



# Oakland Unified School District Sustainability Planning & Engagement Process

The 2020 Climate Emergency Action Resolution outlined ambitious objectives, including achieving 100 percent clean electricity by 2030 and eliminating fossil fuels by 2040. To realize these targets, the District is actively crafting a comprehensive Sustainability Policy and a subsequent Climate Action Plan. These initiatives will be shaped through the collaborative efforts of diverse and interdisciplinary interest groups, following the engagement process outlined below. The ultimate goal of the District Sustainability Policy and Plan is to deliver impactful solutions that foster sustainability across OUSD, benefiting students, school staff, and the entire community.

## PAST ENGAGEMENTS PAST

- Sustainability Advisory Council (SAC) Kick-Off**  
Meet to outline the goals and objectives of the Council.
- District Staff Task Force Kick-Off**  
Meet to outline the goals and objectives of the Task Force.
- SAC Monthly Meetings**  
Draft initial goals and priorities for the Policy and Implementation Plan.
- District Staff Task Force Monthly Meetings**  
Draft initial goals and priorities for the Policy and Implementation Plan.
- Department Leadership Meetings**  
Review initial draft goals as they relate to each department.

## INFORM AROUND THE POLICY JAN - MAR 2024\*

- Industry Subject Matter Experts Meetings**  
Validate initial draft goals with industry subject matter experts. This may include individuals from partner organizations or environmental agencies.
- Peer Institution Research**  
Research and conduct analysis on comparable districts to incorporate best practices and lessons learned into the Policy and Implementation Plan.
- Cost Estimate Analysis**  
Estimate cost-savings of the Policy and Implementation Plan.
- Re-launch District Staff Task Force**  
Collaborate on Policy recommendations, cost analysis, and Implementation Plan assumptions.
- Draft Implementation Plan Assumptions**  
Begin drafting preliminary implementation plan activities to provide insights into the policy objectives.

## CONSULT THE COMMUNITY APR - JUN 2024\*

- Board-Facilitated Town Hall Meetings**  
Generate awareness of the Policy and present a formal draft for public comment.
- Community Surveys**  
Conduct surveys with various interest groups to further gain insight into community priorities.
- Awareness Workshops**  
Conduct comprehensive overview sessions around broader sustainability, sustainability within the District, and current goals and priorities within the draft Policy.
- Draft Policy Finalization**  
Incorporate all feedback into a final draft Policy for District leadership review.

## BOARD PREPARATION JUL - SEP 2024\*

- Draft Policy Presented to Facilities Committee**  
Present final policy for first read. Policy will either be approved or be re-presented inclusive of suggested revisions.
- Draft Policy Presented to District Board**  
Present Policy for approval. Policy will either be approved or be re-presented inclusive of suggested revisions.

## IMPLEMENTATION PLAN OCT - DEC 2024\*

- Re-engage the SAC**  
Gather feedback on the Implementation Plan.
- Draft Implementation Plan**  
Incorporate all feedback into a draft Implementation Plan for District leadership review.

### KEY

Feedback Collected	District Staff	Subject Matter Experts
Information Shared	Open to Community	Project Team

\*Dates are approximate and are subject to change.