

<b>CALL TO ORDER</b>	At 7:02 p.m., the October 21, 2024, meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.
<b>SCHOOL BOARD MEMBERS PRESENT</b>	Ms. Tameka Hatcher, Keita Kalonji Johnson, Esq., Mrs. Jackie Hill, Mr. Steven H. Johnson, Ms. Elise I. LeMelle, Miss. Rebecca McCullough, Esq., Mr. Ian Thomas, Mr. Jesse Rawls, Sr.
<b>ABSENT</b>	Mr. Majid Ali
<b>DISTRICT OFFICE PRESENT</b>	Dr. Tamara Willis, Dr. Andrae Martin, Mr. Oslwen Anderson, Jr., Mrs. Kathy Ciaciulli, Mrs. Carrie Martin, Mr. Justin Green, Mr. Jonathan Bishop
<b>ABSENT</b>	Ms. Ann-Marie Rathmell
<b>SOLICITOR</b>	Appel, Yost & Zee LLP
<b>EXECUTIVE SESSION</b>	The President announced that executive session was held on October 7 and 18, 2024 to discuss personnel and legal matters. An executive session was also held immediately prior to the meeting for the purpose of personnel, legal, and student matters.
<b>INTRODUCTIONS/ GUEST PRESENTATIONS</b>	None
<b>REPORTS/ ANNOUNCEMENTS</b>	<p><b>Student Board Representatives: Nicholas Mabry and Suha Rockwell</b> presented a report highlighting recent activities and events from district buildings. (attached to BoardDocs)</p> <p><b>Dauphin County Technical School: Mr. S. Johnson</b> reported that the DCTS completed their cafeteria project that has been going on for last 2 years.</p> <p><b>Mr. Rawls</b> reported that Dr. Willis and Mr. Anderson presented at the Susquehanna Township Board of Commissioners meeting on the proposed change in taxation.</p> <p><b>Superintendent: Dr. Willis</b> commended everyone for the wonderful Civic Engagement Panel held at the high school. She reported that a member of Auditor General DeFoor’s staff was impressed with how professional the students and the panel were. STHS also received recognition from the Auditor General’s office for the High School Financial Literacy Program. There will be the final public information session on Monday, October 28 in the high school auditorium starting at 6pm. Dr. Willis also gave an update on the meetings so far and flyers that have been mailed to</p>

township residents. Senior Night and Pink Out will be held at the October 25<sup>th</sup> football game.

## II. APPROVAL OF AGENDA ITEMS FOR OCTOBER 21, 2024

### MOTION TO AMEND THE AGENDA

**2.A.** Moved by Miss McCullough, seconded by Mr. K. Johnson to amend item 7.E.5. as below.

Motion passed 8-0, 0 abstentions, 1 absent (Ali)

*Approve Michael Betsill as Assistant III Paraprofessional at the Thomas W. Holtzman, Jr. Elementary School at a rate of \$18.30 per hour, effective October 21, 2024. Mr. Betsill will be replacing ~~Grace Rentovich~~ Jennifer Heller.*

### MOTION TO APPROVE

**2.A.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson to approve the amended meeting agenda for October 21, 2024

Motion passed 8-0, 0 abstentions, 1 absent (Ali)

### 2.B. Board Member Comments

**Mr. K. Johnson** reported that a bill sponsored by state Rep. Justin Fleming directing Pennsylvania schools to send home information about type 1 diabetes and its warning signs passed the state House and Senate and is now headed to the governor's desk. Mr. Johnson also encouraged those who have not registered to vote to please do so.

**Mr. Thomas** stated that he joined the board to strengthen academics and positive school culture. He would like to discuss and support programs to improve student outcomes and board programs.

**Ms. Hatcher** reported that she and Ms. LeMelle attended the PA School Administrators and Leaders Conference held on October 6-8, 2024.

**Ms. LeMelle** commented about the board challenging themselves to improve the district and support learners.

## III. HEARING OF THE PUBLIC

### SPEAKER

**R. Benbow** expressed her disagreement with maintaining the Indians name and using the bear imagery recently presented for athletics imagery.

**IV. PRESENTATIONS AND DISCUSSIONS**

**PRESENTATION**

**4.A.** Tavon Parker presented on the Changing the Narrative Mentoring Program (attached to BoardDocs)

**4.B.** Mr. Oslwen C. Anderson, Business Manager, presented 25-26 FY General Fund Preliminary Revenues Presentation. (attached to BoardDocs)

**V. MINUTES**

**MOTION TO APPROVE**

**5.A.** Moved by Mr. S. Johnson, seconded by Ms. Hatcher, to approve Item 5.A. Motion passed 7-0, 1 abstentions (Rawls), 1 absent (Ali)

**5.A.** Approve the Minutes of the October 7, 2024, Board meeting.

**VI. PROGRAM**

**MOTION TO APPROVE**

**6.A.** Moved by Mr. K. Johnson, seconded by Mr. Thomas, to approve Item 6.A. Motion passed 8-0, 0 abstentions, 1 absent (Ali)

**6.A.** Approve the creation of a girls wrestling team as a PIAA sport in the Susquehanna Township School District.

**VII. PERSONNEL**

**MOTION TO APPROVE**

**7.A.B.C.D.E.F.G.** Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Items 7.A.B.C.D.E.F.G. Motion passed 8-0, 0 abstentions, 1 absent (Ali)

**7.A.** Approve the resignation of Harold Post, Jr. as Social Studies Teacher at the Susquehanna Township Middle School, effective October 11, 2024. Mr. Post will be held 60 days or until a replacement is found, whichever occurs first.

**7.B.1.** Approve the retirement of Stephanie Ungerer as English Teacher at the Susquehanna Township High School, effective January 21, 2025. Ms. Ungerer has been with the district since 2013.

**7.B.2.** Approve the retirement of Claudia Huber as Medical Access/Student Services Coordinator at the Susquehanna Township School District, effective July 6, 2025. Ms. Huber has been with the district since 2004.

**7.C.** Approve the termination of Casey Lenker as Head Varsity Boys Soccer Coach at the Susquehanna Township High School, effective October 17, 202

**7.D.1.** Approve Quentin Shaffer as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$55,000.00, pro-rated, effective November 4, 2024. Mr. Shaffer will be replacing Teah Bennett.

**7.D.2.** Approve Maria Miller as Music Teacher at the Susquehanna Township Middle School at a salary of \$55,000.00, pro-rated, effective date to be determined. Ms. Miller will be filling a new position.

**7.D.3.** Amend Tramayne Hawthorne as Business Education Teacher at the Susquehanna Township High School from effective date to be determined to effective, October 30, 2024.

**7.E.1.** Approve Britanai Burns as Secretary at the Susquehanna Township High School at a rate of \$18.04 per hour, effective October 15, 2024. Ms. Burns will be replacing Tanae Scott.

**7.E.2.** Approve Tyler Nell as Assistant III/PCA-MDS at the Susquehanna Township Middle School at a rate of \$19.74 per hour, effective October 21, 2024. Mr. Nell will be replacing Alicia Segarra.

**7.E.3.** Approve Brianna Jerome Hidalgo Velez as Assistant III/PCA-ES at the Susquehanna Township Middle School at a rate of \$19.74 per hour, effective November 4, 2024. Ms. Jerome Hidalgo Velez will be replacing Nicole Zart.

**7.E.4.** Approve Magda Lopez Diaz as Part-Time Food Service Worker at the Susquehanna Township High School at a rate of \$15.00 per hour, effective October 15, 2024. Ms. Lopez Diaz will be filling a vacancy.

**7.E.5.** Approve Michael Betsill as Assistant III Paraprofessional at the Thomas W. Holtzman, Jr. Elementary School at a rate of \$18.30 per hour, effective October 21, 2024. Mr. Betsill will be replacing Jennifer Heller.

**7.E.5.** Approve Brayden Turner as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$52,766.00, pro-rated, effective December 18, 2023. Mr. Turner will be replacing Lindsey Wedemeyer.

**7.F.1. Approve the following staff for the 2024-2025 school year:**

Name:	Position:	Building:	Stipend:
Jordan Lynch-Rexroth	Volunteer Boys Basketball Coach	STHS	\$0
Rhyce Hammaker	Volunteer Swimming Coach	STHS	\$0
Kristen Kenyon	Volunteer Swimming Coach	STHS	\$0
James Braderman	Head Boys Wrestling Coach	STHS	\$6,400.00
Avery Cloud	Head Boys Basketball Coach	STHS	\$6,600.00
Alvin Kyle	JV Assistant Boys Basketball Coach	STHS	\$3,300.00
Evelyn Lambert	Assistant Swimming Coach	STHS	\$2,500.00
Dwayne McCarthur	Head Indoor Track Coach	STHS	\$1,500.00
Britanai Burns	Assistant Indoor Track Coach	STHS	\$1,200.00
Lawrence Holley	Head Boys Basketball Coach	STMS	\$3,000.00
Timothy Hume	Assistant Boys Basketball Coach	STMS	\$2,200.00
Casey Hayth	Assistant Girls Basketball Coach	STMS	\$2,200.00
Tessa Stockdale	Future Educators Club Advisor	STHS	\$650.00
LuAnn Hetherington	Head Swimming Coach	STHS	\$4,100.00
Dawn Kaloz	Interact Club Advisor	STHS	\$500.00
Amy Vaughn	Co-National Honor Society Advisor	STHS	\$700.00
Mary Beth Graham	Co-National Honor Society Advisor	STHS	\$700.00

7.F.2. Approve the following Department Leads for the 2024-2025 school year:

<b>Name</b>	<b>Building</b>	<b>Stipend</b>
Christine Rose-Brooks	High School	\$1,750.00
Ross Webb	High School	\$1,750.00
Brandy Brant	High School	\$1,750.00
Wendy Sweigart	High School	\$1,750.00
Kerry Snell	High School	\$1,750.00
Michele Stoneking	High School	\$1,750.00
Jessica Dullen	High School	\$1,750.00
Justin Hollenberg	High School	\$1,750.00
Traci McAloose	Middle School	\$1,750.00
Jennifer Renaldi	Middle School	\$1,750.00
Rebekah Batz	Middle School	\$1,750.00
Matthew Scharadin	Middle School	\$1,750.00
Jolene Connelly	Middle School	\$1,750.00
Lora Millar	Middle School	\$1,750.00
Trevar Scheuch	Middle School	\$1,750.00
Mary Girven	Thomas Holtzman	\$1,750.00
Monica Beasley	Thomas Holtzman	\$1,750.00
Megan Jacobs	Thomas Holtzman	\$1,750.00
Megan Steever	Thomas Holtzman	\$1,750.00

Name	Building	Stipend
Brandon Popp	Thomas Holtzman	\$1,750.00
Jodi Pagni	Thomas Holtzman	\$1,750.00
Chelsea Wagner	Thomas Holtzman	\$1,750.00
Mia Gray	Thomas Holtzman	\$1,750.00
Michelle McGowan	Thomas Holtzman	\$1,750.00
Emilee Truitt	Sara Lindemuth	\$1,750.00
Alyson Settino	Sara Lindemuth	\$1,750.00
Brittany Petch	Sara Lindemuth	\$1,750.00
Jo Ellen Showers	Sara Lindemuth	\$1,750.00
Allison Morris	Sara Lindemuth	\$1,750.00
Jordan Bour	Sara Lindemuth	\$1,750.00
Kaitlyn Veronikis	District	\$1,750.00
Elizabeth Miller	Sara Lindemuth	\$1,750.00
Heather Philippe	Sara Lindemuth	\$1,750.00
Amanda Mucci	District	\$1,750.00
Beth Su	District	\$1,750.00
Tessa Stockdale	District	\$1,750.00
Jennifer Halfond	District	\$1,750.00
Rebecca DeLisio	TWH - SL/AC	\$1,750.00

**7.F.4.** Approve Marina Cherepinsky as Vocal Coach for the 2024-2025 Susquehanna Township High School Musical at a stipend of \$1,000.00.

**7.F.5.** Approve Maria Miller as Musical Director for the 2024-2025 Susquehanna Township High School Musical at a stipend of \$2,500.00.

**7.F.6.** Amend Harold Post as Mentor for Erin Wright from for the 2024-2025 school year to until December 9, 2024.

**7.F.7.** Approve Matthew Scharadin as Mentor for Erin Wright effective December 10, 2024.

**7.F.8.** Amend Jennifer Nolt as Mentor for Emily Litz from for the 2024-2025 school year, to until December 31, 2024.

**7.F.9.** Approve Morgan Barksdale as Mentor for Emily Litz effective January 1, 2025.

**7.G.** Approve Jeffrey Mack as Career Coordinator at the Susquehanna Township School District at a salary of \$72,000.00, pro-rated, effective date to be determined. Mr. Mack will be filling a new position.

#### **VIII. FINANCES**

#### **MOTION TO APPROVE**

**8.A.B.C.D.E.F.** Moved by Mr. K. Johnson, seconded by Mr. Ian Thomas, to approve Items 8.A.B.C.D.E.F.

Motion passed 8-0, 0 abstentions, 1 absent (Ali)

**8.A.** Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$1,768.43.

**8.B.** Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$124,924.54.

**8.C.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$2,224,205.90.

**8.D.** Approve the payment of Food Service bills from Food Service Checking. as listed on the Computer Check Summary, totaling \$70,657.07.

**8.E.** Approve the Food Service Cash Balance of \$2,527,410.46.

8.F. Approve the General Fund Cash Balance of \$3,249,840.55.

**IX. CONTRACTS**

**MOTION TO APPROVE**

9.A. Moved by Ms. Hatcher, seconded by Mrs. Hill to approve Item 9.A.

ROLL CALL VOTE:

Aye: Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Miss McCullough, Mr. Thomas, Mr. K. Johnson, Mr. Rawls  
Nay: None  
Abstain: None  
Absent: Mr. Ali

**Motion passed 8-0, 0 abstentions, 1 absent (Ali)**

9.A. Approve the MOU with Tavon Parker (Changing the Narrative) to bring a school enrichment program to the Susquehanna Township High School and Middle School. This item is being paid through PCCD Grant.

**MOTION TO APPROVE**

9.B. Moved by Mr. K. Johnson, seconded by Mrs. Hill to approve Item 9.B.

ROLL CALL VOTE:

Aye: Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Miss McCullough, Mr. Thomas, Mr. K. Johnson, Mr. Rawls  
Nay: None  
Abstain: None  
Absent: Mr. Ali

**Motion passed 8-0, 0 abstentions, 1 absent (Ali)**

9.B. Approve the Agreement with Me Enhanced by We, LLC, to bring the True Colors mentoring program to the Susquehanna Township High School. This item is being paid through PCCD Grant.

**MOTION TO APPROVE**

9.C. Moved by Mr. K. Johnson, seconded by Mr. S. Johnson to approve Item 9.C.  
Motion passed 8-0, 0 abstentions, 1 absent (Ali)

9.C. Approve the Agreement for the Center for Safe Schools to provide a Pennsylvania Commission on Crime and Delinquency (PCCD) approved assessor to complete a behavioral health and climate assessment for all school buildings. The cost of the assessment is funded by the PCCD School Mental Health & Safety and Security Grant. There is no cost to the district.

**MOTION TO TABLE**

**9.D.** Moved by Ms. Hatcher, seconded by Mr. Thomas to table Item 9.D.

ROLL CALL VOTE:

Aye: Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Mr. Thomas

Nay: Mr. K. Johnson, Miss McCullough, Mr. Rawls

Abstain: None

Absent: Mr. Ali

**Motion to table passed 5-3, 0 abstentions, 1 absent (Ali)**

**9.D.** Approve the Agreement with OES in the amount of \$1,270.00 for the fabrication and provision of two Susquehanna Township School District signs (HS Gymnasium Athletic Logo) and (District Office ST Exterior).

**MOTION TO APPROVE**

**9.E.F.G.H.I.J.** Moved by Mr. S. Johnson, seconded by Mrs. Hill to approve Item 9.E.F.G.H.I.J.

Motion passed 7-1 (K. Johnson), 0 abstentions, 1 absent (Ali)

**9.E.** Approve the Agreement with Central Susquehanna Intermediate Unit (CSIU) to provide SCView platform for electronic forms storage, electronic form builder (unlimited forms) and workflow. In addition, the system also provides electronic staff onboarding and purchasing/accounts payable capabilities.

**9.F.** Approve the Letters of Agreement with Keystone Human Services to provide a Mental Health Consultant for the Student Assistance Programs at the four school buildings, for the 2024-2025 School Year.

**9.G.** Approve the 36 Month agreement with bcm | one for VOIP services. The Agreement has a minimum cost per month of \$372.75 for 15,000 minutes of voice time. Per minute overage costs are .018.

**9.H.** Approve agreement for New Story Schools Harrisburg Location to provide educational and related services for school district learners, as needed for the 2024-2025 school year.

**9.I.** Approve contracts with The Vista School to provide educational and behavioral services for students 2024-25/010 and 2024-25/011 during the 2024-2025 regular school year, as discussed in executive session.

**9.J.** Approve the attached Master Retail Electricity contracts with BP Energy Retail Company, LLC at a rate of \$0.05608/kWh (\$56.08/MWh) for a 24-month period effective July 2025 through June 2027.

**MOTION TO APPROVE**

**9.K.** Moved by Ms. Hatcher, seconded by Mr. K. Johnson to approve Item 9.K.

**ROLL CALL VOTE:**

**Aye:** Ms. Hatcher, Mrs. Hill, Mr. S. Johnson, Mr. Thomas, Mr. K. Johnson, Miss McCullough, Mr. Rawls  
**Nay:** Ms. LeMelle  
**Abstain:** None  
**Absent:** Mr. Ali

**Motion passed 7-1 (Lemelle), 0 abstentions, 1 absent (Ali)**

**9.K.** Approve the letter of engagement with Eckert Seamans to serve as General Counsel for the district.

**X. POLICY**

**MOTION TO APPROVE**

**10.A.B.C.D.E.F.G.H.** Moved by Ms. Hatcher, seconded by Mr. S. Johnson, to approve Items 10.A.B.C.D.E.F.G.H.  
Motion passed 8-0, 0 abstentions, 1 absent (Ali)

**10.A.** Approve of Revised Policy 103: Discrimination/Harassment Affecting Students.

**10.B.** Approve of Revised Policy 103.1: Nondiscrimination - Qualified Students with Disabilities.

**10.C.** Approve of Revised Policy 104: Discrimination/Harassment Affecting Staff.

**10.D.** Approve of Revised Policy 137: Home Education Programs.

**10.E.** Approve of Revised Policy 137.1: Extracurricular Participation by Home Education Students.

**10.F.** Approve of Policy 137.2: Participation in Cocurricular Activities and Academic Courses by Home Education Students

**10.G.** Approve of Policy 137.3: Participation in Career and Technical Education Programs by Home Education Students.

**10.H.** Approve of Revised Policy 815: Acceptable Use of Internet, Computers, Network Devices.

**XI. OTHER**

**MOTION TO APPROVE**

**11.A.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Item 11.A.  
Motion passed 8-0, 0 abstentions, 1 absent (Ali))

**11.A.** Approve the attached "Stipulation and Joint Motion for Agreed Upon Order,"  
Dauphin County Co. No. 2023-CV-7507-TX, regarding the tax assessment appeal filed  
by the property owner Laurel Point Associates, Inc., Tax Parcel No. 62-074-021.  
When applying the applicable school district millage rate to the proposed property  
assessed value, the appeal will result in the loss of school district real estate tax  
revenues in the amount of approximately \$14,235.08 per year providing there was  
no change to the 2023 millage rate amount. (See Stipulation and Joint Motion for  
Agreed Upon Order).

**MOTION TO APPROVE**

**11.A.** Moved by Mr. K. Johnson, seconded by Mrs. Hill to approve Item 11.B.  
Motion passed 8-0, 0 abstentions, 1 absent (Ali))

**11.B.** Accept the resignation of Rebecca McCullough as Board Member and Board  
Secretary.

**XII. NEW BUSINESS**

None

**XIII. ADJOURNMENT**

**MOTION TO ADJOURN**

Moved by Mr. K. Johnson, seconded by Mr. Thomas to adjourn to the meeting.  
Motion passed: 8-0, 0 abstentions, 1 absent (Ali)

Meeting adjourned 8:22p.m.



Elise LeMelle  
Board Secretary