



LOWER MERION SCHOOL DISTRICT SUPERINTENDENT SEARCH

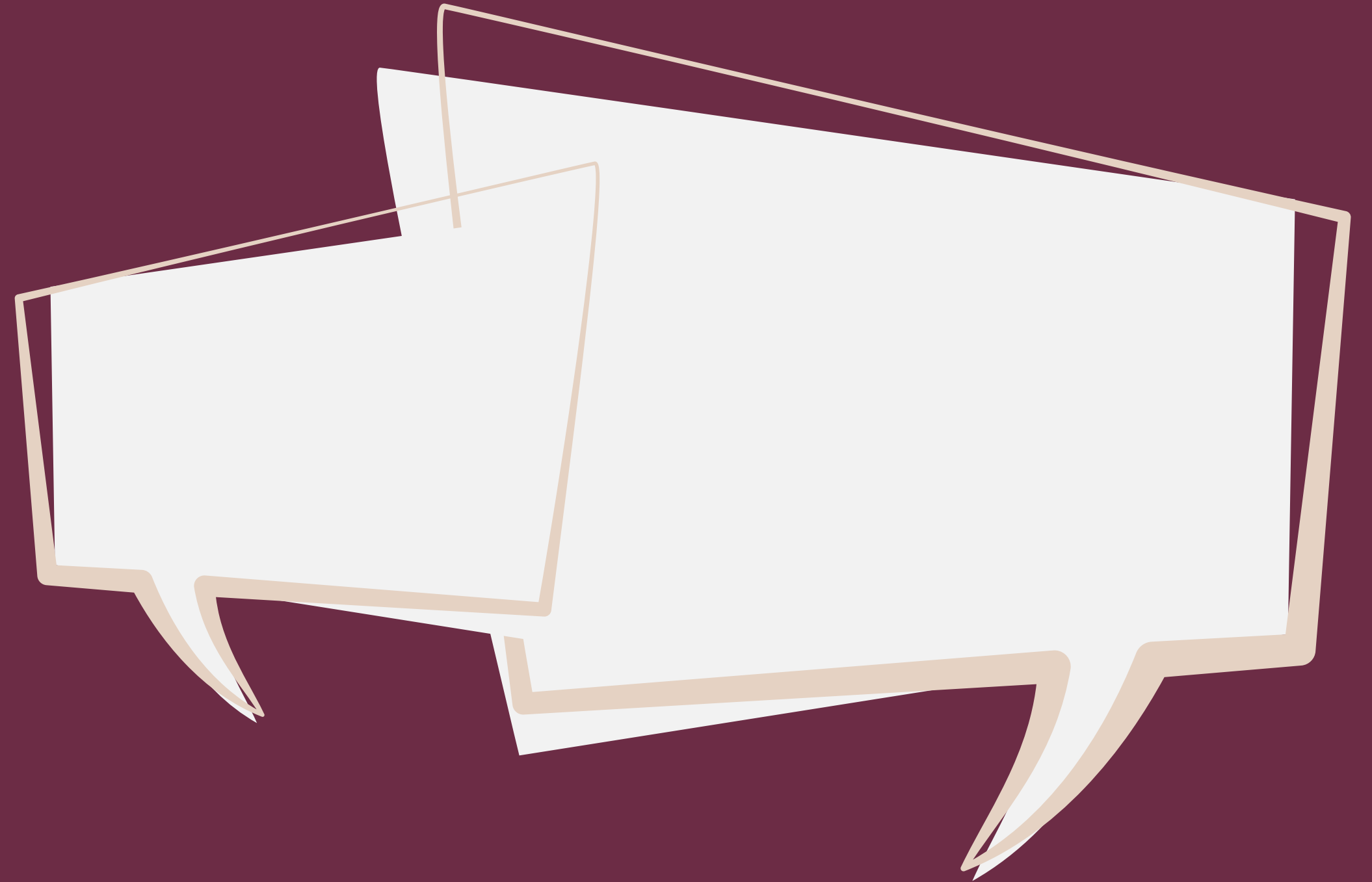
Leadership Profile Assessment



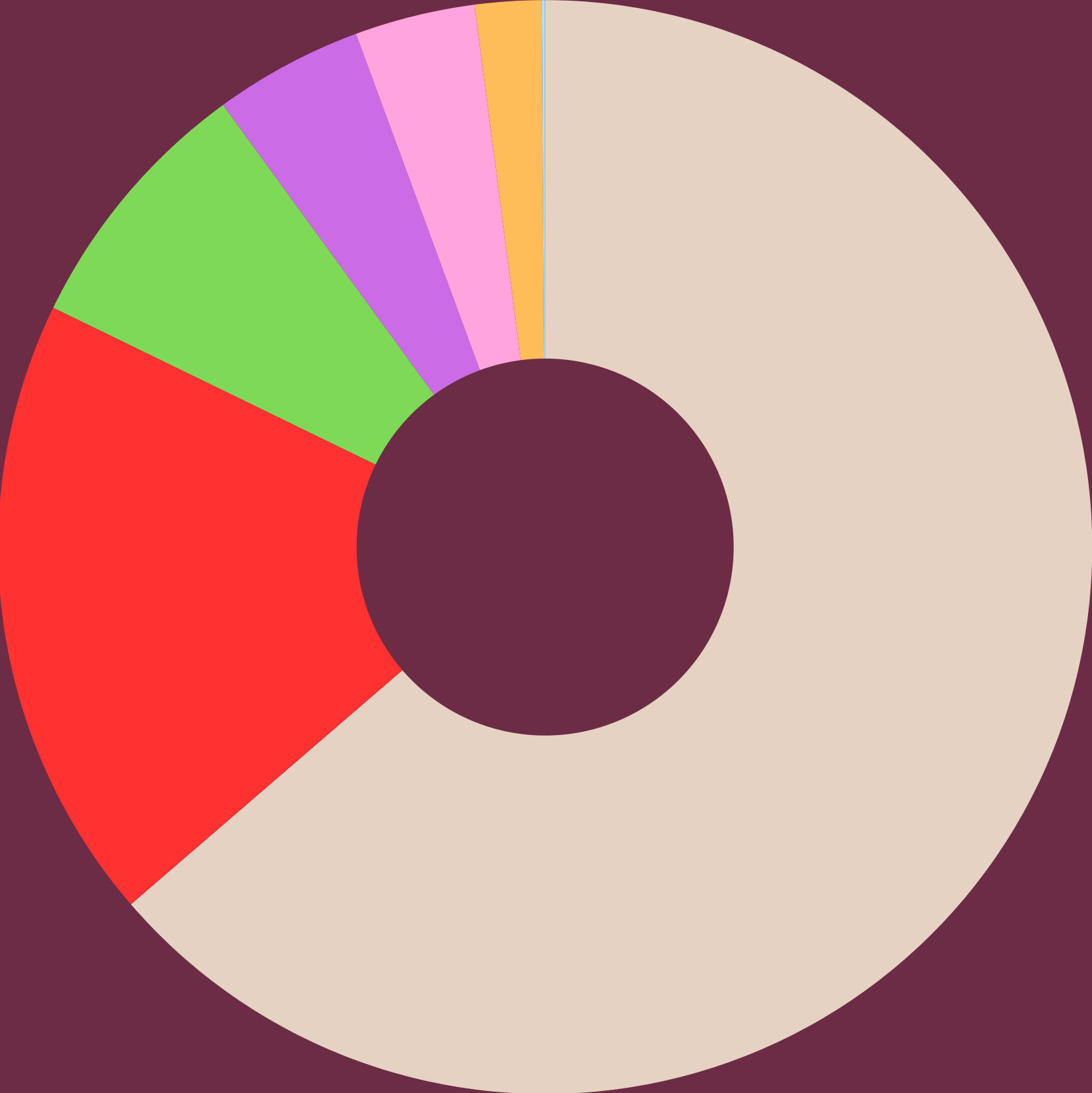
COMMUNITY SURVEY RESULTS

1,033

RESPONSES



WHICH GROUP BEST REPRESENTS YOUR ROLE AND/OR
RELATIONSHIP WITH THE DISTRICT?



Parent of District Student	64%
Faculty	18%
Support Staff	8%
District Resident (Non-Parent)	4%
Administrator	4%
Other	2%
Student	0%

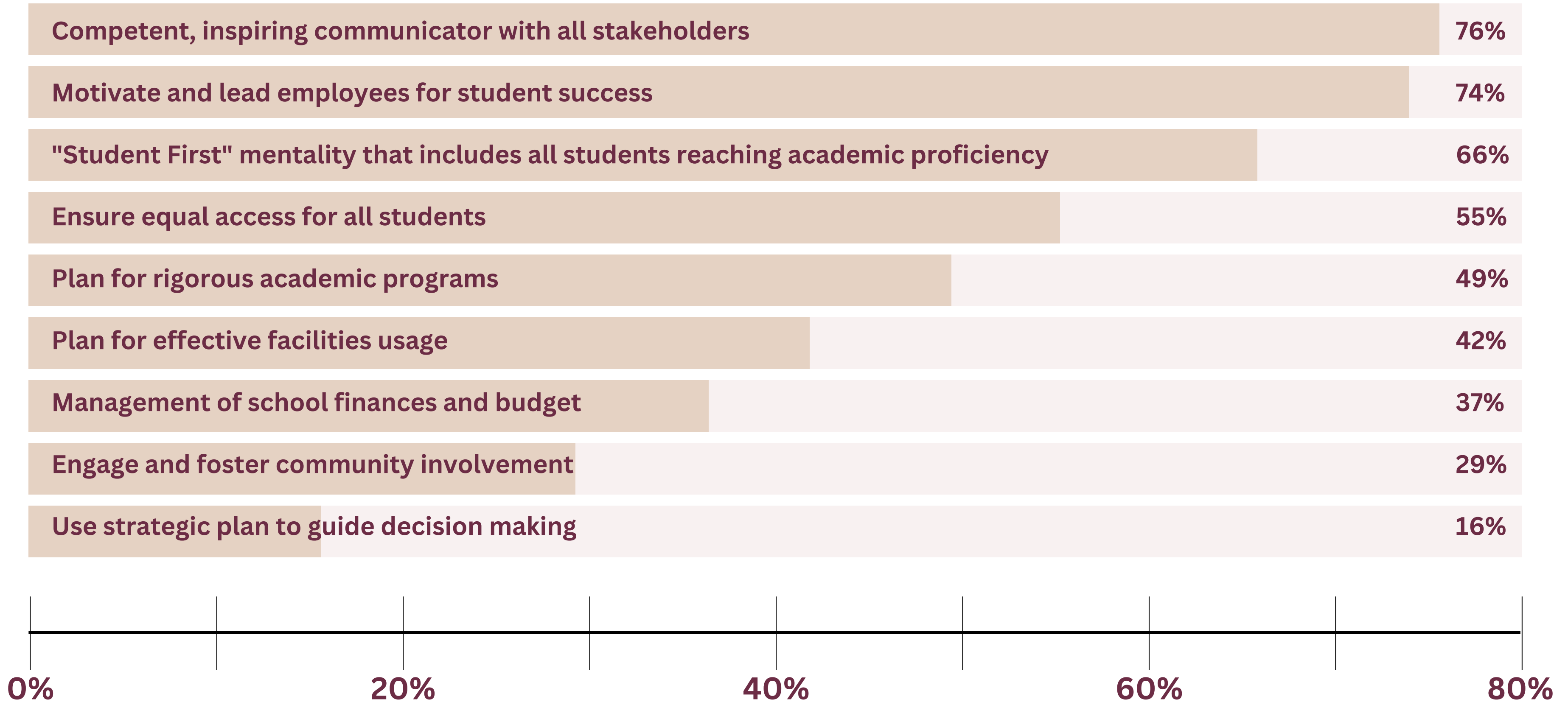
WHAT ARE THE STRENGTHS OF THE LOWER MERION SCHOOL DISTRICT?

Academic Excellence and Rigor	"Commitment to quality education for our students including excellent facilities and providing exceptional specialized programs (IEP, GIEP, 504SA, etc.) for those that need them."
Dedicated and High-Quality Teachers	"The teachers are the best. It seems like we have historically attracted incredible educators and hopefully will continue to do so."
Abundant Resources and Funding	"LMSD is a well-funded school district with more than adequate resources, an involved parent population, strong academics, and high student achievement overall."
Diversity and Inclusiveness	"We are forward-thinking and progressive, valuing DEIB and ensuring that our practices always put student needs first."
Strong Community Involvement	"Engaged community that believes in public education, progressive environments, our teachers and staff, and our bright and caring students."

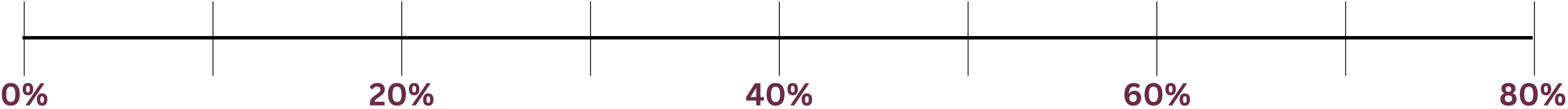
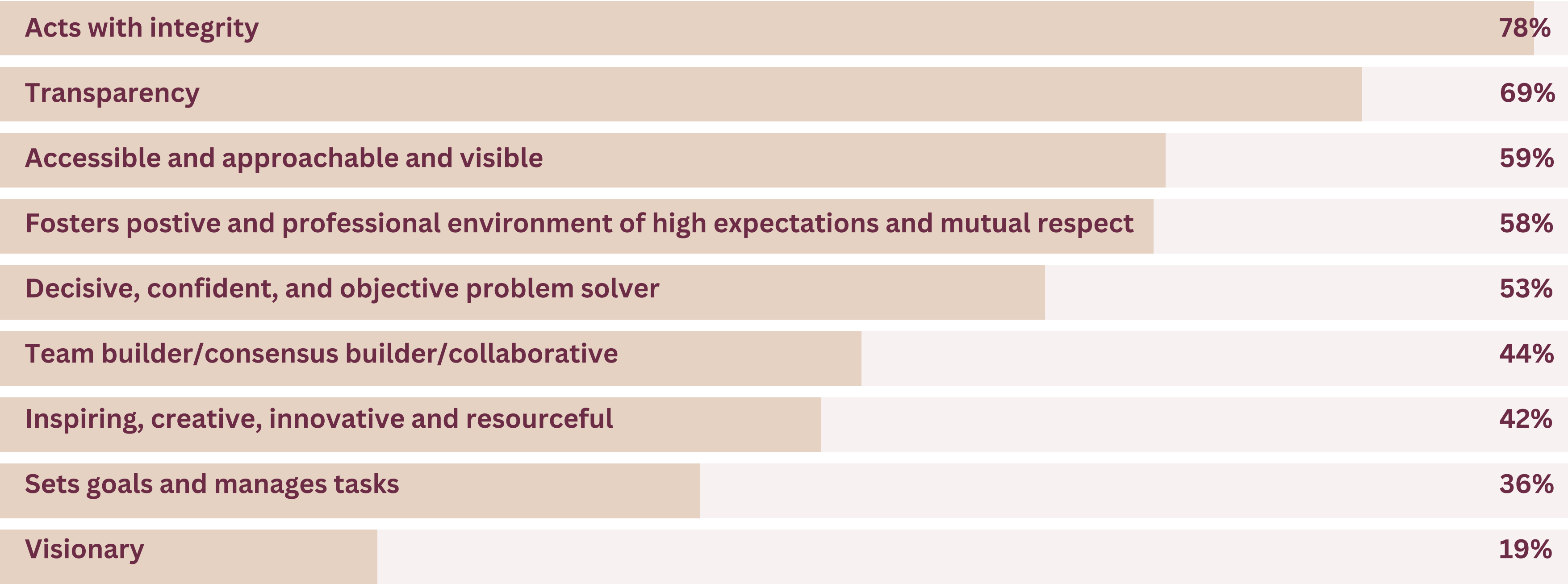
WHAT ARE THE MOST IMPORTANT CHALLENGES
OF THE LOWER MERION SCHOOL DISTRICT?

Facilities and Growth	"Overcrowding at LMHS lowers student achievement of those students 'in the middle.' The Student:Teacher ratios are too high."
Leadership Turnover and Instability	"We need stable leadership. It feels like there is a lack of leadership in LMSD since there hasn't been a consistent superintendent in over a decade."
Equity, Diversity, and Inclusion (DEI)	"The achievement gap and lack of equity and best practices for supporting all students to learn without evaluation and special education intervention are significant challenges."
Parent and Community Pressures	"Community concerns (such as parents), teacher stress, and the impact of changes that occur too quickly or all at once need to be managed more effectively."
Academic Rigor and Focus	"We need to go back to focusing on the whole child education and trust our instincts rather than being so data-driven. There's too much emphasis on standardized testing rather than academic development."

WHAT AREAS OF EXPERTISE ARE MOST IMPORTANT FOR THE NEXT SUPERINTENDENT?



WHAT ARE THE MOST IMPORTANT PERSONAL
QUALITIES OF LEADERSHIP?



WHAT TASKS MUST THE NEW SUPERINTENDENT
BE HIGHLY EFFECTIVE IN ACHIEVING?

