

**2024-2025**  
**WISD Instructional Aides**

| <b>Experience</b> | <b>187 days</b>     | <b>Hourly</b>   |
|-------------------|---------------------|-----------------|
| <b>0</b>          | <b>\$ 27,500.00</b> | <b>\$ 18.38</b> |
| <b>1</b>          | <b>\$ 28,000.00</b> | <b>\$ 18.72</b> |
| <b>2</b>          | <b>\$ 28,500.00</b> | <b>\$ 19.05</b> |
| <b>3</b>          | <b>\$ 29,000.00</b> | <b>\$ 19.39</b> |
| <b>4</b>          | <b>\$ 29,500.00</b> | <b>\$ 19.72</b> |
| <b>5</b>          | <b>\$ 30,000.00</b> | <b>\$ 20.05</b> |
| <b>6</b>          | <b>\$ 30,500.00</b> | <b>\$ 20.39</b> |
| <b>7</b>          | <b>\$ 31,000.00</b> | <b>\$ 20.72</b> |
| <b>8</b>          | <b>\$ 31,500.00</b> | <b>\$ 21.06</b> |
| <b>9</b>          | <b>\$ 32,000.00</b> | <b>\$ 21.39</b> |
| <b>10</b>         | <b>\$ 32,500.00</b> | <b>\$ 21.72</b> |
| <b>11</b>         | <b>\$ 33,000.00</b> | <b>\$ 22.06</b> |
| <b>12</b>         | <b>\$ 33,500.00</b> | <b>\$ 22.39</b> |
| <b>13</b>         | <b>\$ 34,000.00</b> | <b>\$ 22.73</b> |
| <b>14</b>         | <b>\$ 35,000.00</b> | <b>\$ 23.40</b> |
| <b>15</b>         | <b>\$ 35,500.00</b> | <b>\$ 23.73</b> |
| <b>16</b>         | <b>\$ 36,000.00</b> | <b>\$ 24.06</b> |
| <b>17</b>         | <b>\$ 36,500.00</b> | <b>\$ 24.40</b> |
| <b>18</b>         | <b>\$ 37,000.00</b> | <b>\$ 24.73</b> |
| <b>19</b>         | <b>\$ 37,500.00</b> | <b>\$ 25.07</b> |
| <b>20</b>         | <b>\$ 38,000.00</b> | <b>\$ 25.40</b> |
| <b>21</b>         | <b>\$ 38,500.00</b> | <b>\$ 25.74</b> |
| <b>22</b>         | <b>\$ 39,000.00</b> | <b>\$ 26.07</b> |
| <b>23</b>         | <b>\$ 39,500.00</b> | <b>\$ 26.40</b> |
| <b>24</b>         | <b>\$ 40,000.00</b> | <b>\$ 26.74</b> |
| <b>25</b>         | <b>\$ 40,500.00</b> | <b>\$ 27.07</b> |