



**ENCINITAS UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
July 1, 2024 - June 30, 2025**

STEP	COLUMN 0 < 15 UNITS & INTERNS	COLUMN I 15-44 UNITS	COLUMN II 45-59 UNITS	COLUMN III 60-74 UNITS	COLUMN IV 75 + with MASTERS	STEP
1	\$53,148	\$57,400	\$61,652	\$65,904	\$70,155	1
2		60,589	64,841	69,092	73,344	2
3		63,778	68,029	72,281	76,533	3
4		66,966	71,218	75,470	79,722	4
5		70,155	74,407	78,659	82,911	5
6		73,344	77,596	81,848	86,100	6
7		76,533	80,785	85,037	89,289	7
8		79,722	83,974	88,226	92,478	8
9		82,911	87,163	91,415	95,666	9
10		82,911	90,352	94,603	98,855	10
11		82,911	93,540	97,792	102,044	11
12		82,911	96,729	100,981	105,233	12
13		82,911	99,918	104,170	108,422	13
14		82,911	99,918	107,359	111,611	14
15		82,911	99,918	110,548	114,800	15
16		82,911	103,107	113,737	117,989	16
17		82,911	103,107	116,926	121,177	17
18		82,911	103,107	116,926	124,366	18
19		82,911	103,107	116,926	127,555	19
20		82,911	103,107	116,926	130,744	20
21		86,100	106,296	120,114	133,933	21
22		86,100	106,296	120,114	133,933	22
23		89,289	109,485	123,303	137,122	23
24		89,289	109,485	123,303	137,122	24
25		92,478	112,674	126,492	140,311	25

HOURLY RATES:

Instructional	\$50
Non-Instructional	\$40
Site Program Support Teacher	\$30

NOTES:

A maximum of ten (10) years of experience is given to new employees hired for Special Education and Dual Language Instruction (DLI) TOE unit positions.

A maximum of nine (9) years of experience is given to new employees hired for regular education (non-DLI) classes and other TOE unit positions.

ANNUAL STIPENDS

Masters Degree	\$1,000
Doctorate	\$1,500
Nat'l Board Certification	\$1,000
Board Certified Behavior Analyst (BCBA)	\$1,000
BCLAD or BCC (see TOE 5.1.4)	\$1,000
CLAD or LDS (see TOE 5.1.5)	\$500

Psychologists, Speech & Language Therapists, and Autism Behavior Specialists shall receive a yearly stipend equivalent to a 10% increase in pay.

SUBSTITUTE DAILY RATES:

Substitute Daily Rate	\$200
Long Term Sub Assignment day 1-15	\$200
Long Term Sub Assignment day 16+	\$215