

SUPERINTENDENT'S REPORT AND AGENDA

Regular Meeting of the Board of Education
Independent School District No. 280, Richfield, Minnesota

Richfield Public Schools *inspires* and *empowers* each individual to learn, grow and *excel*

If you require a reasonable accommodation in order to attend the board meeting or view the livestream, please contact Board Secretary Cassandra Quam at cassandra.quam@rpsmn.org or 612-798-6012 at least 24 hours before the meeting.

Monday, November 18, 2024
7 p.m. School Board Meeting

- I. CALL TO ORDER
- II. REVIEW AND APPROVAL OF THE AGENDA
- III. INFORMATION AND PROPOSALS -- NON-ACTION ITEMS
 - A. Public Comment
 - B. Superintendent Update
 - 1. Solar Energy Presentation
 - 2. Annual Staffing Report
- IV. CONSENT AGENDA
 - A. Routine Matters
 - 1. Minutes of the Regular Meeting held November 4, 2024
 - 2. General Disbursements as of 11/7/24 in the Amount of \$1,058,811.13
 - 3. Year-to-Date Finance Update
 - B. Personnel Items
 - C. Non-Resident Tuition Rate for 2024-2025
- V. OLD BUSINESS
 - A. Policy 608: Education of Students with Disabilities
 - B. Policy 521: Graduation Requirements & Administrative Guidelines 521.1 & 521.2
 - C. Policy 522: Commencement Participation
- VI. NEW BUSINESS

A. Policy 606: Home Schooling & Administrative Guideline 606.1

B. Donations

VII. ADVANCE PLANNING

A. Legislative Update

B. Information and Questions from Board

C. Suggested/Future Agenda Items

D. Future Meeting Dates

12-2-2024	7 p.m.	Regular Board Meeting with Truth-in-Taxation
12-16-2024	7 p.m.	Regular Board Meeting – Public Comment

VIII. CLOSED SESSION AS ALLOWED BY MINNESOTA STATUTE 13D.03 FOR
LABOR NEGOTIATIONS STRATEGY

IX. REOPEN MEETING

X. ADJOURN REGULAR MEETING

**INFORMATION AND PROPOSALS –
NON-ACTION ITEMS**

Agenda Item II.A.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Ongoing Data Reference List

Acronyms:

This list will be added to for each board meeting whenever acronyms are presented in following items of the board packet.

ABE:	Adult Basic Education
AC:	All Conference
ACHM:	All Conference Honorable Mention
ADA:	Americans with Disabilities Act
ADM:	Average Daily Membership
A.I.:	American Indian
A.I.:	Artificial Intelligence
AIPAC:	American Indian Parent Advisory Committee
ALC:	Area Learning Center
AMSD:	Association of Metropolitan School Districts
AP:	Advanced Placement
AP:	Assistant Principal
APBP:	Association of Pedestrian and Bicycle Professionals
BGC:	Background Check
BGC:	Boys & Girls Club
BIPOC:	Black, Indigenous, and People of Color
BILT or ILT:	(Building) Instructional Leadership Team
BLT:	Beacons Leadership Team
BOLT:	Building Operational Leadership Team
BPH:	Bloomington Public Health
BSN:	Bachelor of Science in Nursing
C&A:	Connect & Assess
CACR:	Comprehensive Achievement and Civic Readiness (previously World's Best Workforce)
CAD:	Computer-aided Design
CAREI:	Center for Applied Research & Educational Improvement
CASEL:	Collaborative for Academic, Social, and Emotional Learning
CAV-X:	Connected and Automated Vehicles Office (MnDOT)

CBM:	Curriculum Based Measurement
CCR:	Career & College Readiness
CDC:	Centers for Disease Control
CE:	Community Education
CIS:	College in the Schools
CLSD:	Comprehensive Literacy State Development
CPR & AED:	Cardiopulmonary Resuscitation & Automated External Defibrillator
DA:	Dream Act
D.O.:	District Office
DSLN:	District Summer Learning Network
EAP:	Employee Assistance Program
ECFE:	Early Childhood Family Education
ECSE:	Early Childhood Special Education
ELA:	English Language Arts
EL or ELL:	English Learner or English Language Learner
ESSA:	Every Student Succeeds Act
ESL:	English as a Second Language
ESY:	Extended School Year
FAFSA:	Free Application for Federal Student Aid
FFVP:	Fresh Fruit and Vegetable Program
F/R or FRP:	Free/Reduced or Free and Reduced Price (usually referring to eligible students)
FTE:	Full-Time Equivalent
FY:	Fiscal Year
GASB:	Governmental Accounting Standards Board
GLOW:	Gay, Lesbian Or Whatever (LGBTQ+/allies student group)
GPA:	Grade Point Average
HHM:	Homeless/Highly Mobile
HR:	Human Resources
HSSC:	Hennepin South Services Collaborative
HVAC:	Heating, Ventilation, & Air Conditioning
IEP:	Individualized Education Plan
IHP:	Individual Healthcare Plan
IT:	Instructional Technology
LAN:	Local Area Network
LETRS:	Language Essentials for Teachers of Reading and Spelling
LGBTQ+ or LGBTQIA+:	Lesbian, Gay, Bisexual, Transgender, Queer, and others or Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, and others
LOR:	Local Optional Revenue
LTD:	Long Term Disability
LTFM:	Long-Term Facilities Maintenance
LSN:	Licensed School Nurse
MASA:	Minnesota Association of School Administrators

MASMS:	Minnesota Educational Facilities Management Professionals Association
MCA:	Minnesota Comprehensive Assessments
MDE:	Minnesota Department of Education
MDH:	Minnesota Department of Health
MFA:	Multi-Factor Authentication
MIEA:	Minnesota Indian Education Association
MIRA:	Módulo de información recursos y apoyo (CE partner)
MLL:	Multilingual Learning
MnDOT:	Minnesota Department of Transportation
MNEEP:	Minnesota Education Equity Partnership
MOA:	Memorandum of Agreement
MSBA:	Minnesota School Boards' Association
MSHSL:	Minnesota State High School League
MTSS:	Multi-Tiered Systems of Support
MVP:	Most Valuable Player
NA/I:	Native American/Indigenous
NCTM:	National Council of Teachers of Mathematics
NSBA:	National School Boards' Association
NSPRA:	National School Public Relations Association
NWEA-MAP	Northwest Evaluation Association-Measures of Academic Progress
OPEB:	Other Post-Employment Benefits
OSHA:	Occupational Safety and Health Administration
OW:	Outreach Worker
PAG:	Parent Advisory Group
PD:	Professional Development
PICA:	Parents in Community Action (Head Start organization)
PHN:	Public Health Nurse
PLC:	Professional Learning Community
PRESS:	Path to Reading Excellence in School Sites
PSEO:	Postsecondary Enrollment Options
PTO or PTSO:	Parent-Teacher Organization or Parent-Teacher-Student Organization
POS:	Point of Sale
POY:	Player of the Year
Q Comp:	Alternative Teacher Professional Pay System
RCEP:	Richfield College Experience Program
RDLS:	Richfield Dual Language School
READY:	Residents Encouraging Asset Development in Youth
RFP:	Request for Proposal
RHRC:	Richfield Health Resource Center
RHS:	Richfield High School
RLFA:	Richfield Latino Family Association
RMS:	Richfield Middle School
RN:	Registered Nurse

RPS:	Richfield Public Schools
SAEBRS:	Social, Academic, and Emotional Behavior Risk Screener
SBG:	Standards-Based Grading
SEC:	South Education Center
SEIU:	Service Employees International Union
SEL:	Social-Emotional Learning
SIPPS:	Systematic Instruction in Phonological Awareness, Phonics, and Sight Words
SLA:	Spanish Language Arts
SPED:	Special Education
SRTS:	Safe Routes to School
STAR:	Standardized Test for Assessment of Reading
STAT:	Student and Teacher Assistance Team
STEM:	Science, Technology, Engineering, and Math
SWBE:	School Wide Behavior Expectations
SY:	School Year
T&L:	Teaching & Learning
TCRWP:	Teachers College Reading & Writing Project
TMC:	Tri-Metro Conference
T Plus or T+	Transition Plus
TS GOLD:	Teaching Strategies GOLD® Assessment
UFARS:	Uniform Financial Accounting and Reporting Standards
VEAP:	Volunteers Enlisted to Assist People
VEBA:	Voluntary Employees' Beneficiary Association
VPK:	Voluntary PreKindergarten
WBWF:	World's Best Workforce (renamed Comprehensive Achievement and Civic Readiness)
WCPM:	Words Correct Per Minute
WIN:	What I Need
YTD:	Year-to-Date

RPS Student Demographic Data 2023-2024:

4,073 Students Districtwide

- 3,925 Traditional Count
 - 1,685 Elementary (K-5) Average Class Size = 23.08
 - 797 Middle (6-8) Average Class Size = 23.21
 - 1,304 High (9-12) Average Class Size = 25.2
 - 119 ECSE
 - 20 Transition+
- 148 Voluntary Prekindergarten (VPK)

Student Diversity (based on MDE categories)

- BIPOC: 70.71%
 - American Indian or Alaska Native: 0.88%
 - Asian: 3.66%
 - Hispanic: 44.19%
 - Black or African American: 13.5%
 - Native Hawaiian or Other Pacific Islander: 0.07%
 - 2 or More Races: 8.4%
- White: 29.29%

English Learner

- ELL: 23.67%
- Non-ELL: 76.33%

Free/Reduced Eligible

- Eligible: 57.2%
- Not Eligible: 42.8%

**INFORMATION AND PROPOSALS –
NON-ACTION ITEMS**

Agenda Item II.B.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Ongoing Board Calendar

Upcoming Events to Attend:

Thursday, November 21 – Sunday, November 24: RHS Fall Play (Romeo and Juliet)

Monday, December 2: Board Meeting, 7 p.m.

Saturday, December 7: Kindergarten Kickoff & Preschool Preview, 9 a.m.–12 p.m. @
R-STEM Elementary

Monday, December 16: Board Meeting, 7 p.m.

Thursday, December 19: RMS Advanced Band Holiday Concert, 11 a.m. @ Southdale

Thursday, December 19: RHS Winter Choir Concert, 7 p.m.

Upcoming Holidays, Heritage Months, and Appreciation Days:

November 28: Thanksgiving

November 22: Substitute Educators Day

December 2-6: Inclusive Schools Week

**INFORMATION AND PROPOSALS –
NON-ACTION ITEMS**

Agenda Item III.B.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Superintendent Update

Chief HR and Administrative Officer Craig Holje will provide an update on solar energy in the District. Director of HR Michelle Axell will present the annual staffing report.

Attachments:

Solar Energy Presentation
Staffing Report Header
Staffing Report Presentation
Full Staffing Report Document

Solar Production for ISD 280

11/18/2024



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System Sizes & Program Definitions

	Centennial	Sheridan	Middle School	Middle School Replacement	High School	High School Replacement	STEM	STEM Replacement
Program	SR LI	SR LI	PVCredit	SR	PVCredit	SR	SFS LI	SR LI
Program Definition	Solar Rewards + Income-Qualified Upfront Incentive	Solar Rewards + Income-Qualified Upfront Incentive	PV Demand Credit Rider	Solar Rewards	PV Demand Credit Rider	Solar Rewards	Solar Rewards for Schools + Income-Qualified Upfront Incentive	Solar Rewards + Income-Qualified Upfront Incentive
*Witness Test Date	5/19/2022	6/14/2022	10/4/2022	10/4/2022	10/11/2022	10/11/2022	6/1/2023	6/1/2023
kWDC	53.3	53.3	294.38	42.64	415.74	42.64	202.54	42.64
kWAC	40	40	240	40	300	40	166.6	40

kWDC Energy absorbed from the sun to solar panels. "Direct Current"



Inverter Changes energy absorbed from DC to AC power so it can be used in the building



kWAC Actual power produced from solar array. "Alternating Current"



Usage kWAC provides your building with power.

*The Witness Test Date, is the day the system was turned on

*Solar production is based off 1 year from the witness date, see next slide

Estimated vs. Actual Year 1 Production

	Centennial	Sheridan	Middle School	Middle School Replacement	High School	High School Replacement	STEM	STEM Replacement	Total
Estimated Energy Production from Solar (kWh/Year)	59,963	50,635	328,234	47,970	463,550	47,970	225,832	47,970	1,272,124
Actual Energy Production from Solar (kWh/Year)	60,670	57,097	334,503	47,807	450,519	47,731	246,880	52,640	1,297,847
Actual vs. Estimated Production Ratio (%)	101.18%	112.76%	101.91%	99.66%	97.19%	99.50%	109.32%	109.74%	102.02%
% of Site's Energy From Solar	14.91%	16.95%	39.82%		28.18%		38.67%		

↓ ↓ ↓

These sites share a meter, there is no way to clearly differentiate exact percentages.

1 kilowatt-hour (kWh)

- Can power a standard 10-watt LED lightbulb for 100 hours
- Can power an energy efficient refrigerator for 1 day
- Can charge a laptop for 10 to 20 hours
- Can run a microwave for 1 hour

Estimated vs. Actual Year 1 Savings

	Centennial	Sheridan	Middle School	Middle School Replacement	High School	High School Replacement	STEM	STEM Replacement	Total
Estimated Utility Bill Reduction from Solar	\$4,922.00	\$4,300.00	\$39,636.00	\$4,123.00	\$55,074.00	\$4,123.00	\$18,906.00	\$4,123.00	\$135,207.00
	30%	30%	30%	30%	30%	30%	60%	30%	34%
*Actual Utility Bill Reduction from Solar	\$4,974.95	\$4,847.52	\$39,827.49	\$4,106.62	\$53,640.82	\$4,100.06	\$20,663.86	\$4,521.78	\$136,683.09
	31%	38%	30%	30%	28%	30%	63%	36%	35%
Payments for Solar Energy (\$)	-\$3,445.00	-\$3,010.00	-\$27,745.00	-\$2,886.00	-\$38,552.00	-\$2,886.00	-\$7,562.00	-\$2,886.00	-\$88,972.00
**Total Utility Bill Reduction for School (\$)	\$1,529.95	\$1,837.52	\$12,082.49	\$1,220.62	\$15,088.82	\$1,214.06	\$13,101.86	\$1,635.78	\$47,711.09

Legend

*Actual Utility Bill Reduction: kWh Used + Solar Production x Solar Energy Value = Actual Utility Reduction

*% of Utility Bill Reduction: Actual Utility Bill Reduction – Payments for Solar Energy / Actual Utility Bill Production = % of Utility Bill Reduction

** Total Utility Bill Reduction for School: is the net reduction on combined utility bills, factoring in your outstanding payments.

Combined Solar Savings Analysis

ISD 280 - Richfield Production & Savings Analysis	Centennial	Sheridan	Middle School	Middle School Replacement	High School	High School Replacement	STEM	STEM Replacement	Total
Program	SR LI	SR LI	PVCredit	SR	PVCredit	SR	SFS LI	SR LI	
kWDC	53.3	53.3	294.38	42.64	415.74	42.64	202.54	42.64	
kWAC	40	40	240	40	300	40	166.6	40	
Witness Test Date	5/19/2022	6/14/2022	10/4/2022	10/4/2022	10/11/2022	10/11/2022	6/1/2023	6/1/2023	
Estimated vs. Actual Year 1 Production									
Estimated Energy Production from Solar (kWh/Year)	59,963	50,635	328,234	47,970	463,550	47,970	225,832	47,970	1,272,124
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Actual vs. Estimated Production Ratio (%)	101.18%	112.76%	101.91%	99.66%	97.19%	99.50%	109.32%	109.74%	102.02%
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Your Environmental Impact

Can power 350 classrooms for one year including: lights, computers, & projectors



1,300,000 kWh

Can power 225,000 light bulbs for one year



450,000 kWh

Can keep an ice rink frozen for 200 days in the winter



335,000 kWh

Can power 12,350 popcorn machines for a movie marathon weekend



250,000 kWh

Can power 600 electric bikes for one year



60,000 kWh

Can power 27,500 smartphones for one year



55,000 kWh

Can power 15 refrigerators for one year



47,000 kWh

Your Combined Impact



2,763,300 lb



21,000 trees

Monitor and share your LIVE data through SolarEdge
*we are fixing STEMs compatibility

Greenhouse Gas Equivalencies + Widget for your website:
www.epa.gov

Continued Financial Benefits

Net Annual Cashflow									Net Annual Cashflow	
Year	Centennial	Sheridan	Middle School	Middle School Replacement	High School	High School Replacement	STEM	STEM Replacement	Total	Cumulative
Year 1	\$1,448	\$1,249	\$11,856	\$1,192	\$16,653	\$1,192	\$11,623	\$1,192	\$46,403	\$46,403
Year 2	\$1,491	\$1,286	\$12,086	\$1,228	\$16,971	\$1,228	\$11,972	\$1,228	\$47,490	\$93,893
Year 3	\$1,536	\$1,325	\$12,324	\$1,264	\$17,299	\$1,264	\$12,333	\$1,264	\$48,610	\$142,503
Year 4	\$1,582	\$1,365	\$12,679	\$1,303	\$17,793	\$1,303	\$12,703	\$1,303	\$50,030	\$192,533
Year 5	\$1,630	\$1,406	\$12,932	\$1,342	\$18,143	\$1,342	\$13,086	\$1,342	\$51,221	\$243,754
Year 19	\$8,031	\$6,903	\$18,029	\$6,751	\$25,206	\$6,751	\$25,326	\$6,751	\$103,747	\$1,214,444
Year 20	\$8,292	\$7,131	\$18,434	\$6,969	\$25,766	\$6,969	\$25,895	\$6,969	\$106,424	\$1,320,868
Year 21	\$8,561	\$7,365	\$62,573	\$7,193	\$86,770	\$7,193	\$42,945	\$7,193	\$229,794	\$1,550,662
Year 29	\$11,024	\$9,512	\$77,049	\$9,249	\$106,777	\$9,249	\$52,893	\$9,249	\$285,003	\$3,585,517
Year 30	\$11,375	\$9,818	\$78,946	\$9,542	\$109,394	\$9,542	\$54,196	\$9,542	\$292,356	\$3,877,873
Year 31	\$11,737	\$10,133	\$81,319	\$9,844	\$112,681	\$9,844	\$55,827	\$9,844	\$301,228	\$4,179,101
Year 38	\$14,590	\$12,619	\$97,652	\$12,226	\$135,241	\$12,226	\$67,053	\$12,226	\$363,834	\$6,484,021
Year 39	\$15,048	\$13,018	\$100,144	\$12,609	\$138,678	\$12,609	\$68,766	\$12,609	\$373,481	\$6,857,502
Year 40	\$15,519	\$13,429	\$103,148	\$13,003	\$142,837	\$13,003	\$70,832	\$13,003	\$384,774	\$7,242,277
Total	\$294,307	\$253,053	\$1,881,827	\$245,517	\$2,619,436	\$245,517	\$1,457,103	\$245,517	\$7,242,277	

An expected **\$7,242,277** in cumulative savings over the next 40 years!

**GET IN
TOUCH!**



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P 612.928.5008

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Supplemental information documenting assumptions in this presentation are available upon request

Make Money. Save the Planet.™

**INFORMATION AND PROPOSALS –
NON-ACTION ITEMS**

Agenda Item III.B.1.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Staffing Report – October 2024

Michelle Axell, Director of Human Resource, will review the annual Staffing Report based on staffing as of October 2024.

Background Information

(Prepared by Michelle Axell)

The staffing report lists all full time and part time employees with the exception of board members, reserve teachers, community education teachers, non-public employees, casual employees who work for short periods of time in seasonal positions and positions that are currently vacant.

The report indicates that there are 670 employees or 634.142 full time equivalent (FTE) positions in Richfield Public Schools in October. This represents a decrease of 6 employees and an increase of 9.759 FTE positions from October 2023.

Attached

Staffing Report Presentation
Full Staffing Report Document

Enriching and accelerating learning

R

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2024-2025 Staffing Report

November 18, 2024

Enriqueciendo y acelerando el aprendizaje

District Overview



Position	Employees	FTE
Teachers	351	346.19
Paraprofessionals	116	100.851
Custodial & Transportation	74	64.313
Administration and Classified Management	46	45.800
Nutrition Services	38	33.194
Mgmt. & Admin. Support Professionals	23	23.000
Outreach Workers	11	10.500
Student Engagement Specialist	7	6.656
Health Resource Staff	1	1.000
Safe Route to School Coord	1	0.700
Native American Indigenous Ed Coord	1	1.000
Registered Nurse	1	.938
TOTAL STAFF	670	634.142

2023-2024 676 employees or 624.313 FTE's (Full-Time Equivalent)

Districtwide Changes



Decrease of 6 employees and 9.759 increase in FTE's

POSITION	INCREASE in FTE	DECREASE in FTE
Teachers		-2.305
Paraprofessionals	+6.332	
Custodial & Transportation	+3.100	
Administration and Classified Management	+0.000	
Nutrition Services	+ 2.932	
Mgmt. & Admin. Support Professionals		-1.8
Outreach Workers		-2.313
Student Engagement Specialist	+2.812	
Health Resource Staff	+1.000	
TOTAL FTE	+9.759	

Building Changes



INCREASE		DECREASE	
Garage	+3.10	District Office	-12.675
RCEP	No Change	RSTEM	-2.438
Senior High	+4.314	Sheridan Hills	-0.694
Middle	+8.032		
SEC	+0.938		
Centennial	+1.756		
Central	+3.125		
Multi Bldg.	+0.125		
RDLS	+4.175		

- **Counselor to Student Ratio**

- Middle School Counselor (2)
1:406.5
- 4 Senior High School Counselor,
1 College and Career Counselor
(5) 1:237.6
- RCEP Counselor 1:84

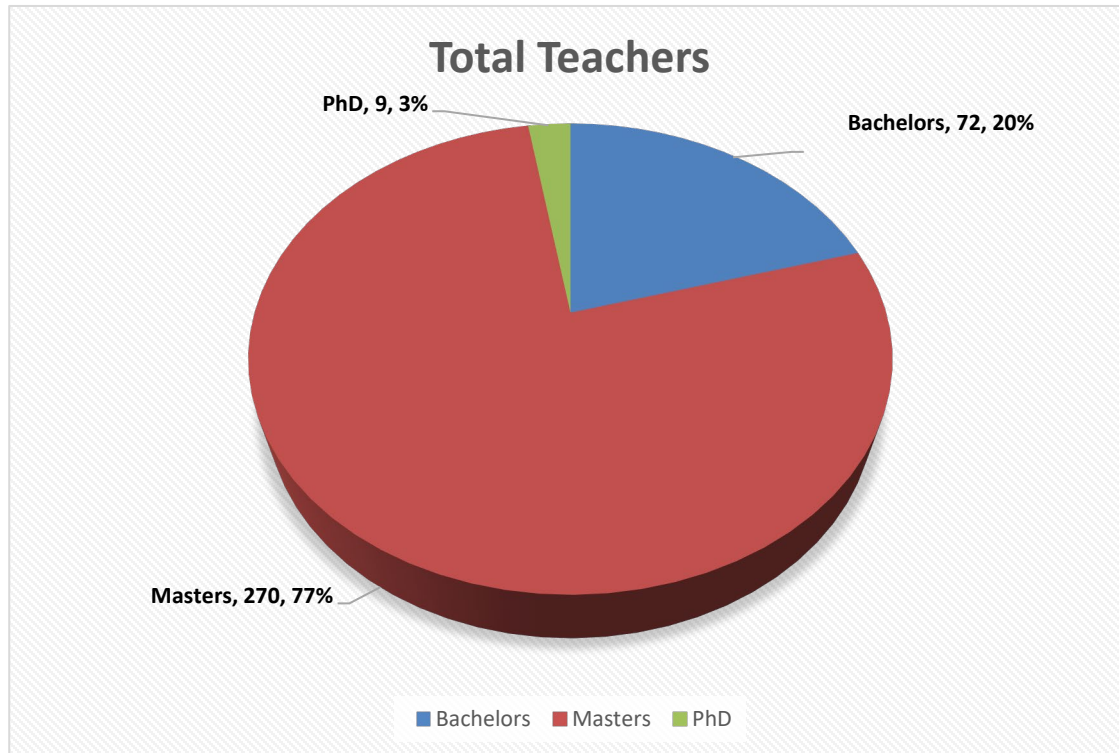
- **Social Worker to Student Ratio**

- Centennial 1:305
- Central 1: 305
- RDLS 1: 529
- RSTEM (2)1:301.5
- Sheridan 1:407
- Middle School (2) 1:406.5
- RCEP 1:84
- Senior High (2) 1:594
- SEC 1:24

Teacher Education Level

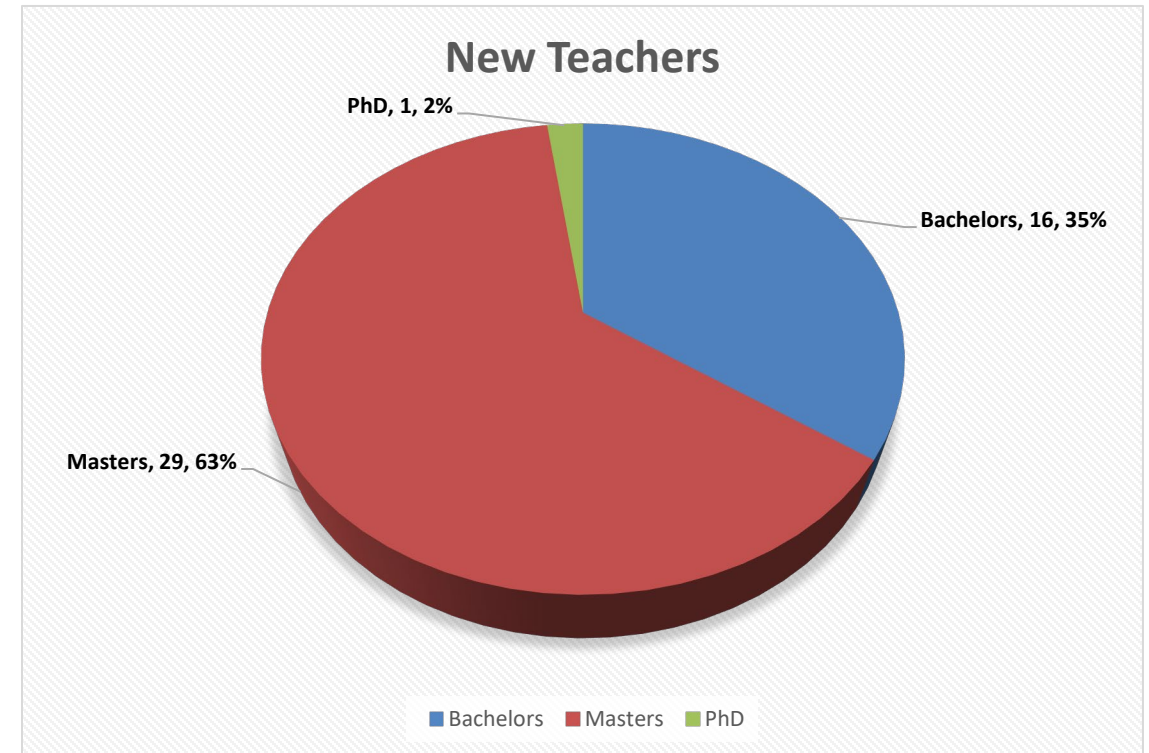
351 Current Teachers

270 teachers (77%) have a Masters degree or higher



47 New Teachers

29 teachers (63%) have a Masters degree or higher



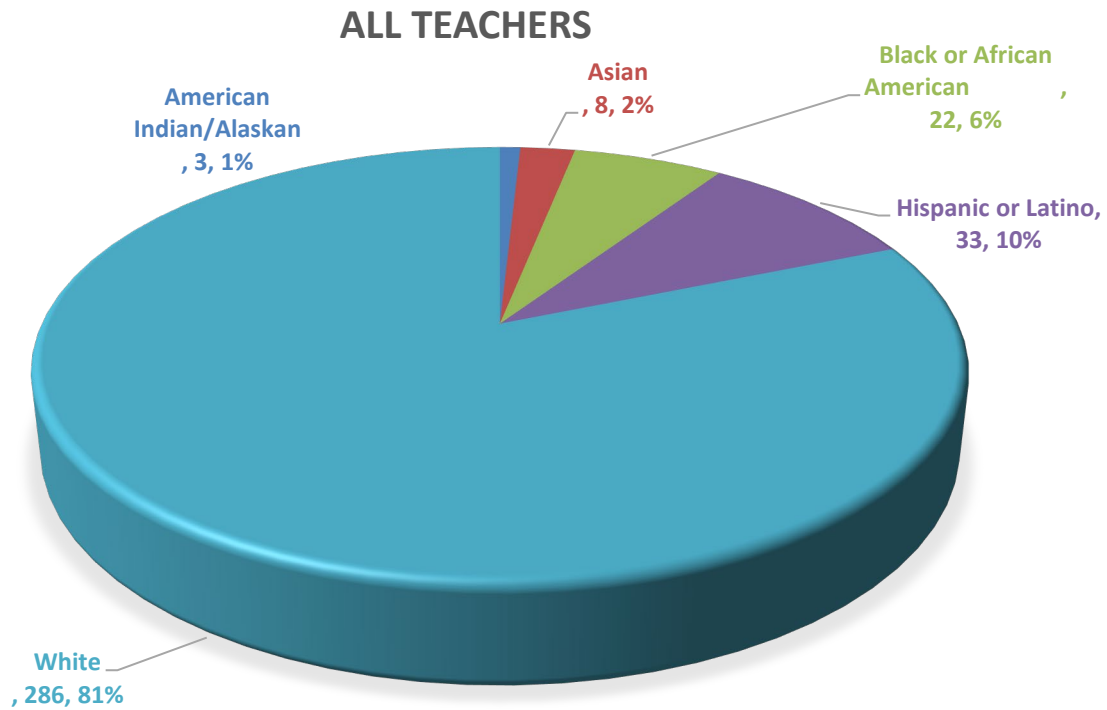
Years of Teaching in Richfield Schools	Count of Teachers
0-4 Years	145
6-9 Years	79
10-14 Years	29
15-19 Years	23
20-24 Years	31
25-29 Years	28
30-34 Years	15
35-39 Years	1
Total Teachers	351

Years of Prior Teaching Experience	Count of New Teachers
0-4 Years	14
5-9 Years	12
10-14 Years	10
15-19 Years	4
20-25 Years	6
31 Years	1
Total	47

Teacher Diversity 2024-2025

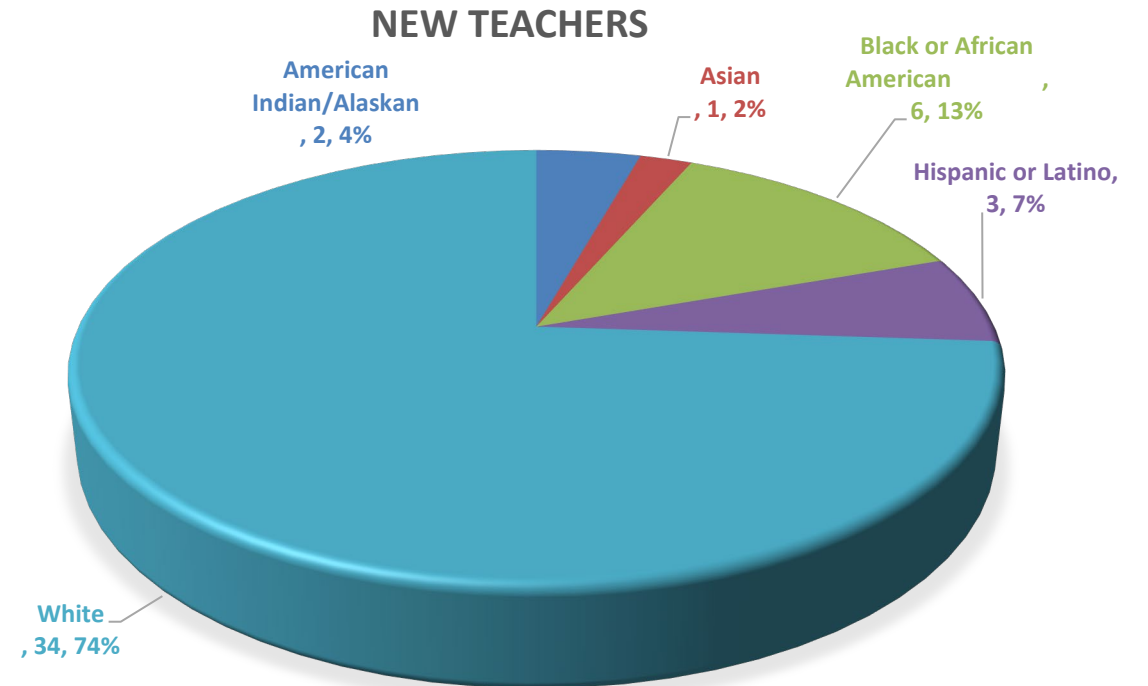
Current Teachers

351 current teachers



New Teachers

46 new teachers

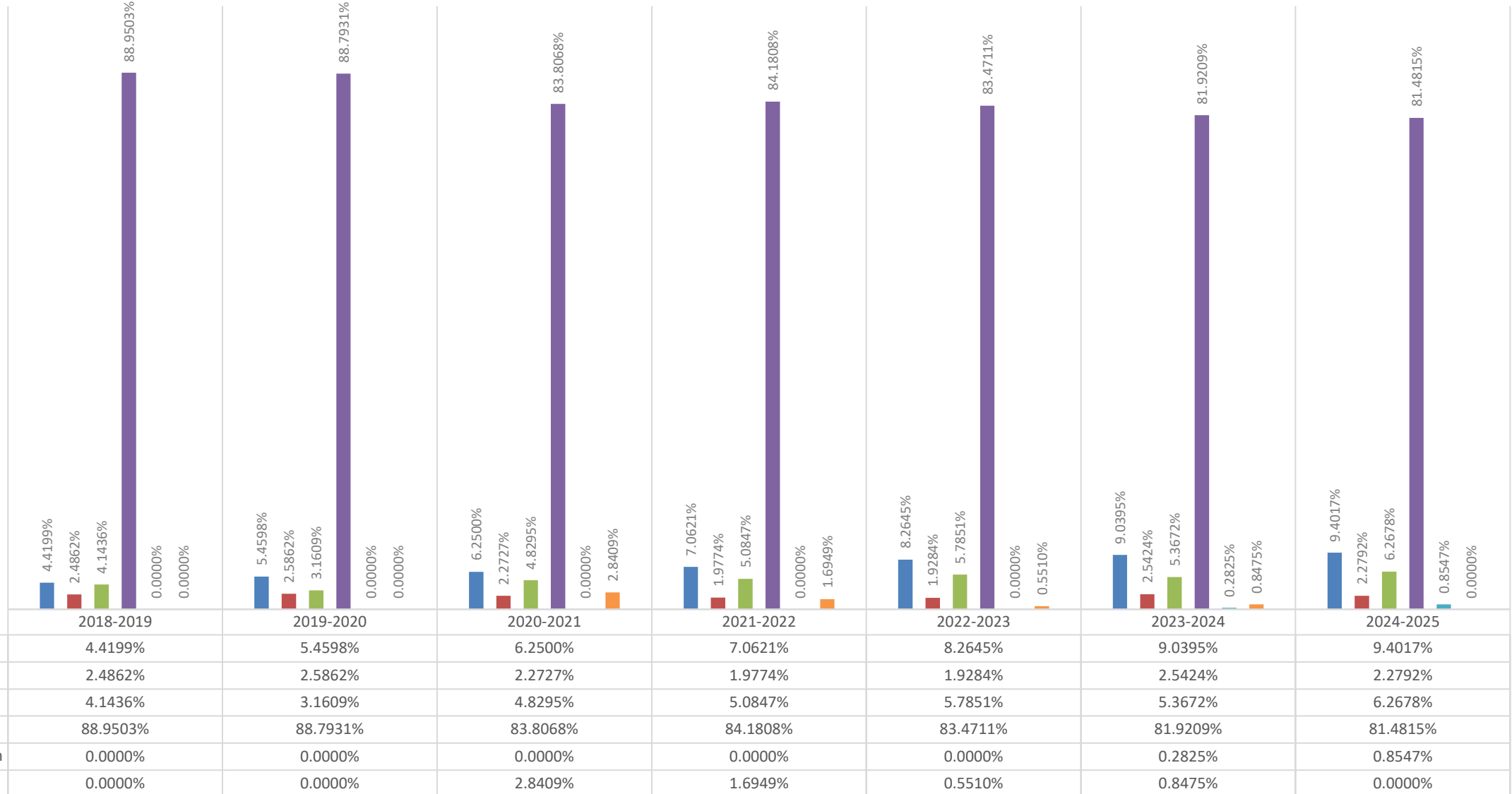


Teacher Diversity

Year	2018	2019	2020	2021	2022	2023	2024
	-	-	-	-	-	-	-
	2019	2020	2021	2022	2023	2024	2025
Total Teachers	362	348	352	354	363	354	351
Hispanic/Latino	16	19	22	25	30	32	33
Asian	9	9	8	7	7	9	8
Black/African-American	15	11	17	18	21	19	22
White	322	309	295	298	303	290	286
American Indian/Alaskan						1	3
Other	0	0	10	6	2	3	

% TEACHER DIVERSITY

■ Hispanic/Latino
 ■ Asian
 ■ Black/African-American
 ■ White
 ■ American Indian/Alaskan
 ■ Other

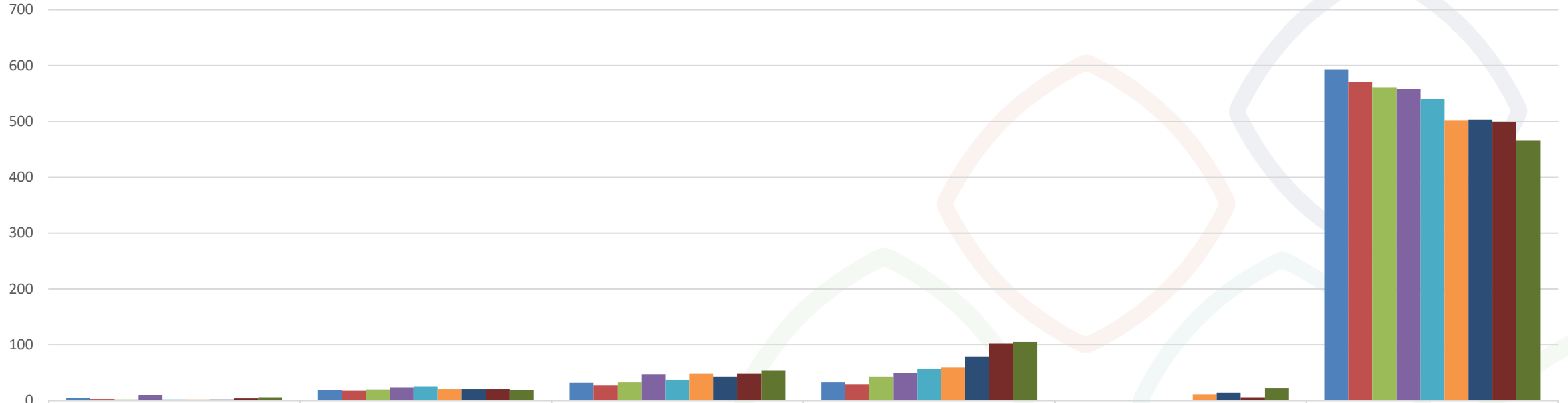


2015-2024 Total Staff by Race



RICHFIELD
PUBLIC SCHOOLS

Employee Diversity by Count



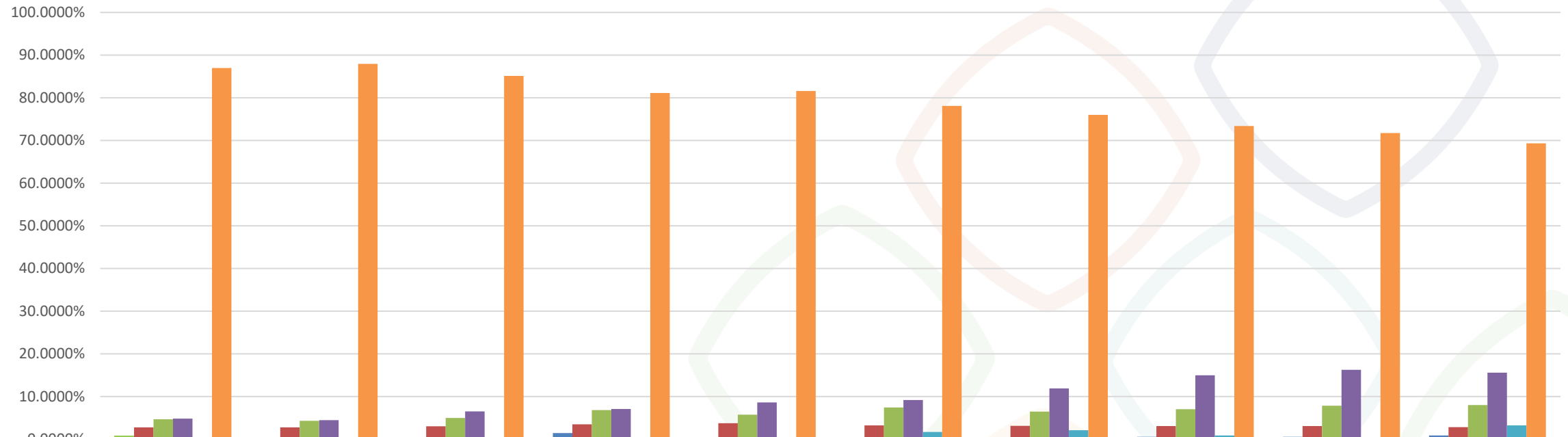
	American Indian	Asian	Black/African-American	Hispanic/Latino	Other	White
2015	5	19	32	33		593
2016	3	18	28	29		570
2017	2	20	33	43		561
2018	10	24	47	49		559
2019	2	25	38	57		540
2020	2	21	48	59	11	502
2021	2	21	43	79	14	503
2022	4	21	48	102	6	499
2024	6	19	54	105	22	466

2015-2024 % Employee Diversity Trend



RICHFIELD
PUBLIC SCHOOLS

% Employee Diversity Trend

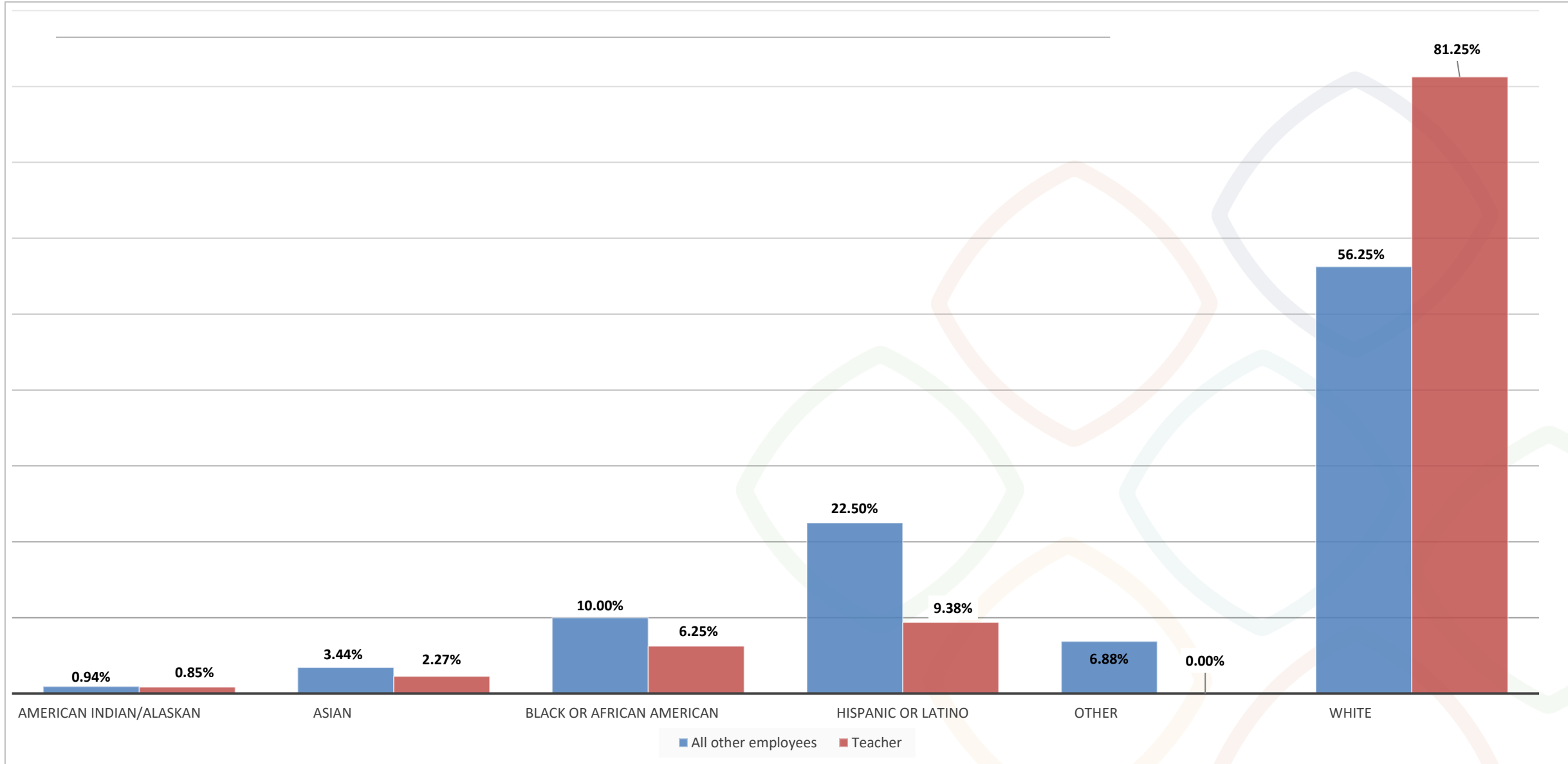


	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
American Indian	0.7331%	0.4630%	0.3035%	1.4514%	0.3021%	0.3110%	0.3021%	0.5882%	0.5917%	0.8929%
Asian	2.7859%	2.7778%	3.0349%	3.4833%	3.7764%	3.2659%	3.1722%	3.0882%	3.1065%	2.8274%
Black/African-American	4.6921%	4.3210%	5.0076%	6.8215%	5.7402%	7.4650%	6.4955%	7.0588%	7.8402%	8.0357%
Hispanic/Latino	4.8387%	4.4753%	6.5250%	7.1118%	8.6103%	9.1757%	11.9335%	15.0000%	16.2722%	15.6250%
Other	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	1.7107%	2.1148%	0.8824%	0.4438%	3.2738%
White	86.9501%	87.9630%	85.1290%	81.1321%	81.5710%	78.0715%	75.9819%	73.3824%	71.7456%	69.3452%

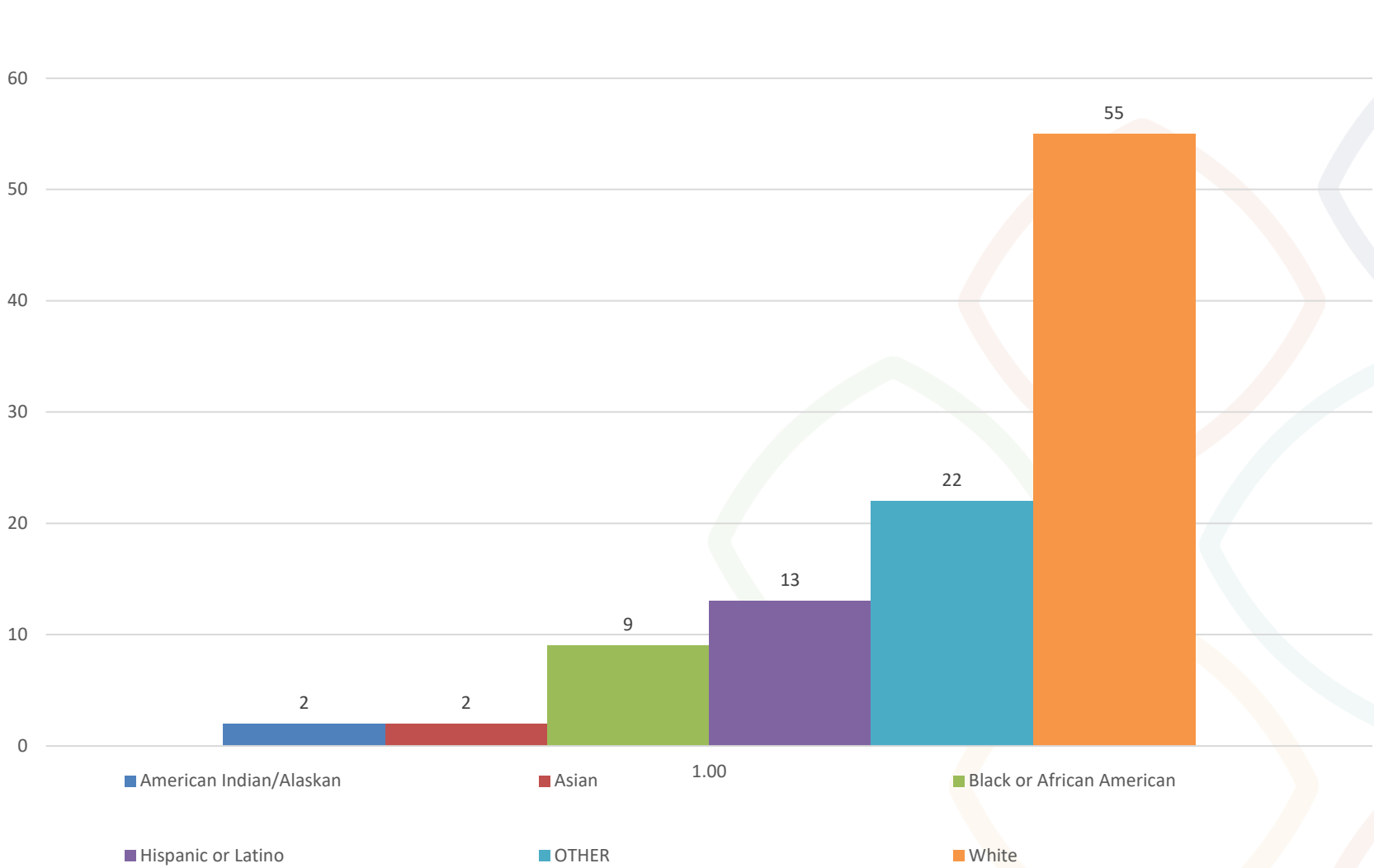
2024 % Comparison for Total Staff to Teachers by Race



RICHFIELD
PUBLIC SCHOOLS



2024 - New Staff Hired Since 12/1/2023 to Present



QUESTIONS



RICHFIELD
PUBLIC SCHOOLS



STAFFING REPORT

November

2024

RICHFIELD PUBLIC SCHOOLS

Employee Count

Job Classification	Location												Total
	CENTENNIAL ELEMENTARY	CENTRAL EDUCATION CENTER	DISTRICT OFFICE	GARAGE	MULTI BUILDING SUBS ETC	RCEP	RDLS ELEMENTARY	RICHFIELD HIGH SCHOOL	RICHFIELD MIDDLE SCHOOL	RSTEM ELEMENTARY	SHERIDAN HILLS ELEMENTARY	SOUTH EDUCATION CENTER	
Administration and Classified Management	1	3	32				1	3	3	1	1	1	46
Facilities & Transportation	3	2	5	31			3	15	7	6	2		74
Food & Nutrition	4						4	14	7	5	4		38
Mgmt. & Admin. Support Prof.	1	1	9	1		1	1	5	2	1	1		23
MISC			2					1					3
Outreach Workers	2	2					1	2	2	1	1		11
Paraprofessionals	15	13	3		3		9	19	15	16	18	5	116
Registered Nurse			1										1
Student Engagement	1						1	3	1	1			7
Teachers	31	21	11		2	7	41	82	65	49	37	5	351
Total	58	42	63	32	5	8	61	144	102	80	64	11	670

Richfield Public Schools

FTE Summary

Full Time Equivalent	CENTENNIAL ELEMENTARY	CENTRAL EDUCATION CENTER	DISTRICT OFFICE	GARAGE	MULTI BUILDING SUBS ETC	RCEP	RCLS ELEMENTARY	RICHFIELD HIGH SCHOOL	RICHFIELD MIDDLE SCHOOL	RSTEM ELEMENTARY	SHERIDAN HILLS ELEMENTARY	SOUTH EDUCATION CENTER	Total
Administration and Classified Management	1.000	2.800	32.000				1.000	3.000	3.000	1.000	1.000	1.000	45.800
Facilities & Transportation	3.000	2.000	5.000	21.313			3.000	15.000	7.000	6.000	2.000		64.313
Food & Nutrition	2.938						4.225	10.619	6.456	5.675	3.281		33.194
Mgmt. & Admin. Support Prof.	1.000	1.000	9.000	1.000		1.000	1.000	5.000	2.000	1.000	1.000		23.000
MISC			1.700					1.000					2.700
Outreach Workers	1.500	2.000					1.000	2.000	2.000	1.000	1.000		10.500
Paraprofessionals	13.124	12.975	3.500		1.125		6.461	16.166	14.406	13.156	15.250	4.688	100.851
Registered Nurse			0.938										0.938
Student Engagement	0.969						0.938	2.812	1.000	0.938			6.656
Teachers	31.000	20.900	10.750		2.000	6.750	40.200	80.590	65.000	47.600	36.400	5.000	346.190
Total	54.530	41.675	62.888	22.313	3.125	7.750	57.824	136.188	100.863	76.369	59.931	10.688	634.142

Richfield Public Schools

FTE Change from Last Year

Full Time Equivalent	CENTENNIAL ELEMENTARY	CENTRAL EDUCATION CENTER	DISTRICT OFFICE	GARAGE	MULTI BUILDING SUBS ETC	RCEP	RDLS ELEMENTARY	RICHFIELD HIGH SCHOOL	RICHFIELD MIDDLE SCHOOL	RSTEM ELEMENTARY	SHERIDAN HILLS ELEMENTARY	SOUTH EDUCATION CENTER	Total
Administration and Classified Management	0	-1	1	0	0	0	0	0	0	0	0	0	0
Facilities & Transportation	0	0	-1	3.1	0	0	0	3	0	-1	-1	0	3.1
Food & Nutrition	0.125	0	0	0	0	0	1.7875	-1.1625	1.00025	0.4625	0.71875	0	2.9315
Mgmt. & Admin. Support Prof.	0	-2	-1	0	0	1	0	0.2	0	0	0	0	-1.8
MISC	0	0	0	0	0	0	0	1	0	0	0	0	1
Outreach Workers	0	1	-1	0	0	0	-0.9375	0.0625	-0.5	-0.9375	0	0	-2.3125
Paraprofessionals	1.43125	4.125	-4	0	1.125	0	-0.8125	1.306875	4.5315	-2.5	0.1875	0.9375	6.332125
Registered Nurse	0	0	0	0	0	0	0	0	0	0	0	0	0
Student Engagement	0	0	0	0	0	0	0.9375	0.9375	0	0.9375	0	0	2.8125
Teachers	0.2	1	-6.675	0	-1	-1	3.2	-1.03	3	0.6	-0.6	0	-2.305
Total	1.75625	3.125	-12.675	3.1	0.125	0	4.175	4.314375	8.03175	-2.4375	-0.69375	0.9375	9.758625

FTE Detailed

Full Time Equivalent		CENTENNIAL ELEMENTARY	CENTRAL EDUCATION CENTER	DISTRICT OFFICE	GARAGE	MULTI BUILDING SUBS ETC	RCEP	RDLS ELEMENTARY	RICHFIELD HIGH SCHOOL	RICHFIELD MIDDLE SCHOOL	RSTEM ELEMENTARY	SHERIDAN HILLS ELEMENTARY	SOUTH EDUCATION CENTER	Total	
Teachers	GRADE 5 DUAL LANGUAGE							3.000						3.000	
	GRADE 6									4.000				4.000	
	INSTRUCTIONAL COACH	1.000	1.000					1.000	1.000	1.000	1.000	1.000		7.000	
	KINDERGARTEN	2.000									4.000	3.000		9.000	
	KINDERGARTEN DUAL LANG							4.000						4.000	
	LANGUAGE ARTS						1.000		8.800	5.000				14.800	
	LANGUAGE ARTS DUAL IMMERSION								1.000	1.000				2.000	
	MARKETING/BUSINESS								1.000					1.000	
	MATH INTERVENTIONIST	1.000						0.700	1.000	1.000	1.000	1.000		5.700	
	MATHEMATICS						1.000		5.000	5.000				11.000	
	MATHEMATICS DUAL LANG								0.750					0.750	
	MEDIA			1.000					1.000						2.000
	MUSIC	1.000						1.000		1.000	1.000	1.000	1.000		5.000
	PHY ED/HEALTH								2.000	3.000					5.000
	PHY ED/SOCIAL STUDIES								1.000						1.000
	PHYSICAL EDUCATION	1.000						1.000	2.000		1.000	1.000			6.000
	PRE-KINDERGARTEN		2.000					1.000			1.000	1.000	1.000		5.000
	PSYCHOLOGIST							0.500	1.000	1.000	1.000	1.000	1.000		4.500
	Q COMP PEER REVIEWER			4.000											4.000
	READING INTERVENTION	1.000						1.000		1.000	1.500		1.000		5.500
	READING SPECIALIST			0.750					1.000						1.750
	READING/MATH INTERVENTION							1.000							1.000
	SCHOOL NURSE				1.000				1.000	1.000					3.000
	SCHOOL SOCIAL WORKER	1.000	1.000	1.000				1.000	1.000	1.500	2.000	1.500	1.000	1.000	12.000
	SCIENCE							1.000		8.000	5.000				14.000
	SOCIAL STUDIES							1.000		7.000	3.000				11.000
SOCIAL STUDIES DUAL LANG								1.000	2.000					3.000	
SPEC ED/AUTISM								1.000	1.000				1.000	3.000	
SPEC ED/DCD	3.000							3.000	1.000			3.000	1.000	11.000	
SPEC ED/EBD	1.000							3.540	2.000	2.000	1.000			9.540	
SPEC ED/LD							1.000	1.000	3.000	1.000	1.000			7.000	

FTE Detailed

Full Time Equivalent		CENTENNIAL ELEMENTARY	CENTRAL EDUCATION CENTER	DISTRICT OFFICE	GARAGE	MULTI BUILDING SUBS ETC	RCEP	RDLS ELEMENTARY	RICHFIELD HIGH SCHOOL	RICHFIELD MIDDLE SCHOOL	RSTEM ELEMENTARY	SHERIDAN HILLS ELEMENTARY	SOUTH EDUCATION CENTER	Total
Facilities & Transportation	FAC/ TRANSPORTATION DISPATCHER				1.000									1.000
	FAC/TRUCK DRIVER			1.000										1.000
	FAC/WAREHOUSE								1.000					1.000
	Total	3.000	2.000	5.000	21.313			3.000	15.000	7.000	6.000	2.000		64.313
MISC	HEALTH RESOURCE STAFF								1.000					1.000
	NATIVE AMER/INDIG ED COORD			1.000										1.000
	SAFE ROUTE TO SCHOOLS COORD.			0.700										0.700
	Total			1.700				1.000						2.700
Food & Nutrition	KITCHEN ASSISTANTS	1.000					2.288	7.744	4.519	4.738	1.344			21.632
	KITCHEN MANAGER	1.000					1.000		1.000		1.000			4.000
	KITCHEN PRODUCTION COOK	0.938					0.938	1.875	0.938	0.938	0.938			6.562
	KITCHEN PRODUCTION MANAGER							1.000						1.000
	Total	2.938					4.225	10.619	6.456	5.675	3.281			33.194
Registered Nurse	NURSE(REGISTERED)			0.938										0.938
	Total			0.938										0.938
Outreach Workers	OUTREACH-BILINGUAL	1.500	2.000				1.000	2.000	2.000	1.000		1.000		10.500
	Total	1.500	2.000				1.000	2.000	2.000	1.000		1.000		10.500
Paraprofessionals	OUTREACH-BILINGUAL	0.500												0.500
	PARA CAMPUS SUP								2.906					2.906
	PARA CLERICAL			1.000				2.750	2.000	2.281				8.031
	PARA HEALTH ASSISTANT	0.875				0.250	0.880			1.000	0.875			3.880
	PARA INSTRUCTIONAL	1.875	0.975				0.875	1.844				2.250		7.819
	PARA INSTRUCTIONAL HQ		3.500			0.875	1.750			1.875				8.000
	PARA MANAGERIAL	0.530					1.331			0.688	0.938			3.486
	PARA SECURITY MONITOR							2.875						2.875
	PARA SPEC ED	3.500	3.625					1.719	2.531	2.562	1.750	0.938		16.625
	PARA SPEC ED HQ	5.844	4.875					1.625	6.979	6.969	4.750	9.438	3.750	44.229
	PARA TECH SUPPORT			2.500										2.500
	Total	13.124	12.975	3.500		1.125		6.461	16.166	14.406	13.156	15.250	4.688	100.851

FTE Detailed

Full Time Equivalent		CENTENNIAL ELEMENTARY	CENTRAL EDUCATION CENTER	DISTRICT OFFICE	GARAGE	MULTI BUILDING SUBS ETC	RCEP	RDLS ELEMENTARY	RICHFIELD HIGH SCHOOL	RICHFIELD MIDDLE SCHOOL	RSTEM ELEMENTARY	SHERIDAN HILLS ELEMENTARY	SOUTH EDUCATION CENTER	Total
Student Engagement	STUDENT ENGAGEMENT SPECIALIST	0.969						0.938	2.812	1.000	0.938			6.656
	Total	0.969						0.938	2.812	1.000	0.938			6.656
Total		54.530	41.675	62.888	22.313	3.125	7.750	57.824	136.188	100.863	76.369	59.931	10.688	634.142

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
CENTENNIAL ELEMENTARY	Administration and Classified Management	ELEMENTARY PRINCIPAL	MAHONEY , COLLEEN	1.000
	Administration and Classified Management - Total			1.000
	Facilities & Transportation	FAC/BUILDING CLEANER	BARNES, SCOTT	1.000
		FAC/BUILDING CLEANER	WINDOM, MARVIN	1.000
		FAC/HEAD CUSTODIAN ELEM SCHOOL	FITZPATRICK, PETER	1.000
	Facilities & Transportation - Total			3.000
	Food & Nutrition	KITCHEN ASSISTANTS	CUATE PLIEGO, ROSALBA	0.500
		KITCHEN ASSISTANTS	SANCHEZ, MARIA	0.500
		KITCHEN MANAGER	TOMKINSON, JOAN	1.000
		KITCHEN PRODUCTION COOK	WASHINGTON, PAULA	0.938
	Food & Nutrition - Total			2.938
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -10 1/2 MONTH	PUCHUELA , JENNIFER	1.000
	Mgmt. & Admin. Support Prof. - Total			1.000
	Outreach Workers	OUTREACH-BILINGUAL	ANDERSON, RYAN	0.500
		OUTREACH-BILINGUAL	HERNANDEZ XOCHIPILTECATL, ANALY	1.000
	Outreach Workers - Total			1.500
	Paraprofessionals	OUTREACH-BILINGUAL	ANDERSON, RYAN	0.500
		PARA HEALTH ASSISTANT	ABDI, MUNA	0.875
		PARA INSTRUCTIONAL	PHILLIPS, KIRSTEN	1.875
		PARA MANAGERIAL	HINTON, TERRY	0.250
		PARA MANAGERIAL	MIGUEL MACEDONIO, ALICIA	0.280
		PARA SPEC ED	IGUANERO LOPEZ, ANTONIA	0.875
		PARA SPEC ED	LAPITZ, KATHERINE	0.875
		PARA SPEC ED	QUIROZ HERNANDEZ, STEPHANIE	0.875
		PARA SPEC ED	SANCHEZ HERNANDEZ, YANELI	0.875
		PARA SPEC ED HQ	HERNANDEZ XOCHIPILTECALT, KIMBERLY	0.844
		PARA SPEC ED HQ	JACKSON, LEONDO	0.812
		PARA SPEC ED HQ	MILLER, DANIELLE	0.812
		PARA SPEC ED HQ	MOHAMUD, HALIMA	0.875
		PARA SPEC ED HQ	REYES, EVELIN	0.875
		PARA SPEC ED HQ	SANCHEZ HERNANDEZ, JUAN	0.812
		PARA SPEC ED HQ	THOMAS, HEIDI	0.812
	Paraprofessionals - Total			13.124
Student Engagement	STUDENT ENGAGEMENT SPECIALIST	LUKE, STANLEY	0.969	
Student Engagement - Total			0.969	
Teachers	ADAPTIVE PHY ED	ANDERSON, ERIC	1.000	
	ART	SORENSEN, ADAM	1.000	
	ENGLISH LANGUAGE	FLEMING, SEAN	1.000	
	ENGLISH LANGUAGE	HASSAN , TRISTAN	1.000	
	ENGLISH LANGUAGE	WENTHOLD, SARAH	1.000	
	GRADE 1	KUSCHE, ANNA	1.000	
	GRADE 1	MOEN-VONAHNEN, MACKENZIE	1.000	
	GRADE 2	JACKSON, MARGARET	1.000	
	GRADE 2	POKE, JAMIE	1.000	
	GRADE 3	ANDERSON, MINDY	1.000	
	GRADE 3	CLINGAN, SAMUEL	1.000	
	GRADE 4	HERMAN, LINDSAY	1.000	
	GRADE 4	SMITH , CALLIE	1.000	
	GRADE 5	ALTENBACH, MELISSA	1.000	
	GRADE 5	JENKINS, SCOTT	1.000	
	GRADE 5	KLOSINSKI, KIRSTEN	1.000	

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent	
CENTENNIAL ELEMENTARY	Teachers	INSTRUCTIONAL COACH	SOBRASKE, AMY	1.000	
		KINDERGARTEN	SCHEER, JACQUELINE	1.000	
		KINDERGARTEN	SSEMUJJU , JENNA	1.000	
		MATH INTERVENTIONIST	HERMAN, LEE	1.000	
		MUSIC	HANSON, NAOMI	1.000	
		PHYSICAL EDUCATION	CHRIST, JOHN	1.000	
		READING INTERVENTION	PETERSON, DEBRA	1.000	
		SCHOOL SOCIAL WORKER	ROONEY, JASON	1.000	
		SPEC ED/DCD	KEELEY, CHRISTINE	1.000	
		SPEC ED/DCD	NORWICK, JACOB	1.000	
		SPEC ED/DCD	REGER, THOMAS	1.000	
		SPEC ED/EBD	STECKER, TIFFANY	1.000	
		SPEC ED/MMI	DONAHUE , JODI	1.000	
		SPECIAL EDUCATION LEAD	PATOCK, NICOLE	1.000	
		SPEECH/LANG PATHOLOGIST	REHM, ALLISON	1.000	
Teachers - Total				31.000	
CENTENNIAL ELEMENTARY - Total				54.530	
CENTRAL EDUCATION CENTER	Administration and Classified Management	COMM ED YOUTH COOR.	DUBE, ABBY	1.000	
		COMM ED YOUTH COOR.	LITWINCZUK, JOLIENE	0.800	
		DIRECTOR OF COMM ED	SKARE-KLECKER, AMY	1.000	
	Administration and Classified Management - Total				2.800
	Facilities & Transportation	FAC/BUILDING CLEANER	AGUILAR SALDANA, SANDRA	1.000	
		FAC/BUILDING CLEANER	TOLEDO, VLADIMIR	1.000	
	Facilities & Transportation - Total				2.000
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -11 MONTH	LAUER-SCHUMACHER, JESSICA	1.000	
	Mgmt. & Admin. Support Prof. - Total				1.000
	Outreach Workers	OUTREACH-BILINGUAL	BALBUENA RENDON, CARLOS	1.000	
		OUTREACH-BILINGUAL	BARTLETT, SHIRLEY	1.000	
	Outreach Workers - Total				2.000
	Paraprofessionals	PARA INSTRUCTIONAL	MOHAMUD, AMAL	0.975	
		PARA INSTRUCTIONAL HQ	AAMOT, MARIA	0.875	
		PARA INSTRUCTIONAL HQ	FLORES HERNANDEZ , GRECIA	0.875	
PARA INSTRUCTIONAL HQ		HARTMAN, STEPHANIE	0.875		
PARA INSTRUCTIONAL HQ		PRISCO PLASCENCIA, LIZBETH	0.875		
PARA SPEC ED		CARR, KRISTI	0.875		
PARA SPEC ED		HUGHES, JULIE	0.875		
PARA SPEC ED		SCHUETTE, ANNE	1.875		
PARA SPEC ED HQ		CHRISTIAN, CARMEN	0.875		
PARA SPEC ED HQ		HUGHES, ELIZABETH	0.875		
PARA SPEC ED HQ		NELSON, DANA	0.875		
PARA SPEC ED HQ		RAMALES-MARTINEZ, JOMIRA	0.875		
PARA SPEC ED HQ		WEBSTER, KARI	1.375		
Paraprofessionals - Total				12.975	
Teachers	EARLY CHILD./SPEC.ED.	COLEMAN , SARAH	1.000		
	EARLY CHILD./SPEC.ED.	FRANZ, MICHELLE	1.000		
	EARLY CHILD./SPEC.ED.	KAISER, MELISSA	1.000		
	EARLY CHILD./SPEC.ED.	KONDRAK , MARY	1.000		
	EARLY CHILD./SPEC.ED.	MORGAN, KATRINA	1.000		
	EARLY CHILD./SPEC.ED.	NEILON , ERIN	1.000		
	EARLY CHILD./SPEC.ED.	NORWICK , EMILY	1.000		
	EARLY CHILD./SPEC.ED.	OLSON, TANYA	1.000		
EARLY CHILD./SPEC.ED.	REED-KARSTENS , RENEE	1.000			

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
CENTRAL EDUCATION CENTER	Teachers	EARLY CHILD./SPEC.ED.	WALD, REBECCA	1.000
		EARLY CHILDHOOD COORDINATOR	BULLEN, JENELLE	1.000
		ECFE PARENT EDUCATOR	KOEHLER, STACEY	0.900
		ECFE PRE-KINDERGARTEN	ZIELINSKI, ANGELA	1.000
		INSTRUCTIONAL COACH	HILL, SHANYN	1.000
		PRE-KINDERGARTEN	LOSIER, LORINDA	1.000
		PRE-KINDERGARTEN	SAUER, AMANDA	1.000
		SCHOOL SOCIAL WORKER	SCHRAMM, MELISSA	1.000
		SPECIAL EDUCATION LEAD	LAMPSON, AMBER	1.000
		SPEECH/LANG PATHOLOGIST	BERGSTROM, JENNIFER	1.000
		SPEECH/LANG PATHOLOGIST	FISH, ANGELA	1.000
		SPEECH/LANG PATHOLOGIST	HOFFMAN, JESSICA	1.000
		Teachers - Total		
CENTRAL EDUCATION CENTER - Total				41.675
DISTRICT OFFICE	Administration and Classified Management	ASSISTANT TO SUPT	QUAM , CASSANDRA	1.000
		ASST SUPERINTENDENT	DANIELS , LATANYA	1.000
		CHIEF H/R & ADMIN OFFICER	HOLJE, CRAIG	1.000
		COMMUNICATION SPECIALIST	OTTERNESS , LAURA	1.000
		DIR OF FACILITIES & TRANSP	KRETSINGER, DANIEL	1.000
		DIR OF FINANCE	GILLIGAN , JAMES	1.000
		DIR OF FOOD & NUTRITION SERV	MANNING , MICHAEL	1.000
		DIR OF HUMAN RESOURCES	AXELL, MICHELLE	1.000
		DIR OF MARKETING & COMM.	VALLEY, JENNIFER	1.000
		DIR OF MULTI LINGUAL & RCEP	WILLHITE, KASYA	1.000
		DIR OF SECONDARY ED	WARD, ALEXANDER	1.000
		DIR OF SPECIAL ED	KRUEGER , JENNIFER	1.000
		DIR OF STUDENT SERVICES	GONZALEZ, CHRISTINA	1.000
		DIR OF TECHNOLOGY	STEELE, JUSTIN	1.000
		DIRECTOR OF ATHLETICS	PETERSON, CHRISTOPHER	1.000
		DIRECTOR OF ELEMENTARY EDUCATI	GENS, RACHEL	1.000
		DIRECTOR OF EXTENDED LEARNING	HEYER, JONATHAN	1.000
		EXEC DIR OF SPECIAL PROGRAMS	CLARKSON, MARY	1.000
		FINANCE MANAGER	LORENZINI, JOHN	1.000
		HEALTH SERVICES SUPERVISOR	WHITESIDE, MICHELLE	1.000
		HUMAN RESOURCES COORDINATOR	BOWDEN, ELLEN	1.000
		HUMAN RESOURCES COORDINATOR	LOPEZ-DEL VALLE, NOEMI	1.000
		MANAGER OF HUMAN RESOURCES	OLSON , PAMELA	1.000
		PAYROLL MANAGER / ACCOUNTANT	FARNUNG , ANGLIQUE	1.000
		SPEC PROGRAMS FINANCE SUPVR	BLANKENSHIP, RONALD	1.000
		SUP OF STUDENT RECORDS	RUMPPE , KATHLEEN	1.000
		SUPERINTENDENT	UNOWSKY , STEVEN	1.000
		T&L EXECUTIVE ASSISTANT	MORALES MORENO , LIZETTE	1.000
	TECHNOLOGY SUPPORT SPEC	ENE, GEORGE	1.000	
	TECHNOLOGY SUPPORT SPEC	GEURINK, AREND	1.000	
	TECHNOLOGY SYSTEMS ADMIN	MCMEEKIN, DOUG	1.000	
	TECHNOLOGY SYSTEMS ADMIN	MEYER, KENT	1.000	
	Administration and Classified Management - Total			
	Facilities & Transportation	FAC/DISTRICT ENGINEER	OLSON, ROBERT	1.000
		FAC/MAIL PERSON/BUS DRIVER	GORSKI, JOHN	1.000
		FAC/MECHANIC	SHIMKUS, ALEX	1.000
		FAC/PAINTER	KUMAR, ANOOP	1.000
		FAC/TRUCK DRIVER	HILL, JAMES	1.000

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
DISTRICT OFFICE	Facilities & Transportation - Total			5.000
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 2 - 11 MONTH	DAVISON, STEPHANIE	1.000
		ADMIN ASSIST 2 - 12 MONTH	BAIRD, LISA	1.000
		ADMIN ASSIST 3	BRUNNER, PATTI	1.000
		ADMIN ASSIST 3	DINGMAN , KRISTI	1.000
		ADMIN ASSIST 3	HERRERA, BECKY	1.000
		ADMIN ASSIST 3	KILLORIN, AMIE	1.000
		MANAGEMENT ASSISTANT-ACCTNG	HALE, TRACY	1.000
		MANAGEMENT ASSISTANT-SPEC PROG	LUNDY , MICHELLE	1.000
		MANAGEMENT ASST-FOOD&NUTRITION	O'MEARA, CASSI	1.000
	Mgmt. & Admin. Support Prof. - Total			9.000
	MISC	NATIVE AMER/INDIG ED COORD	WEAVER, SAMANTHA	1.000
		SAFE ROUTE TO SCHOOLS COORD.	BRACKETT, TIMOTHY	0.700
	MISC - Total			1.700
	Paraprofessionals	PARA CLERICAL	STODOLA, NICOLE	1.000
		PARA TECH SUPPORT	KRETSINGER, BAILEY	1.500
		PARA TECH SUPPORT	SALGADO GAXIOLA, JOSE	1.000
	Paraprofessionals - Total			3.500
	Registered Nurse	NURSE(REGISTERED)	CIPOWSKI, AVA	0.938
	Registered Nurse - Total			0.938
	Teachers	DIGITAL LEARNING COACH	FRIEL, KENNETH	1.000
		ENGLISH LANGUAGE	PINTO-MOE, MONICA	1.000
		MEDIA	BERDAHL, BARBARA	1.000
		Q COMP PEER REVIEWER	HUBER, ERIN	1.000
		Q COMP PEER REVIEWER	KEGAN, LESLIE	1.000
		Q COMP PEER REVIEWER	SOBRASKE, JOSEPH	1.000
		Q COMP PEER REVIEWER	YUNKER, AUBREE	1.000
READING SPECIALIST		TSCHIDA, MARY	0.750	
SCHOOL NURSE		SWANK, DARBY	1.000	
SCHOOL SOCIAL WORKER		TWEH, MONIQUE	1.000	
TOSA-TEACHER PROGRAM COORDINAT		THOEMKE, MICHELLE	1.000	
Teachers - Total			10.750	
DISTRICT OFFICE - Total			62.888	
GARAGE	Facilities & Transportation	BUS DRIVER	ANDERSON, HOWARD	0.625
		BUS DRIVER	CARROLL, STEVEN	0.250
		BUS DRIVER	CHILDS, PATRICK	0.250
		BUS DRIVER	CHRISTIAN, MICHAEL	0.625
		BUS DRIVER	COUGHLIN, TIMOTHY	0.500
		BUS DRIVER	DAUGHERTY, WESLEY	0.344
		BUS DRIVER	GORSKI, ROBERT	0.938
		BUS DRIVER	HANKS, DAVID	0.675
		BUS DRIVER	HANSEN, HEATHER	1.000
		BUS DRIVER	HUBBARD, TARA	1.000
		BUS DRIVER	HUBERTY, MARTIN	0.500
		BUS DRIVER	JAEGER, MICHAEL	0.250
		BUS DRIVER	JONES, ERIC	0.650
		BUS DRIVER	LARSON, BRANDT	0.706
		BUS DRIVER	LINDBERG, JEFFREY	0.931
		BUS DRIVER	PEDERSEN, MARK	1.625
		BUS DRIVER	POMERLEAU, PAUL	0.875
		BUS DRIVER	RANSOM, CHRISTOPHER	0.625
		BUS DRIVER	RODGERS, XAVIER	0.625

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent	
GARAGE	Facilities & Transportation	BUS DRIVER	SUNDERLIN, ROBERT	0.700	
		BUS DRIVER	TROEDSON, WESLEY	0.906	
		BUS DRIVER	VETSCH, DANIEL	0.250	
		BUS DRIVER	WASSATHER, KATHIE	0.650	
		BUS DRIVER	WISE, LEE ANN	0.250	
		BUS DRIVER	WOLLENBURG, JUSTIN	0.312	
		FAC/ASST TRANS DISPATCHER	ROJAS GONZALEZ, PEDRO	1.000	
		FAC/BUS DRIVER/BUILDING CLR	AGUILAR ALATOMA, ARACELI	0.250	
		FAC/BUS DRIVER/BUILDING CLR	CARROLL, LEANN	1.000	
		FAC/GARAGE SUPERVISOR	MCGINN, DANIEL	1.000	
		FAC/GROUNDS PERSON	THOMPSON, ETHAN	1.000	
		FAC/TRANSPORTATION DISPATCHER	HAUG, SANDRA	1.000	
	Facilities & Transportation - Total				21.313
Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3	SANCHEZ, JENNIFER	1.000		
Mgmt. & Admin. Support Prof. - Total				1.000	
GARAGE - Total				22.313	
MULTI BUILDING SUBS ETC	Paraprofessionals	PARA HEALTH ASSISTANT	FERNANDEZ ALONSO, YENI	0.125	
		PARA HEALTH ASSISTANT	ROBLES CABAN, VANESSA	0.125	
		PARA INSTRUCTIONAL HQ	HEYER-WALSH, STEPHANIE	0.875	
	Paraprofessionals - Total				1.125
	Teachers	ADAPTIVE PHY ED	PADDOCK, JAMES	1.000	
		ADAPTIVE PHY ED	POPP, STEPHANIE	1.000	
Teachers - Total				2.000	
MULTI BUILDING SUBS ETC - Total				3.125	
RCEP	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -11 MONTH	SOTO-CARMONA, SONIA	1.000	
	Mgmt. & Admin. Support Prof. - Total				1.000
	Teachers	COUNSELOR	ACOSTACANO, CASSIE	1.000	
		LANGUAGE ARTS	JOHNSON, TERESA	1.000	
		MATHEMATICS	GRAVELLE, JENNIFER	1.000	
		SCHOOL SOCIAL WORKER	CARLTON, JILL	1.000	
		SCIENCE	JUENEMANN, SHERYL	1.000	
		SOCIAL STUDIES	LENTZ, JULIE	1.000	
	SPECIAL EDUCATION LEAD	HOEHN, MARGARET	0.750		
	Teachers - Total				6.750
RCEP - Total				7.750	
RDLS ELEMENTARY	Administration and Classified Management	ELEMENTARY PRINCIPAL	ARNOLD, MATTHEW	1.000	
	Administration and Classified Management - Total				1.000
	Facilities & Transportation	FAC/BUILDING CLEANER	CRUZ ESTEVA, ELSA	1.000	
		FAC/BUILDING CLEANER	MANIKARAN, RISHDEO	1.000	
		FAC/HEAD CUSTODIAN ELEM SCHOOL	KIELTY, PATRICK	1.000	
	Facilities & Transportation - Total				3.000
	Food & Nutrition	KITCHEN ASSISTANTS	MOROCHO CUZCO, ROMALDO	1.662	
		KITCHEN ASSISTANTS	WOODS, TIARRA	0.625	
		KITCHEN MANAGER	MEYER, MARY	1.000	
		KITCHEN PRODUCTION COOK	JENNINGS, GRACE	0.938	
	Food & Nutrition - Total				4.225
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -10 1/2 MONTH	HUERTA-ANAYA, ALICIA	1.000	
	Mgmt. & Admin. Support Prof. - Total				1.000
Outreach Workers	OUTREACH-BILINGUAL	ACEVEDO, ASHLEY	1.000		
Outreach Workers - Total				1.000	

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent	
RDLs ELEMENTARY	Paraprofessionals	PARA HEALTH ASSISTANT	RODRIGUEZ, JENNY	0.880	
		PARA INSTRUCTIONAL	SAAVEDRA, BRIZAIDA	0.875	
		PARA INSTRUCTIONAL HQ	CARRASQUERO, MILEHIXY	0.875	
		PARA INSTRUCTIONAL HQ	NELSON, SARAH	0.875	
		PARA MANAGERIAL	LUJAMBIO, MAURICIO	0.431	
		PARA MANAGERIAL	SILVA SEGURA, ARELI	0.431	
		PARA MANAGERIAL	ZETZMAN , MARY	0.469	
		PARA SPEC ED HQ	ABUNDEZ MARTINEZ, JANET	0.812	
		PARA SPEC ED HQ	SANCHEZ CASTILLO, JOSE	0.812	
	Paraprofessionals - Total				6.461
	Student Engagement	STUDENT ENGAGEMENT SPECIALIST	GARCIA, EMMA	0.938	
	Student Engagement - Total				0.938
	Teachers	ART	MACK , MAIA	1.000	
		ENGLISH LANGUAGE	ANAYA-GENNRICH, CAROLINA	1.000	
		ENGLISH LANGUAGE	FIGUEROA GARCIA, JUAN	1.000	
		ENGLISH LANGUAGE	SEYMOUR, ELIZABETH	1.000	
		GRADE 1 DUAL LANGUAGE	ALMENDAREZ ESPINO , AYME	1.000	
		GRADE 1 DUAL LANGUAGE	BARRIOS, HUGO	1.000	
		GRADE 1 DUAL LANGUAGE	CASTRO, MIRNA	1.000	
		GRADE 1 DUAL LANGUAGE	MEZA, GENESIS	1.000	
		GRADE 1 DUAL LANGUAGE	RAMIREZ FUENTES, MARIA GUADALUPE LEONOR	1.000	
		GRADE 2 DUAL LANGUAGE	GAZ IBARRA, ROSENDA GUADALUPE	1.000	
		GRADE 2 DUAL LANGUAGE	PASCO ALBESA, JOANA	1.000	
		GRADE 2 DUAL LANGUAGE	ROSAL BUSTAMANTE, FRANCISCO JAVIER	1.000	
		GRADE 3 DUAL LANGUAGE	KEIL, MORGAN	1.000	
		GRADE 3 DUAL LANGUAGE	RAMOS, DALIANNA	1.000	
		GRADE 3 DUAL LANGUAGE	SALMERON CHACON, JAVIER	1.000	
		GRADE 3 DUAL LANGUAGE	VIRANT, HANNAH	1.000	
		GRADE 4 DUAL LANGUAGE	OLIVARES, EUDORO	1.000	
		GRADE 4 DUAL LANGUAGE	ROGAN, KATHRYN	1.000	
		GRADE 4 DUAL LANGUAGE	SOSA , JESSICA	1.000	
		GRADE 5 DUAL LANGUAGE	APARICIO BARBERA, NATALIA	1.000	
		GRADE 5 DUAL LANGUAGE	JACQUES, KATHERINE	1.000	
GRADE 5 DUAL LANGUAGE		RENDON, ALLISON	1.000		
INSTRUCTIONAL COACH		HUTTON, SARAH	1.000		
KINDERGARTEN DUAL LANG		MATIAS MARTINEZ, BLANCA	1.000		
KINDERGARTEN DUAL LANG		PEREZ, PALOMA	1.000		
KINDERGARTEN DUAL LANG		RIVERA GONZALEZ, AURA	1.000		
KINDERGARTEN DUAL LANG		VICENS MARTI, MARIA FRANCE	1.000		
MATH INTERVENTIONIST		PAYNE, CHELSEY	0.700		
MUSIC		TAYLOR, KARI	1.000		
PHYSICAL EDUCATION		TOUSIGNANT, JOHN	1.000		
PRE-KINDERGARTEN		PONCE, AMY	1.000		
PSYCHOLOGIST		BAUMGARDNER, JOANN	0.500		
READING INTERVENTION		GARCIA HERNANDEZ, ANGELA	1.000		
READING/MATH INTERVENTION	FRUETEL, ERIKA	1.000			
SCHOOL SOCIAL WORKER	SLAGHT, KAREN	1.000			
SPEC ED/LD	POPLAWSKI , ABBY	1.000			
SPEC ED/LD/AUTISM	HALVORSON, CARA	1.000			
SPECIAL EDUCATION LEAD	SMITH, SARAH	1.000			
SPEECH/LANG PATHOLOGIST	HEIDERSCHEIT , ELIZABETH	1.000			

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
RDLS ELEMENTARY	Teachers	SPEECH/LANG PATHOLOGIST	MARKLE, AMANDA	1.000
		STEM TEACHER	CHAMPINE, ADRIAN	1.000
	Teachers - Total			40.200
RDLS ELEMENTARY - Total				57.824
RICHFIELD HIGH SCHOOL	Administration and Classified Management	ASST. HIGH SCHOOL PRINCIPAL	HARRIS, MICHAEL	1.000
		ASST. HIGH SCHOOL PRINCIPAL	VALA , CARRIE	1.000
		HIGH SCHOOL PRINCIPAL	THEIEN-COLLINS, STACY	1.000
	Administration and Classified Management - Total			3.000
	Facilities & Transportation	FAC/BUILDING CLEANER	BADOUR, BRADLEY	1.000
		FAC/BUILDING CLEANER	BAUZA, NIKOLAS	1.000
		FAC/BUILDING CLEANER	DOYLE-LOVSETH , CHARLIE	1.000
		FAC/BUILDING CLEANER	ESCOBAR FUENTES, MARIA	1.000
		FAC/BUILDING CLEANER	GJONDEDAJ, EDMOND	1.000
		FAC/BUILDING CLEANER	GJONDEDAJ, LAVDIE	1.000
		FAC/BUILDING CLEANER	GOSCHEY, KAY	1.000
		FAC/BUILDING CLEANER	HANSON, ADAM	1.000
		FAC/BUILDING CLEANER	MAHADEO , RADHIKA	1.000
		FAC/BUILDING CLEANER	MARTINEZ CRUZ, GUSTAVO	1.000
		FAC/BUILDING CLEANER	SANCHEZ, ANDRES	1.000
		FAC/BUILDING CLEANER	SCHEMPP, CHRISTIAN	1.000
		FAC/HEAD CUSTODIAN HIGH SCHOOL	HARRIS, KEVIN	1.000
		FAC/NIGHT LEAD PERSON	THOMPSON, RICKY	1.000
		FAC/WAREHOUSE	VENTURA PEREZ, RAMIRO	1.000
	Facilities & Transportation - Total			15.000
	Food & Nutrition	KITCHEN ASSISTANTS	ACOSTA SANCHEZ, ANNA	0.625
		KITCHEN ASSISTANTS	ARIAS YANEZ, MARIA	1.000
		KITCHEN ASSISTANTS	BJOSTAD, DANIEL	0.625
		KITCHEN ASSISTANTS	COUGHLIN, AMY	0.719
		KITCHEN ASSISTANTS	CRUZ MIRANDA , ELVIRA	0.625
		KITCHEN ASSISTANTS	EROGLU, CEREN	0.775
		KITCHEN ASSISTANTS	IBRAHIM, NASHWA	0.875
		KITCHEN ASSISTANTS	LEBEAU, HEATHER	0.625
		KITCHEN ASSISTANTS	MALAGON AVILA, MARTHA	0.625
		KITCHEN ASSISTANTS	OBERPRILLER, RYAN	0.625
KITCHEN ASSISTANTS		RUBIO SEGURA, ISRAEL	0.625	
KITCHEN PRODUCTION COOK		MARTINEZ, OFELIA	0.938	
KITCHEN PRODUCTION COOK		VENTURA RUBIO, ISELA	0.938	
KITCHEN PRODUCTION MANAGER	ROCCHIO, MELISSA	1.000		
Food & Nutrition - Total			10.619	
Mgmt. & Admin. Support Prof.	ADMIN ASSIST 2 - 11 MONTH	BRIONES SALGADO, GENELEY	1.000	
	ADMIN ASSIST 3 -11 MONTH	DOMINGUEZ, IBELIZET	1.000	
	ADMIN ASSIST 3 -11 MONTH	SCHMIDT, LORI	1.000	
	ADMIN ASSIST 4	CRUZ ESTEVA , JENNIFER	1.000	
	ADMIN ASSIST 4	NICHOLS , STEPHANIE	1.000	
Mgmt. & Admin. Support Prof. - Total			5.000	
MISC	HEALTH RESOURCE STAFF	SANCHEZ VIDAL , JACQUELINE	1.000	
MISC - Total			1.000	
Outreach Workers	OUTREACH-BILINGUAL	HASSAN , JAMILLA	1.000	
	OUTREACH-BILINGUAL	MEZA SIERRA, ANGELICA	1.000	
Outreach Workers - Total			2.000	
Paraprofessionals	PARA CLERICAL	BEEBE, HEIDI	0.938	

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent	
RICHFIELD HIGH SCHOOL	Paraprofessionals	PARA CLERICAL	JOHNSON, ERIN	0.812	
		PARA CLERICAL	LILJENQUIST, JOAN	1.000	
		PARA INSTRUCTIONAL	ANDERSON, CHARLOTTE	0.844	
		PARA INSTRUCTIONAL	BARTLETT, CHRISTINE	0.500	
		PARA INSTRUCTIONAL	NOLLENBERGER, COLLEEN	0.500	
		PARA SECURITY MONITOR	GIBSON, DEVON	0.938	
		PARA SECURITY MONITOR	SANCHEZ VIDAL, ANDRES	0.938	
		PARA SECURITY MONITOR	TORRY, BRANDON	1.000	
		PARA SPEC ED	BIEVER, BRENDA	0.812	
		PARA SPEC ED	DAVIS , DAJOUN	0.906	
		PARA SPEC ED HQ	BARRERA GARCIA, DIANA	0.906	
		PARA SPEC ED HQ	DENESEN, JEFF	0.812	
		PARA SPEC ED HQ	FEIGHT, MARIA	0.906	
		PARA SPEC ED HQ	HARVIEUX, DANIEL	0.916	
		PARA SPEC ED HQ	MACDONALD , SUSAN	0.906	
		PARA SPEC ED HQ	ROBINSON, ASHTON	0.812	
		PARA SPEC ED HQ	WILLIAMS, GUY	0.812	
		PARA SPEC ED HQ	ZUBAH, LUCY	0.906	
		Paraprofessionals - Total			
	Student Engagement	STUDENT ENGAGEMENT SPECIALIST	CONTRERAS, VANESSA	0.938	
		STUDENT ENGAGEMENT SPECIALIST	MARTINEZ CRUZ, HARRY	0.938	
		STUDENT ENGAGEMENT SPECIALIST	WITHERS, LINDSAY	0.938	
	Student Engagement - Total				2.812
	Teachers	ART	CASSELLIUS, ANI	1.000	
		ART	MILLER, ADAM	1.000	
		ART	SACHER, GRACE	1.000	
		ART	SCHMELING-FREMDER , EMILY	1.000	
		BAND MUSIC	ARMBRUSTER , CHAD	1.000	
		BUSINESS EDUCATION	FOGEL , JUSTIN	1.000	
		COLLEGE & CAREER COORDINATOR	WHALEN, ABIGAIL	1.000	
		COUNSELOR	JASTROW, DANIELLE	1.000	
		COUNSELOR	KELLEY HERTZ, MORGAN	1.000	
		COUNSELOR	LINDE, SARA	1.000	
		COUNSELOR	OKEY, JESSICA	1.000	
		ENGLISH LANGUAGE	ANDREWS, JOHANNA	1.000	
		ENGLISH LANGUAGE	INNERS, REBECCA	1.000	
ENGLISH LANGUAGE		LOWTHER , ARIANA	1.000		
ENGLISH LANGUAGE		NUELLE , CAROLYN	1.000		
ENGLISH LANGUAGE		PETERSEN, JILL	1.000		
ENGLISH LANGUAGE		SELCKE, MADELINE	1.000		
ENGLISH LANGUAGE/SPANISH		HRKAC-BUDZISZ , ALLISON	1.000		
FAMILY CONSUMER SCIENCE		LEWIS , JENNIFER	1.000		
FAMILY CONSUMER SCIENCE		SETZER, ALEXIS	1.000		
GLOBAL LANG/FRENCH		STEELE, MORGAN	1.000		
GLOBAL LANG/SPANISH		BRADSETH CHRISTIANSEN, KRISTEN	1.000		
INSTRUCTIONAL COACH		OLEJNICAK , KATHERINE	1.000		
LANGUAGE ARTS		ALCOTT, ADAM	1.000		
LANGUAGE ARTS		BORKA, ANDRE	1.000		
LANGUAGE ARTS		HOLLE, KARAH	0.800		
LANGUAGE ARTS		JOHNSON, ANNIE	1.000		
LANGUAGE ARTS		MUELLER, BONNIE	1.000		
LANGUAGE ARTS	NAZARIAN, NATALIE	1.000			

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
RICHFIELD HIGH SCHOOL	Teachers	LANGUAGE ARTS	SCHIFFLER REBER, NICOLE	1.000
		LANGUAGE ARTS	VO, KAYLA	1.000
		LANGUAGE ARTS	WEBENDORFER, TIMOTHY	1.000
		LANGUAGE ARTS DUAL IMMERSION	ARREDONDO, REBECCA	1.000
		MARKETING/BUSINESS	CARUSO, MATTHEW	1.000
		MATH INTERVENTIONIST	SCHOLZ, KRISTINE	1.000
		MATHEMATICS	HANSON , ALYSSA	1.000
		MATHEMATICS	LUNA-ROBLEDO, MARIA DEL CARMEN	1.000
		MATHEMATICS	MULLENBACH, MATTHEW	1.000
		MATHEMATICS	SEIBERT, LAURIE	1.000
		MATHEMATICS	ZOELLMER, JONATHAN	1.000
		MATHEMATICS DUAL LANG	STREITZ, SARAH	0.750
		MEDIA	FREDERICKSON, LINDA	1.000
		PHY ED/HEALTH	DREIFKE, DUSTIN	1.000
		PHY ED/HEALTH	ZEIDLER, MATTHEW	1.000
		PHY ED/SOCIAL STUDIES	FOGELSON, DANIEL	1.000
		PHYSICAL EDUCATION	HOFMANN, TRACIE	1.000
		PHYSICAL EDUCATION	PULFORD, KRISTIAN	1.000
		PSYCHOLOGIST	WOLFGRAM, JESSICA	1.000
		READING SPECIALIST	BEHNKE, JENNIFER	1.000
		SCHOOL NURSE	NELSON, LIBBY	1.000
		SCHOOL SOCIAL WORKER	BUXTON , LAUREN	0.500
		SCHOOL SOCIAL WORKER	LAWSON, ANGELA	1.000
		SCIENCE	BOIE, DAVID	1.000
		SCIENCE	BROWN, MATTHEW	1.000
		SCIENCE	CLARK, DAVID	1.000
		SCIENCE	COLLINS , SAMUEL	1.000
		SCIENCE	JAVNER , CASSIDY	1.000
		SCIENCE	JENSEN BIVENS, SARAH	1.000
		SCIENCE	KERSTEN OLSON, JENNIFER	1.000
		SCIENCE	LOPEZ, ALIAH	1.000
		SOCIAL STUDIES	AVERY, JON	1.000
		SOCIAL STUDIES	BUNGERT, MIRIAM	1.000
		SOCIAL STUDIES	KLAUSING, CONNOR	1.000
		SOCIAL STUDIES	MANUEL, ANDREA	1.000
		SOCIAL STUDIES	MONGOLD-CAMPBELL, KYLEE	1.000
		SOCIAL STUDIES	POWERS, BENJAMIN	1.000
		SOCIAL STUDIES	WEGNER, KATHRYN	1.000
		SOCIAL STUDIES DUAL LANG	VACA ALONSO, ALICIA	1.000
		SPEC ED/AUTISM	BLUM , JOSEPH	1.000
		SPEC ED/DCD	KALBOW, ALEXANDER	1.000
		SPEC ED/DCD	MATTSON, EMILY	1.000
		SPEC ED/DCD	RHODEN, JANA	1.000
		SPEC ED/EBD	ANDERSON , KAYLEE	1.000
SPEC ED/EBD	FINELLI, GAVIN	1.000		
SPEC ED/EBD	FINNEGAN , SHANNON	0.540		
SPEC ED/EBD	ROYCE, THEODORE	1.000		
SPEC ED/LD	WOLF, JOEL	1.000		
SPEC ED/OTHER HEALTH DIS	GILES, NATHAN	1.000		
SPEC ED/OTHER HEALTH DIS	NELSON, DEREK	1.000		
SPECIAL EDUCATION LEAD	OLSON, SARAH	1.000		
SPEECH/LANG PATHOLOGIST	DEBOE, NANCY	1.000		

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
RICHFIELD HIGH SCHOOL	Teachers	WORK BASED LEARNING TCHR	EDWARDS, NATHAN	1.000
	Teachers - Total			80.590
RICHFIELD HIGH SCHOOL - Total				136.188
RICHFIELD MIDDLE SCHOOL	Administration and Classified Management	ASST MIDDLE SCHOOL PRINCIPAL	HAGER, AMY	1.000
		ASST MIDDLE SCHOOL PRINCIPAL	SCHAEFER, ASHLEY	1.000
		MIDDLE SCHOOL PRINCIPAL	BARLOW, ERICA	1.000
	Administration and Classified Management - Total			3.000
	Facilities & Transportation	FAC/BUILDING CLEANER	HERAS, LUZ	1.000
		FAC/BUILDING CLEANER	KAHSAI, MUSYE	1.000
		FAC/BUILDING CLEANER	MAHADEO, DAVANAND	1.000
		FAC/BUILDING CLEANER	SARMIENTO, CARMEN	1.000
		FAC/HEAD CUSTODIAN MDDL/STEM	HOLLIS, ETHAN	1.000
		FAC/MAINTENANCE	WISE, CORY	1.000
		FAC/NIGHT LEAD PERSON	RAMIREZ CARRERO, ALAN	1.000
	Facilities & Transportation - Total			7.000
	Food & Nutrition	KITCHEN ASSISTANTS	BULLOCK, NICOLE	1.925
		KITCHEN ASSISTANTS	HERRERA JIMENEZ, DANIEL	0.625
		KITCHEN ASSISTANTS	NEWELL, TANYA	0.625
		KITCHEN ASSISTANTS	REESE, KATHIE	0.719
		KITCHEN ASSISTANTS	VALDEZ, MARIA	0.625
		KITCHEN MANAGER	NICKELL, JODI	1.000
		KITCHEN PRODUCTION COOK	MATTSON, LI	0.938
	Food & Nutrition - Total			6.456
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 2 - 11 MONTH	ZALDANA, MARITZA	1.000
		ADMIN ASSIST 3 -11 MONTH	WEIRICH, MARTA	1.000
	Mgmt. & Admin. Support Prof. - Total			2.000
	Outreach Workers	OUTREACH-BILINGUAL	MONTEJO MAGANA, JOSE ANTONIO	1.000
		OUTREACH-BILINGUAL	RODRIGUEZ, ELIZABETH	1.000
	Outreach Workers - Total			2.000
	Paraprofessionals	PARA CAMPUS SUP	CARTER, STEPHANIE	1.906
PARA CAMPUS SUP		MOTON, JOSHUA	1.000	
PARA CLERICAL		CANSECO DE OLIVA, KARLA	1.000	
PARA CLERICAL		SALINAS, MADELYNN	1.000	
PARA SPEC ED		PEDENKO, CHRISTINA	0.906	
PARA SPEC ED		VASSAR, NECOLE	0.812	
PARA SPEC ED		WATKINS, ANNETTE	0.812	
PARA SPEC ED HQ		FERREIRA, CATHERINE	0.812	
PARA SPEC ED HQ		LEROY, NICOLE	0.906	
PARA SPEC ED HQ		REID, ANJELIKA	0.906	
PARA SPEC ED HQ		RHOADES, CHRISTINA	0.906	
PARA SPEC ED HQ		RUUD, STACEY	0.906	
PARA SPEC ED HQ		SNIDARICH, JAMIE	0.906	
PARA SPEC ED HQ		THIBODEAUX, JESSE	0.812	
PARA SPEC ED HQ		TROTSIUK, MARIIA	0.812	
Paraprofessionals - Total			14.406	
Student Engagement	STUDENT ENGAGEMENT SPECIALIST	JONES, KATHRYN	1.000	
Student Engagement - Total			1.000	
Teachers	ART	BLUMA, MEGAN	1.000	
	ART	WILLIS JR, MELVIN	1.000	
	BAND MUSIC	NEEDLEMAN, COREY	1.000	
	CAREER AND TECHNOLOGY	RELSON, MARK	1.000	

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
RICHFIELD MIDDLE SCHOOL	Teachers	COUNSELOR	BERGLAND, TOBY	1.000
		COUNSELOR	SCOTT, KAREN	1.000
		DEAN OF STUDENTS	HOWARD-FELICIAN, GATHA TARA	1.000
		ENGLISH LANGUAGE	EGBERG, SARAH	1.000
		ENGLISH LANGUAGE	HAUCK, HEATHER	1.000
		ENGLISH LANGUAGE	HAUGLAND, SOPHIA	1.000
		ENGLISH LANGUAGE	ILLESCAS GOMEZ, EDGAR	1.000
		ENGLISH LANGUAGE	MORTLAND, OLUTOYE	1.000
		ENGLISH LANGUAGE/SPANISH	COLE, ELIZABETH	1.000
		FAMILY CONSUMER SCIENCE	LEIKNES, LISA	1.000
		GLOBAL LANG/SPANISH	VALENZUELA MELGAR, MARIA	1.000
		GLOBALLANG/SPANISH/SOCIAL STUD	LIMA, MIGUEL	1.000
		GRADE 6	DETERS, LAURA	1.000
		GRADE 6	GREGOR, MARY	1.000
		GRADE 6	LOESCH, AARON	1.000
		GRADE 6	OSUJI, VIVIAN	1.000
		INSTRUCTIONAL COACH	STEPHENS, KATHARINE	1.000
		LANGUAGE ARTS	FRANK, AMY	1.000
		LANGUAGE ARTS	HALL, KEVIN	1.000
		LANGUAGE ARTS	KNODEL, JARED	1.000
		LANGUAGE ARTS	PEREZ MARTINEZ, ALAIN	1.000
		LANGUAGE ARTS	WATERS, KELSEY	1.000
		LANGUAGE ARTS DUAL IMMERSION	ARIAS ORTIZ, LUZ	1.000
		MATH INTERVENTIONIST	BLUNT, KRISTINE	1.000
		MATHEMATICS	DRUMMOND, JON	1.000
		MATHEMATICS	GIFFORD, GRETCHEN	1.000
		MATHEMATICS	JOHNSON, ELIZABETH	1.000
		MATHEMATICS	LEEKE, NICHOLAS	1.000
		MATHEMATICS	LUCE, ETHAN	1.000
		MUSIC	SANDEL, EUGENE	1.000
		PHY ED/HEALTH	JACOBSON, ANDREW	1.000
		PHY ED/HEALTH	LEDUC, STEVEN	1.000
		PHY ED/HEALTH	MILLER, MICHAEL	1.000
		PSYCHOLOGIST	WILLIAMS, MELISSA	1.000
		READING INTERVENTION	RILEY, ELISABETH	1.000
		SCHOOL NURSE	HOVE, JUNE	1.000
		SCHOOL SOCIAL WORKER	CORCORAN, JOSEPH	1.000
		SCHOOL SOCIAL WORKER	DAWOLO, NICKI	1.000
		SCIENCE	KARLOVICH, HAILEY	1.000
		SCIENCE	MCDONOUGH, ERIN	1.000
		SCIENCE	OLSEN, AVIVA	1.000
		SCIENCE	VONRUDEN, GREGORY	1.000
		SCIENCE	ZELLAR, ELIZABETH	1.000
		SOCIAL STUDIES	BOE, JACOB	1.000
		SOCIAL STUDIES	HOLM, SARAH	1.000
		SOCIAL STUDIES	KIRBY, ALICIA	1.000
		SOCIAL STUDIES DUAL LANG	CLAYTON, EMMA	1.000
SOCIAL STUDIES DUAL LANG	REDETZKE, RYAN	1.000		
SPEC ED/AUTISM	WHEELER, LEAH	1.000		
SPEC ED/DCD	BUFFINGTON, KELLY	1.000		
SPEC ED/EBD	CORRADI, JOSEPHINE	1.000		
SPEC ED/EBD	LARSON, LINDSEY	1.000		

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent	
RICHFIELD MIDDLE SCHOOL	Teachers	SPEC ED/LD	CLAY, CHRISTINE	1.000	
		SPEC ED/LD	LYTLE , CHRISTINA	1.000	
		SPEC ED/LD	MCDOUGALL , PATRICIA	1.000	
		SPEC ED/MSMI/AUTISM	MIKKELSON, TIMOTHY	1.000	
		SPEC ED/OTHER HEALTH DIS	KESTLER , KATRINA	1.000	
		SPEC ED-EBD/OHD	ELLIS, JASMINE	1.000	
		SPECIAL EDUCATION LEAD	PETERSEN , MICHAEL	1.000	
		SPEECH/LANG PATHOLOGIST	SYRIKA , ASIMINA	1.000	
		STEM TEACHER	MCCLENDON , LAURA	1.000	
	Teachers - Total				65.000
RICHFIELD MIDDLE SCHOOL - Total				100.863	
RSTEM ELEMENTARY	Administration and Classified Management	ELEMENTARY PRINCIPAL	WOODS, KELLY	1.000	
	Administration and Classified Management - Total				1.000
	Facilities & Transportation	FAC/BUILDING CLEANER	MANIKARAN, DEVIKA	1.000	
		FAC/BUILDING CLEANER	MCCLINTON, KEITH	1.000	
		FAC/BUILDING CLEANER	MICHALSKY, RALPH	1.000	
		FAC/HEAD CUSTODIAN MDDL/STEM	JOHNSON, RANDY	1.000	
		FAC/MAINTENANCE	JAYAMANNE, LALINDA	1.000	
		FAC/NIGHT LEAD PERSON	GANT, CHARLES	1.000	
	Facilities & Transportation - Total				6.000
	Food & Nutrition	KITCHEN ASSISTANTS	HERNANDEZ BALBUENA, IRIS	1.500	
		KITCHEN ASSISTANTS	HERNANDEZ-BALBUENA, GUADALUPE	1.988	
		KITCHEN ASSISTANTS	LANNERS, LEAH	0.438	
		KITCHEN ASSISTANTS	QUAN, YONG	0.812	
		KITCHEN PRODUCTION COOK	GAERTNER, KARIN	0.938	
	Food & Nutrition - Total				5.675
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -11 MONTH	DISMUKE, CRYSTAL	1.000	
	Mgmt. & Admin. Support Prof. - Total				1.000
	Outreach Workers	OUTREACH-BILINGUAL	CLARA, YASMIN	1.000	
	Outreach Workers - Total				1.000
	Paraprofessionals	PARA CLERICAL	RHODES, LUCINDA	0.281	
		PARA HEALTH ASSISTANT	JACKSON, LAURIE	1.000	
		PARA INSTRUCTIONAL HQ	MARTINEZ LOPEZ, TERESA	0.875	
		PARA INSTRUCTIONAL HQ	SMITH, DANE	1.000	
PARA MANAGERIAL		BEHL, KIARA	0.344		
PARA MANAGERIAL		RITCHIE, BREANNE	0.344		
PARA SPEC ED		FLANERY, ERINN	0.875		
PARA SPEC ED		PONCIUS, KAMERON	0.875		
PARA SPEC ED		WOOD, TAYLOR	0.812		
PARA SPEC ED HQ		ESHETE, GENET	0.875		
PARA SPEC ED HQ		MENYWEATHER, D'SIAHA	0.812		
PARA SPEC ED HQ		NELSON, JANET	0.812		
PARA SPEC ED HQ		PALMER, LAURIE	0.875		
PARA SPEC ED HQ		WILLIAMS , TAMIKA	1.375		
Paraprofessionals - Total				11.156	
Student Engagement	STUDENT ENGAGEMENT SPECIALIST	BRANDON, CARLISHA	0.938		
Student Engagement - Total				0.938	
Teachers	ART	MARTIN , ARNEE	1.000		
	COMPUTER LITERACY INSTR	FLITSCH, MARNI	1.000		
	DEAN OF STUDENTS	MEULEMANS, RYAN	1.000		
	ENGLISH LANGUAGE	DAVIS, PATRICIA	1.000		

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
RSTEM ELEMENTARY	Teachers	ENGLISH LANGUAGE	DEVITA, GALE	1.000
		ENGLISH LANGUAGE	SUTTON, LAURA	1.000
		GRADE 1	BUSCH, EMMA	1.000
		GRADE 1	HANSEN, JUDY	1.000
		GRADE 1	LLERENA PETERSON, ALEJANDRA	1.000
		GRADE 1	STRASZEWSKI, MARISSA	1.000
		GRADE 2	GERTEN, MICHELLE	1.000
		GRADE 2	OLSON, CHRISTOPHER	1.000
		GRADE 2	PICHEL, ALISON	1.000
		GRADE 2	TADE, ELIANA	1.000
		GRADE 3	LARSON, BETHANN	1.000
		GRADE 3	MCKEAND, MELISSA	1.000
		GRADE 3	ONISHI, ANDREW	1.000
		GRADE 3	TOPP, GEORGIA	1.000
		GRADE 4	ALLEN , CARRIE	1.000
		GRADE 4	FOLEY PETERS , CLARE	1.000
		GRADE 4	LIETZAU, OLIVIA	1.000
		GRADE 4	PREGLER, CHRISTOPHER	1.000
		GRADE 5	HOLETZ, KAREN	1.000
		GRADE 5	LAWLESS, JEANNE	1.000
		GRADE 5	MCMILLAN, OMAR	1.000
		INSTRUCTIONAL COACH	CAHILL, NICOLE	1.000
		KINDERGARTEN	LAHREN, MICHELLE	1.000
		KINDERGARTEN	MARTIN, MOLLY	1.000
		KINDERGARTEN	MUNSON, JENNIFER	1.000
		KINDERGARTEN	OLMSTED, MICHELLE	1.000
		MATH INTERVENTIONIST	AWBREY, CHRISTINE	1.000
		MUSIC	MYLES, GAYLE	1.000
		PHYSICAL EDUCATION	HICKMAN, BLAKE	1.000
		PRE-KINDERGARTEN	GORDON, KATHLEEN	1.000
		PSYCHOLOGIST	SWEENEY, KAYE	1.000
		READING INTERVENTION	KING-LYBECK, CYNTHIA	1.000
		READING INTERVENTION	KREBSBACH, VANESSA	0.500
		SCHOOL SOCIAL WORKER	ALFARO-GLOVER, JENNIFER	1.000
		SCHOOL SOCIAL WORKER	EISELE , BRIT	0.500
		SPEC ED/EBD	COX, KYLEE	1.000
		SPEC ED/EBD	GULLAND, KIRSTIN	1.000
		SPEC ED/LD	PEACHA, CORA	1.000
		SPEC ED/OTHER HEALTH DIS	SELLMEYER, ANIKA	1.000
		SPEC ED-EBD/LD	SAGMOE, MARIBETH	1.000
		SPECIAL EDUCATION LEAD	TOLLMAN, SADIE	1.000
SPEECH/LANG PATHOLOGIST	MILBRATH, ROCHELLE	1.000		
STEM TEACHER	GLICK, KATHLEEN	1.000		
TALENT DEVELOPMENT	SARAZINE, DARCI	1.000		
TOSA-TEACHER PROGRAM COORDINAT	RITT, SHANNON	0.600		
Teachers - Total				47.600
RSTEM ELEMENTARY - Total				74.369
SHERIDAN HILLS ELEMENTARY	Administration and Classified Management	ELEMENTARY PRINCIPAL	STACHEL, NANCY	1.000
	Administration and Classified Management - Total			1.000
	Facilities & Transportation	FAC/BUILDING CLEANER	MOROCHO, TERESA	1.000
FAC/HEAD CUSTODIAN ELEM SCHOOL		GROSSMAN, WILLIAM	1.000	

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
SHERIDAN HILLS ELEMENTARY	Facilities & Transportation - Total			2.000
	Food & Nutrition	KITCHEN ASSISTANTS	ENGLUND , GLORIA	0.625
		KITCHEN ASSISTANTS	HECHT, JENNIFER	0.719
		KITCHEN MANAGER	MEDVEC, SHERRI	1.000
		KITCHEN PRODUCTION COOK	RUBIO SEGURA, PATRICIA	0.938
	Food & Nutrition - Total			3.281
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -10 1/2 MONTH	GILLIGAN , VIKKI	1.000
	Mgmt. & Admin. Support Prof. - Total			1.000
	Outreach Workers	OUTREACH-BILINGUAL	GARZA, EUNICE	1.000
	Outreach Workers - Total			1.000
	Paraprofessionals	PARA HEALTH ASSISTANT	MAZURKIEWICZ, ALLISHA	0.875
		PARA INSTRUCTIONAL	FITZGERALD, NANCY	0.500
		PARA INSTRUCTIONAL	GILBERTSON , RACHEL	0.875
		PARA INSTRUCTIONAL	MCCARTY, TIFFANY	0.875
		PARA MANAGERIAL	CAMP, BRANDON	0.312
		PARA MANAGERIAL	ESPINOZA COYOTE, STEPHANIE	0.625
		PARA SPEC ED	HALLANGER, CHRISTIAN	0.875
		PARA SPEC ED	KRAUS, DEAN	0.875
		PARA SPEC ED HQ	BARBOUCHE, BOUCHRA	0.875
		PARA SPEC ED HQ	HAIK-SHAW, MEGAN	0.812
		PARA SPEC ED HQ	HELLESVIG, LEONA	0.875
		PARA SPEC ED HQ	JUNG, ALEXANDRA	0.812
		PARA SPEC ED HQ	LIEN, LESLIE	1.875
		PARA SPEC ED HQ	MANSFIELD, PAYTON	0.875
		PARA SPEC ED HQ	MCCULLOUGH, CATHERINE	0.812
		PARA SPEC ED HQ	NIDAY, JOHN	0.812
		PARA SPEC ED HQ	RICKER, ELIZABETH	0.875
		PARA SPEC ED HQ	WEIBEL, MEGHAN	0.812
	Paraprofessionals - Total			15.250
	Teachers	ART	KAMHOLZ, NICHOL	0.800
		ENGLISH LANGUAGE	RUMMEL, ANN	1.000
		ENGLISH LANGUAGE	VOIGT, LORI	1.000
		GRADE 1	HALPERN , THERESA	1.000
GRADE 1		JENSEN , TAYLOR	1.000	
GRADE 1		REDLIN, KAREN	1.000	
GRADE 2		BOIE, JASON	1.000	
GRADE 2		GREGERSEN , MARY JO	1.000	
GRADE 2		MILLER, LEJEUNE	1.000	
GRADE 3		ERICSON, MOLLY	1.000	
GRADE 3		KROHN, STACY	1.000	
GRADE 4		BERRES, SARAH	1.000	
GRADE 4		HICKSON, AMBER	1.000	
GRADE 4		MCCABE , CONNOR	1.000	
GRADE 5		SIMMONS, TIMOTHY	1.000	
GRADE 5		ZEH, MARY	1.000	
INSTRUCTIONAL COACH		AMBROSIUS, MEGAN	1.000	
KINDERGARTEN		HOULE , RYAN	1.000	
KINDERGARTEN		PERRY , KAIA	1.000	
KINDERGARTEN		THOMPSON, TRICIA	1.000	
MATH INTERVENTIONIST		WIEBER , KATHLEEN	1.000	
MUSIC	MOLLICK, STEPHEN	1.000		
PHYSICAL EDUCATION	TAYLOR, MOLLY	1.000		

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent	
SHERIDAN HILLS ELEMENTARY	Teachers	PRE-KINDERGARTEN	CORNES, RACHEL	1.000	
		PSYCHOLOGIST	HAWN, SARAH	1.000	
		READING INTERVENTION	SUNDAL, ELIZABETH	1.000	
		SCHOOL SOCIAL WORKER	SULLIVAN, ELIZABETH	1.000	
		SPEC ED/DCD	BASTIAN , SHELBY	1.000	
		SPEC ED/DCD	HUEPER, SHELBY	1.000	
		SPEC ED/DCD	TESKE, PRESTON	1.000	
		SPEC ED/EBD	WELLS, OWEN	1.000	
		SPEC ED/LD	AVILA, KATHERINE	1.000	
		SPEC ED/MSMI	TOBEY, MICHELLE	1.000	
		SPECIAL EDUCATION LEAD	GREELEY, DEBORAH	1.000	
		SPEECH/LANG PATHOLOGIST	HAYES, DANA	1.000	
		TALENT DEVELOPMENT	CREIGHTON, JESSICA	1.000	
		TOSA - STUDENT ENGAGEMENT SPEC	THEOBALD, BETHANY	0.600	
Teachers - Total				36.400	
SHERIDAN HILLS ELEMENTARY - Total				59.931	
SOUTH EDUCATION CENTER	Administration and Classified Management	SPECIAL EDUCATION SUPERVISOR	TAYLOR, ANGELA	1.000	
	Administration and Classified Management - Total				1.000
	Paraprofessionals	PARA SPEC ED	LOVICK, SHELLEY	0.938	
		PARA SPEC ED HQ	ATKINS , RANDALL	0.938	
		PARA SPEC ED HQ	BLONIGAN , STEPHANIE	0.938	
		PARA SPEC ED HQ	KNOBLAUCH , CATHERINE	0.938	
		PARA SPEC ED HQ	RAMIREZ, CICELY	0.938	
	Paraprofessionals - Total				4.688
	Teachers	SCHOOL SOCIAL WORKER	BAUERS, ALICIA	1.000	
		SPEC ED/AUTISM	DARAITIS, KIM	1.000	
SPEC ED/DCD		BALLANGER, DREW	1.000		
SPEC ED-EBD/LD		FLUHR FRASER, MICHELE	1.000		
WORK BASED LEARNING TCHR		WAGNER, LAURA	1.000		
Teachers - Total				5.000	
SOUTH EDUCATION CENTER - Total				10.688	
Overall - Total				632.142	

Base Location Building Name	Job Classification	Department Title	Full Name Last-First	Full Time Equivalent
CENTENNIAL ELEMENTARY	Administration and Classified Management	ELEMENTARY PRINCIPAL	MAHONEY , COLLEEN	1.000
	Administration and Classified Management - Total			1.000
	Facilities & Transportation	FAC/BUILDING CLEANER	BARNES, SCOTT	1.000
		FAC/BUILDING CLEANER	WINDOM, MARVIN	1.000
		FAC/HEAD CUSTODIAN ELEM SCHOOL	FITZPATRICK, PETER	1.000
	Facilities & Transportation - Total			3.000
	Food & Nutrition	KITCHEN ASSISTANTS	CUATE PLIEGO, ROSALBA	0.500
		KITCHEN ASSISTANTS	SANCHEZ, MARIA	0.500
		KITCHEN MANAGER	TOMKINSON, JOAN	1.000
		KITCHEN PRODUCTION COOK	WASHINGTON, PAULA	0.938
	Food & Nutrition - Total			2.938
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -10 1/2 MONTH	PUCHUELA , JENNIFER	1.000
	Mgmt. & Admin. Support Prof. - Total			1.000
	Outreach Workers	OUTREACH-BILINGUAL	ANDERSON, RYAN	0.500
		OUTREACH-BILINGUAL	HERNANDEZ XOCHIPILTECATL, ANALY	1.000
	Outreach Workers - Total			1.500
	Paraprofessionals	OUTREACH-BILINGUAL	ANDERSON, RYAN	0.500
		PARA HEALTH ASSISTANT	ABDI, MUNA	0.875
		PARA INSTRUCTIONAL	PHILLIPS, KIRSTEN	1.875
		PARA MANAGERIAL	HINTON, TERRY	0.250
		PARA MANAGERIAL	MIGUEL MACEDONIO, ALICIA	0.280
		PARA SPEC ED	IGUANERO LOPEZ, ANTONIA	0.875
		PARA SPEC ED	LAPITZ, KATHERINE	0.875
		PARA SPEC ED	QUIROZ HERNANDEZ, STEPHANIE	0.875
		PARA SPEC ED	SANCHEZ HERNANDEZ, YANELI	0.875
		PARA SPEC ED HQ	HERNANDEZ XOCHIPILTECALT, KIMBERLY	0.844
		PARA SPEC ED HQ	JACKSON, LEONDO	0.813
		PARA SPEC ED HQ	MILLER, DANIELLE	0.813
		PARA SPEC ED HQ	MOHAMUD, HALIMA	0.875
		PARA SPEC ED HQ	REYES, EVELIN	0.875
		PARA SPEC ED HQ	SANCHEZ HERNANDEZ, JUAN	0.813
		PARA SPEC ED HQ	THOMAS, HEIDI	0.813
	Paraprofessionals - Total			13.124
	Student Engagement	STUDENT ENGAGEMENT SPECIALIST	LUKE, STANLEY	0.969
	Student Engagement - Total			0.969
	Teachers	ADAPTIVE PHY ED	ANDERSON, ERIC	1.000
		ART	SORENSEN, ADAM	1.000
		ENGLISH LANGUAGE	FLEMING, SEAN	1.000
		ENGLISH LANGUAGE	HASSAN , TRISTAN	1.000
		ENGLISH LANGUAGE	WENTHOLD, SARAH	1.000
		GRADE 1	KUSCHE, ANNA	1.000
		GRADE 1	MOEN-VONAHNEN, MACKENZIE	1.000
		GRADE 2	JACKSON, MARGARET	1.000
		GRADE 2	POKE, JAMIE	1.000
		GRADE 3	ANDERSON, MINDY	1.000
		GRADE 3	CLINGAN, SAMUEL	1.000
		GRADE 4	HERMAN, LINDSAY	1.000
		GRADE 4	SMITH , CALLIE	1.000
		GRADE 5	ALTENBACH, MELISSA	1.000
		GRADE 5	JENKINS, SCOTT	1.000
GRADE 5		KLOSINSKI, KIRSTEN	1.000	
INSTRUCTIONAL COACH		SOBRASKE, AMY	1.000	
KINDERGARTEN		SCHEER, JACQUELINE	1.000	
KINDERGARTEN		SSEMUJJU , JENNA	1.000	
MATH INTERVENTIONIST		HERMAN, LEE	1.000	
MUSIC		HANSON, NAOMI	1.000	
PHYSICAL EDUCATION		CHRIST, JOHN	1.000	
READING INTERVENTION		PETERSON, DEBRA	1.000	
SCHOOL SOCIAL WORKER		ROONEY, JASON	1.000	
SPEC ED/DCD		KEELEY, CHRISTINE	1.000	
SPEC ED/DCD		NORWICK, JACOB	1.000	

		SPEC ED/DCD	REGER, THOMAS	1.000
		SPEC ED/EBD	STECKER, TIFFANY	1.000
		SPEC ED/MMI	DONAHUE, JODI	1.000
		SPECIAL EDUCATION LEAD	PATOCK, NICOLE	1.000
		SPEECH/LANG PATHOLOGIST	REHM, ALLISON	1.000
Teachers - Total				31.000
CENTENNIAL ELEMENTARY - Total				54.530
CENTRAL EDUCATION CENTER	Administration and Classified Management	COMM ED YOUTH COOR.	DUBE, ABBY	1.000
		COMM ED YOUTH COOR.	LITWINCZUK, JOLIENE	0.800
		DIRECTOR OF COMM ED	SKARE-KLECKER, AMY	1.000
Administration and Classified Management - Total				2.800
	Facilities & Transportation	FAC/BUILDING CLEANER	AGUILAR SALDANA, SANDRA	1.000
		FAC/BUILDING CLEANER	TOLEDO, VLADIMIR	1.000
Facilities & Transportation - Total				2.000
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -11 MONTH	LAUER-SCHUMACHER, JESSICA	1.000
Mgmt. & Admin. Support Prof. - Total				1.000
	Outreach Workers	OUTREACH-BILINGUAL	BALBUENA RENDON, CARLOS	1.000
		OUTREACH-BILINGUAL	BARTLETT, SHIRLEY	1.000
Outreach Workers - Total				2.000
	Paraprofessionals	PARA INSTRUCTIONAL	MOHAMUD, AMAL	0.975
		PARA INSTRUCTIONAL HQ	AAMOT, MARIA	0.875
		PARA INSTRUCTIONAL HQ	FLORES HERNANDEZ, GRECIA	0.875
		PARA INSTRUCTIONAL HQ	HARTMAN, STEPHANIE	0.875
		PARA INSTRUCTIONAL HQ	PRISCO PLASCENCIA, LIZBETH	0.875
		PARA SPEC ED	CARR, KRISTI	0.875
		PARA SPEC ED	HUGHES, JULIE	0.875
		PARA SPEC ED	SCHUETTE, ANNE	1.875
		PARA SPEC ED HQ	CHRISTIAN, CARMEN	0.875
		PARA SPEC ED HQ	HUGHES, ELIZABETH	0.875
		PARA SPEC ED HQ	NELSON, DANA	0.875
		PARA SPEC ED HQ	RAMALES-MARTINEZ, JOMIRA	0.875
		PARA SPEC ED HQ	WEBSTER, KARI	1.375
Paraprofessionals - Total				12.975
	Teachers	EARLY CHILD./SPEC.ED.	COLEMAN, SARAH	1.000
		EARLY CHILD./SPEC.ED.	FRANZ, MICHELLE	1.000
		EARLY CHILD./SPEC.ED.	KAISER, MELISSA	1.000
		EARLY CHILD./SPEC.ED.	KONDRAK, MARY	1.000
		EARLY CHILD./SPEC.ED.	MORGAN, KATRINA	1.000
		EARLY CHILD./SPEC.ED.	NEILON, ERIN	1.000
		EARLY CHILD./SPEC.ED.	NORWICK, EMILY	1.000
		EARLY CHILD./SPEC.ED.	OLSON, TANYA	1.000
		EARLY CHILD./SPEC.ED.	REED-KARSTENS, RENEE	1.000
		EARLY CHILD./SPEC.ED.	WALD, REBECCA	1.000
		EARLY CHILDHOOD COORDINATOR	BULLEN, JENELLE	1.000
		ECFE PARENT EDUCATOR	KOEHLE, STACEY	0.900
		ECFE PRE-KINDERGARTEN	ZIELINSKI, ANGELA	1.000
		INSTRUCTIONAL COACH	HILL, SHANYN	1.000
		PRE-KINDERGARTEN	LOSIER, LORINDA	1.000
		PRE-KINDERGARTEN	SAUER, AMANDA	1.000
		SCHOOL SOCIAL WORKER	SCHRAMM, MELISSA	1.000
		SPECIAL EDUCATION LEAD	LAMPRON, AMBER	1.000
		SPEECH/LANG PATHOLOGIST	BERGSTROM, JENNIFER	1.000
		SPEECH/LANG PATHOLOGIST	FISH, ANGELA	1.000
		SPEECH/LANG PATHOLOGIST	HOFFMAN, JESSICA	1.000
Teachers - Total				20.900
CENTRAL EDUCATION CENTER - Total				41.675
DISTRICT OFFICE	Administration and Classified Management	ASSISTANT TO SUPT	QUAM, CASSANDRA	1.000
		ASST SUPERINTENDENT	DANIELS, LATANYA	1.000
		CHIEF H/R & ADMIN OFFICER	HOLJE, CRAIG	1.000

	COMMUNICATION SPECIALIST	OTTERNESS , LAURA	1.000
	DIR OF FACILITIES & TRANSP	KRETSINGER, DANIEL	1.000
	DIR OF FINANCE	GILLIGAN , JAMES	1.000
	DIR OF FOOD & NUTRITION SERV	MANNING , MICHAEL	1.000
	DIR OF HUMAN RESOURCES	AXELL, MICHELLE	1.000
	DIR OF MARKETING & COMM.	VALLEY, JENNIFER	1.000
	DIR OF MULTI LINGUAL & RCEP	WILLHITE, KASYA	1.000
	DIR OF SECONDARY ED	WARD, ALEXANDER	1.000
	DIR OF SPECIAL ED	KRUEGER , JENNIFER	1.000
	DIR OF STUDENT SERVICES	GONZALEZ, CHRISTINA	1.000
	DIR OF TECHNOLOGY	STEELE, JUSTIN	1.000
	DIRECTOR OF ATHLETICS	PETERSON, CHRISTOPHER	1.000
	DIRECTOR OF ELEMENTARY EDUCATI	GENS, RACHEL	1.000
	DIRECTOR OF EXTENDED LEARNING	HEYER, JONATHAN	1.000
	EXEC DIR OF SPECIAL PROGRAMS	CLARKSON, MARY	1.000
	FINANCE MANAGER	LORENZINI, JOHN	1.000
	HEALTH SERVICES SUPERVISOR	WHITESIDE, MICHELLE	1.000
	HUMAN RESOURCES COORDINATOR	BOWDEN, ELLEN	1.000
	HUMAN RESOURCES COORDINATOR	LOPEZ-DEL VALLE, NOEMI	1.000
	MANAGER OF HUMAN RESOURCES	OLSON , PAMELA	1.000
	PAYROLL MANAGER / ACCOUNTANT	FARNUNG , ANGLIQUE	1.000
	SPEC PROGRAMS FINANCE SUPVR	BLANKENSHIP, RONALD	1.000
	SUP OF STUDENT RECORDS	RUMPPE , KATHLEEN	1.000
	SUPERINTENDENT	UNOWSKY , STEVEN	1.000
	T&L EXECUTIVE ASSISTANT	MORALES MORENO , LIZETTE	1.000
	TECHNOLOGY SUPPORT SPEC	ENE, GEORGE	1.000
	TECHNOLOGY SUPPORT SPEC	GEURINK, AREND	1.000
	TECHNOLOGY SYSTEMS ADMIN	MCMEEKIN, DOUG	1.000
	TECHNOLOGY SYSTEMS ADMIN	MEYER, KENT	1.000
Administration and Classified Management - Total			32.000
Facilities & Transportation	FAC/DISTRICT ENGINEER	OLSON, ROBERT	1.000
	FAC/MAIL PERSON/BUS DRIVER	GORSKI, JOHN	1.000
	FAC/MECHANIC	SHIMKUS, ALEX	1.000
	FAC/PAINTER	KUMAR, ANOOP	1.000
	FAC/TRUCK DRIVER	HILL, JAMES	1.000
Facilities & Transportation - Total			5.000
Mgmt. & Admin. Support Prof.	ADMIN ASSIST 2 - 11 MONTH	DAVISON, STEPHANIE	1.000
	ADMIN ASSIST 2 - 12 MONTH	BAIRD, LISA	1.000
	ADMIN ASSIST 3	BRUNNER, PATTI	1.000
	ADMIN ASSIST 3	DINGMAN , KRISTI	1.000
	ADMIN ASSIST 3	HERRERA, BECKY	1.000
	ADMIN ASSIST 3	KILLORIN, AMIE	1.000
	MANAGEMENT ASSISTANT-ACCTNG	HALE, TRACY	1.000
	MANAGEMENT ASSISTANT-SPEC PROG	LUNDY , MICHELLE	1.000
	MANAGEMENT ASST-FOOD&NUTRITION	O'MEARA, CASSI	1.000
Mgmt. & Admin. Support Prof. - Total			9.000
MISC	NATIVE AMER/INDIG ED COORD	WEAVER, SAMANTHA	1.000
	SAFE ROUTE TO SCHOOLS COORD.	BRACKETT, TIMOTHY	0.700
MISC - Total			1.700
Paraprofessionals	PARA CLERICAL	STODOLA, NICOLE	1.000
	PARA TECH SUPPORT	KRETSINGER, BAILEY	1.500
	PARA TECH SUPPORT	SALGADO GAXIOLA, JOSE	1.000
Paraprofessionals - Total			3.500
Registered Nurse	NURSE(REGISTERED)	CIPOWSKI, AVA	0.938
Registered Nurse - Total			0.938
Teachers	DIGITAL LEARNING COACH	FRIEL, KENNETH	1.000
	ENGLISH LANGUAGE	PINTO-MOE, MONICA	1.000
	MEDIA	BERDAHL, BARBARA	1.000
	Q COMP PEER REVIEWER	HUBER, ERIN	1.000

		Q COMP PEER REVIEWER	KEGAN, LESLIE	1.000
		Q COMP PEER REVIEWER	SOBRASKE, JOSEPH	1.000
		Q COMP PEER REVIEWER	YUNKER, AUBREE	1.000
		READING SPECIALIST	TSCHIDA, MARY	0.750
		SCHOOL NURSE	SWANK, DARBY	1.000
		SCHOOL SOCIAL WORKER	TWEH, MONIQUE	1.000
		TOSA-TEACHER PROGRAM COORDINAT	THOEMKE, MICHELLE	1.000
		Teachers - Total		10.750
DISTRICT OFFICE - Total				62.888
GARAGE	Facilities & Transportation	BUS DRIVER	ANDERSON, HOWARD	0.625
		BUS DRIVER	CARROLL, STEVEN	0.250
		BUS DRIVER	CHILDS, PATRICK	0.250
		BUS DRIVER	CHRISTIAN, MICHAEL	0.625
		BUS DRIVER	COUGHLIN, TIMOTHY	0.500
		BUS DRIVER	DAUGHERTY, WESLEY	0.344
		BUS DRIVER	GORSKI, ROBERT	0.938
		BUS DRIVER	HANKS, DAVID	0.675
		BUS DRIVER	HANSEN, HEATHER	1.000
		BUS DRIVER	HUBBARD, TARA	1.000
		BUS DRIVER	HUBERTY, MARTIN	0.500
		BUS DRIVER	JAEGER, MICHAEL	0.250
		BUS DRIVER	JONES, ERIC	0.650
		BUS DRIVER	LARSON, BRANDT	0.706
		BUS DRIVER	LINDBERG, JEFFREY	0.931
		BUS DRIVER	PEDERSEN, MARK	1.625
		BUS DRIVER	POMERLEAU, PAUL	0.875
		BUS DRIVER	RANSOM, CHRISTOPHER	0.625
		BUS DRIVER	RODGERS, XAVIER	0.625
		BUS DRIVER	SUNDERLIN, ROBERT	0.700
		BUS DRIVER	TROEDSON, WESLEY	0.906
		BUS DRIVER	VETSCH, DANIEL	0.250
		BUS DRIVER	WASSATHER, KATHIE	0.650
		BUS DRIVER	WISE, LEE ANN	0.250
		BUS DRIVER	WOLLENBURG, JUSTIN	0.313
		FAC/ASST TRANS DISPATCHER	ROJAS GONZALEZ, PEDRO	1.000
		FAC/BUS DRIVER/BUILDING CLR	AGUILAR ALATOMA, ARACELI	0.250
		FAC/BUS DRIVER/BUILDING CLR	CARROLL , LEANN	1.000
		FAC/GARAGE SUPERVISOR	MCGINN, DANIEL	1.000
		FAC/GROUNDS PERSON	THOMPSON, ETHAN	1.000
		FAC/TRANSPORTATION DISPATCHER	HAUG, SANDRA	1.000
		Facilities & Transportation - Total		21.313
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3	SANCHEZ, JENNIFER	1.000
		Mgmt. & Admin. Support Prof. - Total		1.000
GARAGE - Total				22.313
MULTI BUILDING SUBS ETC	Paraprofessionals	PARA HEALTH ASSISTANT	FERNANDEZ ALONSO , YENI	0.125
		PARA HEALTH ASSISTANT	ROBLES CABAN , VANESSA	0.125
		PARA INSTRUCTIONAL HQ	HEYER-WALSH, STEPHANIE	0.875
		Paraprofessionals - Total		1.125
	Teachers	ADAPTIVE PHY ED	PADDOCK, JAMES	1.000
		ADAPTIVE PHY ED	POPP, STEPHANIE	1.000
		Teachers - Total		2.000
MULTI BUILDING SUBS ETC - Total				3.125
RCEP	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -11 MONTH	SOTO-CARMONA, SONIA	1.000
		Mgmt. & Admin. Support Prof. - Total		1.000
	Teachers	COUNSELOR	ACOSTACANO, CASSIE	1.000
		LANGUAGE ARTS	JOHNSON, TERESA	1.000
		MATHEMATICS	GRAVELLE, JENNIFER	1.000
		SCHOOL SOCIAL WORKER	CARLTON , JILL	1.000
		SCIENCE	JUENEMANN, SHERYL	1.000

		SOCIAL STUDIES	LENTZ, JULIE	1.000
		SPECIAL EDUCATION LEAD	HOEHN, MARGARET	0.750
Teachers - Total				6.750
RCEP - Total				7.750
RDLs ELEMENTARY	Administration and Classified Management	ELEMENTARY PRINCIPAL	ARNOLD , MATTHEW	1.000
Administration and Classified Management - Total				1.000
	Facilities & Transportation	FAC/BUILDING CLEANER	CRUZ ESTEVA , ELSA	1.000
		FAC/BUILDING CLEANER	MANIKARAN, RISHEDO	1.000
		FAC/HEAD CUSTODIAN ELEM SCHOOL	KIELTY, PATRICK	1.000
Facilities & Transportation - Total				3.000
	Food & Nutrition	KITCHEN ASSISTANTS	MOROCHO CUZCO, ROMALDO	1.663
		KITCHEN ASSISTANTS	WOODS, TIARRA	0.625
		KITCHEN MANAGER	MEYER, MARY	1.000
		KITCHEN PRODUCTION COOK	JENNINGS, GRACE	0.938
Food & Nutrition - Total				4.225
	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -10 1/2 MONTH	HUERTA-ANAYA , ALICIA	1.000
Mgmt. & Admin. Support Prof. - Total				1.000
	Outreach Workers	OUTREACH-BILINGUAL	ACEVEDO, ASHLEY	1.000
Outreach Workers - Total				1.000
	Paraprofessionals	PARA HEALTH ASSISTANT	RODRIGUEZ, JENNY	0.880
		PARA INSTRUCTIONAL	SAAVEDRA, BRIZAIDA	0.875
		PARA INSTRUCTIONAL HQ	CARRASQUERO, MILEHIXY	0.875
		PARA INSTRUCTIONAL HQ	NELSON, SARAH	0.875
		PARA MANAGERIAL	LUJAMBIO, MAURICIO	0.431
		PARA MANAGERIAL	SILVA SEGURA, ARELI	0.431
		PARA MANAGERIAL	ZETZMAN , MARY	0.469
		PARA SPEC ED HQ	ABUNDEZ MARTINEZ, JANET	0.813
		PARA SPEC ED HQ	SANCHEZ CASTILLO, JOSE	0.813
Paraprofessionals - Total				6.461
	Student Engagement	STUDENT ENGAGEMENT SPECIALIST	GARCIA, EMMA	0.938
Student Engagement - Total				0.938
	Teachers	ART	MACK , MAIA	1.000
		ENGLISH LANGUAGE	ANAYA-GENNRICH, CAROLINA	1.000
		ENGLISH LANGUAGE	FIGUEROA GARCIA, JUAN	1.000
		ENGLISH LANGUAGE	SEYMOUR, ELIZABETH	1.000
		GRADE 1 DUAL LANGUAGE	ALMENDAREZ ESPINO , AYME	1.000
		GRADE 1 DUAL LANGUAGE	BARRIOS, HUGO	1.000
		GRADE 1 DUAL LANGUAGE	CASTRO, MIRNA	1.000
		GRADE 1 DUAL LANGUAGE	MEZA, GENESIS	1.000
		GRADE 1 DUAL LANGUAGE	RAMIREZ FUENTES, MARIA GUADALUPE LEONOR	1.000
		GRADE 2 DUAL LANGUAGE	GAZ IBARRA, ROSENDA GUADALUPE	1.000
		GRADE 2 DUAL LANGUAGE	PASCO ALBESA, JOANA	1.000
		GRADE 2 DUAL LANGUAGE	ROSAL BUSTAMANTE, FRANCISCO JAVIER	1.000
		GRADE 3 DUAL LANGUAGE	KEIL, MORGAN	1.000
		GRADE 3 DUAL LANGUAGE	RAMOS, DALIANNA	1.000
		GRADE 3 DUAL LANGUAGE	SALMERON CHACON, JAVIER	1.000
		GRADE 3 DUAL LANGUAGE	VIRANT, HANNAH	1.000
		GRADE 4 DUAL LANGUAGE	OLIVARES, EUDORO	1.000
		GRADE 4 DUAL LANGUAGE	ROGAN, KATHRYN	1.000
		GRADE 4 DUAL LANGUAGE	SOSA , JESSICA	1.000
		GRADE 5 DUAL LANGUAGE	APARICIO BARBERA, NATALIA	1.000
		GRADE 5 DUAL LANGUAGE	JACQUES, KATHERINE	1.000
		GRADE 5 DUAL LANGUAGE	RENDON, ALLISON	1.000
		INSTRUCTIONAL COACH	HUTTON, SARAH	1.000
		KINDERGARTEN DUAL LANG	MATIAS MARTINEZ, BLANCA	1.000
		KINDERGARTEN DUAL LANG	PEREZ, PALOMA	1.000
		KINDERGARTEN DUAL LANG	RIVERA GONZALEZ, AURA	1.000

KINDERGARTEN DUAL LANG	VICENS MARTI, MARIA FRANCE	1.000
MATH INTERVENTIONIST	PAYNE, CHELSEY	0.700
MUSIC	TAYLOR, KARI	1.000
PHYSICAL EDUCATION	TOUSIGNANT, JOHN	1.000
PRE-KINDERGARTEN	PONCE, AMY	1.000
PSYCHOLOGIST	BAUMGARDNER, JOANN	0.500
READING INTERVENTION	GARCIA HERNANDEZ, ANGELA	1.000
READING/MATH INTERVENTION	FRUETEL, ERIKA	1.000
SCHOOL SOCIAL WORKER	SLAGHT, KAREN	1.000
SPEC ED/LD	POPLAWSKI , ABBY	1.000
SPEC ED/LD/AUTISM	HALVORSON, CARA	1.000
SPECIAL EDUCATION LEAD	SMITH, SARAH	1.000
SPEECH/LANG PATHOLOGIST	HEIDERSCHEIT , ELIZABETH	1.000
SPEECH/LANG PATHOLOGIST	MARKLE, AMANDA	1.000
STEM TEACHER	CHAMPINE, ADRIAN	1.000

Teachers - Total		40.200
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RDLS ELEMENTARY - Total		57.824
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RICHFIELD HIGH SCHOOL	Administration and Classified Management	ASST. HIGH SCHOOL PRINCIPAL	HARRIS, MICHAEL	1.000
		ASST. HIGH SCHOOL PRINCIPAL	VALA , CARRIE	1.000
		HIGH SCHOOL PRINCIPAL	THEIEN-COLLINS, STACY	1.000

Administration and Classified Management - Total		3.000
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RICHFIELD HIGH SCHOOL	Facilities & Transportation	FAC/BUILDING CLEANER	BADOUR, BRADLEY	1.000
		FAC/BUILDING CLEANER	BAUZA, NIKOLAS	1.000
		FAC/BUILDING CLEANER	DOYLE-LOVSETH , CHARLIE	1.000
		FAC/BUILDING CLEANER	ESCOBAR FUENTES, MARIA	1.000
		FAC/BUILDING CLEANER	GJONDEDAJ, EDMOND	1.000
		FAC/BUILDING CLEANER	GJONDEDAJ, LAVDIE	1.000
		FAC/BUILDING CLEANER	GOSCHEY, KAY	1.000
		FAC/BUILDING CLEANER	HANSON, ADAM	1.000
		FAC/BUILDING CLEANER	MAHADEO , RADHIKA	1.000
		FAC/BUILDING CLEANER	MARTINEZ CRUZ, GUSTAVO	1.000
		FAC/BUILDING CLEANER	SANCHEZ, ANDRES	1.000
		FAC/BUILDING CLEANER	SCHEMPP, CHRISTIAN	1.000
		FAC/HEAD CUSTODIAN HIGH SCHOOL	HARRIS, KEVIN	1.000
		FAC/NIGHT LEAD PERSON	THOMPSON, RICKY	1.000
		FAC/WAREHOUSE	VENTURA PEREZ, RAMIRO	1.000

Facilities & Transportation - Total		15.000
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RICHFIELD HIGH SCHOOL	Food & Nutrition	KITCHEN ASSISTANTS	ACOSTA SANCHEZ, ANNA	0.625
		KITCHEN ASSISTANTS	ARIAS YANEZ, MARIA	1.000
		KITCHEN ASSISTANTS	BJOSTAD, DANIEL	0.625
		KITCHEN ASSISTANTS	COUGHLIN, AMY	0.719
		KITCHEN ASSISTANTS	CRUZ MIRANDA , ELVIRA	0.625
		KITCHEN ASSISTANTS	EROGLU, CEREN	0.775
		KITCHEN ASSISTANTS	IBRAHIM, NASHWA	0.875
		KITCHEN ASSISTANTS	LEBEAU, HEATHER	0.625
		KITCHEN ASSISTANTS	MALAGON AVILA, MARTHA	0.625
		KITCHEN ASSISTANTS	OBERPRILLER, RYAN	0.625
		KITCHEN ASSISTANTS	RUBIO SEGURA, ISRAEL	0.625
		KITCHEN PRODUCTION COOK	MARTINEZ, OFELIA	0.938
		KITCHEN PRODUCTION COOK	VENTURA RUBIO, ISELA	0.938
		KITCHEN PRODUCTION MANAGER	ROCCHIO, MELISSA	1.000

Food & Nutrition - Total		10.619
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RICHFIELD HIGH SCHOOL	Mgmt. & Admin. Support Prof.	ADMIN ASSIST 2 - 11 MONTH	BRIONES SALGADO, GENELEY	1.000
		ADMIN ASSIST 3 -11 MONTH	DOMINGUEZ, IBELIZET	1.000
		ADMIN ASSIST 3 -11 MONTH	SCHMIDT, LORI	1.000
		ADMIN ASSIST 4	CRUZ ESTEVA , JENNIFER	1.000
		ADMIN ASSIST 4	NICHOLS , STEPHANIE	1.000

Mgmt. & Admin. Support Prof. - Total			5.000
MISC	HEALTH RESOURCE STAFF	SANCHEZ VIDAL , JACQUELINE	1.000
MISC - Total			1.000
Outreach Workers	OUTREACH-BILINGUAL	HASSAN , JAMILLA	1.000
	OUTREACH-BILINGUAL	MEZA SIERRA, ANGELICA	1.000
Outreach Workers - Total			2.000
Paraprofessionals	PARA CLERICAL	BEEBE, HEIDI	0.938
	PARA CLERICAL	JOHNSON, ERIN	0.813
	PARA CLERICAL	LILJENQUIST, JOAN	1.000
	PARA INSTRUCTIONAL	ANDERSON, CHARLOTTE	0.844
	PARA INSTRUCTIONAL	BARTLETT, CHRISTINE	0.500
	PARA INSTRUCTIONAL	NOLLENBERGER, COLLEEN	0.500
	PARA SECURITY MONITOR	GIBSON, DEVON	0.938
	PARA SECURITY MONITOR	SANCHEZ VIDAL, ANDRES	0.938
	PARA SECURITY MONITOR	TORRY, BRANDON	1.000
	PARA SPEC ED	BIEVER, BRENDA	0.813
	PARA SPEC ED	DAVIS , DAJOUN	0.906
	PARA SPEC ED HQ	BARRERA GARCIA, DIANA	0.906
	PARA SPEC ED HQ	DENESEN, JEFF	0.813
	PARA SPEC ED HQ	FEIGHT, MARIA	0.906
	PARA SPEC ED HQ	HARVIEUX, DANIEL	0.916
	PARA SPEC ED HQ	MACDONALD , SUSAN	0.906
	PARA SPEC ED HQ	ROBINSON, ASHTON	0.813
	PARA SPEC ED HQ	WILLIAMS, GUY	0.813
	PARA SPEC ED HQ	ZUBAH, LUCY	0.906
Paraprofessionals - Total			16.166
Student Engagement	STUDENT ENGAGEMENT SPECIALIST	CONTRERAS, VANESSA	0.938
	STUDENT ENGAGEMENT SPECIALIST	MARTINEZ CRUZ, HARRY	0.938
	STUDENT ENGAGEMENT SPECIALIST	WITHERS, LINDSAY	0.938
Student Engagement - Total			2.813
Teachers	ART	CASSELLIUS, ANI	1.000
	ART	MILLER, ADAM	1.000
	ART	SACHER, GRACE	1.000
	ART	SCHMELING-FREMDER , EMILY	1.000
	BAND MUSIC	ARMBRUSTER , CHAD	1.000
	BUSINESS EDUCATION	FOGEL , JUSTIN	1.000
	COLLEGE & CAREER COORDINATOR	WHALEN, ABIGAIL	1.000
	COUNSELOR	JASTROW, DANIELLE	1.000
	COUNSELOR	KELLEY HERTZ, MORGAN	1.000
	COUNSELOR	LINDE, SARA	1.000
	COUNSELOR	OKEY, JESSICA	1.000
	ENGLISH LANGUAGE	ANDREWS, JOHANNA	1.000
	ENGLISH LANGUAGE	INNERS, REBECCA	1.000
	ENGLISH LANGUAGE	LOWTHER , ARIANA	1.000
	ENGLISH LANGUAGE	NUELLE , CAROLYN	1.000
	ENGLISH LANGUAGE	PETERSEN, JILL	1.000
	ENGLISH LANGUAGE	SELCKE, MADELINE	1.000
	ENGLISH LANGUAGE/SPANISH	HRKAC-BUDZISZ , ALLISON	1.000
	FAMILY CONSUMER SCIENCE	LEWIS , JENNIFER	1.000
	FAMILY CONSUMER SCIENCE	SETZER, ALEXIS	1.000
	GLOBAL LANG/FRENCH	STEELE, MORGAN	1.000
	GLOBAL LANG/SPANISH	BRADSETH CHRISTIANSEN, KRISTEN	1.000
	INSTRUCTIONAL COACH	OLEJNICKA , KATHERINE	1.000
	LANGUAGE ARTS	ALCOTT, ADAM	1.000
	LANGUAGE ARTS	BORKA, ANDRE	1.000
	LANGUAGE ARTS	HOLLE, KARAH	0.800
	LANGUAGE ARTS	JOHNSON, ANNIE	1.000
	LANGUAGE ARTS	MUELLER, BONNIE	1.000
	LANGUAGE ARTS	NAZARIAN, NATALIE	1.000

LANGUAGE ARTS	SCHIFFLER REBER, NICOLE	1.000
LANGUAGE ARTS	VO, KAYLA	1.000
LANGUAGE ARTS	WEBENDORFER, TIMOTHY	1.000
LANGUAGE ARTS DUAL IMMERSION	ARREDONDO, REBECCA	1.000
MARKETING/BUSINESS	CARUSO, MATTHEW	1.000
MATH INTERVENTIONIST	SCHOLZ, KRISTINE	1.000
MATHEMATICS	HANSON , ALYSSA	1.000
MATHEMATICS	LUNA-ROBLEDO, MARIA DEL CARMEN	1.000
MATHEMATICS	MULLENBACH, MATTHEW	1.000
MATHEMATICS	SEIBERT, LAURIE	1.000
MATHEMATICS	ZOELLMER, JONATHAN	1.000
MATHEMATICS DUAL LANG	STREITZ, SARAH	0.750
MEDIA	FREDERICKSON, LINDA	1.000
PHY ED/HEALTH	DREIFKE, DUSTIN	1.000
PHY ED/HEALTH	ZEIDLER, MATTHEW	1.000
PHY ED/SOCIAL STUDIES	FOGELSON, DANIEL	1.000
PHYSICAL EDUCATION	HOFMANN, TRACIE	1.000
PHYSICAL EDUCATION	PULFORD, KRISTIAN	1.000
PSYCHOLOGIST	WOLFGRAM, JESSICA	1.000
READING SPECIALIST	BEHNKE, JENNIFER	1.000
SCHOOL NURSE	NELSON, LIBBY	1.000
SCHOOL SOCIAL WORKER	BUXTON , LAUREN	0.500
SCHOOL SOCIAL WORKER	LAWSON, ANGELA	1.000
SCIENCE	BOIE, DAVID	1.000
SCIENCE	BROWN, MATTHEW	1.000
SCIENCE	CLARK, DAVID	1.000
SCIENCE	COLLINS , SAMUEL	1.000
SCIENCE	JAVNER , CASSIDY	1.000
SCIENCE	JENSEN BIVENS, SARAH	1.000
SCIENCE	KERSTEN OLSON, JENNIFER	1.000
SCIENCE	LOPEZ, ALIAH	1.000
SOCIAL STUDIES	AVERY, JON	1.000
SOCIAL STUDIES	BUNGERT, MIRIAM	1.000
SOCIAL STUDIES	KLAUSING, CONNOR	1.000
SOCIAL STUDIES	MANUEL, ANDREA	1.000
SOCIAL STUDIES	MONGOLD-CAMPBELL, KYLEE	1.000
SOCIAL STUDIES	POWERS, BENJAMIN	1.000
SOCIAL STUDIES	WEGNER, KATHRYN	1.000
SOCIAL STUDIES DUAL LANG	VACA ALONSO, ALICIA	1.000
SPEC ED/AUTISM	BLUM , JOSEPH	1.000
SPEC ED/DCD	KALBOW, ALEXANDER	1.000
SPEC ED/DCD	MATTSON, EMILY	1.000
SPEC ED/DCD	RHODEN, JANA	1.000
SPEC ED/EBD	ANDERSON , KAYLEE	1.000
SPEC ED/EBD	FINELLI, GAVIN	1.000
SPEC ED/EBD	FINNEGAN , SHANNON	0.540
SPEC ED/EBD	ROYCE, THEODORE	1.000
SPEC ED/LD	WOLF, JOEL	1.000
SPEC ED/OTHER HEALTH DIS	GILES, NATHAN	1.000
SPEC ED/OTHER HEALTH DIS	NELSON, DEREK	1.000
SPECIAL EDUCATION LEAD	OLSON, SARAH	1.000
SPEECH/LANG PATHOLOGIST	DEBOE, NANCY	1.000
WORK BASED LEARNING TCHR	EDWARDS, NATHAN	1.000

Teachers - Total **80.590**

RICHFIELD HIGH SCHOOL - Total **136.188**

RICHFIELD MIDDLE SCHOOL	Administration and Classified Management	ASST MIDDLE SCHOOL PRINCIPAL	HAGER, AMY	1.000
		ASST MIDDLE SCHOOL PRINCIPAL	SCHAEFER, ASHLEY	1.000
		MIDDLE SCHOOL PRINCIPAL	BARLOW, ERICA	1.000

Administration and Classified Management - Total **3.000**

Facilities & Transportation	FAC/BUILDING CLEANER	HERAS, LUZ	1.000
	FAC/BUILDING CLEANER	KAHSAI, MUSYE	1.000
	FAC/BUILDING CLEANER	MAHADEO , DAVANAND	1.000
	FAC/BUILDING CLEANER	SARMIENTO, CARMEN	1.000
	FAC/HEAD CUSTODIAN MDDL/STEM	HOLLIS, ETHAN	1.000
	FAC/MAINTENANCE	WISE, CORY	1.000
	FAC/NIGHT LEAD PERSON	RAMIREZ CARRERO, ALAN	1.000
	Facilities & Transportation - Total		
Food & Nutrition	KITCHEN ASSISTANTS	BULLOCK, NICOLE	1.925
	KITCHEN ASSISTANTS	HERRERA JIMENEZ, DANIEL	0.625
	KITCHEN ASSISTANTS	NEWELL, TANYA	0.625
	KITCHEN ASSISTANTS	REESE, KATHIE	0.719
	KITCHEN ASSISTANTS	VALDEZ, MARIA	0.625
	KITCHEN MANAGER	NICKELL, JODI	1.000
	KITCHEN PRODUCTION COOK	MATTSON , LI	0.938
	Food & Nutrition - Total		
Mgmt. & Admin. Support Prof.	ADMIN ASSIST 2 - 11 MONTH	ZALDANA, MARITZA	1.000
	ADMIN ASSIST 3 -11 MONTH	WEIRICH, MARTA	1.000
Mgmt. & Admin. Support Prof. - Total			2.000
Outreach Workers	OUTREACH-BILINGUAL	MONTEJO MAGANA, JOSE ANTONIO	1.000
	OUTREACH-BILINGUAL	RODRIGUEZ, ELIZABETH	1.000
Outreach Workers - Total			2.000
Paraprofessionals	PARA CAMPUS SUP	CARTER, STEPHANIE	1.906
	PARA CAMPUS SUP	MOTON, JOSHUA	1.000
	PARA CLERICAL	CANSECO DE OLIVA, KARLA	1.000
	PARA CLERICAL	SALINAS, MADELYNN	1.000
	PARA SPEC ED	PEDENKO, CHRISTINA	0.906
	PARA SPEC ED	VASSAR, NECOLE	0.813
	PARA SPEC ED	WATKINS, ANNETTE	0.813
	PARA SPEC ED HQ	FERREIRA, CATHERINE	0.813
	PARA SPEC ED HQ	LEROY , NICOLE	0.906
	PARA SPEC ED HQ	REID, ANJELIKA	0.906
	PARA SPEC ED HQ	RHOADES, CHRISTINA	0.906
	PARA SPEC ED HQ	RUUD, STACEY	0.906
	PARA SPEC ED HQ	SNIDARICH , JAMIE	0.906
	PARA SPEC ED HQ	THIBODEAUX, JESSE	0.813
	PARA SPEC ED HQ	TROTSIUK , MARIIA	0.813
	Paraprofessionals - Total		
Student Engagement	STUDENT ENGAGEMENT SPECIALIST	JONES, KATHRYN	1.000
Student Engagement - Total			1.000
Teachers	ART	BLUMA, MEGAN	1.000
	ART	WILLIS JR, MELVIN	1.000
	BAND MUSIC	NEEDLEMAN, COREY	1.000
	CAREER AND TECHNOLOGY	RELSON, MARK	1.000
	COUNSELOR	BERGLAND, TOBY	1.000
	COUNSELOR	SCOTT, KAREN	1.000
	DEAN OF STUDENTS	HOWARD-FELICIAN, GATHA TARA	1.000
	ENGLISH LANGUAGE	EGBERG , SARAH	1.000
	ENGLISH LANGUAGE	HAUCK, HEATHER	1.000
	ENGLISH LANGUAGE	HAUGLAND, SOPHIA	1.000
	ENGLISH LANGUAGE	ILLESCAS GOMEZ , EDGAR	1.000
	ENGLISH LANGUAGE	MORTLAND, OLUTOYE	1.000
	ENGLISH LANGUAGE/SPANISH	COLE, ELIZABETH	1.000
	FAMILY CONSUMER SCIENCE	LEIKNES, LISA	1.000
	GLOBAL LANG/SPANISH	VALENZUELA MELGAR , MARIA	1.000
	GLOBALLANG/SPANISH/SOCIAL STUD	LIMA, MIGUEL	1.000
	GRADE 6	DETERS, LAURA	1.000
	GRADE 6	GREGOR, MARY	1.000
	GRADE 6	LOESCH, AARON	1.000

GRADE 6	OSUJI, VIVIAN	1.000
INSTRUCTIONAL COACH	STEPHENS, KATHARINE	1.000
LANGUAGE ARTS	FRANK, AMY	1.000
LANGUAGE ARTS	HALL, KEVIN	1.000
LANGUAGE ARTS	KNODEL, JARED	1.000
LANGUAGE ARTS	PEREZ MARTINEZ, ALAIN	1.000
LANGUAGE ARTS	WATERS, KELSEY	1.000
LANGUAGE ARTS DUAL IMMERSION	ARIAS ORTIZ , LUZ	1.000
MATH INTERVENTIONIST	BLUNT , KRISTINE	1.000
MATHEMATICS	DRUMMOND, JON	1.000
MATHEMATICS	GIFFORD, GRETCHEN	1.000
MATHEMATICS	JOHNSON, ELIZABETH	1.000
MATHEMATICS	LEEKE, NICHOLAS	1.000
MATHEMATICS	LUCE , ETHAN	1.000
MUSIC	SANDEL , EUGENE	1.000
PHY ED/HEALTH	JACOBSON, ANDREW	1.000
PHY ED/HEALTH	LEDUC, STEVEN	1.000
PHY ED/HEALTH	MILLER, MICHAEL	1.000
PSYCHOLOGIST	WILLIAMS, MELISSA	1.000
READING INTERVENTION	RILEY, ELISABETH	1.000
SCHOOL NURSE	HOVE , JUNE	1.000
SCHOOL SOCIAL WORKER	CORCORAN, JOSEPH	1.000
SCHOOL SOCIAL WORKER	DAWOLO , NICKI	1.000
SCIENCE	KARLOVICH, HAILEY	1.000
SCIENCE	MCDONOUGH, ERIN	1.000
SCIENCE	OLSEN, AVIVA	1.000
SCIENCE	VONRUDEN, GREGORY	1.000
SCIENCE	ZELLAR , ELIZABETH	1.000
SOCIAL STUDIES	BOE, JACOB	1.000
SOCIAL STUDIES	HOLM, SARAH	1.000
SOCIAL STUDIES	KIRBY, ALICIA	1.000
SOCIAL STUDIES DUAL LANG	CLAYTON, EMMA	1.000
SOCIAL STUDIES DUAL LANG	REDETZKE, RYAN	1.000
SPEC ED/AUTISM	WHEELER, LEAH	1.000
SPEC ED/DCD	BUFFINGTON, KELLY	1.000
SPEC ED/EBD	CORRADI, JOSEPHINE	1.000
SPEC ED/EBD	LARSON, LINDSEY	1.000
SPEC ED/LD	CLAY, CHRISTINE	1.000
SPEC ED/LD	LYTLE , CHRISTINA	1.000
SPEC ED/LD	MCDUGALL , PATRICIA	1.000
SPEC ED/MSMI/AUTISM	MIKKELSON, TIMOTHY	1.000
SPEC ED/OTHER HEALTH DIS	KESTLER , KATRINA	1.000
SPEC ED-EBD/OHD	ELLIS, JASMINE	1.000
SPECIAL EDUCATION LEAD	PETERSEN , MICHAEL	1.000
SPEECH/LANG PATHOLOGIST	SYRIKA , ASIMINA	1.000
STEM TEACHER	MCCLENDON , LAURA	1.000

Teachers - Total **65.000**

RICHFIELD MIDDLE SCHOOL - Total **100.863**

RSTEM ELEMENTARY	Administration and Classified Management	ELEMENTARY PRINCIPAL	WOODS, KELLY	1.000
	Administration and Classified Management - Total			1.000
	Facilities & Transportation	FAC/BUILDING CLEANER	MANIKARAN, DEVIKA	1.000
		FAC/BUILDING CLEANER	MCCLINTON, KEITH	1.000
		FAC/BUILDING CLEANER	MICHALSKY, RALPH	1.000
		FAC/HEAD CUSTODIAN MDDL/STEM	JOHNSON, RANDY	1.000
		FAC/MAINTENANCE	JAYAMANNE, LALINDA	1.000
		FAC/NIGHT LEAD PERSON	GANT, CHARLES	1.000
	Facilities & Transportation - Total			6.000
	Food & Nutrition	KITCHEN ASSISTANTS	HERNANDEZ BALBUENA, IRIS	1.500
		KITCHEN ASSISTANTS	HERNANDEZ-BALBUENA, GUADALUPE	1.988

	KITCHEN ASSISTANTS	LANNERS, LEAH	0.438
	KITCHEN ASSISTANTS	QUAN, YONG	0.813
	KITCHEN PRODUCTION COOK	GAERTNER, KARIN	0.938
Food & Nutrition - Total			5.675
Mgmt. & Admin. Support Prof.	ADMIN ASSIST 3 -11 MONTH	DISMUKE, CRYSTAL	1.000
Mgmt. & Admin. Support Prof. - Total			1.000
Outreach Workers	OUTREACH-BILINGUAL	CLARA, YASMIN	1.000
Outreach Workers - Total			1.000
Paraprofessionals	PARA CLERICAL	RHODES, LUCINDA	0.656
	PARA CLERICAL	ARRIAZA, MARIA	1.000
	PARA CLERICAL	ODEGARD, STACY	0.625
	PARA HEALTH ASSISTANT	JACKSON, LAURIE	1.000
	PARA INSTRUCTIONAL HQ	MARTINEZ LOPEZ, TERESA	0.875
	PARA INSTRUCTIONAL HQ	SMITH, DANE	1.000
	PARA MANAGERIAL	BEHL, KIARA	0.344
	PARA MANAGERIAL	RITCHIE, BREANNE	0.344
	PARA SPEC ED	FLANERY, ERINN	0.875
	PARA SPEC ED	PONCIUS, KAMERON	0.875
	PARA SPEC ED	WOOD, TAYLOR	0.813
	PARA SPEC ED HQ	ESHETE, GENET	0.875
	PARA SPEC ED HQ	MENYWEATHER, D'SIAHA	0.813
	PARA SPEC ED HQ	NELSON, JANET	0.813
		PARA SPEC ED HQ	PALMER, LAURIE
	PARA SPEC ED HQ	WILLIAMS , TAMIKA	1.375
Paraprofessionals - Total			13.156
Student Engagement	STUDENT ENGAGEMENT SPECIALIST	BRANDON, CARLISHA	0.938
Student Engagement - Total			0.938
Teachers	ART	MARTIN , ARNEE	1.000
	COMPUTER LITERACY INSTR	FLITSCH, MARNI	1.000
	DEAN OF STUDENTS	MEULEMANS, RYAN	1.000
	ENGLISH LANGUAGE	DAVIS, PATRICIA	1.000
	ENGLISH LANGUAGE	DEVITA, GALE	1.000
	ENGLISH LANGUAGE	SUTTON, LAURA	1.000
	GRADE 1	BUSCH, EMMA	1.000
	GRADE 1	HANSEN, JUDY	1.000
	GRADE 1	LLERENA PETERSON, ALEJANDRA	1.000
	GRADE 1	STRASZEWSKI, MARISSA	1.000
	GRADE 2	GERTEN, MICHELLE	1.000
	GRADE 2	OLSON, CHRISTOPHER	1.000
	GRADE 2	PICHEL, ALISON	1.000
	GRADE 2	TADE, ELIANA	1.000
	GRADE 3	LARSON, BETHANN	1.000
	GRADE 3	MCKEAND, MELISSA	1.000
	GRADE 3	ONISHI, ANDREW	1.000
	GRADE 3	TOPP, GEORGIA	1.000
	GRADE 4	ALLEN , CARRIE	1.000
	GRADE 4	FOLEY PETERS , CLARE	1.000
	GRADE 4	LIETZAU, OLIVIA	1.000
	GRADE 4	PREGLER, CHRISTOPHER	1.000
	GRADE 5	HOLETZ, KAREN	1.000
	GRADE 5	LAWLESS, JEANNE	1.000
	GRADE 5	MCMILLAN, OMAR	1.000
	INSTRUCTIONAL COACH	CAHILL, NICOLE	1.000
	KINDERGARTEN	LAHREN, MICHELLE	1.000
	KINDERGARTEN	MARTIN, MOLLY	1.000
	KINDERGARTEN	MUNSON, JENNIFER	1.000
	KINDERGARTEN	OLMSTED, MICHELLE	1.000
	MATH INTERVENTIONIST	AWBREY, CHRISTINE	1.000
	MUSIC	MYLES, GAYLE	1.000

		PHYSICAL EDUCATION	HICKMAN, BLAKE	1.000	
		PRE-KINDERGARTEN	GORDON, KATHLEEN	1.000	
		PSYCHOLOGIST	SWEENEY, KAYE	1.000	
		READING INTERVENTION	KING-LYBECK, CYNTHIA	1.000	
		READING INTERVENTION	KREBSBACH, VANESSA	0.500	
		SCHOOL SOCIAL WORKER	ALFARO-GLOVER, JENNIFER	1.000	
		SCHOOL SOCIAL WORKER	EISELE , BRIT	0.500	
		SPEC ED/EBD	COX, KYLEE	1.000	
		SPEC ED/EBD	GULLAND, KIRSTIN	1.000	
		SPEC ED/LD	PEACHA, CORA	1.000	
		SPEC ED/OTHER HEALTH DIS	SELLMEYER, ANIKA	1.000	
		SPEC ED-EBD/LD	SAGMOE, MARIBETH	1.000	
		SPECIAL EDUCATION LEAD	TOLLMAN, SADIE	1.000	
		SPEECH/LANG PATHOLOGIST	MILBRATH, ROCHELLE	1.000	
		STEM TEACHER	GLICK, KATHLEEN	1.000	
		TALENT DEVELOPMENT	SARAZINE, DARCI	1.000	
		TOSA-TEACHER PROGRAM COORDINAT	RITT, SHANNON	0.600	
		Teachers - Total		47.600	
RSTEM ELEMENTARY	- Total			76.369	
SHERIDAN HILLS ELEMENTARY		Administration and Classified Management	ELEMENTARY PRINCIPAL	STACHEL, NANCY	1.000
		Administration and Classified Management - Total		1.000	
		Facilities & Transportation	FAC/BUILDING CLEANER	MOROCHO, TERESA	1.000
			FAC/HEAD CUSTODIAN ELEM SCHOOL	GROSSMAN, WILLIAM	1.000
		Facilities & Transportation - Total		2.000	
		Food & Nutrition	KITCHEN ASSISTANTS	ENGLUND , GLORIA	0.625
			KITCHEN ASSISTANTS	HECHT, JENNIFER	0.719
			KITCHEN MANAGER	MEDVEC, SHERRI	1.000
			KITCHEN PRODUCTION COOK	RUBIO SEGURA, PATRICIA	0.938
		Food & Nutrition - Total		3.281	
		Mgmt. & Admin. Support Prof	ADMIN ASSIST 3 -10 1/2 MONTH	GILLIGAN , VIKKI	1.000
		Mgmt. & Admin. Support Prof. - Total		1.000	
		Outreach Workers	OUTREACH-BILINGUAL	GARZA, EUNICE	1.000
		Outreach Workers - Total		1.000	
		Paraprofessionals	PARA HEALTH ASSISTANT	MAZURKIEWICZ, ALLISHA	0.875
			PARA INSTRUCTIONAL	FITZGERALD, NANCY	0.500
			PARA INSTRUCTIONAL	GILBERTSON , RACHEL	0.875
			PARA INSTRUCTIONAL	MCCARTY, TIFFANY	0.875
			PARA MANAGERIAL	CAMP, BRANDON	0.313
			PARA MANAGERIAL	ESPINOZA COYOTE, STEPHANIE	0.625
			PARA SPEC ED	HALLANGER, CHRISTIAN	0.875
			PARA SPEC ED	KRAUS, DEAN	0.875
			PARA SPEC ED HQ	BARBOUCHE, BOUCHRA	0.875
			PARA SPEC ED HQ	HAIK-SHAW, MEGAN	0.813
			PARA SPEC ED HQ	HELLESVIG, LEONA	0.875
			PARA SPEC ED HQ	JUNG, ALEXANDRA	0.813
			PARA SPEC ED HQ	LIEN, LESLIE	1.875
			PARA SPEC ED HQ	MANSFIELD, PAYTON	0.875
			PARA SPEC ED HQ	MCCULLOUGH, CATHERINE	0.813
			PARA SPEC ED HQ	NIDAY, JOHN	0.813
			PARA SPEC ED HQ	RICKER, ELIZABETH	0.875
			PARA CLERICAL	ARRIAZA, MARIA	1.000
			PARA CLERICAL	ODEGARD, STACY	0.625
			PARA SPEC ED HQ	WEIBEL, MEGHAN	0.813
		Paraprofessionals - Total		15.250	
		Teachers	ART	KAMHOLZ, NICHOL	0.800
			ENGLISH LANGUAGE	RUMMEL, ANN	1.000
			ENGLISH LANGUAGE	VOIGT, LORI	1.000
			GRADE 1	HALPERN , THERESA	1.000
			GRADE 1	JENSEN , TAYLOR	1.000

		GRADE 1	REDLIN, KAREN	1.000	
		GRADE 2	BOJE, JASON	1.000	
		GRADE 2	GREGERSEN , MARY JO	1.000	
		GRADE 2	MILLER, LEJEUNE	1.000	
		GRADE 3	ERICSON, MOLLY	1.000	
		GRADE 3	KROHN, STACY	1.000	
		GRADE 4	BERRES, SARAH	1.000	
		GRADE 4	HICKSON, AMBER	1.000	
		GRADE 4	MCCABE , CONNOR	1.000	
		GRADE 5	SIMMONS, TIMOTHY	1.000	
		GRADE 5	ZEH, MARY	1.000	
		INSTRUCTIONAL COACH	AMBROSIUS, MEGAN	1.000	
		KINDERGARTEN	HOULE , RYAN	1.000	
		KINDERGARTEN	PERRY , KAIA	1.000	
		KINDERGARTEN	THOMPSON, TRICIA	1.000	
		MATH INTERVENTIONIST	WIEBER , KATHLEEN	1.000	
		MUSIC	MOLLIICK, STEPHEN	1.000	
		PHYSICAL EDUCATION	TAYLOR, MOLLY	1.000	
		PRE-KINDERGARTEN	CORNES, RACHEL	1.000	
		PSYCHOLOGIST	HAWN, SARAH	1.000	
		READING INTERVENTION	SUNDAL, ELIZABETH	1.000	
		SCHOOL SOCIAL WORKER	SULLIVAN, ELIZABETH	1.000	
		SPEC ED/DCD	BASTIAN , SHELBY	1.000	
		SPEC ED/DCD	HUEPER, SHELBY	1.000	
		SPEC ED/DCD	TESKE, PRESTON	1.000	
		SPEC ED/EBD	WELLS, OWEN	1.000	
		SPEC ED/LD	AVILA, KATHERINE	1.000	
		SPEC ED/MSMI	TOBEY, MICHELLE	1.000	
		SPECIAL EDUCATION LEAD	GREELEY, DEBORAH	1.000	
		SPEECH/LANG PATHOLOGIST	HAYES, DANA	1.000	
		TALENT DEVELOPMENT	CREIGHTON, JESSICA	1.000	
		TOSA - STUDENT ENGAGEMENT SPEC	THEOBALD, BETHANY	0.600	
		Teachers - Total		36.400	
		SHERIDAN HILLS ELEMENTARY - Total		59.931	
	SOUTH EDUCATION CENTER	Administration and Classified Management	SPECIAL EDUCATION SUPERVISOR	TAYLOR, ANGELA	1.000
		Administration and Classified Management - Total		1.000	
		Paraprofessionals	PARA SPEC ED	LOVICK, SHELLEY	0.938
			PARA SPEC ED HQ	ATKINS , RANDALL	0.938
			PARA SPEC ED HQ	BLONIGAN , STEPHANIE	0.938
			PARA SPEC ED HQ	KNOBLAUCH , CATHERINE	0.938
			PARA SPEC ED HQ	RAMIREZ, CICELY	0.938
		Paraprofessionals - Total		4.688	
		Teachers	SCHOOL SOCIAL WORKER	BAUERS, ALICIA	1.000
			SPEC ED/AUTISM	DARAITIS, KIM	1.000
			SPEC ED/DCD	BALLANGER, DREW	1.000
			SPEC ED-EBD/LD	FLUHR FRASER, MICHELE	1.000
			WORK BASED LEARNING TCHR	WAGNER, LAURA	1.000
		Teachers - Total		5.000	
		SOUTH EDUCATION CENTER - Total		10.688	
		Overall - Total		634.144	

CONSENT AGENDA – FOR ACTION

Agenda Item IV.A.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Routine Matters

(Recommended by the superintendent)

That the board of education approve the attached routine business items.

Attachments:

Minutes of the Regular Meeting held November 4, 2024

- Disbursements from the November 4, 2024 Meeting
- Checks & E-pay Register from the November 4, 2024 Meeting
- Superintendent's Report and Agenda Meeting Minutes from November 4, 2024

General Disbursements as of 11/7/24 in the Amount of \$1,058,811.13

- Disbursements for the November 18, 2024 Meeting
- Checks & E-pay Register for the November 18, 2024 Meeting

Year-to-Date Finance Update

**P-CARD,CHECK RUNS, E-PAYS & WIRES FOR
11/04/2024 BOARD REPORTS**

BANK 05	DATE	AMOUNT
Checks	10/16/2024	727,580.07
	10/17/2024	337,694.92
	10/23/2024	629,238.28
	10/24/2024	256,476.40
	10/25/2024	1,982.82
E-Pays	10/17/2024	1,260.55
	10/24/2024	822.27
SCHOLARSHIPS	10/17/2024	1,000.00

CHECK REGISTER BANK 05 TOTAL =	1,956,055.31
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BREAKDOWN	
01-206-00	819,032.95
02-206-00	251,814.49
03-206-00	795,765.27
04-206-00	8,065.05
06-206-00	-
07-206-00	-
18-206-00	-
20-206-00	81,377.55
21-206-00	
47-206-00	
BANK TOTAL =	1,956,055.31

FUND	CHECK	DATE	VENDOR	TYPE	TOTAL
01	313028	10/16/2024	ADVANCED COMMERCIAL KITCHENS	R	2,783.42
01	313029	10/16/2024	ALL STATE COMMUNICATIONS INC	R	2,180.50
01	313030	10/16/2024	ANDERSON JULIE R	R	120.00
01	313031	10/16/2024	AQUA LOGIC INC	R	584.22
01	313032	10/16/2024	BERRY COFFEE COMPANY INC.	R	457.53
01	313033	10/16/2024	BIX FRUIT COMPANY	R	6,748.98
01	313034	10/16/2024	BCBS OF MINNESOTA & BLUE PLUS	R	9,384.00
01	313035	10/16/2024	BOYER FORD TRUCKS INC	R	3,830.00
01	313036	10/16/2024	BRAND FARMS	R	1,860.00
01	313037	10/16/2024	CEDAR SMALL ENGINE	R	189.90
01	313038	10/16/2024	CINTAS CORPORATION NO 2	R	280.02
01	313039	10/16/2024	DISCOUNT SCHOOL SUPPLY	R	36.85
01	313040	10/16/2024	WW GRAINGER INC	R	259.00
01	313041	10/16/2024	HILLYARD MINNEAPOLIS	R	11,889.92
01	313042	10/16/2024	HORIZON EQUIPMENT	R	121,400.00
01	313043	10/16/2024	IIX INSURANCE INFORMATION EXCHANGE	R	53.50
01	313044	10/16/2024	INTERSTATE ALL BATTERY CENTER	R	140.90
01	313046	10/16/2024	KEMPS LLC	R	5,554.60
01	313047	10/16/2024	KOCH SCHOOL BUS SERVICE, INC.	R	1,376.69
01	313048	10/16/2024	KREMER SERVICES LLC	R	1,667.86
01	313049	10/16/2024	LEROY'S GREAT BEAR	R	60.00
01	313050	10/16/2024	LOFFLER COMPANIES	R	3,258.72
01	313051	10/16/2024	MASTER TECHNOLOGY GROUP	R	320.00
01	313052	10/16/2024	MCDONOUGH'S SEWER SERVICES, INC.	R	395.25
01	313053	10/16/2024	METROPOLITAN MECHANICAL CONTRACTORS	R	2,658.91
01	313054	10/16/2024	MIDWEST BUS PARTS INC	R	129.30
01	313055	10/16/2024	MINNESOTA STATE UNIVERSITY	R	1,500.00
01	313056	10/16/2024	MTN-METROPOLITAN TRANSP NETWORK	R	486,634.93
01	313057	10/16/2024	NAPA AUTO PARTS	R	53.67
01	313058	10/16/2024	NEI ELECTRIC, INC.	R	707.32
01	313059	10/16/2024	CAPITAL ONE TRADE CREDIT	R	39.96
01	313060	10/16/2024	NOVAK JANICE SOPHIE	R	60.00
01	313061	10/16/2024	PAN O GOLD BAKING CO	R	994.20
01	313062	10/16/2024	PHOENIX SCHOOL COUNSELING	R	6,130.79
01	313063	10/16/2024	PITNEY BOWES BANK PURCHASE POWER	R	2,400.00
01	313064	10/16/2024	PLUNKETT'S /VARMINT GUARD	R	1,709.85
01	313065	10/16/2024	POMPS TIRE SERVICE	R	749.06
01	313066	10/16/2024	POWERSCHOOL GROUP LLC	R	4,800.00
01	313067	10/16/2024	PROPIO LS, LLC	R	56.09
01	313068	10/16/2024	SCHUMACHER ELEVATOR COMPANY	R	249.00
01	313069	10/16/2024	SEPTRAN STUDENT TRANSPORTATION	R	3,014.10
01	313070	10/16/2024	SITEONE LANDSCAPE SUPPLY LLC	R	207.90
01	313071	10/16/2024	STEVE SCHNEEBERGER	R	100.00
01	313072	10/16/2024	TOLL COMPANY	R	12.75
01	313073	10/16/2024	TRIO SUPPLY COMPANY	R	1,633.76
01	313074	10/16/2024	TRISTATE BOBCAT INC	R	69.47
01	313075	10/16/2024	TWIN CITY HARDWARE	R	285.00
01	313076	10/16/2024	UHL COMPANY INC	R	3,350.85
01	313077	10/16/2024	UPPER LAKES FOODS	R	33,199.40
01	313078	10/16/2024	URBANZ GEOFFREY	R	27.82
01	313079	10/16/2024	VRIEZE PETE	R	125.00
01	313080	10/16/2024	WORLD FUEL SERVICES, INC.	R	1,748.46
01	313081	10/16/2024	XCEL ENERGY	R	100.62
01	313082	10/17/2024	ANGELA KAPPENMAN	R	3,000.00
01	313083	10/17/2024	COLLEGE OF ST SCHOLASTICA	R	1,000.00
01	313084	10/17/2024	IDEAL ENERGIES SOLAR LEASE 2021,LLC	R	7,592.16
01	313085	10/17/2024	JERRY M DEARLY	R	500.00
01	313086	10/17/2024	LIZEBETH SARGENT	R	3,000.00

01	313087	10/17/2024	MADISON NATIONAL LIFE INS CO INC	R	6,068.29
01	313088	10/17/2024	MALLOY MONTAGUE KARNOWSKI & RADO	R	12,900.00
01	313089	10/17/2024	MAXORPLUS, LTD	R	41,640.44
01	313090	10/17/2024	MOO CHICKA POO	R	2,631.94
01	313091	10/17/2024	MULTILINGUAL WORD INC	R	1,351.63
01	313092	10/17/2024	NELDA GOODMAN	R	400.00
01	313093	10/17/2024	SQUIRES, WALDSPURGER & MACE, P.A.	R	9,402.98
01	313094	10/17/2024	THE HANOVER INSURANCE GROUP	R	248,633.00
01	313095	10/17/2024	XCEL ENERGY	R	574.48
01	V614242	10/17/2024	ERIC ANDERSON	R	37.62
01	V614243	10/17/2024	JENNIFER L BEHNKE	R	57.95
01	V614244	10/17/2024	RACHEL U CORNES	R	50.71
01	V614245	10/17/2024	STEPHANIE M HEYER-WALSH	R	60.22
01	V614246	10/17/2024	JESSICA M HOFFMAN	R	67.40
01	V614247	10/17/2024	MARTIN B HUBERTY	R	39.42
01	V614248	10/17/2024	BAILEY D KRETSINGER	R	66.33
01	V614249	10/17/2024	ROMALDO R MOROCHO CUZCO	R	175.00
01	V614250	10/17/2024	RYAN OBERPRILLER	R	174.99
01	V614251	10/17/2024	MONICA PINTO-MOE	R	26.00
01	V614252	10/17/2024	GRACE E SACHER	R	439.94
01	V614253	10/17/2024	ANGELA TAYLOR	R	13.30
01	V614254	10/17/2024	MICHELLE R WHITESIDE	R	51.67
01	313096	10/23/2024	ADVANCED COMMERCIAL KITCHENS	R	556.07
01	313097	10/23/2024	BIX FRUIT COMPANY	R	10,520.24
01	313098	10/23/2024	BSN SPORTS, LLC	R	333.90
01	313099	10/23/2024	CANON USA	R	4,578.42
01	313100	10/23/2024	CITY OF RICHFIELD	R	8,403.93
01	313101	10/23/2024	COMCAST	R	404.36
01	313102	10/23/2024	ECM PUBLISHERS INC	R	192.80
01	313103	10/23/2024	ENVIROMATIC CORP OR AMERICA, INC	R	1,844.84
01	313104	10/23/2024	INTERMEDIATE DISTRICT 287	R	372,581.93
01	313105	10/23/2024	IRONDALE	R	500.00
01	313108	10/23/2024	KEMPS LLC	R	6,408.10
01	313109	10/23/2024	MADISON NATIONAL LIFE INS CO INC	R	12,327.19
01	313110	10/23/2024	PAN O GOLD BAKING CO	R	704.60
01	313111	10/23/2024	SCHOOL SERVICE EMPLOYEES UNION	R	8,351.07
01	313112	10/23/2024	SCHOOL SPECIALTY, LLC	R	231.87
01	313113	10/23/2024	SFM	R	20,819.00
01	313114	10/23/2024	SNA-SCHOOL NUTRITION	R	20.00
01	313115	10/23/2024	TRIO SUPPLY COMPANY	R	4,398.89
01	313116	10/23/2024	TRUSTED METRO OFFICIALS	R	950.00
01	313117	10/23/2024	TWIN CITY TRANSPORTATION	R	121,449.23
01	313118	10/23/2024	UNITED STATES TREASURER	R	200.00
01	313120	10/23/2024	UPPER LAKES FOODS	R	52,313.09
01	313121	10/23/2024	ZIMMERMANS DRY GOODS LLC	R	1,148.75
01	313122	10/24/2024	ANDERSON SHEILA K	R	59.25
01	313123	10/24/2024	CARLSON SARAH	R	27.83
01	313124	10/24/2024	DIETL RONALD	R	125.00
01	313125	10/24/2024	FINANGER PHILLIP J	R	133.90
01	313126	10/24/2024	FLANERY-OLSON, JODI	R	18.55
01	313127	10/24/2024	GROUP MEDICAREBLUE RX	R	7,832.00
01	313128	10/24/2024	HOME DEPOT U.S.A.	R	981.70
01	313129	10/24/2024	JEROME A PLAGGE JR	R	18.55
01	313130	10/24/2024	KRENZ MATTHEW	R	125.00
01	313131	10/24/2024	MAXORPLUS, LTD	R	39,737.11
01	313132	10/24/2024	NORTH ST PAUL HIGH SCHOOL	R	250.00
01	313133	10/24/2024	OLSON ANDREA JADE	R	55.66
01	313134	10/24/2024	OWENS KEIRA	R	23.70
01	313135	10/24/2024	OWENS SEDRIC	R	18.55

01	313136	10/24/2024	POWERS WADE	R	125.00
01	313137	10/24/2024	REYNOLDS ANTOINETTE	R	27.83
01	313138	10/24/2024	ROGERS HIGH SCHOOL	R	400.00
01	313139	10/24/2024	RORMAN JANE	R	18.55
01	313140	10/24/2024	SCHUSTER TODD	R	125.00
01	313141	10/24/2024	SOLID ROCK CONSTRUCTION	R	84,659.00
01	313142	10/24/2024	SSP WRESTLING BOOSTERS	R	300.00
01	313143	10/24/2024	STB OF BLOOMINGTON, INC.	R	430.05
01	313144	10/24/2024	TOENJES TANNER	R	125.00
01	313145	10/24/2024	U OF M - ACADEMIC SUPPT RESOURCES	R	77,430.00
01	313146	10/24/2024	VETSCH TERRI	R	133.90
01	313147	10/24/2024	VSP INSURANCE CO. (CT)	R	3,577.19
01	313148	10/24/2024	XCEL ENERGY	R	39,718.08
01	V614255	10/24/2024	RACHEL U CORNES	R	34.86
01	V614256	10/24/2024	STEPHANIE M HEYER-WALSH	R	31.70
01	V614257	10/24/2024	MARTIN B HUBERTY	R	55.92
01	V614258	10/24/2024	HEATHER LEBEAU	R	73.00
01	V614259	10/24/2024	JOHN M LORENZINI	R	102.00
01	V614260	10/24/2024	MARTHA MALAGON AVILA	R	175.00
01	V614261	10/24/2024	OFELIA MARTINEZ	R	175.00
01	V614262	10/24/2024	LI J MATTSON	R	174.79
01	313149	10/25/2024	PROFESSIONAL WIRELESS COMMUNICATION	R	322.82
01	313150	10/25/2024	SCOTT SPAULDING	R	1,660.00

TOTAL CHECKS, EPAYS & SCHOLARSHIPS					1,956,055.31
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SUPERINTENDENT'S REPORT AND AGENDA

Regular Meeting of the Board of Education
Independent School District No. 280, Richfield, Minnesota

Richfield Public Schools *inspires* and *empowers* each individual to learn, grow and *excel*

Monday, November 4, 2024
7 p.m. School Board Meeting

I. CALL TO ORDER

The regular meeting of the board of education of ISD 280, Hennepin County, Richfield, Minnesota was held on Monday, November 4, 2024 in the boardroom at the Richfield Public Schools District Office. Chair Cole called the regular board meeting to order at 7:01 p.m. with the following school board members in attendance: Carter, Pollis and Spencer. Banks Kupcho and Liss were not able to attend.

Administrators present were Superintendent Unowsky, Assistant Superintendent Daniels, Executive Director Clarkson and Chief HR and Administrative Officer Holje. Student representatives Tania Brackenridge, Gerardo Castañeda Lopez and Vanessa Rosas Miguel were present.

II. REVIEW AND APPROVAL OF THE AGENDA

Motion by Pollis, seconded by Carter, and unanimously carried, the board of education approved the agenda.

III. INFORMATION AND PROPOSALS - NON-ACTION ITEMS

- A. Superintendent Update
 - 1. Community Education Presentation
 - 2. Fall Update
- B. Commendations

IV. CONSENT AGENDA

- A. Routine Matters
 - 1. Minutes of the Regular Meeting held October 21, 2024
 - 2. General Disbursements as of 10/25/24 in the Amount of \$1,956,055.31
 - 3. Investment Holdings
- B. Personnel Items

Classified Management Full Time

Ellen Bowden – Human Resources Coordinator – District Office

Effective: 10/21/2024

Classified Admin. Assistant Resignation to accept Classified Management

Ellen Bowden – Administrative Assistant III – Human Resources Department
Effective: 10/21/2024
Yrs. of Service: 0.75

Classified Full Time Admin. Asst and Management Support for Employment

Jennifer Sanchez - Administrative Assistant III – Bus Garage
Effective: 10/30/2024

Classified Full Time Paraprofessional for Employment

Maria Arriaza - Clerical Paraprofessional - Richfield STEM Elementary
Effective: 10/21/2024

Classified Full Time Facilities & Transportation for Employment

Bradley BaDour - Building Cleaner – Richfield High School
Effective: 10/21/2024

Classified Full Time Paraprofessional Resignation

Aaron Koller - Special Education Paraprofessional - Richfield STEM Elementary
Effective: 11/1/2024
Yrs. of Service: 2

Classified Part Time Facilities & Transportation Resignation

Jeffrey Thimell - Bus Driver – Bus Garage
Effective: 10/22/2024
Yrs. of Service: 2

Motion by Spencer, seconded by Carter, and unanimously carried, the board of education approved the consent agenda.

V. OLD BUSINESS

- A. Policy 547: Student Dress and Appearance & Administrative Guideline 547.1 - third read

Motion by Carter, seconded by Pollis, and unanimously carried, the board of education approved the revised policy.

- B. Policy 608: Education of Students with Disabilities - second read

VI. NEW BUSINESS

- A. Policy 521: Graduation Requirements & Administrative Guidelines 521.1 & 521.2 - first read
- B. Policy 522: Commencement Participation - first read
- C. Donations

Motion by Pollis, seconded by Spencer, and unanimously carried, the board of education accepted the donations with gratitude.

VII. ADVANCE PLANNING

- A. Legislative Update
- B. Information and Questions from Board
- C. Suggested/Future Agenda Items
- D. Future Meeting Dates
 - 11-18-2024 5:30 p.m. Board Study Session with the City Council
 - 11-18-2024 7 p.m. Regular Board Meeting - Public Comment
 - 12-2-2024 7 p.m. Regular Board Meeting with Truth-in-Taxation

VIII. CLOSED SESSION AS ALLOWED BY MINNESOTA STATUTE 13D.03 FOR LABOR NEGOTIATIONS STRATEGY

Motion by Carter, seconded by Pollis, and unanimously carried, the board of education moved into closed session at 8:15 p.m. Attending the closed session were Carter, Cole, Pollis and Spencer. Superintendent Unowsky, Chief HR and Administrative Officer Holje and Director of HR Axell were also present.

IX. REOPEN MEETING

Motion by Carter, seconded by Pollis, and unanimously carried, the board of education moved into open session at 9:02 p.m. with the following board members present: Carter, Cole, Pollis and Spencer. Superintendent Unowsky and Chief HR and Administrative Officer Holje were also present.

X. ADJOURN REGULAR MEETING

Chair Cole adjourned the meeting at 9:03 p.m.

**P-CARD,CHECK RUNS, E-PAYS & WIRES FOR
11/18/2024 BOARD REPORTS**

BANK 05	DATE	AMOUNT
Checks	10/30/2024	738,982.88
	10/31/2024	3,475.80
	11/1/2024	757.00
	11/7/2024	247,467.52
PCARDS-October 2024	11/5/2024	63,137.86
E-Pays	11/7/2024	4,990.07

CHECK REGISTER BANK 05 TOTAL =	1,058,811.13
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BREAKDOWN

01-206-00	852,728.21
02-206-00	103,173.77
03-206-00	36,343.33
04-206-00	16,492.10
06-206-00	-
07-206-00	-
18-206-00	-
20-206-00	50,073.72
21-206-00	-
47-206-00	-

BANK TOTAL =	1,058,811.13
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FUND	CHECK	DATE	VENDOR	TYPE	AMOUNT
01	313151	10/30/2024	4IMPRINT, INC.	R	1,241.95
01	313152	10/30/2024	ACOSTACANO, CASSIE	R	100.00
01	313153	10/30/2024	ADVANCED COMMERCIAL KITCHENS	R	1,715.39
01	313154	10/30/2024	ALL STATE COMMUNICATIONS INC	R	164,938.00
01	313155	10/30/2024	ANNIES FROZEN YOGURT	R	56.00
01	313156	10/30/2024	AQUA LOGIC INC	R	1,184.22
01	313157	10/30/2024	BENCHMARK EDUCATION COMPANY, LLC.	R	31,000.00
01	313158	10/30/2024	BIX FRUIT COMPANY	R	8,034.61
01	313159	10/30/2024	BRAND FARMS	R	3,720.00
01	313160	10/30/2024	BSN SPORTS, LLC	R	787.48
01	313161	10/30/2024	CAPITAL ONE TRADE CREDIT	R	272.39
01	313162	10/30/2024	CDW GOVERNMENT INC	R	25,515.60
01	313163	10/30/2024	CEDAR SMALL ENGINE	R	242.96
01	313164	10/30/2024	CINTAS CORPORATION NO 2	R	404.34
01	313165	10/30/2024	CONTINENTAL RESEARCH CORP	R	790.36
01	313166	10/30/2024	DARLINGS SALES & SERVICE COMPANY	R	1,804.34
01	313167	10/30/2024	DIGITAL INSURANCE LLC	R	1,602.00
01	313168	10/30/2024	WW GRAINGER INC	R	268.99
01	313169	10/30/2024	GRAMMARLY, INC.	R	4,320.00
01	313170	10/30/2024	HAWKINS INC	R	4,151.11
01	313171	10/30/2024	HILDI INC.	R	7,640.00
01	313172	10/30/2024	HILLYARD MINNEAPOLIS	R	12,383.75
01	313173	10/30/2024	IMAGINE LEARNING LLC	R	1,095.00
01	313174	10/30/2024	INDEPENDENT SCHOOL DISTRICT #625	R	503.16
01	313175	10/30/2024	INSTITUTE FOR ENVIROMENTAL	R	1,310.75
01	313176	10/30/2024	INTERMEDIATE DISTRICT 287	R	779.26
01	313177	10/30/2024	INTERSTATE ALL BATTERY CENTER	R	79.99
01	313179	10/30/2024	KEMPS LLC	R	5,314.50
01	313180	10/30/2024	LEROY'S GREAT BEAR	R	105.00
01	313181	10/30/2024	LYNN E. HENRY	R	72.00
01	313182	10/30/2024	MASSP-MN ASSOCIATION	R	865.00
01	313183	10/30/2024	MAXORPLUS, LTD	R	48,471.72
01	313184	10/30/2024	MCDONOUGH'S SEWER SERVICES, INC.	R	609.00
01	313185	10/30/2024	MCPHILLIPS BROS ROOFING	R	43,000.00
01	313186	10/30/2024	MILLET, RACHAEL R	R	131.00
01	313187	10/30/2024	MINNESOTA UI FUND	R	224,586.21
01	313188	10/30/2024	NAPA AUTO PARTS	R	59.73
01	313189	10/30/2024	NORTH CENTRAL INTERNATIONAL, LLC	R	6,867.12
01	313190	10/30/2024	NORTHERN SALT INC	R	5,360.00
01	313191	10/30/2024	PAN O GOLD BAKING CO	R	802.95
01	313192	10/30/2024	PLOY KHUNISOM	R	40.00
01	313193	10/30/2024	POMPS TIRE SERVICE	R	214.18
01	313194	10/30/2024	PROPIO LS, LLC	R	385.51
01	313195	10/30/2024	PTM DOCUMENT SYSTEMS	R	311.12
01	313196	10/30/2024	SAFEWAY DRIVING SCHOOL	R	3,400.00
01	313197	10/30/2024	SKOF BRYAN	R	41.20
01	313198	10/30/2024	SNA-SCHOOL NUTRITION	R	14.00
01	313199	10/30/2024	SOURCEWELL	R	3,330.00
01	313200	10/30/2024	STEM SMART LLC	R	680.00
01	313201	10/30/2024	SUPER DUPER PUBLICATIONS	R	214.00
01	313202	10/30/2024	TAFFE SARAH ANN	R	9,750.00
01	313203	10/30/2024	TORTILLERIA LA PERLA	R	200.48
01	313204	10/30/2024	TRIO SUPPLY COMPANY	R	2,153.32
01	313205	10/30/2024	TRISTATE BOBCAT INC	R	9,000.00
01	313207	10/30/2024	UPPER LAKES FOODS	R	32,092.25
01	313208	10/30/2024	VISTA HIGHER LEARNING	R	11,000.00
01	313209	10/30/2024	WIESE USA, INC.	R	400.00
01	313210	10/30/2024	WORLD FUEL SERVICES, INC.	R	18,662.96

01	313211	10/30/2024	XCEL ENERGY	R	34,907.98
01	313212	10/31/2024	CHRISTIFER J SONNENBERG	R	1,000.00
01	313213	10/31/2024	ETTEL & FRANZ ROOFING CO	R	848.00
01	313214	10/31/2024	GARY SMITH	R	800.00
01	313215	10/31/2024	GUSTAFSON ZACHARY	R	89.00
01	313216	10/31/2024	HD SUPPLY FORMERLY HOME DEPOT PRO	R	499.80
01	313217	10/31/2024	HOLLY M HENNING	R	300.00
01	313218	10/31/2024	JEFF R SCHAD	R	500.00
01	313219	10/31/2024	KIM TONG TRANSLATION SERVICE INC	R	50.00
01	313220	10/31/2024	LYNDSLEY KEVIN KAR	R	89.00
01	313221	10/31/2024	ZACHERIAH RED BEAR	R	300.00
01	313222	11/01/2024	AYINDE WAHEED	R	392.00
01	313223	11/01/2024	CHRISTIAN PEREZ	R	170.00
01	313224	11/01/2024	HUGO PEREZ	R	70.00
01	313225	11/01/2024	RICHFIELD FOOTBALL LEAGUE, INC.	R	125.00
01	V2502050	11/05/2024	P-CARD BAIRD LISA	R	795.98
01	V2502051	11/05/2024	P-CARD BARLOW ERICA	R	5,760.30
01	V2502052	11/05/2024	P-CARD BLUMA, MEGAN BOLLIG	R	860.79
01	V2502053	11/05/2024	P-CARD BROWN MATTHEW	R	714.05
01	V2502054	11/05/2024	P-CARD BRUNNER PATTI	R	2,215.62
01	V2502055	11/05/2024	P-CARD CARUSO MATTHEW	R	836.20
01	V2502056	11/05/2024	P-CARD CRUZ ESTEVA JENNIFER	R	4,429.76
01	V2502057	11/05/2024	P-CARD EDWARDS NATHAN	R	452.64
01	V2502058	11/05/2024	P-CARD GEURINK AREND	R	1,464.73
01	V2502059	11/05/2024	P-CARD HOLJE CRAIG	R	260.00
01	V2502060	11/05/2024	P-CARD HUERTA-ANAYA ALICIA	R	5,364.43
01	V2502061	11/05/2024	P-CARD KRETSINGER DAN	R	5,707.18
01	V2502062	11/05/2024	P-CARD LEIKNES LISA	R	288.13
01	V2502063	11/05/2024	P-CARD LEWIS JENNIFER	R	1,525.30
01	V2502064	11/05/2024	P-CARD LUNDY MICHELLE	R	10,628.43
01	V2502065	11/05/2024	P-CARD MAHONEY COLLEEN	R	766.48
01	V2502066	11/05/2024	P-CARD MANNING MICHAEL	R	608.11
01	V2502067	11/05/2024	P-CARD MCCLENDON LAURA	R	90.82
01	V2502068	11/05/2024	P-CARD MCGINN DAN	R	274.80
01	V2502069	11/05/2024	P-CARD MORALES LIZETTE	R	10,081.18
01	V2502070	11/05/2024	P-CARD PETERSON CHRIS	R	1,549.35
01	V2502071	11/05/2024	P-CARD SACHER GRACE	R	2,386.89
01	V2502072	11/05/2024	P-CARD SETZER ALEXIS	R	49.10
01	V2502073	11/05/2024	P-CARD SKARE-KLECKER AMY	R	1,204.52
01	V2502074	11/05/2024	P-CARD SMITH DANE	R	52.35
01	V2502075	11/05/2024	P-CARD STACHEL NANCY	R	929.95
01	V2502076	11/05/2024	P-CARD VALLEY JENNIFER	R	711.61
01	V2502077	11/05/2024	P-CARD VENTURA PEREZ RAMIRO	R	94.78
01	V2502078	11/05/2024	P-CARD WILLHITE KASYA	R	464.44
01	V2502079	11/05/2024	P-CARD WOODS KELLY	R	1,492.34
01	V2502080	11/05/2024	P-CARD YUNKER AUBREE	R	1,077.60
01	313226	11/07/2024	ADVANCED COMMERCIAL KITCHENS	R	1,135.95
01	313227	11/07/2024	BIX FRUIT COMPANY	R	5,951.62
01	313228	11/07/2024	CDW GOVERNMENT INC	R	3,895.66
01	313229	11/07/2024	COMCAST BUSINESS	R	414.80
01	313230	11/07/2024	WW GRAINGER INC	R	389.00
01	313231	11/07/2024	HILLYARD MINNEAPOLIS	R	612.67
01	313232	11/07/2024	IMPROVE YOUR TOMORROW, INC.	R	2,775.00
01	313233	11/07/2024	ISD #294 HOUSTON PUBLIC SCHOOLS	R	158,475.00
01	313234	11/07/2024	JW PEPPER & SON INC	R	350.00
01	313236	11/07/2024	KEMPS LLC	R	3,495.70
01	313237	11/07/2024	KINECT ENERGY INC	R	8,637.83
01	313238	11/07/2024	MTI DISTRIBUTING CO	R	147.01
01	313239	11/07/2024	NCS PEARSON INC	R	1,028.07

01	313240	11/07/2024	NORTH CENTRAL INTERNATIONAL, LLC	R	8,928.38
01	313241	11/07/2024	NORTHSHORE LEARNING	R	4,800.00
01	313242	11/07/2024	ONE OF ONE CLOTHING	R	479.25
01	313243	11/07/2024	PAN O GOLD BAKING CO	R	339.50
01	313244	11/07/2024	RED BALLOON BOOK STORE	R	31.18
01	313245	11/07/2024	SNA-SCHOOL NUTRITION	R	40.00
01	313246	11/07/2024	TITAN ENVIRONMENTAL, INC.	R	8,650.00
01	313247	11/07/2024	TRIO SUPPLY COMPANY	R	797.20
01	313248	11/07/2024	UPPER LAKES FOODS	R	31,409.78
01	313249	11/07/2024	XCEL ENERGY	R	4,683.92
01	V614263	11/07/2024	MARIA ARIAS YANEZ	R	55.01
01	V614264	11/07/2024	MATTHEW ARNOLD	R	70.00
01	V614265	11/07/2024	JON S AVERY	R	35.00
01	V614266	11/07/2024	MICHELLE L AXELL	R	70.00
01	V614267	11/07/2024	ERICA T BARLOW	R	70.00
01	V614268	11/07/2024	MARY L CLARKSON	R	70.00
01	V614269	11/07/2024	RACHEL U CORNES	R	28.53
01	V614270	11/07/2024	ELVIRA CRUZ MIRANDA	R	25.55
01	V614271	11/07/2024	LATANYA R DANIELS	R	70.00
01	V614272	11/07/2024	PETER J FITZPATRICK	R	40.00
01	V614273	11/07/2024	RACHEL GENS	R	70.00
01	V614274	11/07/2024	AREND J GEURINK	R	70.00
01	V614275	11/07/2024	JAMES A GILLIGAN	R	70.00
01	V614276	11/07/2024	CHRISTINA M GONZALEZ	R	70.00
01	V614277	11/07/2024	AMY E HAGER	R	70.00
01	V614278	11/07/2024	KEVIN D HARRIS	R	40.00
01	V614279	11/07/2024	MICHAEL G HARRIS	R	70.00
01	V614280	11/07/2024	DANIEL HERRERA JIMENEZ	R	170.86
01	V614281	11/07/2024	JONATHAN W HEYER	R	70.00
01	V614282	11/07/2024	STEPHANIE M HEYER-WALSH	R	25.36
01	V614283	11/07/2024	JAMES L HILL	R	40.00
01	V614284	11/07/2024	JESSICA M HOFFMAN	R	40.00
01	V614285	11/07/2024	CRAIG D HOLJE	R	70.00
01	V614286	11/07/2024	NASHWA M IBRAHIM	R	175.00
01	V614287	11/07/2024	BAILEY D KRETSINGER	R	53.20
01	V614288	11/07/2024	DANIEL E KRETSINGER	R	70.00
01	V614289	11/07/2024	JENNIFER KRUEGER	R	70.00
01	V614290	11/07/2024	ANOOP KUMAR	R	40.00
01	V614291	11/07/2024	JOHN M LORENZINI	R	70.00
01	V614292	11/07/2024	COLLEEN M MAHONEY	R	70.00
01	V614293	11/07/2024	MICHAEL A MANNING	R	70.00
01	V614294	11/07/2024	DANIEL P MCGINN	R	40.00
01	V614295	11/07/2024	DOUG R MCMEEKIN	R	70.00
01	V614296	11/07/2024	KENT D MEYER	R	70.00
01	V614297	11/07/2024	KATRINA L MORGAN	R	40.00
01	V614298	11/07/2024	ERIN H NEILON	R	121.07
01	V614299	11/07/2024	ROBERT G OLSON	R	40.00
01	V614300	11/07/2024	CASSI M O'MEARA	R	15.98
01	V614301	11/07/2024	LAURA B OTTERNESS	R	70.00
01	V614302	11/07/2024	JAMES R PADDOCK	R	91.60
01	V614303	11/07/2024	CHRISTOPHER A PETERSON	R	70.00
01	V614304	11/07/2024	CASSANDRA QUAM	R	70.00
01	V614305	11/07/2024	RENEE C REED-KARSTENS	R	40.00
01	V614306	11/07/2024	KATHIE REESE	R	175.00
01	V614307	11/07/2024	KATHLEEN A RUMPPE	R	435.80
01	V614308	11/07/2024	ASHLEY SCHAEFER	R	70.00
01	V614309	11/07/2024	AMY B SKARE-KLECKER	R	70.00
01	V614310	11/07/2024	NANCY J STACHEL	R	70.00
01	V614311	11/07/2024	JUSTIN STEELE	R	70.00

01	V614312	11/07/2024	ANGELA TAYLOR	R	70.00
01	V614313	11/07/2024	STACY THEIEN-COLLINS	R	70.00
01	V614314	11/07/2024	VLADIMIR S TOLEDO	R	40.00
01	V614315	11/07/2024	STEVEN P UNOWSKY	R	270.00
01	V614316	11/07/2024	CARRIE A VALA	R	70.00
01	V614317	11/07/2024	JENNIFER K VALLEY	R	70.00
01	V614318	11/07/2024	ISELA VENTURA RUBIO	R	175.00
01	V614319	11/07/2024	REBECCA S WALD	R	40.00
01	V614320	11/07/2024	ALEXANDER WARD	R	70.00
01	V614321	11/07/2024	SAMANTHA WEAVER	R	207.79
01	V614322	11/07/2024	MICHELLE R WHITESIDE	R	70.00
01	V614323	11/07/2024	KASYA L WILLHITE	R	109.32
01	V614324	11/07/2024	KELLY L WOODS	R	70.00
01	313212	11/08/2024	CHRISTIFER J SONNENBERG	V	-1,000.00

TOTAL CHECKS, PCARDS & EPAY REGISTER					1,058,811.13
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REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES

RICHFIELD | October 31, 2024

REVENUE CATEGORIES	June 30, 2023		June 30, 2024	Adopted Budget	Projected End Of Year	Received YTD	Budget Remaining	October 31, 2024	October 31, 2023	October 31, 2022	Current YTD vs. PYTD	October 31, 2023	October 31, 2022
	% of Budget Received	% of Actuals Received						% of Actuals Received					
STATE	47,269,721	55,361,384	56,786,786	52,809,774	10,400,330	46,386,456	18.31%	19.30%	27.75%	(286,858)	10,687,188	13,115,539	
FEDERAL	8,182,832	5,360,512	1,585,186	1,173,079	(286,372)	1,871,558	-18.07%	0.01%	1.51%	(287,124)	753	123,154	
PROPERTY TAXES	17,853,747	18,257,792	23,050,883	24,475,529	18,655,911	4,394,972	80.93%	74.26%	72.47%	5,098,233	13,557,678	12,938,063	
LOCAL SALES, INS RECOVERY & JUDGEMENTS	53,909	84,206	85,000	76,421	12,695	72,305	14.94%	21.08%	19.52%	(5,055)	17,750	10,522	
LOCAL (FEES, INTEREST, ETC.)	1,656,125	2,943,714	2,213,325	2,223,879	507,830	1,705,495	22.94%	17.98%	22.55%	(21,476)	529,307	373,495	
TOTALS	75,016,334	82,007,607	83,721,180	80,758,683	29,290,395	54,430,785	34.99%	30.23%	35.41%	4,497,719	24,792,676	26,560,772	

EXPENDITURES (OBJECT SERIES)	June 30, 2023		June 30, 2024	Adopted Budget	Projected End Of Year	Expended YTD	Budget Remaining	October 31, 2024	October 31, 2023	October 31, 2022	Current YTD vs. PYTD	October 31, 2023	October 31, 2022
	% of Budget Expended	% of Actuals Expended						% of Actuals Expended					
SALARIES & WAGES	42,666,507	44,519,026	47,359,520	47,441,020	9,687,074	37,672,446	20.45%	20.40%	19.83%	604,079	9,082,995	8,459,626	
EMPLOYEE BENEFITS	14,518,829	15,376,730	16,012,385	16,247,080	4,178,423	11,833,962	26.09%	23.56%	24.39%	554,972	3,623,451	3,541,686	
PURCHASED SERVICES	11,201,175	13,238,929	12,103,692	13,108,587	3,634,868	8,468,824	30.03%	17.73%	21.00%	1,287,563	2,347,305	2,351,797	
SUPPLIES	3,707,790	3,838,248	4,457,922	4,540,684	2,144,941	2,312,981	48.12%	47.71%	40.69%	313,735	1,831,206	1,508,834	
EQUIPMENT	4,339,230	3,488,077	2,936,585	2,763,758	1,502,462	1,434,123	51.16%	68.24%	55.02%	(877,843)	2,380,305	2,387,574	
OTHER EXPENDITURES	392,751	406,103	716,045	636,289	118,409	597,636	16.54%	26.55%	26.88%	10,573	107,836	105,557	
TOTALS	76,826,282	80,867,113	83,586,149	84,737,418	21,266,177	62,319,972	25.44%	23.96%	23.89%	1,893,080	19,373,097	18,355,075	

EXPENDITURES (PROGRAM SERIES)	June 30, 2023		June 30, 2024	Adopted Budget	Projected End Of Year	Expended YTD	Budget Remaining	October 31, 2024	October 31, 2023	October 31, 2022	Current YTD vs. PYTD	October 31, 2023	October 31, 2022
	% of Budget Expended	% of Actuals Expended						% of Actuals Expended					
SITE ADMINISTRATION	1,951,791	2,063,549	2,473,515	2,567,437	840,221	1,633,294	33.97%	32.91%	33.66%	161,013	679,208	657,008	
DISTRICT ADMINISTRATION	2,124,536	2,281,758	2,579,209	2,465,696	702,688	1,876,521	27.24%	30.95%	37.22%	(3,549)	706,237	790,716	
SUPPORT SERVICES	3,097,622	3,265,363	3,236,439	3,472,678	1,375,759	1,860,680	42.51%	41.74%	41.08%	12,840	1,362,919	1,272,493	
REGULAR INSTRUCTION	30,597,910	31,391,984	31,936,608	31,901,121	6,282,399	25,654,209	19.67%	18.64%	18.86%	429,571	5,852,828	5,770,513	
EXTRA-CURRICULAR ACTIVITIES	1,131,315	1,043,990	1,119,853	1,127,285	297,236	822,617	26.54%	27.33%	23.33%	11,900	285,336	263,954	
VOCATIONAL INSTRUCTION	599,877	839,648	698,297	728,565	163,489	534,808	23.41%	10.42%	17.84%	76,027	87,462	107,020	
SPECIAL EDUCATION	13,955,261	15,684,899	16,464,054	16,521,198	3,149,604	13,314,450	19.13%	16.35%	18.66%	584,404	2,565,200	2,604,320	
INSTRUCTIONAL SUPPORT	5,115,499	5,557,740	5,537,906	5,483,402	2,266,517	3,271,389	40.93%	52.43%	45.16%	(647,467)	2,913,984	2,310,404	
PUPIL SUPPORT SERVICES	10,416,333	11,428,241	11,691,285	11,804,808	2,593,655	9,097,630	22.18%	15.85%	16.62%	782,794	1,810,861	1,730,729	
FACILITIES	7,423,372	6,795,129	7,324,403	7,985,851	3,029,998	4,294,405	41.37%	39.28%	33.77%	361,087	2,668,911	2,506,621	
OTHER FINANCING USES	412,768	514,812	524,580	679,376	564,612	(40,032)	107.63%	85.50%	82.68%	124,460	440,152	341,296	
TOTALS	76,826,282	80,867,113	83,586,149	84,737,418	21,266,177	62,319,972	25.44%	23.96%	23.89%	1,893,080	19,373,097	18,355,075	

REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES

RICHFIELD | October 31, 2024

ACTIVITY - OTHER FUNDS	October 31, October 31, October 31,											Current YTD vs. PYTD	October 31, 2023	October 31, 2022		
	June 30, 2023	June 30, 2024	Adopted Budget	Projected End Of Year	Received YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received							
REVENUE																
FOOD SERVICE	3,072,380	3,949,403	3,582,663	3,494,883	120,448	3,462,215	3.36%	11.17%	4.84%	(320,555)	441,003	148,777				
COMMUNITY EDUCATION	2,097,545	2,322,904	2,031,749	1,898,898	585,192	1,446,557	28.80%	36.52%	39.37%	(263,112)	848,303	825,736				
CONSTRUCTION	2,403,125	2,767,467	80,000	190,934	76,737	3,263	95.92%	1.86%	0.52%	25,251	51,486	12,414				
DEBT SERVICE	7,384,481	8,086,343	7,819,436	5,782,044	3,870,431	3,949,005	49.50%	76.68%	71.79%	(2,330,199)	6,200,630	5,301,461				
CUSTODIAL	25,986	30,570	12,000	15,451	5,110	6,890	42.59%	10.73%	14.89%	1,830	3,281	3,869				
INTERNAL SERVICE	8,168,983	8,589,345	9,689,595	10,285,796	2,936,319	6,753,276	30.30%	35.54%	21.45%	(116,441)	3,052,760	1,752,035				
OPEB IRREVOCABLE TRUST	190,720	364,778	200,000	(1,238)	(87,058)	287,058	-43.53%	19.10%	185.79%	(156,727)	69,669	354,333				
OPEB DEBT SERVICE	2,061,376	2,013,317	2,058,652	1,514,072	1,029,574	1,029,078	50.01%	78.28%	73.10%	(546,365)	1,575,939	1,506,813				
TOTALS	25,404,596	28,124,128	25,474,095	23,180,840	8,536,753	16,937,342	33.51%	43.53%	38.99%	(3,706,318)	12,243,070	9,905,439				
EXPENDITURES	October 31, October 31, October 31,											Current YTD vs. PYTD	October 31, 2023	October 31, 2022		
	June 30, 2023	June 30, 2024	Adopted Budget	Projected End Of Year	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended							
EXPENDITURES																
FOOD SERVICE	3,519,501	3,729,581	3,669,579	3,884,491	1,015,529	2,654,050	27.67%	22.55%	25.38%	174,366	841,163	893,091				
COMMUNITY EDUCATION	2,092,359	2,258,815	1,999,439	2,004,584	558,370	1,441,069	27.93%	28.21%	26.31%	(78,856)	637,226	550,589				
CONSTRUCTION	136,534	1,834,310	2,000,000	1,265,232	178,309	1,821,691	8.92%	11.55%	31.04%	(33,502)	211,812	42,378				
DEBT SERVICE	7,254,908	7,949,447	7,688,838	7,684,777	2,270,056	5,418,782	29.52%	29.61%	32.29%	(83,794)	2,353,850	2,342,490				
CUSTODIAL	7,639	9,075	12,000	16,100	10,500	1,500	87.50%	99.18%	99.12%	1,500	9,000	7,571				
INTERNAL SERVICE	7,896,304	7,202,964	9,687,300	9,507,021	3,006,243	6,681,057	31.03%	43.76%	37.41%	(145,813)	3,152,056	2,954,274				
OPEB IRREVOCABLE TRUST	484,271	476,577	665,000	665,000	0	665,000	0.00%	0.00%	0.00%	0	0	0				
OPEB DEBT SERVICE	2,027,475	2,025,100	2,022,175	2,022,175	96,325	1,925,850	4.76%	6.05%	7.35%	(26,225)	122,550	148,975				
TOTALS	23,418,991	25,485,869	27,744,331	27,049,379	7,135,332	20,608,999	25.72%	28.75%	29.63%	(192,325)	7,327,657	6,939,368				
SUMMARY - ALL FUNDS	October 31, October 31, October 31,											Current YTD vs. PYTD	October 31, 2023	October 31, 2022		
	June 30, 2023	June 30, 2024	Adopted Budget	Projected End Of Year	YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended							
SUMMARY																
REVENUE	100,420,930	110,131,735	109,195,275	103,939,522	37,827,147	71,368,128	34.64%	33.63%	36.31%	791,401	37,035,746	36,466,211				
EXPENDITURES	100,245,273	106,352,982	111,330,480	111,786,797	28,401,509	82,928,971	25.51%	25.11%	25.23%	1,700,755	26,700,754	25,294,443				
SPENDING VARIANCE	175,656	3,778,753	(2,135,205)	(7,847,274)	9,425,638	N/A	N/A	N/A	N/A	(909,354)	10,334,992	11,171,769				

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting November 18, 2024

Subject: PERSONNEL ITEMS

(Recommended by superintendent)

That the board of education approve the following personnel items:

Certified Full Time Retirements

Sarah Linde – Counselor – Richfield Senior High School

Effective: 6/13/2025

Yrs. Of Service: 25

Daniel Fogelson – Phy. E. – Social Studies – Richfield Senior High School

Effective: 6/6/2025

Yrs. Of Service: 30

Certified Full Time Resignations

Alicia Bauers – Social Worker- South Education Center

Effective: 11/22/2024

Yrs. of Service: 0.3

Classified Full Time Administrative Asst. & Management Support for Employment

Karen Gavilan-Tepozteco - Administrative Assistant 3 – District Office

Effective: 11/12/2024

Classified Full Time Facilities & Transportation for Employment

Josiah Laturnus - District Maintenance Mechanic – Garage

Effective: 11/18/2024

Classified Full Time Paraprofessional for Employment

Garrett Gregersen - Managerial Paraprofessional - Sheridan Hills Elementary

Effective: 11/4/2024

Nicholas Rogness - Technology Paraprofessional – Richfield High School

Effective: 11/11/2024

Teresa Doyle - Special Education Paraprofessional – Richfield Middle School

Effective: 11/07/2024

Classified Full Time Food & Nutrition Resignation

Rachel Johnson Myrick - Kitchen Manager - Richfield STEM Elementary

Effective: 11/13/2024

Yrs. of Service: 5

Classified Full Time Outreach Worker Resignation

Ashley Acevedo - Outreach Worker - Richfield Dual Language Elementary

Effective: 11/25/2024

Yrs. of service: 4

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

SUBJECT: NON-RESIDENT TUITION RATE FOR 2024-25

(Recommended by the superintendent)

That the board of education approve non-resident student tuition rates for the 2024-25 school year as noted below.

Background Information

(Prepared by Craig Holje and Jim Gilligan)

The preliminary audited 2023-2024 general fund expenditure data was used when calculating the tuition rate for the 2024-25 school year and then increased for inflation. The calculated average cost per student for 2024-25 school year is total general fund expenditures divided by the Adjusted Pupil Units (APU) funded by the district budget and then increased at the secondary level by 20% to reflect the state’s pupil unit weighting system.

The average cost per student is converted into the following tuition rates:

2024-25 TUITION PER STUDENT
WADM factor

	<u>Pupil Units</u>	<u>Annual</u>	<u>Daily</u>
K-6	1.000	\$19,060.54	\$112.12
Grades 7-12	1.200	\$22,872.65	\$133.76

OLD BUSINESS – FOR ACTION

Agenda Item V.A.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Education of Students with Disabilities

(Recommended by the superintendent)

Passage upon a third read of Policy 608: Education of Students with Disabilities. This policy describes the responsibility of the District to provide special education services. The policy is governed by federal law and Minnesota statute.

Suggested updates based on changes to statute are included. Changes have been reviewed by the Director of Special Education and Executive Director of Special Programs.

Attachments:

Policy 608: Education of Students with Disabilities - redlined

MSBA Model Policy 608: Instructional Services – Special Education

Board Policy 608 EDUCATION OF STUDENTS WITH DISABILITIES

I. PURPOSE

The purpose of this policy is to set forth the position of the school board on the need to provide special educational services to some students in ~~the school district~~ Richfield Public Schools.

II. GENERAL STATEMENT OF POLICY

The school board recognizes that some students need special education services and further recognizes the importance of providing a free appropriate public education and delivery system for students in need of special education.

III. CHILDREN BIRTH THROUGH AGE SIX EXPERIENCING DEVELOPMENTAL DELAYS

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A. "Child with a disability" means a child identified under federal and state special education law as deaf or hard-of-hearing, blind or visually impaired, deafblind, or having a speech or language impairment, a physical impairment, other health disability, developmental cognitive disability, an emotional or behavioral disorder, specific learning disability, autism spectrum disorder, traumatic brain injury, or severe multiple impairments, and who needs special education and related services, as determined by the rules of the Commissioner of the Minnesota Department of Children, Youth, and Families for children from birth through age two and by the rules of the Commissioner of the Minnesota Department of Education for all other children. A licensed physician, an advanced practice registered nurse or a licensed psychologist is qualified to make a diagnosis and determination of attention deficit disorder or attention deficit hyperactivity disorder for purposes of identifying a child with a disability.

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B. In addition to Paragraph A, every child under age three and, at local district discretion, every child from age three through age six, who needs special instruction and services, as determined by the rules of the Commissioner of the Minnesota Department of Children, Youth, and Families for children under age three and by the rules of the Commissioner of the Minnesota Department of Education for children ages three through six, because the child has a substantial delay or has a diagnosed physical or mental condition or disorder with a high probability of resulting in developmental delay is a child with a disability.

C. A child with a short-term or temporary physical or emotional illness or disability, as determined by the rules of the Commissioner of the Minnesota Department of Children, Youth, and Families for children from birth through age two and by the rules of the Commissioner of the Minnesota Department of Education for all other children, is not a child with a disability.

49
50
51 **III. RESPONSIBILITIES**

- 52
53 A. The school board accepts its responsibility to identify, evaluate, and provide special
54 education and related services for children with disabilities who are properly the
55 responsibility of the ~~school d~~District and who meet the criteria to qualify for special
56 education and related services as set forth in Minnesota and federal law.
- 57
58 B. The ~~school d~~District shall ensure that all qualified children with disabilities are
59 provided special education and related services which are appropriate to their
60 educational needs.
- 61
62 C. When such services require or result from interagency cooperation, the ~~school~~
63 ~~d~~District shall participate in such interagency activities in compliance with
64 applicable federal and state law.
- 65
66 D. The District may conduct an assessment for developmental adapted physical
67 education, as defined in Minnesota Rules, part 3525.1352, as a stand-alone
68 evaluation without conducting a comprehensive evaluation of the student in
69 accordance with prior written notice provisions in Minnesota Statutes, section
70 125A.091, subdivision 3a. A parent or guardian may request that the District
71 conduct a comprehensive evaluation of their student.

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74 RATIFIED BY THE BOARD OF EDUCATION: ~~—~~ February 2, 1981

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76 ~~AMENDED-REVISED~~ BY THE BOARD OF EDUCATION: ~~—~~ July 21, 1986; January 22,
77 1991; June 15, 1998; August 4, 2003,
78 August 19, 2019

79
80 REAFFIRMED BY THE BOARD OF EDUCATION: ~~-~~ August 12, 2013

81
82 **Legal References:**

- 83 Minn. Stat. § 124D.03 (Enrollment Options Program)
- 84 Minn. Stat. § 125A.02 (Definition of Child with a Disability)
- 85 Minn. Stat. §§ 125A.027, 125A.03, 125A.08, 125A.15, and 125A.29 (District Obligations)
- 86 20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities Education Improvement Act of 2004)

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88 **Cross References:**

- 89 ~~MSBA/MASA Model Policy 402 (Disability Nondiscrimination Policy)~~
- 90 ~~MSBA/MASA Model Policy 508 (Extended School Year for Certain Students with~~
91 ~~Individualized Education Programs)~~
- 92 ~~MSBA/MASA Model Board Policy 509-502: (Resident and Nonresident Student Enrollment of~~
93 ~~Nonresident Students)~~
- 94 ~~MSBA/MASA Model Board Policy 521-505: (Student Disability Nondiscrimination)~~

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Adopted: _____

MSBA/MASA Model Policy 608

Orig. 1995

Revised: _____

Rev. 2024

608 INSTRUCTIONAL SERVICES – SPECIAL EDUCATION

[NOTE: The provisions of this policy substantially reflect statutory and regulatory requirements.]

I. PURPOSE

The purpose of this policy is to set forth the position of the school board on the need to provide special educational services to some students in the school district.

II. GENERAL STATEMENT OF POLICY

The school board recognizes that some students need special education and further recognizes the importance of providing a free appropriate public education and delivery system for students in need of special education.

III. CHILDREN BIRTH THROUGH AGE SIX EXPERIENCING DEVELOPMENTAL DELAYS

- A. "Child with a disability" means a child identified under federal and state special education law as deaf or hard-of-hearing, blind or visually impaired, deafblind, or having a speech or language impairment, a physical impairment, other health disability, developmental cognitive disability, an emotional or behavioral disorder, specific learning disability, autism spectrum disorder, traumatic brain injury, or severe multiple impairments, and who needs special education and related services, as determined by the rules of the Commissioner of the Minnesota Department of Children, Youth, and Families for children from birth through age two and by the rules of the Commissioner of the Minnesota Department of Education for all other children. A licensed physician, an advanced practice registered nurse, a physician assistant, or a licensed psychologist is qualified to make a diagnosis and determination of attention deficit disorder or attention deficit hyperactivity disorder for purposes of identifying a child with a disability.
- B. In addition to Paragraph A, every child under age three and, at local district discretion, every child from age three through age six, who needs special instruction and services, as determined by the rules of the Commissioner of the Minnesota Department of Children, Youth, and Families for children under age three and by the rules of the Commissioner of the Minnesota Department of Education for children ages three through six, because the child has a substantial delay or has a diagnosed physical or mental condition or disorder with a high probability of resulting in developmental delay is a child with a disability.
- C. A child with a short-term or temporary physical or emotional illness or disability, as determined by the rules of the Commissioner of the Minnesota Department of Children, Youth, and Families for children from birth through age two and by the rules of the Commissioner of the Minnesota Department of Education for all other children, is not a child with a disability.

[NOTE: The 2024 Minnesota legislature revised these provisions in part to account for the responsibilities of the new Department of Children, Youth, and Families. The provisions quote Minnesota Statutes, section 125A.02.]

IV. RESPONSIBILITIES

- A. The school board accepts its responsibility to identify, evaluate, and provide special

education and related services for children with a disability who are properly the responsibility of the school district and who meet the criteria to qualify for special education and related services as set forth in Minnesota and federal law.

- B. The school district shall ensure that all qualified children with a disability are provided special education and related services that are appropriate to their educational needs.
- C. When such services require or result from interagency cooperation, the school district shall participate in such interagency activities in compliance with applicable federal and state law.
- D. The school district may conduct an assessment for developmental adapted physical education, as defined in Minnesota Rules, part 3525.1352, as a stand-alone evaluation without conducting a comprehensive evaluation of the student in accordance with prior written notice provisions in Minnesota Statutes, section 125A.091, subdivision 3a. A parent or guardian may request that the school district conduct a comprehensive evaluation of the parent's or guardian's student.

[NOTE: The 2024 Minnesota legislature enacted paragraph D. This provision is permissive, not mandatory. A school board can decide whether to add it to a policy.]

Legal References: Minn. Stat. § 124D.03 (Enrollment Options Program)
Minn. Stat. § 125A.02 (Child with a Disability Defined)
Minn. Stat. § 125A.027 (Rulemaking)
Minn. Stat. § 125A.03 (Special Instruction for Children with a Disability)
Minn. Stat. § 125A.08 (Individualized Education Programs)
Minn. Stat. § 125A.15 (Placement in Another District; Responsibility)
Minn. Stat. § 125A.29 (Responsibilities of County Boards and School Boards))
20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities Education Act)

Cross References: MSBA/MASA Model Policy 402 (Disability Nondiscrimination Policy)
MSBA/MASA Model Policy 508 (Extended School Year for Certain Students with Individualized Education Programs)
MSBA/MASA Model Policy 509 (Enrollment of Nonresident Students)
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Graduation Requirements

(Recommended by the superintendent)

A second read of Policy 521: Graduation Requirements & Administrative Guidelines 521.1 & 521.2. This policy sets out the course credit and other requirements for students to graduate from Richfield Public Schools. Guideline 521.1 affirms that students with disabilities will receive diplomas upon attaining the objectives of their individualized education plans. Guideline 521.2 explains the youth service requirement in greater detail.

Though the policy has been updated multiple times in the past 5 years, the guidelines have not been reviewed by the board for a significantly longer time period. The policy needs to be updated to reflect recent changes to statute.

Feedback has been gathered from the RHS administration and counseling department. Suggested changes are included.

Additional input will be gathered specifically related to the proposed change to physical education credits required for graduation before the policy is brought back to the board for a third read, likely in January.

Attachments:

Policy 521: Graduation Requirements - redlined

Administrative Guideline 521.1: Granting of Diplomas to Students with Disabilities

Administrative Guideline 521.2: Youth Service Requirement for Graduation from Richfield High School - redlined

MSBA Model Policy 613: Graduation Requirements

RICHFIELD PUBLIC SCHOOLS
GRADUATION REQUIREMENTS

I. PURPOSE

The purpose of this policy is to set forth requirements for graduation from Richfield Public Schools.

II. GENERAL STATEMENT OF POLICY

It is the policy of Richfield Public Schools that all students must satisfactorily complete all course credit requirements and graduation standards, as established by the school board in order to graduate.

III. TEMPORARY CHANGE TO GRADUATION REQUIREMENTS

~~This change has been established due to the COVID-19 pandemic and associated disruptions to schooling caused by legally required transitions to distance learning and hybrid learning models. The COVID-19 pandemic and associated disruptions to schooling have created an environment that may be less conducive to educational success for students, such that graduation requirements that are significantly above and beyond those established by the Minnesota Department of Education may no longer be appropriate at this time.~~

~~Beginning with graduation year 2021 and ending with graduation year 2024, students will be required to complete only 11 semesters of elective credits and a total of only 44 credits to graduate. This temporarily supersedes the required number of electives and total credits listed in section IV. All other graduation requirements will still apply.~~

~~A temporary change to graduation requirements was established due to the COVID-19 pandemic for students with graduation years 2021-2024. This temporary change made students eligible for graduation after completing only 11 semesters of elective credits and a total of 44 credits. This change is no longer in effect for students with graduation years 2025 and beyond. However, students who had a graduation school year of 2021-2024 and have not yet graduated are still eligible to graduate using the temporary requirements once their credits are completed until the year in which they turn 21.~~

IV. CREDIT COURSE REQUIREMENTS

A. Richfield Senior High School students must currently earn a minimum of forty-nine (49) semester credits in order to be eligible for graduation.

Students may earn more than the minimum number of credits if they desire.

B. To be eligible for graduation from Richfield Senior High School, each student must successfully complete the following requirements:

Credit Requirements include achievement of required Minnesota Academic Standards:

- 8 credits of English
- 6 credits of Mathematics – This requirement includes Intermediate Algebra, Geometry and Advanced Algebra or higher.
- 6 credits of science –. This requirement includes 2 credits of [Earth and Space Science](#), [2 credits of Life Science](#)/Biology and 2 credits of Chemistry or Physics.
- 8 credits of Social Studies – This requirement includes Human Geography ([2 credits](#)), World History ([2 credits](#)), U.S. History ([2 credits](#)), ~~and~~ Economics ([1 credit](#)) ~~and~~ Government ([1 credit](#)).
- 2 credits in the Fine Arts
- 2 credits of Physical Education
- 1 credit of Health
- 16 elective course credits. Elective credits are all classes that are not specifically required for Richfield graduation.

♦ C. [Beginning with the Class of 2028, students must successfully complete 1 credit of Personal Finance and only 15 elective course credits.](#)

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V. SERVICE REQUIREMENT

All senior students will be required to perform a minimum of fifteen (15) hours of youth service between the end of their junior year and the end of their senior year.

VI. STATE AND LOCAL ACADEMIC STANDARDS

Graduates must successfully complete required Minnesota Academic Standards for Language Arts, Math, Science, Social Studies and Arts.

Graduation requirements for special education students, students with 504 Plans and limited English proficiency will comply with Minnesota Statute §125A.03.

VII. OTHER PROVISIONS

A. The ~~school d~~istrict will notify students and their parents of the ~~school d~~istrict's graduation requirements within 30 working days of a student's entry into ninth grade.

B. ~~_____~~ Consistent with the mission and belief statements ~~adopted by~~of the ~~Board-board of Education-education~~ and to the extent permitted by law, flexibility will be provided as to the designation of courses which meet requirements. It is also intended that students have some choice as to when requirements are met.

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C. Students whose academic plan limits access to physical education courses may apply for a waiver for 1 of the 2 required physical education credits. Requests for this waiver will be submitted to the high school counseling office.

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D. Richfield Public Schools will recognize student academic achievement obtained outside of the District as specified in Policy 620: Credit for Outside Learning. Transferred credits will be applied to Richfield graduation requirements.

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E. Students who transfer to Richfield Public Schools from a high school setting with fewer than 7 periods per day may qualify for an elective waiver for up to 2 elective credits. Requests for this waiver will be submitted to the high school counseling office.

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BE. If a student desires early graduation, ~~he/she~~they must submit a plan in writing to ~~his/her~~their counselor prior to the start of the senior year. This written plan must have the endorsement of the student's parents or guardian and the approval of the high school administration. Students who have graduated early will not be eligible to participate in identified co-curricular activities but are encouraged to take part in graduation ceremonies and events.

1. All course or standards and credit requirements must be met;
2. Principal or designee shall conduct an interview with the student and parent or guardian to familiarize the parties with opportunities available in post secondary education and arrive at a timely decision; and
3. The principal's decision shall be in writing and may be subject to review by the superintendent and school board.

GG. A uniform diploma will be awarded to all graduates. Special commendations may be awarded to individual graduates.

HH. This policy will be subject to review due to changing rules and requirements from the State of Minnesota as well as other emerging needs and priorities.

Cross References:

~~Admin. Guidelines 521.1 Guidelines for Graduation of Special Education Students~~

~~Admin. Guidelines 521.2 Guidelines for Youth Service Requirements~~

~~Board Policy 524—: Promotion, Retention and Acceleration~~

~~Board Policy 601–601: Academic Standards and Instructional Curriculum~~

Board Policy 620: Credit for Outside Learning

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Legal References:

- Minnesota Statute 125A.04 (High ~~school-School diplomaDiploma~~), ~~pupils with disabilities~~
- Minnesota Statute 120B.024 ~~Graduation Requirements Course Credits~~(Educational Expectations and Graduation Requirements for Minnesota's Students)
- Minn. Stat. 120B.07 (Early Graduation)
- Minn. Stat. §125A.03 (Special Instruction for Children with a Disability)
- Minn. Rules Part 3501.0660 (Academic Standards For Kindergarten through Grade 12)
- Minn. Rules Parts 3501.0700-3501.0745 (Academic Standards for Mathematics)
- Minn. Rules Part 3501.0820 (Academic Arts Standards for Kindergarten through Grade 12)
- Minn. Rules Parts 3501.0900-3501.0960 (Academic Standards in Science)
- Minn. Rules Parts 3501.1200-1210 (Academic Standards for English Language Development)
- Minn. Rules Parts 3501.1300-3501.1345 (Academic Standards for Social Studies)
- Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)
- 20 U.S.C. § 6301, et seq. (Every Student Succeeds Act)

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RATIFIED BY THE BOARD OF EDUCATION: _____ March 1, 1982

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REAFFIRMED BY THE BOARD OF EDUCATION: _____ August 6, 1990; _____ May 4, 2009

REVISED BY THE BOARD OF EDUCATION: _____ July 21, 1986; May 21, 1990; June 20, 1994; April 15, 1996; June 1, 1998; January 22, 2001; August 4, 2003; January 5, 2004; October 1, 2007; August 15, 2011; July 15, 2014; December 19, 2016; May 1, 2017; April 19, 2021; December 6, 2021

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RICHFIELD -PUBLIC -SCHOOLS

ADMINISTRATIVE GUIDELINES

GRANTING OF DIPLOMAS TO STUDENTS WITH DISABILITIES

Upon completion of secondary school or the equivalent, a pupil with a disability who satisfactorily attains the objectives in the pupil's individual education plan will be granted a high school diploma that is identical to the diploma granted to a pupil without a disability.

Legal Reference:
Minn. Stat. 125A.04

Dated: _____ November 15, 2004
Reviewed: _____ May 4, 2009, _____ August 15, 2011, _____ July 15, 2014
Revised:

1
2 Each time a student completes a given amount of youth service, he/she/they
3 will fill out a Youth Service Performance form and have it signed by the
4 person best qualified to verify the work performed. The form will then be
5 turned in to- the High School Office, which will maintain Youth Service records
6 on all students. When a student completes his/her/their minimum requirement
7 for the year, the student's cumulative record will be marked to indicate
8 completion of the requirement. (E.g., "Youth Service Credit Completed.") If
9 a student does not fulfill the requirement- (i.e. fifteen hours of service) by the
10 end of the senior year, he/she/they will be held "Incomplete," which means
11 he/she/they may take part in the graduation ceremony but will not receive a
12 diploma until the Youth Service Requirement is complete.

13
14 C. Exemplary Service

15
16 Those students performing at least- one hundred (100) hours of service will
17 receive special recognition at the end of each school year, and their
18 cumulative record will be marked accordingly. (E.g., "Exemplary Youth
19 Service Performed.")

20
21 D. Types of Youth Service

22
23 There is virtually no limit to what a student can do to fulfill his/her/their youth
24 service requirement. A very broad division of places where help is always
25 needed might be as follows:

- 26
27 1. Social Agencies (E.g., food shelves, community centers, nursing
28 homes, hospitals, day care centers)
29 2. Schools (E.g., peer tutoring, teaching assistantships, clerical assistance
30 in Guidance/Career Center, Media Center, High School office, hall
31 monitoring)
32 3. Special projects (helping senior citizens with house cleaning, laundry,
33 home repair, or just visiting, helping with recycling programs, producing
34 public service videos, caring for small children)

35
36
37 E. Curricular Applications School Support of Youth Service

38
39 It is the responsibility of Richfield High School to provide a variety of youth
40 service opportunities to students.

41
42 ~~To be successful, the Youth Service concept must permeate throughout Richfield~~
43 ~~High School's entire program — academic as well as co-curricular.~~
44 ~~Involvement by students cannot be an isolated activity; it must be an integral~~
45 ~~part of the total school experience. It must become habitual for students to~~
46 ~~"practice the humane application of knowledge, discovering that education is~~
47 ~~not just something one gains but something to be used to improve the lives of~~
48 ~~others." (Conrad)~~
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1 ~~— To accomplish this end, Richfield High School must seek and create ways to~~
2 ~~make service a part of its curriculum; and the possibilities for such integration~~
3 ~~are limited only by the imagination of each individual teacher.~~

4
5 ~~— In service training and opportunities for sharing ideas among the staff will be~~
6 ~~provided by the administration to facilitate the incorporation of the Youth~~
7 ~~Service component into many curricular and co-curricular areas.~~

8
9 **IV. EVALUATION**

10
11 The ~~Senior Richfield~~ High School administration will work with the student
12 government to evaluate the ~~Youth youth Service service Program program~~
13 ~~annually~~ and modify it as needed.

14
15
16 Dated: ~~_____~~ May 21, 1990
17 Reviewed: ~~_____~~ August 15, 2011; ~~_____~~ July 15, 2014
18 Revised: ~~_____~~ October 4, 1999; ~~_____~~ August 4, 2003; ~~_____~~ May 4, 2009
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Adopted: _____

MSBA/MASA Model Policy 613

Orig. 1997

Revised: _____

Rev. 2024

613 GRADUATION REQUIREMENTS

[NOTE: The requirements set forth in this policy govern the graduation standards that Minnesota public schools must require for a high school diploma for all students.]

I. PURPOSE

The purpose of this policy is to set forth requirements for graduation from the school district.

II. GENERAL STATEMENT OF POLICY

The policy of the school district is that all students must demonstrate, as determined by the school district, their satisfactory completion of the credit requirements and their understanding of academic standards. The school district must adopt graduation requirements that meet or exceed state graduation requirements established in law or rule.

III. DEFINITIONS

- A. "Credit" means a student's successful completion of an academic year of study or a student's mastery of the applicable subject matter, as determined by the school district.
- B. "English language learners" or "ELL" student means an individual whose first language is not English and whose test performance may be negatively impacted by lack of English language proficiency.
- C. "Individualized Education Program" or "IEP" means a written statement developed for a student eligible by law for special education and services.
- D. "Required standard" means a statewide adopted expectation for student learning in the content areas of language arts, mathematics, science, social studies, physical education, health, and the arts. Locally developed academic standards in health apply until statewide rules implementing statewide health standards under Minnesota Statutes, section 120B.021, subdivision 3, are required to be implemented in the classroom.

[NOTE: The 2024 Minnesota legislature enacted this change. Paragraphs B and C are flipped to create alphabetical order.]

- E. "Section 504 Accommodation" means the defined appropriate accommodations or modifications that must be made in the school environment to address the needs of an individual student with disabilities.

IV. DISTRICT ASSESSMENT COORDINATOR

(_____ *Position Title* _____) shall be named the District Assessment Coordinator. Said person shall be in charge of all test procedures and shall bring recommendations to the school board annually for approval.

V. ASSESSMENT GRADUATION REQUIREMENTS

- A. Graduation Requirements

Students' state graduation requirements, based on a longitudinal, systematic approach to student education and career planning, assessment, instructional support, and evaluation, include the following:

1. Achievement and career and college readiness in mathematics, reading, and writing, consistent with paragraph (k) and to the extent available, to monitor students' continuous development of and growth in requisite knowledge and skills; analyze students' progress and performance levels, identifying students' academic strengths and diagnosing areas where students require curriculum or instructional adjustments, targeted interventions, or remediation; and, based on analysis of students' progress and performance data, determine students' learning and instructional needs and the instructional tools and best practices that support academic rigor for the student; and
2. Consistent with this paragraph and Minnesota Statutes, section 120B.125 (see Policy 604, Section II.H.), age-appropriate exploration and planning activities and career assessments to encourage students to identify personally relevant career interests and aptitudes and help students and their families develop a regularly reexamined transition plan for postsecondary education or employment without need for postsecondary remediation.
3. Based on appropriate state guidelines, students with an IEP may satisfy state graduation requirements by achieving an individual score on the state-identified alternative assessments.

B. Targeted Instruction Plan

1. A student must receive targeted, relevant, academically rigorous, and resourced instruction, which may include a targeted instruction and intervention plan focused on improving the student's knowledge and skills in core subjects so that the student has a reasonable chance to succeed in a career or college without need for postsecondary remediation.
2. Consistent with Minnesota Statutes, sections 120B.13, 124D.09, 124D.091, 124D.49, and related sections, an enrolling school or district must actively encourage a student in grade 11 or 12 who is identified as academically ready for a career or college to participate in courses and programs awarding college credit to high school students. Students are not required to achieve a specified score or level of proficiency on an assessment under this subdivision to graduate from high school.
3. As appropriate, students through grade 12 must continue to participate in targeted instruction, intervention, or remediation and be encouraged to participate in courses awarding college credit to high school students.

[NOTE: The revisions in Paragraphs A and B align the model policy language with Minnesota Statutes 120B.303.]

- C. A student's progress toward career and college readiness must be recorded on the student's high school transcript.

VI. GRADUATION CREDIT REQUIREMENTS

Students must successfully complete, as determined by the school district, the following high school level credits for graduation:

A. Credit Requirements

1. Four credits of language arts sufficient to satisfy all academic standards in English language arts;
2. Three credits of mathematics sufficient to satisfy all of the academic standards in mathematics;
3. Three credits of science, including one credit to satisfy all the earth and space science standards for grades 9 through 12, one credit to satisfy all the life science standards for grades 9 through 12, and one credit to satisfy all the chemistry or physics standards for grades 9 through 12;
4. Three and one-half credits of social studies, encompassing at least United States history, geography, government and citizenship in either grade 11 or 12 for students beginning in grade 9 in the 2025-2026 school year and later or an advanced placement, international baccalaureate, or other rigorous course on government and citizenship under Minnesota Statutes, section 120B.21, subdivision 1a, and a combination of other credits encompassing at least United States history, geography, government and citizenship, world history, and economics sufficient to satisfy all of the academic standards in social studies;

[NOTE: This revision includes the 2024 change on implementation of the government and citizenship requirement to the 2025-26 school year.]

5. One credit in the arts sufficient to satisfy all of the academic standards in the arts;
6. Credit sufficient to satisfy the state standards in physical education; and
7. A minimum of seven elective credits.
8. Students who begin grade 9 in the 2024-2025 school year and later must successfully complete a course for credit in personal finance in grade 10, 11, or 12. A teacher of a personal finance course that satisfies the graduation requirement must have a field license or out-of-field permission in agricultural education, business, family and consumer science, social studies, or math.

[Note: The revisions above align the policy language with Minnesota law, including changes enacted by the 2024 Minnesota legislature concerning physical education credit and state standards in health. Paragraph 8 was enacted in 2023; it affects students who begin grade 9 in the 2024-25 school year.]

B. Credit equivalencies

1. A one-half credit of economics taught in a school's agricultural, food, and natural resources education or business education program or department may fulfill a one-half credit in social studies under Paragraph D., above, if the credit is sufficient to satisfy all of the academic standards in economics.
2. An agriculture science or career and technical education credit may fulfill the elective science credit required under Paragraph C., above, if the credit meets the state physical science, life science, earth and space science, chemistry, or physics academic standards or a combination of these academic standards as approved by the school district. An agriculture or career and technical education credit may fulfill the credit in chemistry or physics required under Paragraph C.,

above, if the credit meets the state chemistry or physics academic standards as approved by the school district. A student must satisfy either all of the chemistry academic standards or all of the physics academic standards prior to graduation. An agriculture science or career and technical education credit may not fulfill the required biology credit under Paragraph C., above.

3. A career and technical education credit may fulfill a mathematics or arts credit requirement under Paragraph B. or Paragraph E., above.
4. A computer science credit may fulfill a mathematics credit requirement under Paragraph B., above, if the credit meets state academic standards in mathematics.
5. A Project Lead the Way credit may fulfill a mathematics or science credit requirement under Paragraph B. or Paragraph C., above, if the credit meets the state academic standards in mathematics or science.
6. An ethnic studies course may fulfill a social studies, language arts, arts, math, or science credit if the course meets the applicable state academic standards. An ethnic studies course may fulfill an elective credit if the course meets applicable local standards or other requirements.

[Note: The revisions above align the policy language with Minnesota law, including changes enacted by the 2024 Minnesota legislature. Starting in the 2026-27 school year, a high school must offer an ethnic studies course; in elementary and middle schools by the 2027-28 school year.]

VII. GRADUATION STANDARDS REQUIREMENTS

- A. All students must demonstrate their understanding of the following academic standards:
 1. School District Standards, Health (K-12);
 2. School District Standards, Career and Technical Education (K-12); and
 3. School District Standards, World Languages (K-12).
- B. Academic standards in health, world languages, and career and technical education will be reviewed on an annual basis.* A school district must use the current world languages standards developed by the American Council on the Teaching of Foreign Languages.

* Reviews are required to be conducted on a periodic basis. Therefore, this time period may be changed to accommodate individual school district needs.
- C. All students must satisfactorily complete the following required Graduation Standards in accordance with the standards developed by the Minnesota Department of Education (MDE):
 1. Minnesota Academic Standards, English Language Arts K-12;
 2. Minnesota Academic Standards, Mathematics K-12;
 3. Minnesota Academic Standards, Science K-12;

4. Minnesota Academic Standards, Social Studies K-12; and
 5. Minnesota Academic Standards, Physical Education K-12.
- D. State standards in the Arts K-12 are available, or school districts may choose to develop their own standards.
- E. The academic standards for language arts, mathematics, and science apply to all students except the very few students with extreme cognitive or physical impairments for whom an IEP team has determined that the required academic standards are inappropriate. An IEP team that makes this determination must establish alternative standards.

VIII. EARLY GRADUATION

Students may be considered for early graduation, as provided for within Minnesota Statutes, section 120B.07, upon meeting the following conditions:

- A. All course or standards and credit requirements must be met;
- B. The principal or designee shall conduct an interview with the student and parent or guardian, familiarize the parties with opportunities available in post-secondary education, and arrive at a timely decision; and
- C. The principal's decision shall be in writing and may be subject to review by the superintendent and school board.

Legal References: Minn. Stat. § 120B.018 (Definitions)
Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota's Students)
Minn. Stat. § 120B.021 (Required Academic Standards)
Minn. Stat. § 120B.023 (Benchmarks)
Minn. Stat. § 120B.024 (Credits)
Minn. Stat. § 120B.07 (Early Graduation)
Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)
Minn. Stat. § 120B.125 (Planning for Students' Successful Transition to Postsecondary Education and Employment; Personal Learning Plans)
Minn. Stat. § 120B.30 (General Requirements; Statewide Assessments)
Minn. Stat. § 120B.303 (Assessment Graduation Requirements)
Minn. Stat. § 120B.307 (College and Career Readiness)
Minn. Rules Part 3501.0660 (Academic Standards For Kindergarten through Grade 12)
Minn. Rules Parts 3501.0700-3501.0745 (Academic Standards for Mathematics)
Minn. Rules Part 3501.0820 (Academic Arts Standards for Kindergarten through Grade 12)
Minn. Rules Parts 3501.0900-3501.0960 (Academic Standards in Science)
Minn. Rules Parts 3501.1200-1210 (Academic Standards for English Language Development)
Minn. Rules Parts 3501.1300-3501.1345 (Academic Standards for Social Studies)
Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)
20 U.S.C. § 6301, *et seq.* (Every Student Succeeds Act)

Cross References: MSBA/MASA Model Policy 104 (School District Mission Statement)
MSBA/MASA Model Policy 601 (School District Curriculum and Instruction Goals)
MSBA/MASA Model Policy 614 (School District Testing Plan and Procedure)
MSBA/MASA Model Policy 615 (Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students)
MSBA/MASA Model Policy 616 (School District System Accountability)

NEW BUSINESS – FOR REVIEW

Agenda Item VI.A.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Commencement Participation

(Recommended by the superintendent)

A second read of Policy 522: Commencement Participation. This policy explains the requirements senior students must fulfill in order to participate in commencement and other year-end activities.

Input has been gathered from the RHS administration and counseling department and suggested changes are included.

Attachments:

Policy 522: Commencement Participation - **redlined**

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RICHFIELD PUBLIC SCHOOLS
COMMENCEMENT PARTICIPATION

I. PURPOSE

The purpose of this policy is to set forth requirements for commencement participation.

II. GENERAL STATEMENT OF POLICY

It is the policy of ~~the school district~~Richfield Public Schools that all students who participate in commencement have completed the requirements for graduation. Except as noted in Section III of this policy, no senior will be allowed to participate in the ~~Commencement~~commencement Exercises ~~exercises~~ of the Richfield High School (RHS) unless all qualifications are met for receiving a diploma as outlined in Board Policy 521, ~~—; Requirements for~~ Graduation Requirements.

III. COMMENCEMENT PARTICIPATION

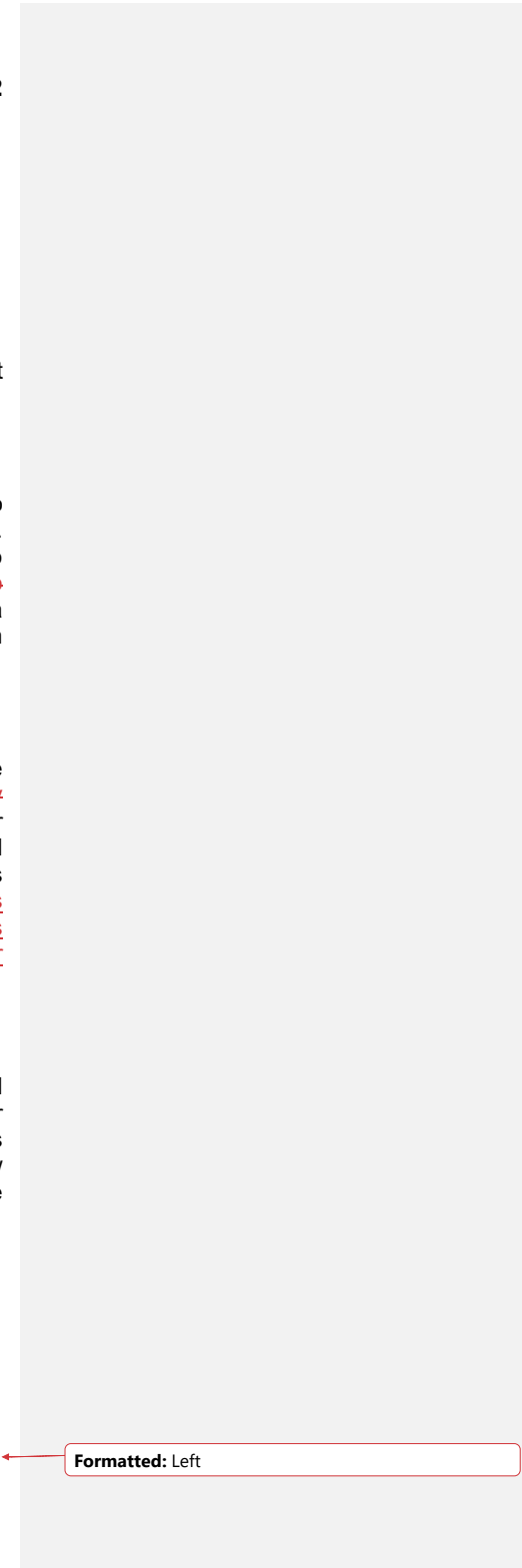
Seniors meeting the requirements specified in Section II of this policy will be eligible to participate in the ~~Commencement~~commencement Ceremony ~~ceremony~~ with the exception of students who are ineligible to participate for disciplinary reasons that have been reviewed by the Richfield High School ~~Principal~~principal and the ~~Superintendents~~superintendent. Participating students will be required to wear the prescribed cap and gown. Decoration of caps is allowed, provided the decorations adhere to Board Policy 547: Student Dress and Appearance. Modification or decoration of caps may be reviewed and/or approved by the RHS administration prior to the commencement ceremony.

IV. PARTICIPATION IN OTHER YEAR-END ACTIVITIES

Seniors who do not participate in commencement may still participate in all other senior class year-end activities unless participation is denied for appropriate reasons, which may include discipline. The decision for students determined to be ineligible for other year-end activities will also undergo review by the Richfield High School ~~Principal~~principal and the ~~Superintendents~~superintendent.

Cross References:
Board Policy 521: Graduation Requirements
Board Policy 547: Student Dress and Appearance

~~APPROVED-RATIFIED~~ BY THE BOARD OF EDUCATION: ~~—~~ February 26, 1962



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1 ~~AMENDED REVISED~~ BY THE BOARD OF EDUCATION: ~~—~~ April 20, 1970; ~~—~~ July 21,
2 1986; ~~—~~ June 1, 1998; ~~—~~ September 16, 2002; ~~—~~ June 24, 2003; ~~—~~ May 1, 2017;
3 September 3, 2019

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6 ~~Cross References: — Board Policy 521 Requirements for Graduation from~~
7 ~~Richfield Senior High School~~
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NEW BUSINESS – FOR REVIEW

Agenda Item VI.A.

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Home School

(Recommended by the superintendent)

A first read of Policy 606: Home Schooling & Administrative Guideline 606.1: Non-Public or Homeschool Participation in Shared Time Programs. This policy provides guidance for parents who want their children to be educated in a home school and details what RPS is required by law to provide for these students. Administrative Guideline 606.1 describes the process for home-schooled or non-public students to enroll part-time in RPS classes.

Attachments:

Policy 606: Home Schooling
Administrative Guideline 606.1

RICHFIELD PUBLIC SCHOOLS

HOME SCHOOLING

I. PURPOSE

The purpose of this policy is to recognize and provide guidelines in accordance with state law for parents who wish to have their children receive education in a home school that is an alternative to an accredited public or private school.

II. GENERAL STATEMENT OF POLICY

The Compulsory Attendance Law (Minn. Stat. § 120A.22) provides that the parent or guardian of a child is primarily responsible for assuring that the child acquires knowledge and skills that are essential for effective citizenship. (Minn. Stat. § 120A.22, Subd. 1)

III. CONDITIONS FOR HOME SCHOOLING

The person in charge of a home school and the school district must provide instruction and meet the requirements specified in Minn. Stat. § 120A.22.

IV. IMMUNIZATION

The parent or guardian of a home-schooled child shall submit statements as required by Minn. Stat. § 121A.15, Subds. 1, 2, 3, 4, and 12, on the appropriate Minnesota Department of Education form, to the superintendent of the school district in which the child resides by October 1 the first year of Home Schooling in Minnesota and the grade 7 year. (Minn. Stat. § 121A.15, Subd. 8)

V. TEXTBOOKS, INSTRUCTIONAL MATERIAL, STANDARD TESTS

Upon formal request as required by law, the school district will provide textbooks, (including a teacher's edition, guide, or other materials that accompany a textbook when the edition, guide, or materials are packaged physically or electronically with textbooks for student use), individualized instructional or cooperative learning materials (including teacher materials that accompany student materials), software or other educational technology, and standardized tests and loan or provide them for use by a home-schooled child as provided in Minn. Stat. § 123B.42 and Minn. Rules Ch. 3540. The school district is not required to expend any amount for this purpose that exceeds the amount it receives pursuant to Minn. Stat. §§ 123B.40-123B.48 for this purpose. If curriculum has both physical and electronic components, the school district will, at the request of the student or the student's parent or guardian, make the electronic component accessible to a resident student provided that the school district does not incur more than an incidental cost as a result of providing access electronically.

47 **VI. STUDENT SUPPORT SERVICES**
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49 Upon formal request as required by law, the school district will provide student
50 support services in the form of health services and counseling and guidance
51 services to a home-schooled child as provided by Minn. Stat. § 123B.44 and Minn.
52 Rules Ch. 3540. The school district is not required to expend an amount for any
53 of these purposes that exceeds the amount it receives pursuant to Minn. Stat. §§
54 123B.40-123B.48 for any of these purposes.

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56 **VII. SERVICES FOR STUDENTS WITH SPECIAL NEEDS**
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58 IDEA (Individuals with Disabilities Act)
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60 A. Children who are enrolled in home school and meet special education
61 eligibility criteria are entitled to free, appropriate services at a public school
62 site. Parents of students with suspected or existing disabilities may refer
63 students to the public school district and request an educational
64 assessment. A referral form must be completed by the parent and returned
65 to the district. After receipt of the referral, the parent will be invited to
66 participate in team decisions regarding assessment planning, need for
67 special education and, if appropriate, the specific special education plan for
68 the child. Contact the Special Education Director at 612-798-6043.
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70 **VIII. EXTRACURRICULAR ACTIVITIES**
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72 Resident students who receive instruction in a home school (in which five or fewer
73 students receive instruction) may fully participate in extracurricular activities of the
74 school district on the same basis as other public school students. (Minn. Stat. §§
75 123B.36, Subd. 1, and 123B.49, Subd. 4)
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77 **IX. SHARED TIME PROGRAMS**
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79 Enrollment in class offerings of the school district.
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81 A. A home-schooled child who is a resident of the school district may enroll in
82 classes in the school district as a shared time student on the same basis as
83 other nonpublic school students. The provisions of this policy shall not be
84 determinative of whether the school district allows the enrollment of any
85 students on a shared-time basis.
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87 B. The school district may limit enrollment of shared-time students in such
88 classes based on the capacity of a program, class, grade level, or school
89 building. The school board and administration retain sole discretion and
90 control over scheduling of all classes and assignment of shared time
91 students to classes. (Refer to Administrative Guidelines 606.1)
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X. OPTIONAL COOPERATIVE ARRANGEMENTS

A. Activities

1. A home-schooled student may participate in Minnesota State High School League (MSHSL) activities offered by the school district upon application.

2. Minnesota State High School League sponsored activities (in which six or more students receive instruction in the home school or the home school students are not residents of the school district):

A homeschool which is a member of the Minnesota State High School League may request that the school district enter into a cooperative sponsorship arrangement as provided in Minnesota State High School League Bylaw 403.00. The approval of such an arrangement shall be at the discretion of the school board.

a. The homeschool must become a member of the Minnesota State High School League in accordance with the rules of the Minnesota State High School League.

b. The homeschool is solely responsible for any costs or fees associated with its application for and/or subsequent membership in the Minnesota State High School League.

c. The homeschool is responsible for any and all costs associated with its participation in a cooperative sponsorship arrangement as well as any school district activity fees associated with the Minnesota State High School League activity.

d. The homeschool student must comply with district rules and policies, as well as school practices.

e. All homeschooled students must go through the same competitive process for participation as public school students.

3. Non-Minnesota State High School League Activities:

A home-schooled child may participate in non-Minnesota State High School League activities offered by the school district upon application and approval from the school board to participate in the activity and the payment of any activity fees associated with the

139 activity. However, homeschool students may not be charged higher
140 activity fees than other public school students. An approval shall be
141 granted at the discretion of the school board.
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143 B. Transportation Services

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- 145 1. The school district may provide nonpublic non-regular transportation
146 services to a homeschooled child.
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 - 148 2. The school board of the school district retains sole discretion, control,
149 and management of scheduling routes, establishment of the location
150 of bus stops, manner and method of transportation, control and
151 discipline of schoolchildren, and any other matter relating to the
152 provision of transportation services.
153 Please refer to Policy Guidelines 742.1, 743.1 and 744.
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156 **Legal References:** Minn. Stat. § 124D.03 (Enrollment Options Program)
157 Minn. Stat. § 120A.22 (Compulsory Instruction)
158 Minn. Stat. § 120A.24 (Reporting)
159 Minn. Stat. § 120A.26 (Enforcement and Prosecution)
160 Minn. Stat. § 123B.49 (Co-curricular and Extracurricular Activities)
161 Minn. Stat. § 121A.15 (Health Standards; Immunizations; School
162 Children)
163 Minn. Stat. § 123B.36, Subd.1 (School Boards May Require Fees)
164 Minn. Stat. § 123B.36, Subd.1 (Extra Curricular Activities)
165 Minn. Stat. § 123B.41 (Definitions)
166 Minn. Stat. § 123B.42 (Textbooks, Individual Instruction Material,
167 Standard Tests)
168 Minn. Stat. § 123B.44 (Provision of Pupil Support Services)
169 Minn. Stat. § 123B.49, Subd.4
170 Minn. Stat. § 123B.86 (Equal Treatment - Transportation)
171 Minn. Stat. § 123B.92 (Transportation Aid Entitlement)
172 Minn. Rules Ch. 3540 (Textbooks, Individualized Instruction
173 Materials, Standardized Tests)
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175 **Cross References:** Board Policy 502 (Resident and Nonresident Student Enrollment)
176 Board Policy 651 (Mission and Philosophy of the Richfield
177 Interscholastic Athletic and Activity Program)
178 Board Policy 652 (Addition and Deletion of Interscholastic Athletic
179 Offerings)
180 Board Policy 742 and Administrative Guidelines 742.1 (Student
181 Transportation)
182 Board Policy 743 and Administrative Guidelines 743.1 (Pay-to-ride
183 Service)
184 Board Policy 744 and Administrative Guidelines 744.1 (Co-Curricular

185 and Athletic Transportation)
186 MSBA Policy 611 Home Schooling

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188 RATIFIED BY THE BOARD OF EDUCATION: December 17, 2007

189 REVISED BY THE BOARD OF EDUCATION: August 12, 2013; September 16, 2019

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RICHFIELD PUBLIC SCHOOLS
ADMINISTRATIVE GUIDELINES

**NON-PUBLIC OR HOMESCHOOL PARTICIPATION IN
SHARED TIME PROGRAMS**

I. PURPOSE

These administrative guidelines have been developed pursuant to Board Policy 606, Section IX and serve a twofold purpose:

- A. To provide guidance for families who would like their non-public or homeschooled students to be enrolled part-time in Independent School District 280, and,
- B. To guide building decisions regarding participation of non-public or homeschooled students in school curriculum offerings.

II. DEFINITION

Shared-Time Students: A resident homeschool or non-public student, grades 1-12, who is enrolled part-time in Independent School District 280.

III. FACTORS FOR CONSIDERATION IN DETERMINING PARTICIPATION

A. Student Eligibility:

- 1. Residents of Independent School District 280 who attend approved home schools, non-public, or private schools full time and are in compliance with the Minnesota Compulsory Instruction Law.
- 2. Students in grades 9-12 may apply for any curricular offering. Students in grades 1-5 may apply for Physical Education, Music and Art, and grades 6-8 may apply for Exploratory courses.
- 3. To be approved for a specific course, a student must have completed all pre-requisite course requirements and may be required to demonstrate appropriate skill and/or knowledge levels.
- 4. When participating in shared-time course, shared-time homeschool students will be subject to all the same school and district policies, regulations and rules, which apply to public school students, including student rights, responsibilities, grading, and attendance and performance expectations.

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5. Nothing in these guidelines is intended to exclude students with disabilities from receiving special education services.

B. Program Availability

1. Shared-time enrollment will be provided only as space is available in the program, class, grade level and/or school building as determined by district administration.
2. Shared-time students enrolled for courses that are not offered consecutively must leave school property when not in class.
3. If the school lunch period falls between the two courses, the shared-time student may purchase a school lunch and eat in the student eating area. Students whose families fall within the income guidelines for free or reduced-price meals may qualify for a free or reduced-price lunch. Inquiries should be directed to the Director of Food Services.
4. Homeschooled shared-time students may take state tests and nationally norm-referenced tests at the public school, as arranged with the principal.
 - a. The homeschool will be charged for the cost of the test and scoring.
 - b. Homeschool student test results will be reported separately from the public school students.

C. Limitations

Shared-time enrollment privileges are limited as follows:

1. Shared-time students may enroll in a course, which requires co-curricular participation (i.e. Band).
2. Priority for course enrollment will be given to full-time public school students. Shared-time enrollment at the high schools will be limited to 2 semester credits or .4 or less of the school day, each semester, per year.

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3. Shared-time students do not qualify for an Independent School District 280 high school diploma, participation in honor rolls, class rank, and other recognition available to full-time public school students. In order to qualify for an ISD 280 High School diploma, a student must be enrolled at Richfield High School for one full semester, and the student's transcript must be reviewed and approved by district administration.

95 **IV. APPLICATION PROCESS**

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- A. All inquiries for shared-time enrollment shall be directed to the Community Education Director, who serves as the District administrative liaison to homeschooled and non-public students.
 - B. Inquiries will be accepted from students who are residents of Independent School District 280 only.
 1. Upon request, the Community Education Director will provide an inquiring student with a shared-time enrollment application form (attached) and a copy of these guidelines.
 2. The homeschool or non-public school shall send each completed application to the principal of the school. The application must be received by May 1 for the student to be considered for shared-time enrollment the following school year. After May 1, approval will be made on a space-available basis.
 3. The building administration shall review the application, review class scheduling issues, give approval and forward the application to the Community Education Director with a recommendation for final approval or disapproval.
 4. The Community Education Director will give final approval or disapproval of the application and notify the principal/building administration of the decision.
 5. The Community Education Director will notify the homeschool or non-public school principal of students who will be participating in a shared-time course.
 6. Students approved for shared-time courses must complete and submit the Richfield Public Schools enrollment forms prior to attending.

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V. RESPONSIBILITIES FOLLOWING ACCEPTANCE OF A SHARED-TIME STUDENT

A. Class scheduling

Specific communication about class scheduling should take place between the shared-time applicant and the school principal or designee.

B. Calculations for Student Unit Accounting

Students accepted for shared-time enrollment will be counted as enrolled in the district for the purpose of calculating state aid. Principals of schools, which shared-time students attend, are responsible for calculating the proportion of classroom time in the district's system of pupil unit accounting.

C. Transportation

Students accepted for shared-time enrollments are eligible for district transportation to and from school if they are at an existing bus stop at the regularly scheduled bus-stop time. This is subject to busing availability and if the student meets district policy guidelines for distance from school.

1. Students must be eligible for state transportation aid.
2. Transportation arrangements will be made by the Transportation Department at the request of the homeschool or non-public school.

RATIFIED BY THE BOARD OF EDUCATION: December 17, 2008
REVIEWED BY THE BOARD OF EDUCATION: August 12, 2013, September 16, 2019

**Application by Nonpublic Students or Homeschool for
Participation in Richfield Public School's Shared Time Programs**

Date of Application _____

STUDENT INFORMATION

Student's Full Name

Address _____

Date of Birth _____

Grade in School _____

Parent/Guardian Name _____

Home Phone _____

Work Phone _____

Cell Phone _____

Email Address _____

NON PUBLIC SCHOOL INFORMATION

School you are currently attending _____

Address of School _____

Category: Homeschool ___ Private School ___

Have you attend another Richfield School previously? Yes ___ No ___

CURRICULAR OPPORTUNITIES

School Requested _____

Resident of school's attendance area? Yes ___ No ___

Grade level _____

Courses Requested:

I agree to all policies and regulations set forth in Policy Guidelines 606.1 "Nonpublic Participation in Shared Time Programs".

Parent Signature _____

Student Signature _____

Adopted: _____

MSBA/MASA Model Policy 611

Orig. 1996

Revised: _____

Rev. 2022

611 HOME SCHOOLING

[Note: The provisions of this policy substantially reflect statutory requirements.]

I. PURPOSE

The purpose of this policy is to recognize and provide guidelines in accordance with state law for parents who wish to have their children receive education in a home school that is an alternative to an accredited public or private school.

II. GENERAL STATEMENT OF POLICY

The Compulsory Attendance Law (Minnesota Statutes section 120A.22) provides that the parent or guardian of a child is primarily responsible for assuring that the child acquires knowledge and skills that are essential for effective citizenship.

III. CONDITIONS FOR HOME SCHOOLING

The person in charge of a home school and the school district must provide instruction and meet the requirements specified in Minnesota Statutes section 120A.22.

IV. IMMUNIZATION

The parent or guardian of a home-schooled child shall submit statements as required by Minnesota Statutes section 121A.15, Subds. 1, 2, 3, 4, and 12, on the appropriate Minnesota Department of Education form, to the superintendent of the school district in which the child resides by October 1 of the first year of home schooling in Minnesota and the grade 7 year.

V. TEXTBOOKS, INSTRUCTIONAL MATERIAL, STANDARD TESTS

Upon formal request, as required by law, the school district will provide textbooks (including a teacher's edition, guide, or other materials that accompany a textbook when the edition, guide, or materials are packaged physically or electronically with textbooks for student use), individualized instructional or cooperative learning materials (including teacher materials that accompany pupil materials), software or other educational technology, and standardized tests and loan or provide them for use by a home-schooled child as provided under state law. The school district is not required to expend any amount for this purpose that exceeds the amount it receives pursuant to state law for this purpose. If curriculum has both physical and electronic components, the school district will, at the request of the student or the student's parent or guardian, make the electronic component accessible to a resident student provided that the school district does not incur more than an incidental cost as a result of providing access electronically.

VI. PUPIL SUPPORT SERVICES

Upon formal request, as required by law, the school district will provide pupil support services in the form of health services and counseling and guidance services to a home-schooled child as provided under state law. The school district is not required to expend an amount for any of these purposes that exceeds the amount it receives pursuant to state law.

VII. EXTRACURRICULAR ACTIVITIES

Resident pupils who receive instruction in a home school (in which five or fewer students receive instruction) may fully participate in extracurricular activities of the school district on the same basis as other public school students.

VIII. SHARED TIME PROGRAMS

Enrollment in class offerings of the school district.

- A. A home-schooled child who is a resident of the school district may enroll in classes in the school district as a shared time pupil on the same basis as other nonpublic school students. The provisions of this policy shall not be determinative of whether the school district allows the enrollment of any pupils on a shared-time basis.
- B. The school district may limit enrollment of shared-time pupils in such classes based on the capacity of a program, class, grade level, or school building. The school board and administration retain sole discretion and control over scheduling of all classes and assignment of shared time pupils to classes.

[Note: The provisions of Article VIII. - Shared Time Programs do not determine whether Shared Time Programs should be offered to any pupil. However, home-schooled children are required to be treated the same as all other nonpublic school children.]

IX. OPTIONAL COOPERATIVE ARRANGEMENTS

A. Activities

- 1. Minnesota State High School League-sponsored activities (in which six or more students receive instruction in the home school or the home school students are not residents of the school district).

A home school that is a member of the Minnesota State High School League may request that the school district enter into a cooperative sponsorship arrangement as provided in Minnesota State High School League bylaws. The approval of such an arrangement shall be at the discretion of the school board.

- a. The home school must become a member of the Minnesota State High School League in accordance with the rules of the Minnesota State High School League.
 - b. The home school is solely responsible for any costs or fees associated with its application for and/or subsequent membership in the Minnesota State High School League.
 - c. The home school is responsible for any and all costs associated with its participation in a cooperative sponsorship arrangement as well as any school district activity fees associated with the Minnesota State High School League activity.
- 2. Non-Minnesota State High School League activities in which six or more students receive instruction in the home school.

A home-schooled child may participate in non-Minnesota State High School

League activities offered by the school district upon application and approval from the school board to participate in the activity and the payment of any activity fees associated with the activity. However, home school students may not be charged higher activity fees than other public school students. An approval shall be granted at the discretion of the school board.

B. Transportation Services

1. The school district may provide nonpublic nonregular transportation services to a home-schooled child.
2. The school board of the school district retains sole discretion and control and management of scheduling routes, establishment of the location of bus stops, manner and method of transportation, control and discipline of school children, and any other matter relating to the provision of transportation services.

Legal References: Minn. Stat. § 120A.22 (Compulsory Instruction)
Minn. Stat. § 120A.24 (Reporting)
Minn. Stat. § 120A.26 (Enforcement and Prosecution)
Minn. Stat. § 121A.15 (Health Standards; Immunizations; School Children)
Minn. Stat. § 123B.36 (Authorized Fees)
Minn. Stat. § 123B.41 (Definitions)
Minn. Stat. § 123B.42 (Textbooks; Individual Instruction or Cooperative Learning Material; Standard Tests)
Minn. Stat. § 123B.44 (Provision of Pupil Support Services)
Minn. Stat. § 123B.49 (Extracurricular Activities; Insurance)
Minn. Stat. § 123B.86 (Equal Treatment - Transportation)
Minn. Stat. § 123B.92 (Transportation Aid Entitlement)
Minn. Stat. § 124D.03 (Enrollment Options Program)
Minn. Rules Ch. 3540 (Nonpublic Schools)

Cross References: MSBA/MASA Model Policy 509 (Enrollment of Nonresident Students)
MSBA/MASA Model Policy 510 (School Activities)

Board of Education
Independent School District 280
Richfield, Minnesota

Regular Meeting, November 18, 2024

Subject: Donations

(Recommended by the superintendent)

That the board of education accept the following donations with gratitude.

Richfield STEM Elementary School received a donation of \$500.00 from Mississippi Park Connection for field trip busing and a donation of \$500.00 from the R-STEM PTO for field trip programming.

The RHS Spartan Food Shelf received a donation of \$100.00 from Judith Willis of Richfield.