	\$1,500.00
Grade 9 Advisor	Genevieve Dwyer	\$1,150.00
Grade 9 Advisor	Laurie Grodziak	\$1,150.00
National Honor Society	Laurie Grodziak	\$3,000.00
Student Council	Maral Salbashian	\$3,500.00
Viking Saga	Annette Ingannamorte	\$1,750.00
Viking Saga	Ana Albuquerque	\$1,750.00
Yearbook Publishing	Jennifer Fernandes	\$3,500.00
Yearbook Financial	Jennifer Fernandes	\$3,500.00
Senior Awards	Chelsea McKnight	\$2,600.00
HS Band Advisor/ Chorus	Tyler Fedorenko	\$1,600.00
Multicultural Advocacy	Alicya Garrido	\$1,200.00
Tri-M	Tyler Fedorenko	\$1,200.00
Astronomy	William Necoechea	\$1,200.00
Culinary Club	Nicole Antosek	\$1,200.00
Athletic Council	Jesse Dembowski	\$1,500.00
Mentor Program	Kara Gagliano	\$ 750.00
Mentor Program	Anthony Mark	\$ 750.00
Musical/Drama Club	Tracey Turner-Turano	\$5,600.00
SADD/Interact	Kara Gagliano	\$2,300.00
Robotics/Chess	Alex Cagnacci	\$2,500.00
Foreign Language Club/ Spanish Honor Society	Cristina Rodriguez	\$2,700.00
Game Design Club	TBD	\$1,200.00
Gender-Sexualities Alliance (GSA)	Valerie Rosen-Williams	\$2,300.00
Weight Room	Ryan Marshall	\$25 per hour
Biology/Environmental Club	Alex Cagnacci	\$1,200.00
Italian Honor Society	Paolina Turano	\$1,200.00
Art Club	Cynthia Branco	\$1,200.00

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

X. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as follows:

Mario Correa, Elementary Band/Chorus, at a stipend of \$1,900.

ANTHONY ELEMENTARY SCHOOL

Amy Triano, Student Council Advisor, at a stipend of \$1,000.
Irene McKenna, Safety Patrol Monitor, at a stipend of \$1,000.
Chess Club, TBD, at a stipend of \$1,500

JEFFERSON ELEMENTARY SCHOOL

Jillian Buchanan, Student Council Advisor, at a stipend of \$1,000.
Noreen Mack, Safety Patrol Monitor, at a stipend of \$1,000.
Amy Marlin, Peer Buddies, at a stipend of \$1,000.
Chess Club, TBD, at a stipend of \$1,500.

ROOSEVELT ELEMENTARY SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$1,000.
Maria Fernandez, Student Council Advisor, at a stipend of \$500.
Jennifer Capoano, Student Council Advisor, at a stipend of \$500.
Chess Club, TBD, at a stipend of \$1,500.

WASHINGTON ELEMENTARY SCHOOL

Marilyn Martinez, Student Council Advisor, at a stipend of \$1,000.
Martine Verrier, Safety Patrol Monitor, at a stipend of \$1,000.
Chess Club, TBD, at a stipend of \$1,500.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

Y. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2024-2025 school year, at the following stipends:

Ticket Collector \$37.00

Site Manager/Chain Crew \$50.00

PA Announcer/Clock \$57.00

Freshman clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Jennifer Kolano	Site Manager/Ticket Collector/Clock Operator
Amanda Martinello	Site Manager/Ticket Collector/Clock Operator
Taylor Willis	Site Manager/Ticket Collector/Clock Operator

MINUTES, OCTOBER 16, 2024 MEETING

**** Note:** This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2024-2025 school year, at the stipends set forth above.

Z. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SOCIAL MEDIA COORDINATOR FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Social Media Coordinators for the 2024-2025 school year, as follows:

Jillian Buchanan, full-time, **Social Media Coordinator (grades PreK-5)** at all North Arlington Elementary Schools, for the 2024-2025 school year, at a stipend of \$2,550.00.

BE IT RESOLVED, that the Board hereby approves the Superintendent’s recommendation to approve the employment of a Social Media Coordinator for the 2024-2025 school year, as set forth above.

A.A. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, in an afterschool setting, during the months of March, April and May; and

WHEREAS, the following staff member will be facilitating instruction and planning.

Name		Title	Subject(s)	Level(s)	RATE	NOT TO EXCEED
Barber	Jessica	Admin-In-Charge	N/A	Elementary School	\$50 per Hour	85
Bott	Patrick	Admin-In-Charge	N/A	High School	\$50 per Hour	85
Burke	Michael	Admin-In-Charge	N/A	Elementary/Middle/High School	\$50 per Hour	85
Cutrali	Melissa	Admin-In-Charge	N/A	Elementary School	\$50 per Hour	85
Fash	Bernadette	Admin-In-Charge	N/A	Middle School	\$50 per Hour	85
Griggs	Marie	Admin-In-Charge	N/A	Elementary School	\$50 per Hour	85
Russo	Nicole	Admin-In-Charge	N/A	Middle School	\$50 per Hour	85
Rodriguez	Jennifer	Admin-In-Charge	N/A	Elementary School	\$50 per Hour	85
Rodriguez-Torrento	Samantha	EIS Coordinator/ Admin-In-Charge	N/A	Elementary/Middle/High School	\$50 per Hour	85
Tuorto	Alexandra	Teacher-In-Charge	N/A	Elementary/Middle/High School	\$40 per Hour	85
Volpe	Tina	Teacher-In-Charge	N/A	Elementary/Middle/High School	\$40 per Hour	35

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Elmoazz	Karima	Substitute Teacher	ELA, Math	Elementary School	\$40 per Hour	35
Tupiza	Christina	Substitute Teacher	ELA, Math	Elementary School	\$40 per Hour	35
Alvarez	Gabriela	Teacher	ELA, Math	Elementary School	\$40 per Hour	85
Amador	Madison	Teacher	ELA, Math	Elementary School	\$40 per Hour	20
Andriuoli	Yesenia	Teacher	ELA, Math	Elementary School	\$40 per Hour	85
Arpaio	Rosanna	Teacher	Math	Middle School	\$40 per Hour	35
Bermudez	Jennifer	Teacher	ELA	Middle School	\$40 per Hour	22
Bouchard	Hannah	Teacher	ELA, Math	Elementary School	\$40 per Hour	35
Buchanan	Jillian	Teacher	ELA, Math	Elementary School	\$40 per Hour	35
Coimbra	Natalie	Teacher	ELA	Middle/High School	\$40 per Hour	55
Corbett	Jean	Teacher	ELA	Middle School	\$40 per Hour	45
DePalmo	Gabriella	Teacher	ELA, Math	Elementary School	\$40 per Hour	55
Fiore	Gabriel	Teacher	Math	Middle School	\$40 per Hour	85
Fiore	Jesse	Teacher	Math	Elementary School	\$40 per Hour	35
Galarza	Katte	Teacher	ELA, Math	Elementary School	\$40 per Hour	65
Hull	Kelly	Teacher	ELA	Elementary School	\$40 per Hour	75
Kahwaty	Alyssa	Teacher	ELA	Elementary School	\$40 per Hour	45
Lauria	Anna	Teacher	ELA	Elementary School	\$40 per Hour	27
Macari	Janine	Teacher	Math	Middle School	\$40 per Hour	45
Mack	Noreen	Teacher	Math	Elementary School	\$40 per Hour	22
McKenna	Irene	Teacher	ELA, Math	Elementary School	\$40 per Hour	55
Moco	Luis	Teacher	Math	Elementary School	\$40 per Hour	45
Morales	Laura	Teacher	ELA	Elementary School	\$40 per Hour	85
Nouravi	Mandy	Teacher	ML	Elementary School	\$40 per Hour	35
Perez	Stephanie	Teacher	ELA, Math, ML	Elementary School	\$40 per Hour	65
Prosperi	Gina	Teacher	ELA, Math	Elementary School	\$40 per Hour	35
Rouski	Kathryn	Teacher	ELA, Math	Elementary School	\$40 per Hour	65
Salas	Diana	Teacher	ELA, Math	Elementary School	\$40 per Hour	35
Sauchelli	Kerri	Teacher	ELA, Math	Elementary School	\$40 per Hour	35

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Teji	Rupeet	Teacher	ELA, Math	Elementary School	\$40 per Hour	65
Triano	Amy	Teacher	ELA, Math	Elementary School	\$40 per Hour	85
Turkowsky	Stephanie	Teacher	ELA, Math	Elementary School	\$40 per Hour	33
Urban	Angelica	Teacher	ELA, ML	Elementary School	\$40 per Hour	35

BE IT RESOLVED, that the North Arlington Board of Education the Extended Instructional Support (EIS) Program and certificated staff assigned to the program as specified above.

BE IT FURTHER RESOLVED, that extended Instructional Support is being funded through Title I allotment.

B.B. RESOLUTION TO REVISE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the hours for the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

TEACHER NAME	SUBJECT	ADDITIONAL HOURS (Not to Exceed)
Alex Cagnacci	CTE	7 hours
Amy Triano	Elementary ELA	1.5 hours
Janine Macari	Secondary Math	10 hours
Jesse Fiore	Secondary Math	2.5 hours
William Necoechea	Secondary Science	2.5 hours

*Hourly rate may be adjusted upon completion of negotiations.

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the hours for the certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

C.C. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$40.00, not to exceed hours listed below per teacher:

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TEACHER NAME	SUBJECT	HOURS (Not to Exceed)	HOURS WORKED	AMT PAID @ \$25	AMT @ \$40	RETRO AMOUNT OWED
Alex Cagnacci *	CTE	20 hours	23.18	\$579.50	\$800	\$220.50
Amy Triano*	Elementary ELA	33.5 hours	33.61	\$840.25	\$1,340	\$499.75
Charlene Lisboa- Young	Elementary VPAs	2 hours	1	\$25	\$40	\$15
Christina Rinzivillo	Elementary / Secondary Science & Electives	31 hours	26.32	\$658	\$1,052.80	\$394.80
Diana Salas	Elementary Science & Electives	22 hours	21.60	\$540	\$864	\$324
Francine DelVecchio	Elementary ELA	12 hours	12	\$300	\$480	\$180
Janine Macari*	Secondary Math	30 hours	30.42	\$760.50	\$1,200	\$439.50
Jennifer Bermudez	Elementary / Secondary ELA & Electives	57 hours	43	\$1,075	\$1,720	\$645
Jesse Fiore*	Elementary Math	17.5 hours	17.68	\$442	\$700	\$258
Jessica Barber	Elementary / Secondary Social Studies	10 hours	8.33	\$208.25	\$333.20	\$124.95
Kevin Barber*	Secondary Social Studies	12 hours	12.18	\$304.50	\$480	\$175.50
Michelle DiGiorgio	Secondary ELA/ Elementary Electives	32 hours	16.04	\$401	\$641.60	\$240.60
Tracey Hughes	Secondary ELA	24 hours	23.35	\$583.75	\$934	\$350.25
William Necoechea	Secondary Science	7.5 hours	7.5	\$187.50	\$300	\$112.50
Taylor Dreiss*	Secondary ELA	16 hours	16.08	\$402	\$640	\$238
Brianna Fitzpatrick	Elementary/Secondary Health and Electives	49 hours	43.93	\$1,098.25	\$1,757.20	\$658.95

*Retro amount will be based on the amount of approved hours worked.

MINUTES, OCTOBER 16, 2024 MEETING

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Carolyn Kropp	09/25/2024	Understanding Bullying: A guide to school policy, New Jersey Law, and Support – Virtual	No Cost
	Jessica Barber	09/25/2024	Understanding Bullying: A guide to school policy, New Jersey Law, and Support – Virtual	No Cost
	Alicsa Simone	09/25/2024	Understanding Bullying: A guide to school policy, New Jersey Law, and Support – Virtual	No Cost
	Kevin Blackford	10/02/2024, 12/04/2024, and 03/05/2025	NJDOE Community of Practice	Mileage Cost: \$46.81
	Jason Suter	10/08/2024	Enhancing School Security through Innovative Tech	Mileage Cost: \$6.49
	Sara Megletti	10/09/2024	NJ Family Leave & Federal FMLA	Registration Fee: \$145.00 Mileage Cost: 32.67
	Gabrielle Zeiler	10/15/2024	Bergen County ASAP NJ	Mileage Cost: \$7.43
	Nicole Russo	10/17/2024	2024 Snap Conference	No Cost
	Patrick Bott	10/17/2024	2024 Snap Conference	No Cost
	Cynthia Branco	10/17/2024 and 10/18/2024	Art Educators of NJ Conference	Registration Fee: \$440.00 Mileage Cost: \$43.24 Other Cost:\$9.69
	Emily Reitter	10/18/2024	Sandy Hook Promise Say Something Implementation	No Cost
	Tina Penta-Volpe	10/21/2024 to 10/25/2024	Institute for Multi-Sensory Education, Comprehensive Orton Gillingham Plus Virtual	Registration Fee: \$1,500.00
	Laura Morales	10/22/2024	NJ Literacy Symposium	Mileage Cost: \$30.08
	Francine Del Vecchio	10/22/2024	McGraw Hill Literacy Symposium	Mileage Cost: \$38.54

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	Isabella Ussia	10/24/2024	K-12 Basic Behavioral Threat Assessment and Management Training - Virtual	No Cost
	Lauren Buckley	10/24/2024	Regional Stationhouse Adjustment	No Cost
	Patrick Bott	10/24/2024	Regional Stationhouse Adjustment	No Cost
	Gabrielle Zeiler	10/24/2024	Behavioral Threat Assessment Training	No Cost
	Jacquelyn DeRocher	10/29/2024, 11/21/2024, and 12/11/2024	190: CST Training Series Inservice #1: Welcome to the CST Now What?	Registration Fee: \$115 Mileage Cost: \$25.85
	Julia Zeman	10/29/2024, 11/21/2024, and 12/11/2024	190: CST Training Series Inservice #1: Welcome to the CST Now What?	Registration Fee: \$115 Mileage Cost: \$4.47
	Gina Selpe	10/30/2024	Mental Health Toolbox for CST Professionals	No Cost
	Samantha Dembowski	11/12/2024	Green Purchasing	Registration Fee: \$145.00 Mileage Cost: \$22.75
	Isabela Ussia	11/14/2024, 12/19/2024, 02/03/2025, 02/24/2025, and 03/24/2025	NJCIE- CST Training Series (virtual)	No Cost
	Erin Murphy- Wilczek	11/14/2024, 12/19/2024, 02/03/2025, 02/24/2025, and 03/24/2025	NJCIE - CST Training Series (virtual)	No Cost
	Joseph Borromeo	11/14/2024, 12/19/2024, 02/03/2025, 02/24/2025, and 03/24/2025	NJCIE - CST Training Series – (virtual)	No Cost
	Bianca Aceti	11/14/2024, 12/19/2024, 02/03/2025, 02/24/2025, and 03/24/2025	NJCIE - CST Training Series – (virtual)	No Cost
	Julia Zeman	11/14/2024, 12/19/2024, 02/03/2025, 02/24/2025, and 03/24/2025	NJCIE - CST Training Series – (virtual)	No Cost
	Jacquelyn DeRocher	11/14/2024, 12/19/2024, 02/03/2025, 02/24/2025, and 03/24/2025	NJCIE - CST Training Series – (virtual)	No Cost
	Gabrielle Zeiler	11/19/2024, 01/28/2024, 03/18/2024, and 05/20/2024	Bergen County ASAP NJ	No Cost
	Kaitlynn Austin	11/19/2024	Understanding the Power and Responsibilities of the School Climate Team	Registration Fee: \$150.00 Mileage Cost: 14.84
	Emily Reitter	12/17/2024	Children & Teens exposed to Domestic Violence at Home (Virtual)	No Cost
	Gabriel Fiore	03/14/2025	CEC 2025 Special Education Convention & Expo	No Cost
	Angelica Urban	05/21/2024 and 05/22/2024	NJTESOL Conference	Registration Fee: \$450.00 Other Fee: \$84.76 Mileage Cost: \$603.94

MINUTES, OCTOBER 16, 2024 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY SCHOOL BOARD CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	October 21-24	Atlantic City, NJ
Mrs. Samantha Dembowski	School Business Administrator	October 22-24	Atlantic City, NJ
Mr. George McDermott	Board President	October 21-24	Atlantic City, NJ
Mr. Edward Smith	Board Member	October 21-24	Atlantic City, NJ
Mr. Robert Dorsett	Board Member	October 21-24	Atlantic City, NJ
Mrs. Heather Gilgallon	Board Member	October 22-24	Atlantic City, NJ

BE IT RESOLVED, that the North Arlington Board of Education approves the Board of Education members and administration to attend the New Jersey School Board Conference at the above listed conference dates.

C. RESOLUTION TO APPROVE THE CONTRACT FOR STAFFING SERVICES BETWEEN EXPERTHIRING LLC. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for staffing services between ExpertHiring LLC. and North Arlington Board of Education for the period beginning on October 17, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for staffing services between ExpertHiring LLC. and North Arlington Board of Education for the period beginning on October 17, 2024 through June 30, 2025.

D. RESOLUTION TO APPROVE THE SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF ASSURANCE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Safety and Security Plan Annual Review Statement of Assurance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the School Safety and Security Plan Annual Review Statement of Assurance.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE THE SUBMISSION OF THE STATEMENT OF ASSURANCE (SOA) FOR THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2024-2025 school year.

MINUTES, OCTOBER 16, 2024 MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the submission of the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2024-2025 school year.

B. MOTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2023-2024).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2023 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education approves the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2023 through June 30, 2024.

C. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED BOOKS IN ACCORDANCE WITH POLICY REGULATION 7300.3.

WHEREAS, a substantial amount of outdated and unused books of various disciplines have been identified as past their useful life and salvage value and have been set aside for proper disposal; and

WHEREAS, the District has determined that it has no use for the books; and

WHEREAS, all books have been logged; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the disposal of all of the books in accordance with Policy Regulation #7300.3 if no outside vendor seeks to acquire them in the 120 days after the District deemed them ready to dispose of.

BE IT RESOLVED that the North Arlington Board of Education approves the disposal of the following outdated books that are all published between 1934-2018 and in accordance with Policy Regulation #7300.3 as set forth above.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, OCTOBER 16, 2024 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for September 2024 and October 2024.
- B. The Board approves the Board Secretary’s Report of September 2024 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2024 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies September 2024.
- D. The bills and claims for October 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account September 30, 2024 (actual), October 15, 2024 (actual), and October 30, 2024 (estimated).

Date	Amount
September 30, 2024	\$1,032,694.36 (actual)
October 15, 2024	\$1,109,162.42 (actual)
October 30, 2024	\$1,050,000.00 (estimated)
Total	\$3,191,856.78

2. MOTION TO APPROVE MANUAL CHECKS

October 2024		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G15289	Delta Dental Plan of NJ	\$ 15,649.53
Ck. # G15047	Benecard - COBRA	789.93
Ck. # G15045	Horizon Blue Cross Blue Shield of NJ	326,040.84
Ck. # G15046	Horizon - COBRA	3,760.08
	Total	\$346,240.38

3. MOTION TO APPROVE HAND CHECKS

October 2024	Description	Amount
Ck. #025960	Sunshine Clubhouse Childcare – September 2024 Tuition	\$48,043.64
Ck. #025961	Appletree Day Care – September 2024 Tuition	\$24,021.82
Ck, #025963	Bright Beginners Academy – September 2024 Tuition	\$24,021.82

MINUTES, OCTOBER 16, 2024 MEETING

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
Scholastic Inc.	11-190-100-640-02-0088	~~403136~~ 403135	\$248.25
		Total	\$248.25

5. MOTION TO APPROVE CUSTODIAL OVERTIME

WHEREAS the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

Day	Date	Time	Total Hours	Description
Saturday	December 7, 2024	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	December 14, 2024	8:00am-3:00pm	7 hours	Boys Basketball Scrimmage
Saturday	December 21, 2024	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Thursday	December 26, 2024	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Friday	December 27, 2024	9:00am-7:00pm	10 hours	Boys and Girls Holiday Basketball Tournament
Saturday	December 28, 2023	10:00am-8:00pm	10 hours	Boys and Girls Holiday Basketball Tournament
Monday	December 30,2024	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 4, 2025	8:00am-2:00pm	6 hours	Girls Basketball Game
Saturday	January 11, 2025	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 18, 2025	8:00am-2:00pm	6 Hours	Girls Basketball Game
Monday	January 20, 2025	8:00am-2:00pm	6 hours	MLK Day/Boys and Girls Basketball Practice
Saturday	January 25, 2025	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 1, 2025	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 8, 2025	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 15, 2025	8:00am-2:00pm	6 hours	Winter Recess/Boys and Girls Basketball Practice
Monday	February 17, 2025	12:00pm-7:00pm	7 hours	Winter Recess/Girls Basketball Game
Tuesday	February 18, 2025	8:00am-2:00pm	6 hours	Winter Recess/Boys and Girls Basketball Practice)
Saturday	February 22, 2025	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice (State Tournament Practice if Needed)
Saturday	March 1, 2025	TBD	6 hours	Boys/Girls State Tournament Game
Saturday	March 8, 2025	9:00am-1:00pm	6 hours	Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice

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Saturday	March 15, 2024	9:00am-1:00pm	6 hours	Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice
Saturday	March 22, 2025	9:00am-1:00pm	6 hours	Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice
Saturday	March 29,2025	9:00am-1:00pm	6 hours	Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice
Saturday	March 29, 2025	9:00am-1:00pm	6 hours	Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice
Saturday	April 5, 2025	9:00am-1:00pm	6 hours	Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services School District Annual 2024-2025 Contract for One to One Assistant Student's Name is on File in the Board Office.	\$51,984.00
Bergen County Special Services Board of Education REVISED 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$83,790.00
South Bergen Jointure Commission 2024-2025 1:1 Aide Student's Name is on File in the Board Office.	\$50,000.00
Banyan School 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$50,781.30
Aid in Lieu – Passaic Arts & Science Charter School 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$1,177.00

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0011 to 2410-0030.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

8.A. MOTION TO APPROVE THE QUOTE FROM AERO PLUMBING & HEATING CO., INC. TO REPLACE EXISTING WYE IN NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from **Aero Plumbing & Heating Co., Inc.** for the replacement of the existing wye to correct the constant backflow in the bathroom drainage in the High School building as follows:

DESCRIPTION	COST
Chop concrete, excavate, and replace existing wye with new cast iron wye. Backfill, tamper, and patch concrete.	\$7,350.00
Total Cost	\$7,350.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Aero Plumbing & Heating Co., Inc.** in the amount of \$7,350.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Aero Plumbing & Heating Co., Inc.** for the replacement of the existing wye to correct the constant backflow of the bathroom drainage in the High School Building.

B. MOTION TO APPROVE THE RENEWAL QUOTE FROM LINKIT! FOR USE DISTRICT WIDE

WHEREAS, a quote was received from **LinkIt!** as follows:

DESCRIPTION	COST
LinkIt! Assessment & Data Dashboard - Warehouse all assessment data from any platform, create and administer assessments across all grades and subject, collect results in data locker, Analyze results and generate reports. Data Processing - NJSLA, NJGPA, Kindergarten screening, DIBELS, IXL, PSAT, SAT, attendance, grades. Teacher Associations - NJSLA - Manual accounting association of accountable teacher with 3 rd Party assessment data,	\$11,869.00
LinkIt! NJSLS Benchmarks - K-HS Fall, Winter, and Spring assessments. LinkIt! Science NJSLS-S Assessments - Science Benchmarks/Unit Assessments. LinkIt! Progress Monitors & Probes - K-8 ELA/Math progress monitoring quizzes and banks, foundations of literacy tools, and fact math automaticity quizzes. LinkIt! Prime - Test & answer key digitization service.	\$ 8,460.00
Support – Data & Assessment platform – Prof. development, training, and account director/Ed consultant support.	\$ 2,000.00
Support – Phone, email, and web-based tech support	\$ 3,600.00
Support -Student information system integration	\$ 1,000.00
Total Cost	\$26,919.00

WHEREAS, the Superintendent recommends that the Board approves the renewal quote from **LinkIt!** for use district wide in the amount of \$26,919.00.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby approves the renewal quote from **LinkIt!** for use district wide as set forth above.

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C. MOTION TO APPROVE A QUOTE FROM HUDL FOR THE PURCHASE OF THREE-YEAR HUDL SPORTS CONTRACT

WHEREAS, our three-year sports package contract was received from Hudl to provide the Sports Package as follows:

DESCRIPTION		COST
(1) Hudl Streaming 60%	(1) Focus Exchange Network	\$9,400.00
(1) Hudl Sideline Premium (Software)	(1) Hudl Focus Outdoor (Software)	
(1) Hudl Focus Indoor (software)	(1) ASSTFB-24HRGM&SCT	
(2) ASSTBB-24HRGM	(1) ASSTVB-24HRGM	
(1) ASSTVB-24HRGM	(1) HUDLSILVER	
(1) Play Tools	(1) HUDLGOLD	
(13) HUDLSILVER	(1) ASSTSOC-24HRGM	
Total Cost		\$9,400.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from Hudl in the amount of \$9,400.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Hudl for the purchase of the Sports Package.

D. MOTION TO APPROVE A QUOTE FROM C&M DOOR CONTROLS, INC. FOR THE PURCHASE AND INSTALLATION OF REPLACEMENT DOORS AT ROOSEVELT ELEMEMENTARY SCHOOL

WHEREAS, a quote was received from C&M Door Controls, Inc. to purchase and install replacement doors at Roosevelt School as follows:

TIPS Contract #211011

DESCRIPTION	COST
Remove existing door and install on the existing frames: (1) Curries 707N 18 gauge hollow metal door x 2 cost painted finish x U.L. 90-minute fire rating (boiler room). (1) VT Industries plain sliced red oak door x factory pre-finish stain (utility room). (4) VT Industries plain sliced red oak doors x factory pre-finish stain x W.HI. 20-minute fire rating. (6) Stanley 661HD continuous hinges – Reuse existing locksets; (1) Stanley QDC 118 x 689 door closer (utility room); (1) Stanley QDC 118 x 689 door closer (boiler room); (4) Stanley QDC 117 x689 door closers; (6) Rockwood kick plates; 1 Rockwood wall bumper.	\$8,014.94
Total Cost	\$8,014.94

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from C&M Door Controls, Inc. in the amount of \$8,014.94; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from C&M Door Controls, Inc. for the purchase and replacement of doors at Roosevelt Elementary School.

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E. MOTION TO APPROVE THE QUOTE FROM INDUCT INDUSTRIES TO PROVIDE HVAC AIR DUCT CLEANING IN NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from INDUCT INDUSTRIES to provide HVAC air duct cleaning in North Arlington High School as follows:

NJ-EDS #11644

DESCRIPTION	COST
Commercial unit in cafeteria: clean all exhaust fans, clean all mushroom fans.	\$1,985.00
Gymnasium 2 units in attic: Clean condenser coils	\$6,890.00
Total Cost	\$8,875.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from Induct Industries in the amount of \$8,875.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Induct Industries to provide HVAC air duct cleaning in North Arlington High School.

F. MOTION TO APPROVE THE QUOTE FROM ABRAMO ADVSING TO PROVIDE PROFESSIONAL DEVELOPMENT SERVICES FOR TEACHERS DISTRICT WIDE

WHEREAS, a quote was received from Abramo Advising to provide professional development and coaching services to teachers working with executive functioning students as follows:

DESCRIPTION	COST
Four (4) Direct Coaching Consultations with staff: Initial assessment onsite full-day visit (6 hours); Job embedded coaching to support continuity in the coaching cycle; facilitated planning and program design; Supporting systems for data gathering tools and strategies to assist in planning for student success; Observations and interviews on targeting instructional practices. Four coaching days @ \$2,600 daily rate up to 6 hours.	\$10,400.00
Total Cost	\$10,400.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from Abramo Advising in the amount of \$10,400.00; and

WHEREAS, this purchase will be funded through Title 1.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Abramo Advising to provide professional development and coaching services to teachers district wide.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. McDermott said that he wanted to publicly thank the District and Board for allowing our students to participate in Tunnels 2 Towers, a 9/11 walkthrough. He said that it was an excellent way to provide some education, allow them to see a bit of history, and speak to actual people who were in 9/11.

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LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon and Michele Higgins, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 16, 2024 adjourned at 7:40 p.m.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at