

POLICY SUBCOMMITTEE MEETING

CONCORD CARLISLE SCHOOL COMMITTEE
CONCORD SCHOOL COMMITTEE
July 24 ,2024

Present:

Dr. Laurie Hunter, Superintendent
Julie Viola, Chair CCSC
Carrie Rankin, Chair CSC; CCSC
Cynthia Rainey, CSC; CCSC

Absent

None

I. CALL TO ORDER

Ms. Rankin called the Concord School Policy Subcommittee meeting to order at 9:04 AM.

II. DISCUSSION

The Policy Subcommittee continued their review of District policies and created a list of recommended changes for each policy.

Policy DA: Fiscal Management Goals

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DB: Annual Budget

- Change Annual Budget to Concord Public School Annual Budget.
- Change all 'fiscal committee' references to the 'committee'.
- Add AA-E, Concord-Carlisle Regional Agreement.

Policy DB-R: Budget – Apportionment of Expenses

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DBG: Budget Adoption Procedures

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes for Concord Public Schools.

Policy DBG-1: Budget Adoption Procedures

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DBJ: Budget Transfer Authority

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DD: Funding Proposals and Applications

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DGA: Authorized Signatures – Concord Public Schools

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes

Policy DGA-1: Authorized Signatures – Concord-Carlisle Regional Schools

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.
 - Dr. Hunter will confirm with if there is an assistant treasurer in the region?

Policy DI: Fiscal Accounting and Reporting

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DIE: Audits – Concord Public Schools

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DJ: Procurement and Purchasing

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DJ-1: Procurement and Purchasing

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy DJB: Leasing and Renting

- The committee agreed to delete this policy.

Policy DJB-E: Leasing and Renting

- The committee agreed to delete this policy.

Policy DJBA: Environmental Purchasing Policy

- The committee agreed to delete this policy.

Policy EA: Operations Support Services Goals

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy EBAB: Pest Management Policy

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy EBC: Emergency Plans

- The committee approved the Massachusetts Association of School Committee (MASC) version with the proposed changes.

Policy EBCFAA: Employee COVID-19 Vaccination Requirement

- This policy was added by the Concord School Committee.
- The committee agreed to delete Policy EBCFAA.

Policy EC: Building and Grounds Management

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy EC-1: Building and Grounds Management

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy ECAF: Security Cameras in Schools

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy EDC: Authorized Use of School-Owned Materials

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy EEA: Student Transportation Services

- In paragraph two, sentence two, replace the Transportation Manager with the Concord School District and the Concord-Carlisle Regional School District.
- In paragraph four, replace the Transportation Manager with, the Superintendent working with the Bus Transportation Director.

Policy EEAEA and Policy EEAEA-1: Bus Driver Examination and Training

- The committee agreed to delete both policies.

Policy EEAEB: School Vehicle Maintenance Responsibilities

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy EFC: Free and Reduced-Price Food Services

- The committee approved the Massachusetts Association of School Committee (MASC) version.

Policy EFD: School Nutrition Program Charge Policy

- The committee approved the Massachusetts Association of School Committee (MASC) version.

Policy FA: Facilities Development Goals

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy FB: Facilities Planning

- The committee agreed to delete this policy.

Policy FCB: Retirement of Facilities

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy GA: Personnel Policies Goals

- This discussion was tabled for future discussion after attorney review.

Policy GBA: Equal Employment Opportunity

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy GBAA: Affirmative Action

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy GBD: School Committee Staff Communications

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy GBEA: Staff Ethics/Conflict of Interest

- This discussion was tabled for future discussion after attorney review.
- Items to be discussed with the district's attorney include group and one-on-one text conversations between, teachers, coaches, and students.

Policy GBEB: Staff Conduct

- These items were tabled for future discussion after attorney review.
- Concerns include text conversations between, teachers, coaches, staff, and students.
- A restrictive policy would be in the best interest of everyone including teachers, coaches, staff, and students.

Policy GBI: Staff Participation in Political Activities

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy GBJ: Personnel Records

- The committee adopted the Massachusetts Association of School Committee (MASC) version.

Policy GBK: Staff Complaints and Grievances

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policy GBL: Vacation Time Payout for School Administrators.

- The committee agreed this policy should be removed.

Policy GCBC: Profession Staff Supplementary Pay

- The committee adopted the new policy presented as is by the Massachusetts Association of School Committee (MASC).
- The committee requested clarification from the attorney if these are stipends.

Policy GCCD: Domestic Violence Leave Policy

- This committee agreed this policy should be removed.

Policy GCIA: Philosophy of Staff Development

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policy GCJ: Professional Teacher Status

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policy GCO: Evaluation of Professional Teaching Staff

- This item was tabled for future discussion after attorney review.

Policy GCRD: Tutoring for Pay

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policies GDA, GDD, and GDD.

- These items were tabled for future discussion after attorney review.

Policy GDO: Evaluation of Support Staff

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policy GDQC: Retirement of Support Staff Members

- The committee agreed this policy should be removed.

Policy HB: Negotiations Legal Status

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policy HF: School Committee Negotiating Agents

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policy IC: School Year and Policy ICA: School Calendar

- These two policies have been combined.
- The committee adopted the Massachusetts Association of School Committee (MASC) recommended changes.

Policy IE: Organization of Instruction

- The committee agreed this policy should be removed.

Policy IGA: Curriculum Development

- These items were tabled for future discussion after attorney review.

Policy IGB: Curriculum Research

- These items were tabled for future discussion after attorney review.

Policy IGD: Curriculum Adoption

- These items were tabled for future discussion after attorney review.

Policy IHAM: Health Education

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended policy.

Policy IHBE: Remote Learning and Remote Learning Addendum

- Both were removed but the committee agreed to keep them until the final review.

Policy IHBF: Homebound Instruction

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended policy.

Policy IHBG: Home Schooling

- The committee adopted the Massachusetts Association of School Committee (MASC) recommended policy.

III. ADJOURNMENT

The meeting was adjourned at 11:59 AM.

Approved: November 13, 2024