

**ENCINITAS UNION SCHOOL DISTRICT  
ADMINISTRATIVE SALARY SCHEDULE  
2024-25**

| <b>CERTIFICATED ADMINISTRATION</b>                                                                                                                                     | <b>DAYS</b> | <b>RATES</b>       | <b>STEP 1</b>        | <b>STEP 2</b>        | <b>STEP 3</b>        | <b>STEP 4</b>        | <b>STEP 5</b>        | <b>STEP 6</b>          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|
| GROUP 4                                                                                                                                                                |             |                    |                      |                      |                      |                      |                      |                        |
| *PRINCIPAL: GRADE 004                                                                                                                                                  | 208         | ANNUAL<br>PER DIEM | 141,854.86<br>681.99 | 151,574.68<br>728.72 | 160,324.28<br>770.79 | 166,723.77<br>801.56 | 175,059.96<br>841.63 | 183,812.97<br>883.72   |
| ASSISTANT PRINCIPAL: GRADE 007                                                                                                                                         | 208         | ANNUAL<br>PER DIEM | 123,980.15<br>596.06 | 130,178.18<br>625.86 | 136,684.56<br>657.14 | 143,521.18<br>690.01 | 150,696.67<br>724.50 | 158,232.10<br>760.73   |
| ADMIN OF SPECIAL ED PROJECTS: GRADE 007<br>PPS PROGRAM SPECIALIST                                                                                                      | 208         | ANNUAL<br>PER DIEM | 123,980.15<br>596.06 | 130,178.18<br>625.86 | 136,684.56<br>657.14 | 143,521.18<br>690.01 | 150,696.67<br>724.50 | 158,232.10<br>760.73   |
| COORDINATOR(S): GRADE 012<br>NCC TEACHER INDUCTION PROGRAM<br>INSTRUCTIONAL SUPPORTS AND ENRICHMENT<br>INNOVATION AND FARM LAB<br>ED TECHNOLOGY MEDIA & COMMUNICATIONS | 209         | ANNUAL<br>PER DIEM | 124,581.73<br>596.08 | 133,299.82<br>637.80 | 142,633.21<br>682.46 | 152,614.76<br>730.21 | 160,245.50<br>766.72 | 168,257.78<br>805.06   |
| *DIRECTOR(S): GRADE 002<br>LEADERSHIP AND LEARNING<br>CURRICULUM, INSTRUCTION & ACCOUNTABILITY                                                                         | 221         | ANNUAL<br>PER DIEM | 152,713.42<br>691.01 | 163,177.36<br>738.36 | 172,592.95<br>780.96 | 179,484.38<br>812.15 | 188,458.61<br>852.75 | 197,881.54<br>895.39   |
| *EXECUTIVE DIRECTOR: GRADE 011<br>STUDENT SERVICES                                                                                                                     | 221         | ANNUAL<br>PER DIEM | 157,294.82<br>711.74 | 168,072.68<br>760.51 | 177,770.74<br>804.39 | 184,868.91<br>836.51 | 194,112.37<br>878.34 | 203,817.99<br>922.25   |
| */**ASSISTANT SUPERINTENDENT: GRADE 001<br>EDUCATIONAL SERVICES<br>ADMINISTRATIVE SERVICES                                                                             | 221         | ANNUAL<br>PER DIEM | 193,713.26<br>876.53 | 198,401.21<br>897.74 | 203,201.50<br>919.46 | 208,122.38<br>941.73 | 218,528.50<br>988.82 | 229,454.91<br>1,038.26 |
| <b>CLASSIFIED ADMINISTRATION</b>                                                                                                                                       | <b>DAYS</b> | <b>RATES</b>       | <b>STEP 1</b>        | <b>STEP 2</b>        | <b>STEP 3</b>        | <b>STEP 4</b>        | <b>STEP 5</b>        | <b>STEP 6</b>          |
| GROUP 6                                                                                                                                                                |             |                    |                      |                      |                      |                      |                      |                        |
| *DIRECTOR: GRADE 009<br>PURCHASING & LOGISTICS GRADE                                                                                                                   | 260         | ANNUAL<br>PER DIEM | 116,075.86<br>446.45 | 121,879.66<br>468.77 | 127,973.66<br>492.21 | 134,372.33<br>516.82 | 141,090.94<br>542.66 | 148,145.48<br>569.79   |
| *DIRECTOR: GRADE 011<br>CHILD NUTRITION SERVICES                                                                                                                       | 260         | ANNUAL<br>PER DIEM | 124,573.34<br>479.13 | 130,486.91<br>501.87 | 136,696.23<br>525.75 | 143,216.37<br>550.83 | 150,377.17<br>578.37 | 157,896.05<br>607.29   |
| *DIRECTOR: GRADE 004<br>FACILITIES & SAFETY                                                                                                                            | 260         | ANNUAL<br>PER DIEM | 127,952.60<br>492.13 | 134,036.55<br>515.53 | 140,421.24<br>540.08 | 147,126.57<br>565.87 | 154,482.90<br>594.17 | 162,207.05<br>623.87   |
| *DIRECTOR: GRADE 007<br>INFORMATION TECHNOLOGY                                                                                                                         | 260         | ANNUAL<br>PER DIEM | 132,334.91<br>508.98 | 138,418.90<br>532.38 | 144,803.59<br>556.94 | 151,508.94<br>582.73 | 159,084.37<br>611.86 | 167,038.59<br>642.46   |
| *DIRECTOR: GRADE 003<br>FISCAL SERVICES                                                                                                                                | 260         | ANNUAL<br>PER DIEM | 137,969.97<br>530.65 | 144,554.20<br>555.98 | 151,467.61<br>582.57 | 158,723.05<br>610.47 | 166,659.19<br>641.00 | 174,992.15<br>673.05   |
| */**ASSISTANT SUPERINTENDENT: GRADE 001<br>BUSINESS SERVICES                                                                                                           | 260         | ANNUAL<br>PER DIEM | 193,713.26<br>745.05 | 198,401.21<br>763.08 | 203,201.50<br>781.54 | 208,122.38<br>800.47 | 218,528.50<br>840.49 | 229,454.91<br>882.52   |

**NOTES:**

DOCTORAL DEGREE:  
\$2,000 ADDITIONAL PER YEAR  
\$1,000 ADDITIONAL PER YEAR for manager actively enrolled in approved full time  
doctoral program.....NOT TO EXCEED FOUR (4) YEARS

LONGEVITY: Additional \$2,000 added to annual range/ step at the end of 8th year of service  
and every 5 years up to 25 years of service

\* \$2000 CAFETERIA STIPEND  
CABINET MEMBERS, PRINCIPALS ,  
ADMINISTRATOR OF ED SERVICES PROJECTS AND DIRECTORS

\*\*HEALTH BENEFITS FOR MANAGEMENT - THOSE MEMBERS WHO HAVE  
10 YEARS OR MORE FULL TIME SERVICE WITH EUSD WILL QUALIFY AT RETIREMENT  
FOR 5 YEARS OF OF HEALTH BENEFITS FOR THE EMPLOYEE ONLY