

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY  
PUBLIC MEETING**

November 18, 2024

**BOARD OF EDUCATION OFFICE**

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Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments.** This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

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**UPCOMING BOARD MEETINGS**

Public Meeting: Monday, December 16, 2024, High School Gymnasium at 7:30 P.M.

Reorganization Meeting: Monday, January 6, 2025, High School Gymnasium at 6:00 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**November 18, 2024**

7:30 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. Dorsett \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_  
Student Board Member \_\_\_\_\_

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of November 18, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

# AGENDA, NOVEMBER 18, 2024 MEETING

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

## **VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 16, 2024.
- B. Motion to approve the minutes of the Public Meeting of October 16, 2024, as amended.
- C. Motion to approve the minutes of the Executive Session of October 16, 2024.
- D. Motion to approve the minutes of the Special Public Meeting of November 1, 2024.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **VII. HEARING OF THE PUBLIC**

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

# AGENDA, NOVEMBER 18, 2024 MEETING

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## **PERSONNEL**

### **A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2024-2025 school year:

**Dylan Grabkowski**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 19, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Miriam Khalil**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about December 2, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**George Mina**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 19, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**George Mosaad**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 19, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, NOVEMBER 18, 2024 MEETING

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### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year

**Cecilia Alvarez**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Sevalee Ayvaliotis**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Melissa De Goes**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**June DiGregorio**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about December 2, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Angelita Espinal-Olortegui**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Ashley Gonzalez**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Dylan Grabkowski**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Maynard Kuzviwanza**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

## AGENDA, NOVEMBER 18, 2024 MEETING

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**George Mina**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**George Mosaad**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Taneever Siddique**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 25, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2024-2025 school year:

**Joseph Segura** as a Substitute Teacher at Anthony Elementary School, (temporarily replacing Palak Sachdeva) at the per diem rate of \$140.00 beginning on or about January 2, 2025 through March 3, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Sara Rose Vandenoever**, as a long-term Substitute Teacher at Veterans Middle School (temporarily replacing Robert Karstadt), at the per diem rate of \$140.00 beginning on or about December 9, 2024 through on or about February 13, 2025 not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2024-2025 school year, as set forth above.

# AGENDA, NOVEMBER 18, 2024 MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. Dorsett \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

## D. RESOLUTION TO APPROVE THE RETROACTIVE TRANSFER OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2024-2025 school year:

**Jason O'Neill**, from part-time **Special Education Aide** at North Arlington High School to **Special Education Job Coach** at Veterans Middle School, retroactively effective September 1, 2024 through on or about November 1, 2025, without benefits. There is no change in salary.

**Taylor Willis**, from part-time **Special Education Job Coach** at Veterans Middle School to **Special Education Aide** at North Arlington High School, retroactively effective September 1, 2024 through on or about June 30, 2025, without benefits. There is no change in salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessionals for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. Dorsett \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

## E. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Maureen Keegan**, as full-time **Elementary School Teacher and Teacher of Students with Disabilities** at Washington Elementary School, effective on or about June 30, 2025 (for retirement purposes).

**Gina Pica**, as part-time **Special Education Aide** at Roosevelt Elementary School, effective on October 31, 2024.

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**Leidy Pinilla**, as part-time **Special Education Aide** at Anthony Elementary School, effective on or about December 6, 2024.

**Jason O'Neill**, as a part-time, **Special Education Job Coach** at Veterans Middle School, effective on November 1, 2024.

**Juliann Sedlock**, as full-time **Teacher of Mathematics** at Veterans Middle School, effective on or about December 28, 2024.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **F. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

**Cecilia Alvarez**, as a part-time, **Special Education Aide and Lunch Aide** (replacing Krystyna Brulinski) at Jefferson Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Sevalee Ayvaliotis**, as a part-time, **Special Education Aide and Lunch Aide** (replacing Karolyn Nagib) at Washington Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Angelita Espinal-Olortegui**, as a part-time, **Special Education Aide** (replacing Vasvi Shah) at Anthony Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Laurie Gentile**, as a part-time, **Special Education Job Coach** (replacing Jason O'Neill) at Veterans Middle School beginning on December 2, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

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**Ashley Gonzalez**, as a part-time, **Special Education Aide** (replacing Leidy Pinilla) at Anthony Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Maynard Kuzviwanza**, as a part-time, **Special Education Aide and Lunch Aide** (replacing Cristian Esguerra) at Jefferson Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Taneever Siddique**, as a part-time, **Special Education Aide and Lunch Aide** (new position) at Jefferson Elementary School beginning on November 25, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**June DiGregori** as a part-time, **Special Education Aide and Substitute Lunch Aide** (Replacing Gina Pica) at Roosevelt Elementary School beginning on December 2, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **G. RESOLUTION TO APPROVE THE EMPLOYMENT OF CUSTODIANS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodians, for the 2024-2025 school year:

**Tiago Barbara**, as a twelve month Night **Custodian** at North Arlington High School at Step 3 on the North Arlington Custodial Salary Guide or \$50,000.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$50,512.05, for the period beginning on or about December 2, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork.*

**Jose Daluz**, as a twelve month Night **Custodian** at North Arlington High School at Step 2 on the North Arlington Custodial Salary Guide or \$47,000.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$47,512.05, for the period beginning on or about November 19, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork.*

# AGENDA, NOVEMBER 18, 2024 MEETING

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**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the employment of a Custodians, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **H. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

**Joseph Segura**, full-time **Leave Replacement Elementary School Teacher** (temporarily replacing Palak Sachdeva) at Anthony Elementary School for the period beginning on January 2, 2025 through on or about June 30, 2025, at Step 1, BA, North Arlington Teachers’ Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Sara Rose Vandenoever**, full-time **Teacher of Art** (replacing Robert Karstadt) at Veterans Middle School for the period beginning on December 9, 2024 through on or about June 30, 2025, at Step 1, BA, North Arlington Teachers’ Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, NOVEMBER 18, 2024 MEETING

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**I. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, ANTICIPATED SICK LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, anticipated Sick Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as follows:

**MATERNITY LEAVE** with pay from on or about **September 1, 2024** through **September 30, 2024** (day prior to birth) utilizing 20 sick days.

**CHILD REARING LEAVE** with pay from on or about **October 1, 2024** (birth-date of child) through **October 31, 2024** (*up to 30 calendar days from expected due date*), utilizing 22 sick days.

**ANTICIPATED SICK LEAVE** with pay from **November 1, 2024** through **November 30, 2024**, utilizing 14 sick days.

**UNPAID FAMILY LEAVE (FMLA/NJFLA)** from on or about **December 1, 2024** through **March 10, 2025**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE)** from on or about **March 11, 2025** through **June 30, 2025**.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, anticipated Sick Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**AGENDA, NOVEMBER 18, 2024 MEETING**

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**J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Palak Sachdeva**, Teacher at Anthony Elementary School for the 2024-2025 school year, as follows:

**MATERNITY LEAVE**

with pay from on or about **December 23, 2024** through **January 26, 2025** (day prior to birth) utilizing 16 sick days.

**CHILD REARING LEAVE**

with pay from on or about **January 27, 2025** (birth-date of child) through **February 20, 2025** (*up to 30 calendar days from expected due date*), utilizing 17 sick days.

**UNPAID FAMILY LEAVE (FMLA/NJFLA)**

from on or about **February 21, 2025** through **May 22, 2025**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE)**

from on or about **May 23, 2025** through **June 30, 2025**.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Palak Sachdeva**, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, NOVEMBER 18, 2024 MEETING

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### **K. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Psychology Program Practicum** for Ms. Megan Mohan, with the North Arlington Public Schools, as a requirement of Ms. Mohan’s Psychology Master’s Program at Fairleigh Dickenson University from on or about November 2024 through on or about May 2025, Ms. Mohan will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves **School Counselor Practicum** for **Psychology Program Practicum** for Ms. Megan Mohan, with the North Arlington Public Schools, as a requirement of Ms. Mohan’s Psychology Master’s Program at Fairleigh Dickenson University from on or about November 2024 through on or about May 2025,

Ms. Mohan will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **L. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2024-2025 school year, as follows:

#### **ASSISTANT BOYS BASKETBALL COACH**

**Blair Watson**, Assistant Boys Basketball Coach, for 2024-2025 Winter sports season, at a stipend of \$5,200.00, *pending criminal history clearance and completion of all required employment paperwork.*

#### **UNIFIED BOWLING COACH**

**Eric McKenna**, Unified Bowling Coach, for 2024-2025 Winter sports season, at a stipend of \$1,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED** that the North Arlington Board of Education approve the appointment of a Coaches at North Arlington High School, for the 2024-2025 school year, as set forth above.

## AGENDA, NOVEMBER 18, 2024 MEETING

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**M. RESOLUTION TO APPROVE STIPEND FOR THE STAFF MEMBER THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipend for the following staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant.

Staff Member	Amount
David Mullen (Unified Band Coach)	\$1,000.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves stipend for the staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant for the 2024-2025 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**N. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses to review and complete the tuberculosis data to the CDRSS reporting system during the Fall break of 2024.

Name	Schools	Days (Not to exceed)	Per Half Day	Total
Christina Bancroft	North Arlington High School Roosevelt Elementary School	1	\$150.00	\$300.00
Jacqueline Gilker	Anthony Elementary School	1/2	\$150.00	\$150.00
Jessica Cholewa	Jefferson Elementary School	1/2	\$150.00	\$150.00
Lianne Pormentilla	Washington Elementary School	1/2	\$150.00	\$150.00
Judith Kommer	Veterans Middle School	1/2	\$150.00	\$150.00

**AGENDA, NOVEMBER 18, 2024 MEETING**

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**BE IT RESOLVED**, that the North Arlington Board of Education approves school nurses' employment, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**O. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the 2024-2025 school year, as follows:

**ANTHONY ELEMENTARY SCHOOL**

Jake Newton, Chess Club Advisor, at a stipend of \$1,500.

**JEFFERSON ELEMENTARY SCHOOL**

Jillian Buchanan, Chess Club Advisor, at a stipend of \$750.00.

Jake Newton, Chess Club Advisor, at a stipend of \$750.00.

**WASHINGTON ELEMENTARY SCHOOL**

Sandra Ochoa, Chess Club Advisor, at a stipend of \$1,500.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**P. RESOLUTION TO APPROVE STIPENDS FOR THE CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education has a need for the duties of the Supervisor of Early Childhood during her leave of absence between January 1, 2025 and June 30, 2025;

## AGENDA, NOVEMBER 18, 2024 MEETING

---

**WHEREAS**, during the Supervisor of Early Childhood’s leave of absence her duties will be covered by other appropriately certificated staff members who receive a stipend due to the increase in their workload;

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipends for the following certificated staff members, for the 2024-2025 school year (replacing Mrs. Maria Palermo, maternity leave) for the period beginning on or about January 1, 2025 through June 30, 2025:

Name	Amount	Duties
Melissa Cutrali	\$10,000.00	PreK 3-4 Services and Registration
Samantha Rodriguez-Torrento	\$10,000.00	PreK 3-4 Daily Operations and Programming
Jaclyn Moreira	\$10,000.00	K-5 Daily Operations and Programming

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves stipends for the certificated staff member, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**Q. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2024-2025 school year:

Staff	Rate
Yesenia Andriuoli	\$40/hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, NOVEMBER 18, 2024 MEETING

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**R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the 2024-2025 school year, at the appropriate stipends:

<u>CLUB</u>	<u>CO-ADVISOR</u>	<u>STIPEND</u>
VMS Yearbook	Kevin Barber (replacing Juliann Sedlock)	\$750.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**S. RESOLUTION TO REVISE SEVENTH PERIOD STIPEND OF CERTIFICATED STAFF MEMBER FOR THE 2024- 2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise seventh period stipend of the following certificated staff member at North Arlington High School, for the 2024-2025 school year:

**William Necoechea**, Teacher at North Arlington High School, to teach an additional instructional period (0.5 seventh period), adding \$8,583.33 (pro-rated) to his base salary, beginning November 12, 2024 through June 30, 2025.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises seventh period stipend of certificated staff member at North Arlington High School, for the 2024-2025 school year.

## AGENDA, NOVEMBER 18, 2024 MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Jeannine Burns	10/25/2024	Teen Mental Health First Aid	No Cost
Alexandra Tuorto	10/30/2024	Amplify Desmos Math	Mileage Cost: \$13.16
Jaclyn Moreira	10/30/2024	Amplify Desmos Math	Mileage Cost: \$13.16
Gabrielle Zeiler	11/14/2024	The Tree of Addiction	Registration Fee: \$70.00 Mileage Cost: \$5.73
Lauren Buckley	11/19/2024	Supporting our Students’ Behaviors Through Tier Interventions	No Cost
Nicole Russo	11/21/2024, 01/30/2025, and 03/27/2025	BCPSA Leadership Power Hours	No Cost
Mary Dulny	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10
Isabella Ussia	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10

## AGENDA, NOVEMBER 18, 2024 MEETING

	Julia Zeman	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10
	Jacqueline DeRocher	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10
	Lauren Johnson	11/22/2024	New Jersey Youth Challenge Academy Open House	Mileage Cost: \$28.72
	Marilyn Martinez	11/25/2024	Catching Up Your English Language Learners Who Have Fallen Behind	Registration Fee: \$295.00
	Gabrielle Zeiler	10/25/2024	Teen Mental Health First Aid	No Cost
	Gabrielle Zeiler	12/03/2024	The CLIMB Program Presentation	Mileage Cost: \$15.98
	Lauren Buckley	12/03/2024	I&RS in Action	No Cost
	Samantha Dembowski	12/05/2024	USDA Foods Conference 2024	Mileage Cost: \$27.64
	Samantha Dembowski	12/10/2024	Ethics and Business Administration	Registration Fee: \$145.00 Mileage Cost: \$22.75
	Mary Dulny	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10
	Jacqueline DeRocher	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10
	Julia Zeman	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10
	Isabella Ussia	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10
	Rachel Mulholland	12/13/2024	NJASP Winter Conference	Registration Fee: \$165.00
	Gina Selpe	12/13/2024	NJASP Winter Conference	Registration Fee: \$175.00 Mileage Cost: \$7.43
	Michele Maxwell	12/16/2024 to 12/20/2024	Comprehensive Orton-Gillingham Plus - Virtual	Registration Fee: \$1,500.00
	Alicya Garrido	01/10/2025	Inclusion Leadership Conference	Registration Fee: \$25.00 Mileage Cost: \$53.11

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

# AGENDA, NOVEMBER 18, 2024 MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **B. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

- October:
1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.
  2. Superintendent and School Business Administrator prepare anticipated budget review for Administrative Team.
- November:
1. Superintendent initiates Budget Meeting with Administrative Team.
  2. Superintendent review of staffing needs with Administrative Team.
  3. Review of anticipated Special Education needs with Director of Special Education.
  4. Review of technology needs with Director of Technology and Bergen County Technical Schools – Technology Department.
  5. Review 3-year Maintenance Plan with Superintendent and Supervisor of Buildings & Grounds.
- December:
1. Begin development of first draft of budget.
  2. Project increases for district line items, including fixed charges.
- January:
1. Revise budget as needed.
- February:
1. Schedule Finance Committee Meetings as needed and prepare budge binders for review.
  2. Upon receipt of State Aid figures, complete final budget.
- March:
1. Review and approval of tentative budget.
  2. Budget to County Office (NJDOE) for approval.
- April:
1. Schedule and advertise Public Hearing.
  2. Revise budget if necessary after Public Hearing.

**AGENDA, NOVEMBER 18, 2024 MEETING**

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**BE IT RESOLVED** that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**C. RESOLUTION TO ACCEPT THE BERGEN COUNTY UTILITY AUTHORITY (BCUA) ENVIRONMENT AWARENESS CHALLENGE GRANT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accepts the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

**AND WHEREAS**, the North Arlington Board of Education is accepting \$969.94 which will be used to promote environmental awareness programs at Veterans Middle School throughout the 2024-2025 school year.

**BE IT RESOLVED**, the North Arlington Board of Education accepts the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**OPERATIONS**

**A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

# AGENDA, NOVEMBER 18, 2024 MEETING

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268764\_NAH\_09162024  
269833\_FDR\_10012024

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **B. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2025-2026 school year; and

**WHEREAS**, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education AID (PEA) to serve full day general education preschool children in the 2025-2026 school year;

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington board of education approve the submission of the Preschool Educational AID (PEA) one-year operational plan for the 2025-2026 school year.

**BE IT RESOLVED** that the North Arlington Board of Education approves the Preschool Education AID (PEA) one-year operational plan for the 2025-2026 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **C. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS FOR FALL 2024 IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports for Fall 2024 in accordance with N.J.A.C. 6A:27- 11.2. All copies of the district’s drills are on file in the Superintendent’s office.

## AGENDA, NOVEMBER 18, 2024 MEETING

<b>NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION</b>					
<b>Date of Drill</b>	<b>Time of Day</b>	<b>School Name</b>	<b>Location of the Drill</b>	<b>Route Number/Class</b>	<b>Name of Principal/Designee</b>
09/20/2024	9:00 a.m. - 11:30 a.m.	Anthony Elementary School	Beech Street	Entire School	Mrs. Jennifer Rodriguez
09/19/2024 and 09/20/2024	8:30 a.m. – 9:40 a.m.	Jefferson Elementary School	Jefferson School blacktop and Hedden Terrace	Entire School and Route 4	Mrs. Marie Griggs
09/17/2024	9:00 a.m.	Roosevelt Elementary School	Roosevelt School 1 <sup>st</sup> Street	Entire School	Mrs. Jessica Barber
09/18/2024	09:00 a.m. – 1:40 p.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Entire School	Mrs. Melissa Cutrali
09/24/2024	8:15 p.m. – 02:15 p.m.	Veterans Middle School	Rutherford Place	Entire School (period by period)	Ms. Bernadette Fash
10/17/2024 and 10/18/2024	8:50 a.m. and 8:55 a.m.	North Arlington High School	High School Parking Lot and Back of the High School	Entire School	Mr. Patrick Bott

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports for Fall 2024 in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent’s office.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**D. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2024-2025 school year, as follows:

# AGENDA, NOVEMBER 18, 2024 MEETING

## JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Hannah Bouchard (replacing Kelly Peck)	Teacher	<a href="mailto:hbouchard@navikings.org">hbouchard@navikings.org</a>

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the School Improvement Panels (SciPs), for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. Dorsett \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

## **INSTRUCTION AND PROGRAM**

### **A. RESOLUTION TO APPROVE FIELD TRIPS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. Dorsett \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

## **STUDENTS AND COMMUNITY**

### **A. RESOLUTION ACKNOWLEDGING THE BOYS VARSITY SOCCER TEAM 2024 BERGEN INVITATIONAL TOURNAMENT 1 CHAMPIONSHIP**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Boys Varsity Soccer Team's amazing 2024 season, culminating in a Bergen Invitational Tournament 1 championship with an overall record of 12-10-2; and

# AGENDA, NOVEMBER 18, 2024 MEETING

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**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education acknowledges the North Arlington Boys Varsity Soccer Team’s amazing 2024 season, culminating in a Bergen Invitational Tournament 1 championship with an overall record of 12-10-2; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. RESOLUTION ACKNOWLEDGING NICHOLAS STANZIONE’S RECORD SETTING SEASON.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledges Nicholas Stanzone for scoring his 58<sup>th</sup> varsity soccer (boys) career goal, breaking the previous record of 57 goals, which took place on October 2, 2024 against Newark Collegiate Academy at “RIP” Collins Athletic Complex and for setting a new record of 73 varsity soccer (boys) career goals; and

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education acknowledges Nicholas Stanzone’s amazing accomplishments over the course of his varsity soccer (boys) career; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**C. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, for the 2024-2025 school year:

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Veterans Middle School

Christine Rotondo and Tina Volpe  
(replacing Juliann Sedlock)

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2024-2025 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

# AGENDA, NOVEMBER 18, 2024 MEETING

## **FINANCE COMMITTEE**

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for October 2024 and November 2024.
  - B. The Board approves the Board Secretary’s Report of October 2024 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2024 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies October 2024.
  - D. The bills and claims for November 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account October 30, 2024 (actual), November 15, 2024 (actual), and November 30, 2024 (estimated).

<b>Date</b>	<b>Amount</b>
October 30, 2024	1,102,200.32 (actual)
November 15, 2024	1,210,207.10 (actual)
November 30, 2024	1,175,000.00 (estimated)
<b>Total</b>	<b>\$3,487,407.42</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. Dorsett \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

## AGENDA, NOVEMBER 18, 2024 MEETING

### 2. MOTION TO APPROVE MANUAL CHECKS

November 2024		Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck. # G15528	Delta Dental Plan of NJ	\$ 15,580.84
Ck. # G15527	Benecard	170,528.58
Ck. # G15526	Horizon Blue Cross Blue Shield of NJ	315,110.56
<b>Total</b>		<b>\$501,219.98</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### 3. MOTION TO APPROVE HAND CHECKS

November 2024	Description	Amount
Ck. #026198	Sunshine Clubhouse Childcare – October 2024 Tuition	\$48,043.64
Ck. #026195	Appletree Day Care – October 2024 Tuition	\$24,021.82
Ck, #026197	Bright Beginners Academy – October 2024 Tuition	\$24,021.82
Ck. #026390	Sara Megletti – Reimburse Petty Cash	\$199.86

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### 4. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

**WHEREAS**, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

## AGENDA, NOVEMBER 18, 2024 MEETING

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **CONTRACTS/MEMBERSHIPS**

#### **5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

DESCRIPTION	COST
<b>South Bergen Jointure Commission</b> 1:1 Aide – Summer 2024 Contract Student’s Name is on File in the Board Office.	\$2,975.00
<b>South Bergen Jointure Commission</b> 2024-2025 Contracted Services Agreement – Transition Counselor – 10% Student’s Name is on File in the Board Office.	\$13,571.51
<b>The Phoenix Center, Inc.</b> 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$80,960.40
<b>The Therapy Corner</b> 2024-2025 Contracted Services Speech Language Therapy Services, Evaluations, Consultations	VARIOUS COSTS
<b>United Therapy Solutions, Inc.</b> 2024-2025 Services Agreement Social Work Services	\$85/HOUR 3 DAYS PER WEEK
<b>Mindspring Development Services</b> 2024-2025 Contract for Evaluation Services Neuropsychological, Autism, Psychoeducational, IQ Testing, etc. Student’s Name is on File in the Board Office.	VARIOUS COSTS

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

# AGENDA, NOVEMBER 18, 2024 MEETING

## **FACILITIES**

### **6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 2312-0011 to 2411-0025.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

### **7.A. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH THE NORTH ARLINGTON HIGH SCHOOL ELEVATOR REPLACEMENT**

**WHEREAS** the Superintendent recommends that the Board approves the professional services of **Spieze Architectural Group, Inc.** associated with the elevator replacement at North Arlington High School, as set forth below:

Anticipated Project – 2023/2024	Professional Fee	Estimated Cost of Project
Elevator Replacement: Remedy leak source in elevator shaft, install a sump pump, replace elevator controller system, replace damaged elevator components, replace call buttons, have elevator meet all safety codes. Does not include finish upgrades for the cab.		\$250,000.00 to \$350,000.00
Design, documentation, and Bidding Support Fees	\$18,200.00	
Construction Administration and Close Out Fees	\$5,800.00	

**BE IT RESOLVED**, the North Arlington Board of Education approves submission of the Elevator Replacement at North Arlington High School to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an “Other Capital Project” with no

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state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.**

**WHEREAS**, a change order was received from **Billy Contracting & Restoration Inc.** to provide the following services at Veterans Middle School:

Adult Classroom Alterations

Remove soffits	\$ 7,300.00
Install stucco in lieu of metal panel	58,000.00
Equipment revisions	5,000.00
Remove insulation in interior partitions	2,000.00
Remove fire rated in interior partitions	4,000.00
COR #1: Credit for VE items	<b>\$76,300.00</b>
COR #2: Provide and install self-leveling compound	-13,761.00
Change Order Credit Total	<b>\$62,539.00</b>

DESCRIPTION	COST
The original contract amount	\$762,000.00
Net change by previously authorized change order was	0.00
The contract sum prior to this change order was	762,000.00
The contract sum will be decreased by this change order in the amount of	(62,539.00)
The new contract sum including this change order will be	<b>\$699,461.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this negative change order in the amount of **\$62,539.00**; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the negative change order from **Billy Contracting & Restoration Inc.** at Veterans Middle School.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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### C. MOTION TO APPROVE A PROPOSAL APPRAISAL SERVICES OF THE FORMER MELRAY'S FURNITURE STORE

**WHEREAS**, The North Arlington Board of Education solicited a proposal for appraisal services for the purpose of assessing the value of a local, former furniture store for potential purchase.

Appraiser	Cost
Christopher J. Otteau Otteau Group, Inc.	\$6,000.00

**WHEREAS**, the North Arlington Board of Education (“the Board”) solicited a proposal for the services of an appraiser for the purpose of determining the market value of property situated at **(45 Ridge Road North Arlington, NJ) (Block 10, Lots 53, 54, & 55.01/Air Rights)** (“Property”) pursuant to N.J.S.A. 18A:18A-37; and

**WHEREAS**, Otteau Group submitted a proposal for appraisal services in the amount of \$6,000.00; and

**WHEREAS**, the Board desires to award the contract for appraisal services to Otteau Group pursuant to N.J.S.A. 18A:18A-37, which allows a Board to award a contract without public bidding when the contract amount does not exceed the qualified purchasing agent bid threshold.

**NOW, THEREFORE, BE IT RESOLVED**, the Board awards the contract for appraisal services to Otteau Group in the amount of \$6,000.00, which said price includes the appraisal valuation of the Property.

**BE IT FURTHER RESOLVED**, that the Board authorizes the Board President and the Business Administrator/Board Secretary to execute any and documents necessary to effectuate the terms of this Resolution.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### D. MOTION TO APPROVE THE PROPOSAL FROM CDW-G FOR THE PURCHASE OF CHROMEBOOKS FOR NORTH ARLINGTON HIGH SCHOOL AND VETERANS MIDDLE SCHOOL

A proposal was received from **CDW-G** for the following purchase for North Arlington High School and Veterans Middle School:

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**(ESCNJ/AEPA-22G)**

DESCRIPTION	COST
(390) Acer Chromebooks Spin 511 R753T – 11.6” – Intel Celeron – N4500 – 4 GB RAM	\$50,700.00
(195) Google Chrome Education Upgrade – CROS-SW-DIS-EDU-NEW – Electronic distribution – No Media	\$ 6,337.50
(390) PEPPM Chromebook White Glove Service – P11-CRMB-DPLOY – Electronic distribution – No Media	\$ 2,535.00
<b>Total Cost</b>	<b>\$59,572.50</b>

**WHEREAS**, the Superintendent recommends that the Board approves the proposal from **CDW-G** for the purchase of chromebooks for North Arlington High School and Veterans Middle School in the amount of \$59,572.50; and

**WHEREAS**, we are purchasing the chromebooks at a discounted rate. The purchase will be funded through the 2024-2025 school budget and part of the approved technology plan; and

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the proposal from **CDW-G** for the purchase of chromebooks for North Arlington High School and Veterans Middle School.

**Justification:** With technology ever-evolving, we must continue to keep up. Purchasing devices yearly for upcoming 6th and 9th graders will ensure we have an ample supply of devices available for our students. This also reduces the need to bulk purchase replacement devices that will go end-of-life simultaneously. Once assigned, the device will be with that student until the end of their tenure at the middle school or high school.

Reclaimed devices will be reviewed and placed in one of three categories; recycled for parts, cleaned, repaired, and circulated to the elementary schools replacing any damaged or out-of-date devices, or for older models, sold to a third party with a buy-back program.

This model, the Acer Spin 511 we are proposing, is a step up from the devices we are currently using. With a minor bump in cost, we will be purchasing devices with features that would benefit students in a classroom setting.

These features include but are not limited to:

- 180-degree monitor hinges (tent or tablet mode)
- Mil-Spec 810H Certified to 122cm (48”) drop protection
- Corning Gorilla touchscreen glass with anti-microbial coating
- Keyboard replacement with zero chassis intrusion, and mechanically attached keys designed to protect from accidental removal.
- High-speed WiFi 6E
- 12-hour battery life

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. Dorsett \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

## **LIAISON TO INDIVIDUAL SCHOOLS**

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

## **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

## **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon and Michele Higgins, Co-Chairman

## **GOVERNANCE**

Michele Higgins, Chairman  
Edward Smith, Co-Chairman

## **FISCAL MANAGEMENT**

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

## **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

## **PERSONNEL**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

## **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

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**WHEREAS** it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Time recessed: \_\_\_\_\_ Time reconvened: \_\_\_\_\_

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 18, 2024 adjourned at \_\_\_\_\_ p.m.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

SD/at