

CALL TO ORDER	At 7:01 p.m., the November 4, 2024, meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.
SCHOOL BOARD MEMBERS PRESENT	Ms. Tameka Hatcher, Keita Kalonji Johnson, Esq., Mrs. Jackie Hill, Mr. Majid Ali, Mr. Steven H. Johnson, Ms. Elise I. LeMelle, Mr. Jesse Rawls, Sr.
ABSENT	Mr. Ian Thomas
DISTRICT OFFICE PRESENT	Dr. Tamara Willis, Dr. Andrae Martin, Mr. Oslwen Anderson, Jr., Mrs. Kathy Ciaciulli, Mrs. Carrie Martin, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop
SOLICITOR	Eckert Seamans Cherin & Mellott, LLC
EXECUTIVE SESSION	The President announced that executive session was held immediately prior to the meeting for the purpose of student and real estate matters.
MOTION TO APPROVE NEW BOARD MEMBER	1.D. Moved by Mr. Ali, seconded by Mr. K. Johnson to approve item 1.D. Motion passed 7-0, 0 abstentions, 1 absent (Thomas), 1 vacancy 1.D. Appoint Dr. Anita Mareno to fill the vacant position for the term expiring December 2025.
SWEARING IN CEREMONY	The Honorable Judge Marian Urrutia administered the Oath of Office to Dr. Anita Mareno Dr. Anita Mareno thanked the board and joined the meeting at 7:05 p.m.
INTRODUCTIONS/ GUEST PRESENTATIONS	Celebrating Families: Ms. Amanda Pressley, Principal of Sara Lindemuth/Anna Carter Primary School, and Mrs. Nicole Stewart, Assistant Principal, honored the Blaner Family for their contributions to fostering a positive and supportive learning environment in our school community. The family was presented with a certificate and a token of appreciation from Dr. Willis and received cards and a token of appreciation from Sara Lindemuth/Anna Carter Primary School.
REPORTS/	Superintendent's Report: Dr. Tamara Willis reported that our football team will be hosting Twin Vally on Friday, November 8 th @ 7pm in the first round of District III Playoffs. Tickets must be purchased online. Assistance is available in the high school office for those wishing to purchase tickets. Dr. Willis reminded everyone that Election Day is tomorrow, November 4, 2024 and is asking residents to vote in the affirmative for the referendum to support a new school. Board members and district administrators will visit polling locations if residents have questions.

II. APPROVAL OF AGENDA ITEMS FOR NOVEMBER 4, 2024

MOTION TO APPROVE

2.A. Moved by Mr. S. Johnson, seconded by Mr. K. Johnson to approve the meeting agenda for November 4, 2024.

Motion passed 8-0, 0 abstentions, 1 absent (Thomas)

2.B. Board Member Comments

Mr. K. Johnson expressed gratitude for district administration, and everyone involved in informing taxpayers about the referendum that will appear on the ballot tomorrow.

Ms. Hatcher shared that the holiday of Dewali was last week. She also shared information on two books written by local authors: A Boy Called Man, Passing the A.C.E. Test by Gary D. Fallings and Anea’s Big Fight, School for Every Child by Guerline Ladouceur Laureore.

Dr. Mareno introduced herself and shared that she is excited about serving on the board.

Ms. Hatcher is excited about the experience Dr. Mareno brings to the board.

III. HEARING OF THE PUBLIC

Ms. LeMelle read a statement reminding everyone of the protocols for public comment.

SPEAKER

R. Benbow shared her views on the district mascot and the name Indians and would like the district to drop the name Indians from its logo and mascot.

IV. PRESENTATIONS AND DISCUSSIONS

None

V. MINUTES

None

VI. PROGRAM

None

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.D.E.F. Moved by Mr. Ali seconded by Mr. K. Johnson, to approve Items 7.A.B.C.D.E.F.

Motion passed 8-0, 0 abstentions, 1 absent (Thomas)

7.A.1. Approve the resignation of Andrew Kuhn as Athletic Director at the Susquehanna Township School District, effective October 18, 2024.

7.A.2. Approve the resignation of Emelia Djane as Assistant III Paraprofessional at the Sara Lindemuth/Anna Carter Primary School, effective October 16, 2024.

7.A.3. Approve the resignation of Shekia Jackson-Tate as Assistant III Paraprofessional at the Thomas W. Holtzman, Jr. Elementary School, effective November 4, 2024.

7.B.1. Approve April Seward as Special Education Teacher- Emotional Support at the Susquehanna Township Middle School at a salary of \$58,199.00, pro-rated, effective November 4, 2024. Ms. Seward will be replacing Jesse Kochara.

7.B.2. Approve Youssef El Hannani as Spanish teacher at the Susquehanna Township High School at a salary of \$55,000.00, pro-rated, effective November 4, 2024. Mr. El Hannani will be replacing Dana Lomma.

7.B.3. Approve Nicholas Dean as Learning Support Teacher at Sara Lindemuth / Anna Carter Primary School at a salary of \$55,000 prorated, effective date TBD.

7.B.4. Approve Shekia Jackson-Tate as Special Education Teacher- Emotional Support at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$55,000.00, pro-rated, effective November 5, 2024. Ms. Jackson-Tate will be replacing Diana Smulktis.

7.C.1. Approve Litti Rissler as Assistant III Paraprofessional at the Sara Lindemuth/Anna Carter Primary School at a rate of \$19.74 per hour, effective November 4, 2024. Ms. Rissler will be replacing Cindi Osmolinski.

7.C.2. Approve Emad Dabsha as Part-Time Food Service Worker at the Susquehanna Township High School at a rate of \$15.00 per hour, effective October 24, 2024.

7.C.3. Amend Brianna Jerome Hidalgo Velez as Assistant III/PCA-ES at the Susquehanna Township Middle School at a rate of \$19.74 per hour, from effective November 4, 2024, to effective October 29, 2024.

7.C.4. Approve Kira Cheatham as Assistant III Paraprofessional- Autistic Support at the Susquehanna Township Middle School at a rate of \$18.30 per hour, effective November 4, 2024. Ms. Cheatham will be replacing Sharai Thorton.

7.D.1. Rescind Mary Beth Graham as National Science Honor Society Advisor at the Susquehanna Township High School for the 2024-2025 school year.

7.D.2. Approve Robyn Russotto as National Science Honor Society Advisor at the Susquehanna Township High School at a stipend of \$500.00 for the 2024-2025 school year.

7.D.3. Approve Mark May as AAP Facilitator at the Susquehanna Township High School at a rate of \$40.00 per hour for the 2024-2025 school year.

7.D.4. Approve the daily stipend of \$331.00 for David Archer in his role as Interim Athletic Director, effective October 11, 2024.

7.D.5. Approve Lalita Bajgai as Nepali Translator for Special Education at the Susquehanna Township School District at a pro-rated stipend of \$3,000 effective November 4, 2024.

7.D.6. Approve Matthew Scharadin as Mentor for Erin Wright at a pro-rated stipend of \$1,000 for the 2024-25 school year, effective December 10, 2024.

7.D.7. Approve Morgan Barksdale as Mentor for Emily Litz at a pro-rated stipend of \$1,000 for the 2024-25 school year, effective January 1, 2025.

7.D.8. Approve Travis Leaman as mentor for Victoria Rutherford at a stipend of \$1,000 for the 2024-25 school year.

7.D.9. Rescind Kerry Snell as mentor for Jeffrey Mack who was approved as the Community Partnership Liaison.

7.D.10. Approve Jessica Dullen as Mentor for Kenneth Stone at a stipend of \$1,000 for the 2024-25 school year.

7.D.11. Approve Brandon Popp as Mentor for Quentin Shaffer at a pro-rated stipend of \$1,000 for the 2024-25 school year, effective November 4, 2024.

7.D.12. Approve Audrey Goldberg as Mentor for April Seward at a pro-rated stipend of \$1,000 for the 2024-2025 school year. effective November 4, 2024.

7.D.13. Approve Kerry Snell as Mentor for Youssef El Hannani at a pro-rated stipend of \$1,000 for the 2024-2025 school year, effective November 4, 2024.

7.D.14. Approve Mary Beth Graham as Mentor for Tramayne Hawthorne at a pro-rated stipend of \$1,000 for the 2024-2025 school year, effective October 30, 2024.

7.D.16. Approve Jason Bair as Assistant Boys Basketball Coach at the Susquehanna Township High School at a stipend of \$4,500.00 for the 2024-2025 school year.

7.D.17. Approve Charles Vaughn as Assistant Girls Basketball Coach at the Susquehanna Township High School at a stipend of \$4,500.00 for the 2024-2025 school year.

7.D.18. Approve Diana Smulktis as Mentor for Shekia Jackson-Tate at a pro-rated stipend of \$1,000.00, effective November 5, 2024.

7.E. Approve the job title change of the Career Coordinator to Community Partnership Liaison.

7.F. Approve the job title change for Jeffrey Mack from Career Coordinator to Community Partnership Liaison.

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D.E. Moved by Mr. K. Johnson, seconded by Mr. Ali to approve Items 8.A.B.C.D.E.

Motion passed 8-0, 0 abstentions, 1 absent (Thomas)

8.A. Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$84,071.51.

8.B. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking as listed on the Computer Check Summary, totaling \$3,009,964.47.

8.C. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$63,281.50.

8.D. Approve the following Personal Tax Refunds:

1. Taxpayer Name: Kyler Folkes

Bill #: 8213
Year: 2022
Refund Amount: \$308.00

Bill #: 8539
Year: 2023
Refund Amount: \$308.00

Total amount of refund \$616.00
Reason: Kyler Folkes is not a resident of Susquehanna Township; paid the taxes in error.

2. Taxpayer Name: Phillip B. Woodard

Bill #: 7758
Year: 2022
Refund Amount: \$264.60

Bill #: 007040
Year: 2023
Refund Amount: \$264.60

Total amount of refund \$529.20
Reason: Phillip B. Woodard is retired; paid the taxes in error.

8.E. Approve the transfer of \$914,577 from the district's General Fund to its Capital Projects Fund (CPF). The transfer of funds will be recognized in the district's June 30, 2024, Boyer & Ritter, LLC issued Susquehanna Township School District Independent Audit Report.

IX. CONTRACTS

MOTION TO APPROVE

**9.A.B.C.D. Moved by Ms. Hatcher, seconded by Mr. K. Johnson to approve Items 9.A.B.C.D.
Motion passed 8-0, 0 abstentions, 1 absent (Thomas)**

9.A. Approve the MOU with Learner Centered Leadership to provide onsite professional development for teachers across the district for the 2024-2025 school year.

9.B. Approve the contract with H.L. Bowman for \$11,872.00 to perform plumbing repairs to the drain lines that serve the nurse’s office area at the high school. This contract includes lining the sewer pipe under the concrete that runs between the main sewer pipe and the exposed sewer pipe in basement and replacing all exposed drain lines that serve all the bathrooms and sinks in the nurse’s office area. These pipes are blocked with scaling and cannot be opened.

9.C. Approve the Agreement between STSD and CAIU for participation in the IDEA Part B Pre-School Aged Student Funds Program in the amount of \$2,860.00 (District Contract # 84.173 – Award # H173A240090).

9.D. Approve the Agreement between STSD and CAIU for participation in the IDEA Part B School Aged Student Funds Program in the amount of \$553,874.98 (District Contract #84.027 – Award # H027A240093).

MOTION TO APPROVE

9.E. Moved by Mr. Ali, seconded by Ms. LeMelle to approve Item 9.E.

ROLL CALL VOTE:

Aye: Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Dr. Mareno, Mr. Ali, Mr. K. Johnson, Mr. Rawls
Nay: None
Abstain: None
Absent: Mr. Thomas

Motion passed 8-0, 0 abstentions, 1 absent (Thomas)

9.E. Approve the Letter of Engagement to allow Brooke E.D. Say, Esquire, of Stock and Leader, to serve as solicitor to support the District's Special Education Department.

MOTION TO TAKE FROM TABLE

9.F. Moved by Mr. Ali, seconded by Mr. K. Johnson to take item 9.F. from the table.
Motion passed 8-0, 0 abstentions, 1 absent (Thomas)

9.F. Approve the Agreement with OES in the amount of \$1,270.00 for the fabrication and provision of two Susquehanna Township School District signs (HS Gymnasium Athletic Logo) and (District Office ST Exterior).

MOTION TO APPROVE

9.F. Moved by Mr. Ali, seconded by Ms. LeMelle to approve Item 9.F.

ROLL CALL VOTE:

Aye: Ms. LeMelle, Mrs. Hill, Dr. Mareno, , Mr. Rawls
Nay: Ms. Hatcher, Mr. S. Johnson, Mr. K. Johnson, Mr. Ali
Abstain: None
Absent: Mr. Thomas

Motion failed 4-4, 0 abstentions, 1 absent (Thomas)

MOTION TO APPROVE

9.G. Moved by Ms. Hatcher, seconded by Mr. K. Johnson to approve Item 9.G.
Motion passed 8-0, 0 abstentions, 1 absent (Thomas)

9.G. Approve the Memorandum of Understanding with Age of Learning to provide
virtual math and reading resources for the 2024-2025 school year for grades K-5.

X. POLICY

POLICY FIRST READ

10.A. First Read of revised Policy 249: Bullying/Cyberbullying.

POLICY FIRST READ

10.B. First read of revised Policy 252: Dating Violence

POLICY FIRST READ

10.C. First read of revised Policy 317.1: Educator Misconduct

POLICY FIRST READ

10.D. First read of revised Policy 336: Personal Necessity Leave

POLICY FIRST READ

10.E. First read of revised Policy 824: Maintaining Professional Adult/Student
Boundaries

XI. OTHER

DISCUSSION

11.A. Discuss the proposed 2025 School Board Meeting dates as attached. (attached
to BoardDocs)

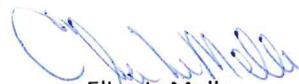
XII. NEW BUSINESS

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Ms. Hatcher, seconded by Mr. Ali, to adjourn the meeting.
Motion passed: 8-0, 0 abstentions, 1 absent (Thomas)

Meeting adjourned 8:01 p.m.



Elise LeMelle
Board Secretary

Committee Meeting Summary For Addendum to Board Minutes

Committee Name: Policy Committee	Date/Time: 10/22/2024
Call to Order: The meeting to order at 5:45 pm.	
Persons Present	
Mrs. Hill, Committee Member Ms. Lemelle, Committee Member	
Administration:	
Dr. Willis, Superintendent Dr. Martin, Assistant Superintendent Kathy Ciaciulli, Director of Human Resources	
Other Board Members:	
Others (Include titles if appropriate):	
Action Items list additions:	
The following policies were reviewed for first reading by the full board: <ul style="list-style-type: none"> • 249 Bullying/Cyberbullying • 252 Dating Violence • 317.1 Educator Misconduct • 336 Personal Necessity Leave • 824 Maintaining Professional Adult / Student Boundaries 	
Topic Discussed:	
Members of the committee reviewed the above mentioned policies	
Recommendation(s)/Report to Board:	
The following policies will be placed on the November 4th for review of the full board. <ul style="list-style-type: none"> • 249 Bullying/Cyberbullying • 252 Dating Violence • 317.1 Educator Misconduct • 336 Personal Necessity Leave • 824 Maintaining Professional Adult / Student Boundaries 	
Other Topic Discussed	
N/A	
Recommendation(s)/Report to Board:	
N/A	

* Please limit responses to 1-3 sentences