Agenda November 20, 2024

Swedesboro-Woolwich Board of Education

"A Community dedicated to inspiring life-long learners"

Gov. Charles Stratton School 15 Fredrick Boulevard Woolwich Township, NJ 08085 6:00 P.M. Meeting Opening

1. Opening

A. Call to Order

<u>Open Public Meeting Act</u>. Adequate notice of this meeting of the board of education of the Swedesboro-Woolwich School District has been provided in accordance with the certification of notice by the secretary of the board, which shall become part of the minutes of this meeting.

B. Roll Call

Gina Azzari, School Board President	All Committees
Natalie Baker, School Board Vice President	(Chair) Curriculum, (Chair) Negotiations, Personnel/Finance Committees
Julie Dickson	(Chair) Operations Committee
Erin Carroll	Curriculum Committee
Laurie Cecala-Read	Operations Committee
Marie Barbara	(Chair) Personnel/Finance Committee, Negotiations
Tamara McGovern	Curriculum Committee
Alfred Beaver	Operations Committee
Kenneth Riley	Personnel/Finance Committees, Negotiations

Quorum____

C. Flag Salute

D. Adoption of Agenda

Recommendation: Adoption of the agenda, as presented.

Board action needed: Yes

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2. Presentations

Stellar Comet Award is each month, the principal of each building selects students as Stellar Comets. Each building has developmentally appropriate criteria for selecting these students. For example, the student demonstrates respect for self and others, shows acts of kindness, demonstrates a positive attitude, exhibits positive conduct and follows school rules, puts forth full effort in all areas, and comes to school on time prepared for the day. Congratulations to all of our Stellar Comets!

A. Stellar Comet of the Month- October 2024

1) Walter Hill School

Grade 6

- Kirat Kaur
- Aubrey Donzuso

2) Charles G. Harker School

Grade 3

- Layla Miller
- Dillon McCalla

Grade 4

- Mackenzie Beebe
- Edward Pratt

Grade 5

- Mia Zitkevitz
- Lucas Liszewski

3) Gov. Charles Stratton School

Grade 1

- Mark Abramson
- Taytum Nowak

Grade 2

- Natalie Rivas
- Cara Yatsko

4) Margaret Clifford School

Kindergarten

- Luciana Wilson
- John "Jack" Bradley
- Anthony Schreyer
- Victoria Cardona

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EXECUTIVE SESSION

RECESS INTO EXECUTIVE SESSION – If Needed

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

BE IT RESOLVED by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following:

	Matters of personal confidentiality rights, including	g but not limited to, staff and/or student	
	discipline matters, and specifically:	HIB	
	Matters in which the release of information would	d impair the right to receive government	
	funds, and specifically:		
	Matters concerning negotiations, and specifically:		
	Matters involving the purchase of real property a specifically:		
	Matters involving the real tactics and techniqu property of the public, and specifically:		
	Matters involving anticipated or pending litigation, privilege, and specifically:		
\square	Matters involving personnel issues, including but appointment, termination of employment, terms a of performance, promotion or discipline of any pulPersonnel, Grievance	nd conditions of employment, evaluation	
	Matters involving quasi-judicial deliberations, and	specifically:	
confide	FURTHER RESOLVED that any discussion helential will be made public as soon as feasible. The closed until the need for confidentiality no longer ex	e minutes of the executive session will not	
approx	FURTHER RESOLVED that the Board anticimately 30 minutes. The Board will return to osion of the executive session.	•	
	Recommendation: To enter into Exdiscussing/reviewing items as note Board action needed: Yes		

2)	Recommendation: Return to Regular Session.	
	Board action needed: Yes	Time

Approval of Minutes

Recommendation: Approve the regular and executive session minutes dated October

9, 2024, as submitted.

<u>Board action needed</u>: Yes

3. Communication

A. Superintendent

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- 1) Superintendent Updates
- 2) District Enrollment
 - a) Report, as submitted

Clifford Stratton Harker Hill

3) OPRA Log

Document (s) Requested	Who Requested	Date Received	Date Completed
The New Jersey Public Education Coalition is initiating an OPRA request for the following:	Michael Gottesman, Founder, New Jersey Public Education Coalition	11/8/2024	11/12/2024
Copy of the curriculum implemented in your district to comply with the "Laura Wooten's Law," N.J.S.A. 18A:35-2.1) passed with the intent of enhancing civics education in public schools by: 1) Requiring civics instruction in middle school; 2) ensuring that the course of study includes a minimum of two quarters of instruction, or the equivalent; and the course shall include but not be limited to:			
the values and principles underlying the American system of constitutional			

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democracy;		
the function and limitations of government;		
and the role of a citizen in a democratic society		

B. District Administration

1) Administrator's Monthly Board Reports, as submitted

Clifford
Stratton
Harker
Hill
Technology
Special Services
Curriculum & Inc

Curriculum & Instruction

Maintenance

Public Comments/Visitors

Pursuant to the Open Public Meetings Act, this meeting will now be open to members of the public who wish to speak or make comment on agenda items or a school district issue that may be of concern to the residents of the district. Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer.

Any person who wishes to speak is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via email.

If questions or comments pertain to litigation, student or personnel matters, the Board asks that you email the Superintendent after the meeting since the Board does not, pursuant to Open Public Meetings Act, discuss or respond to these items in public.

4. Action Items

Personnel/Finance/Negotiations Committee

Personnel & Finance Committee Meeting Report, (Chairperson) Marie Barbara Negotiations Committee Meeting Report, (Chairperson) Natalie Baker

Upon the recommendation of the Superintendent the following Personnel Matters are presented for Board Approval:

A. **Personnel**- Recommendation: Approve the following personnel items, as listed:

Name	Position/	Salary	Budget	Action	Effective Date
	Cert		Acct #		
1- Jeanette Marr	Paraprofessional	-	-	Resignation	January 1, 2025
2- Lori Anne Belluscio	LP	-	-	Resignation	November 11, 2024
3- Christine Zingo	Teacher	-	-	Resignation	January 1, 2025
4- Sonia Hamaty	Payroll Clerk/ Bookkeeper	-	-	Resignation	January 2, 2025
5- Dr. Jennifer Garcia-Griffin	Instructional Facilitator	-	-	Resignation	January 14, 2025
6-Sue Hunt	Paraprofessional	-	-	Retirement	January 31, 2025
7-Christie McNevin	Paraprofessional	\$27,146	11-212-100-106- 000-01-080	Lane Change to AS	October 30, 2024
8-Amy Pinterich	Receptionist	\$26,650.00	11-000-240-105- 000-01-060	New Hire	November 21, 2024- pending completion of ALL state required paperwork
9-Kim Cheesman	Administrator	\$109,900	11-000-240-103- 000-01-080	New Hire- School Principal	January 21, 2025- pending completion of ALL state required paperwork
10- Gracie Mills	LTS	\$135/day for day 1-20/\$200 per day 21+	11-213-100-101- 000-01-060	New Hire- LTS for Staff ID #4839	November 21, 2024- Pending completion of ALL state required paperwork
11- Tammy Romansky	LTS	\$135/day for day 1-20/\$200 per day 21+	11-213-100-101- 000-01-060	New Hire- LTS Staff ID # 4125	December 16, 2024- on or around January 27, 2025- pending completion of ALL state required paperwork
12- Michael Rambone	Maintenance	-	-	Rescinded offer for employment	-
13- Paige Alestock	Social Worker	-	-	Social Work Field Placement through cooperative agreement with University of Kentucky- under the	3 days week from January 13, 2025-May 9, 2025

				direction of Rachel	
				Ryman	
14- Natalie Ivans	Occupational Therapy	-	-	Occupational Therapy Field Placement through cooperative agreement with Misericordia University under the direction of Katie Dimenna	January 2025-April 2025
15- Kennedy Celinski	Speech/Language	-	-	Speech/Language Field Placement through cooperative agreement with Misericordia University under the direction of Kelley Ginter	January 2025-April 2025
16- Emily Kupsey	Counselor Internship	-	-	Counselor Internship under the direction of Linsley Robinson	Spring 2025
17- Staff ID #4096	Teacher	-	-	FMLA Extension	Extending FMLA to January 22, 2025
18- Staff ID #4835	Teacher	-	-	Medical Leave	On or around January 20, 2025- May 26, 2025/Staff member utilizing 5 sick days
19- Staff ID #4610	Teacher	-	-	Extension of Medical Leave	Original expected return date January 2, 2025 New return date June 2, 2025
20- Staff ID #4912	Teacher	-	-	Medical Leave	On or around March 24, 2025-July 1, 2025
21- Staff ID #4125	Teacher	-	-	Medical Leave	December 16, 2024- on or around January 27, 2025
22- Silvia Cancila	Teacher	-	-	Requesting days without pay	March 6, 7, 10, 11, 2025
23- Kayla Rabenold	Teacher	Step 2/\$55,224	11-120-100-101- 000-01-050	New Hire	January 21, 2025 pending completion of ALL state requirement paperwork

C. **Workshops**- Recommendation: Approve the following workshops for the 2024-2025 school year, as listed:

Name	Workshop	Date & Time	Cost	Estimated Travel Cost
1- Christine Desrochers, Kylie Crompton, Haley Watson & Ada Kreutzer	NJTESOL Spring Conference- New Brunswick, NJ	May 20-22, 2025	\$2,375 total cost/to be paid with Title III Funds	\$2,073.32 total cost/to be paid with Title III Funds

2- Dr. Kristin Kellogg	Innovative Schools Summit- Orlando	March 20-23, 2025	\$795	\$1400
	Florida			

- D. <u>Regular, Payroll, Cafeteria & Addendum Bills</u> <u>Recommendation:</u> For payment of <u>November 2024</u> regular and addendum bills in the amount of \$3,386,183.96 and payment of <u>October 2024</u> payroll in the amount of \$1,529,014.43, as submitted.
- E. <u>Recommendation</u>: Approve the <u>Line-Item Transfer</u> for **October 2024** in the amount of **\$0**, as submitted.
- F. <u>Recommendation</u>: Approve the <u>2024-2025 ESEA Grant Allocations</u> to include the 2023-2024 carry over funds as they are distributed for the Swedesboro-Woolwich School District, **as submitted**.
- G. <u>Recommendation</u>: Approve the <u>Tentative 2025-2026 Budget Calendar</u>, as submitted.
- H. <u>Recommendation</u>: Approve the Gloucester County <u>Title III Consortium</u> <u>Agreement</u>, as submitted.
- Recommendation: Approve the Benefits <u>Coordinator/Bookkeeper Job</u> <u>Description</u>, as submitted.

Board action needed: Yes (Roll Call Required)

Natalie Baker Julie Dickson Erin Carroll

Laurie Cecala-Read Marie Barbara Tamara McGovern

Alfred Beaver Kenneth Riley Gina Azzari

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<u>Curriculum, Policy, Community Relations Committee</u> <u>Committee Meeting Report, (Chairperson) Natalie Baker</u>

- A. <u>Recommendation</u>: Approve the 6th grade Renaissance field trip to Wood Lanes in May 2025.
- B. Recommendation: Approve the following policies for 2nd reading, **as submitted**:

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• <u>0141</u>	Board Member Number and Term
• <u>0164.6</u>	Remote Public Board Meetings During a Declared
	Emergency (Abolished)
• <u>1140</u>	Educational Equity Policies/Affirmative Action
• <u>1523</u>	Comprehensive Equity Plan
• <u>1530</u>	Equal Employment Opportunities
• <u>1550</u>	Equal Employment Opportunities/Anti-Discrimination Practices
• <u>2200</u>	Curriculum Content
• <u>2260</u>	Equity In School and Classroom Practices
• <u>2411</u>	Guidance Counseling
• <u>2423</u>	Bilingual Education
• <u>2431.4</u>	Prevention and Treatment of Sports-Related Concussions and
	Head Injuries
• <u>3160</u>	Physical Examination
• <u>3211</u>	Code of Ethics
• <u>4160</u>	Physical Examination
• <u>5337</u>	Service Animals
• <u>5350</u>	Student Suicide Prevention
• <u>5570</u>	Sportsmanship
• <u>5750</u>	Equitable Educational Opportunity
• <u>5841</u>	Secret Societies
• <u>5842</u>	Equal Access of Student Organizations
• <u>7231</u>	Gifts from Vendors
• <u>7610</u>	Vandalism
• <u>8420</u>	Emergency and Crisis Situations
• <u>8467</u>	Firearms and Weapons
• <u>9181</u>	Volunteer Athletic Coaches and Co-Curricular Activities
• <u>9323</u>	Notification of Juvenile Offender Case Disposition

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Board action needed: Yes (Roll Call Required)

Natalie Baker Julie Dickson Erin Carroll

Laurie Cecala-Read Marie Barbara Tamara McGovern

Alfred Beaver Kenneth Riley Gina Azzari

Operations

Buildings and Grounds, Long Range Plans, Technology, Transportation Committee Meeting Report, (Chairperson) Julie Dickson

- A. <u>Recommendation</u>: Approve the submission of the <u>2024-2025 Comprehensive</u> <u>Maintenance Plan</u>, as submitted.
- B. <u>Recommendation</u>: Approve the <u>Annual Maintenance Budget Amount</u> <u>Worksheet (M-1)</u> for the 2024-2025 school year, as submitted.
- C. <u>Recommendation</u>: Approve Summit to create a <u>paved walkway connection</u> the development and the Harker pathway, **as submitted**.
- D. <u>Recommendation</u>: Approve the following <u>Transportation Route (GCH10)</u> to go out for bid (#00102), **as submitted**.
- E. <u>Recommendation</u>: Approve the <u>District Report of Transported Resident</u> <u>Students (DRTRS)</u>, as submitted.
- F. <u>Recommendation</u>: Approve the following Bus Evacuation Drills held in October 2024:
 - Clifford
 - Stratton
 - <u>Harker</u>
 - Hill

Board action needed: Yes (Roll Call Required)

Natalie Baker Julie Dickson Erin Carroll

Laurie Cecala-Read Marie Barbara Tamara McGovern

Alfred Beaver Kenneth Riley Gina Azzari

EXECUTIVE SESSION

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	discipline matters, and specifically:
	Matters in which the release of information would impair the right to receive government
	funds, and specifically:
	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual
	privacy, and specifically:
	Matters concerning negotiations, and specifically:
	Matters involving the purchase of real property and/or the investment of public funds, and
	specifically:
	Matters involving the real tactics and techniques utilized in protecting the safety and
	property of the public, and specifically:
	Matters involving anticipated or pending litigation, including matters of attorney-client
	privilege, and specifically:
\checkmark	Matters involving personnel issues, including but not limited to, the employment,
	appointment, termination of employment, terms and conditions of employment, evaluation
	of performance, promotion or discipline of any public officer or employee, and specifically:
	Personnel
	Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board anticipates the executive session to last approximately 30 minutes. The Board † will return to open session to conduct business at the conclusion of the executive session.

<u>Recommendation:</u> To enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.

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Board action needed: Yes	Time			
Recommendation: Return to Regular Session . Board action needed: Yes	Time			
Delegates : a. NJSBA – Mrs. Gina Azzari b. GCSBA – Mrs. Natalie Baker				
6. Adjournment				
Recommendation: Approve the adjournment of meeting. Board action needed: Yes	Time:			

Respectfully submitted,

Thorey Jeffries

Mr. Korey Jeffries Board Secretary/SBA

Next Meeting(s).
December 11, 2024

Board/Committee Meetings as scheduled