






Oakland Unified School District Sustainability Planning & Engagement Process


The Oakland Unified School District's (OUSD) 2020 Climate Emergency Action Resolution outlines ambitious objectives, including achieving 100 percent clean electricity by 2030 and eliminating fossil fuels by 2040. To realize these objectives, OUSD is crafting a comprehensive Sustainability Policy and a subsequent Climate Action Plan to serve as a guide for the implementation of sustainability solutions across the District. Below are the engagement activities that involve collaborative efforts of interdisciplinary interest groups to shape the plan and policy.





 **Sustainability Advisory Council (SAC) Kick-Off**
Meet to outline the goals and objectives of the Council.


 **District Staff Task Force Kick-Off**
Meet to outline the goals and objectives of the Task Force.


 **SAC Monthly Meetings**
Draft initial goals and priorities for the Policy and Implementation Plan.

 **Department Leadership Meetings**
Review initial draft goals as they relate to each department.

 **District Staff Task Force Monthly Meetings**
Draft initial goals and priorities for the Policy and Implementation Plan.


 **Industry Subject Matter Experts Meetings**
Validate initial draft goals with industry subject matter experts. This may include individuals from partner organizations or environmental agencies.


 **Peer Institution Research**
Research and conduct analysis on comparable districts to incorporate best practices and lessons learned into the Policy and Implementation Plan.


 **Cost Estimate Analysis**
Estimate cost-savings of the Policy and Implementation Plan.


 **Re-launch District Staff Task Force**
Collaborate on Policy recommendations, cost analysis, and Implementation Plan assumptions.


 **Draft Implementation Plan Assumptions**
Begin drafting preliminary implementation plan activities to provide insights into the policy objectives.

 **Community Surveys**
Conduct surveys with various interest groups to further gain insight into community priorities.


 **Awareness Building**
Increase community awareness of the sustainability policy by providing platforms to share updates, educate, and engage the community in the policy and planning process.

 **Draft Policy Finalization**
Incorporate all feedback into a final draft Policy for District leadership review.







 **Draft Policy Presented to Facilities Committee**
Present final policy for first read. Policy will either be approved or be re-presented inclusive of suggested revisions.

 **Draft Policy Presented to District Board**
Present Policy for approval. Policy will either be approved or be re-presented inclusive of suggested revisions.

 **Re-engage the SAC**
Gather feedback on the Implementation Plan.

 **Board-Facilitated Town Hall Meetings**
Gather community input about how to implement the sustainability policy that will shape the sustainability plan.

 **Draft Implementation Plan**
Incorporate all feedback into a draft Implementation Plan for District leadership review.

Action	 Feedback Collected	 Information Shared
Audience	 District Staff	 OUSD's Facilities Department Sustainability Team
	 Community	 Sustainability Experts

For more information contact Hannah Press at hannah.press@ousd.org.
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*Steps in process are subject to change.

