

MCCREARY COUNTY BOARD OF EDUCATION

SALARY SCHEDULES

2023-2024

MCCREARY COUNTY BOARD OF EDUCATION
 2023-2024 CERTIFIED SALARY SCHEDULE
 (185 DAYS)

Experience	Rank 1	Rank 2	Rank 3	Rank4	Rank 5
0	\$46,443	\$41,997	\$37,727	\$31,842	\$29,714
1	\$47,128	\$42,681	\$38,410	\$31,842	\$29,714
2	\$47,813	\$43,370	\$39,094	\$31,842	\$29,714
3	\$48,497	\$44,051	\$39,775	\$31,842	\$29,714
4	\$50,716	\$46,273	\$41,997	\$31,842	\$29,714
5	\$51,402	\$46,957	\$42,681	\$31,842	\$29,714
6	\$52,083	\$47,640	\$43,370	\$31,842	\$29,714
7	\$52,784	\$48,323	\$44,052	\$31,842	\$29,714
8	\$53,485	\$49,007	\$44,735	\$31,842	\$29,714
9	\$54,184	\$49,690	\$45,417	\$31,842	\$29,714
10	\$56,466	\$51,912	\$47,640	\$31,842	\$29,714
11	\$56,818	\$52,256	\$48,323	\$31,842	\$29,714
12	\$57,167	\$52,605	\$48,664	\$31,842	\$29,714
13	\$57,523	\$52,957	\$49,007	\$31,842	\$29,714
14	\$57,875	\$53,311	\$49,349	\$31,842	\$29,714
15	\$58,223	\$53,660	\$49,690	\$31,842	\$29,714
16	\$58,575	\$54,012	\$50,034	\$31,842	\$29,714
17	\$58,928	\$54,360	\$50,376	\$31,842	\$29,714
18	\$59,604	\$54,712	\$50,717	\$31,842	\$29,714
19	\$60,278	\$55,063	\$51,059	\$31,842	\$29,714
20	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
21	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
22	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
23	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
24	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
25	\$62,425	\$56,183	\$52,021	\$31,842	\$29,714
26	\$62,425	\$56,183	\$52,021	\$31,842	\$29,714
27	\$63,037	\$56,733	\$52,531	\$31,842	\$29,714
28	\$63,190	\$56,948	\$52,786	\$31,842	\$29,714
29	\$63,955	\$57,713	\$53,551	\$31,842	\$29,714
30	\$64,720	\$58,478	\$54,316	\$31,842	\$29,714

**Chief Information Officer will be paid at a minimum of Rank II.
 Director of Finance will be paid at Rank I.**

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024
SALARY SCHEDULE ADMINISTRATION/EXTRA
SERVICE

Number of Positions	POSITION	BASE	EXTENDED DAYS	EXTRA SERVICE
1	Superintendent	CO	Per Contract	Per Contract
1	Director of District Wide Services	CO	55	10%
1	Director of Federal Programs	CO	55	10%
1	Director of Finance	CO	55	10%
1	Director of Pupil Personnel	CO	55	10%
1	Director of Special Education	CO	55	10%
1	Admin. Asst & Bd of Ed Recorder*	CO	55	13%
1	Admin. Asst. / Employee Benefits**	CO	55	6%
1	Athletic Director	District	35	8%
1	Chief Information Officer	District	55	10%
1	Director of Food Services II	District	55	10%
1	Food Service Coordinator	District	25	4%
1	Drug Court Case Manager	District	-	\$8,000
1	Drug Testing Coordinator	District	-	\$2,000
1	Occupational Therapist	District	-	-
2	Psychologist	District	20	-
1	Assistant to School Psychologist***	District	-	-
6	Speech Pathologist	District	2	-
1	Principal, High School	MCHS	55	25%
2	ROTC Instructor****	MCHS	22	-
1	Vocational Teacher - Agriculture	MCHS	55	-
1	Principal, Middle School	MCMS	55	15%
1	Principal, Elementary (600 or less)	PK-5	55	13%
1	Principal, Elementary (601 - 850)	PK-5	55	15%
1	Principal, Elementary (851 or more)	PK-5	55	20%
6	Assistant Principal	All Schools	25	4%
5	Librarian/Media Specialist	All Schools	10	-
8	Counselor	All Schools	20	-
1	College & Career Navigator*****	GEAR UP	-	-
1	Academic Interventionist	GEAR UP	5	-
Up to 5	Virtual Learning Teachers	District	-	-
1	Job Corp Teacher	District	20	-
1	Curriculum Coach	District	55	4%
1	Gifted and Talented Teacher	District	10	-
1	Certified JAG Instructor *****	MCHS	0	-

All positions are paid from the certified salary schedule except for the following:

*Paid from G11B schedule at 7 hours/day.

**Paid from TC1B schedule at 7 hours/day for 240 days per year.

***Paid from G04A schedule for 6.5 hours/day for 181 days/year.

****Per US ARMY reimbursement, minimum daily rate of \$278.68.

*****Position can be certified or classified. If classified, employed \$25 per hour, 7 hours a day, 185 days per year.

***** JAG Instructor 2024-2025 School Year.

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024
SALARY SCHEDULE
OTHER DISTRICT POSITIONS (CONTINUED)

Number of Positions	POSITION	BASE	EXTRA SERVICE
1	Band	MCHS	\$5,500
1	Chorus	MCHS	\$5,500
1	Academic Coach	MCHS	\$3,000
1	Future Problem Solving	MCHS	\$2,000
1	Science Olympiad	MCHS	\$1,500
1	Raider Drill Team	MCHS	\$750
1	Raider Rangers	MCHS	\$750
1	Academic Coach	MCMS	\$3,000
1	6 th Grade Quick Recall Academic Coach	MCMS	\$1,250
1	6 th Grade Written Assessment Academic Coach	MCMS	\$1,250
1	Future Problem Solving	MCMS	\$2,000
1	Science Olympiad	MCMS	\$2,000
1	Math Counts	MCMS	\$2,000
1	Title I Parent and Family Engagement Liaison	MCMS	\$2,000
1	Chorus	MCMS	\$1,500
1	Band	MCMS	\$1,500
1	4 th /5 th Grade FPS Academic Coach	PKE	\$1,250
1	4 th /5 th Grade FPS Quick Recall Academic Coach	PKE	\$1,250
1	Honors Choir	PKE	\$1,500
1	Title I Parent and Family Engagement Liaison	PKE	\$2,500
1	ACE (Achieve, Create, and Explore) Program Coach	WCE	\$3,000
1	4 th /5 th Grade FPS Academic Coach	WCE	\$1,250
1	4 th /5 th Grade FPS Quick Recall Academic Coach	WCE	\$1,250
1	Honors Choir	WCE	\$1,500
1	Title I Parent and Family Engagement Liaison	WCE	\$2,000
5	Building Technology Coordinator	All Schools	\$1,000
5	Building Special Education Leads	All Schools	\$1,000
	New Teacher Induction Mentor-Up to 30 Assignments	All Schools	\$1,500 (Paid \$750 per semester)
	Certified ESS		\$25/Hr
	Classified ESS		Hourly Rate of Pay
	Extra Service Rate*		\$50
	District Employee Trainer**		\$250
	Homebound - After School Teacher		\$25/Hr Plus Mileage
	Homebound - After School Substitute Teacher		Cert Sub w/Mileage
	Deeper Learning Coach – Over 2 school years/3 payouts		\$5,000
	***Stipend-National Board Certified Audiologist & Speech		\$2000

*Extra Service Rate: Employees providing extra service, such as attending training on non-contractual days, will be paid this standard rate of pay of \$50 per half day.

**District Employee Trainer: Training must be conducted on a non-contractual day. An employee cannot be paid for training and receive their regular pay.

***Must be national board certified. Approved for 2023-2024 year only.

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024
SALARY SCHEDULE
SUBSTITUTES

	Daily Rate of Pay				
Certified Subs	Rank I	Rank II	Rank III	Rank IV	Rank V
	\$100.00	\$95.00	\$90.00	\$85.00	\$80.00

Determination of Rank:

- Rank I Master's Degree plus 30 credit hours above certification.
- Rank II Master's Degree with certification.
- Rank III Bachelor's Degree.
- Rank IV At least 96 College Hours without degree.
- Rank V At least 64 but less than 96 college hours.

All classified subs will be paid at zero years experience for said position, unless otherwise noted.

Non-Retired Certified Teachers will be paid from the regular certified teacher salary schedule beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she holds a valid teaching certificate.

Non-Retired Certified Teachers will be paid \$168.75/day beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she does not hold a valid teaching certificate.

Retired Teachers:

Retired teachers will be paid \$140/day. Exceptions to that are as follows:

Retired Teachers will be paid Daily Wage Threshold beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she holds/did hold a valid teaching certificate.

Retired Teachers will be paid \$168.75/day beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she does not hold/did not hold a valid teaching certificate.

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024
ATHLETIC COACHES AND SPONSORS

POSITION	NO. OF POSITIONS	PAY
Athletic Trainer	1	\$22.56/Hr
Regular full-time athletic trainer (ATHT) employed 240 days per year at 8 hours per day.		
Elementary/District Wide		
Head Coach, Elementary Level, Wrestling	1	\$ 1,750
Assistant Coach, Elementary Level, Wrestling	2	\$ 1,050
Head Coach, 5th/6th Grade, Cross Country	1	\$ 1,050
Head Coach, Elementary Level, Archery	1	\$ 1,050
McCreary Central High School		
Head Coach, Football	1	\$ 6,000
Associate Head Coach, Football	1	\$ 3,300
Assistant Coach, Football	3	\$ 2,300
Freshmen Coach, Football	1	\$ 1,300
Head Coach, Soccer	1	\$ 6,000
Assistant Coach, Soccer	1	\$ 1,800
Head Coach, Golf, Coed	1	\$ 3,000
Head Coach, Basketball, Boys	1	\$ 6,000
Assistant Coach, Basketball, Boys	1	\$ 3,300
Freshmen Coach, Basketball, Boys	1	\$ 2,800
Head Coach, Basketball, Girls	1	\$ 6,000
1st Assistant Coach, Basketball, Girls	1	\$ 3,300
Assistant Coach, Basketball, Girls	1	\$ 2,800
Head Coach, Fall Cheerleading	1	\$ 2,000
Head Coach, Spring Cheerleading	1	\$ 2,000
Conditioning Coach, Coed	1	\$ 6,000
Head Coach, Wrestling	1	\$ 6,000
Assistant Coach, Wrestling	1	\$ 1,800
Head Coach, Softball	1	\$ 6,000
1st Assistant Coach, Softball	1	\$ 3,300
Assistant Coach, Softball	1	\$ 1,500
Head Coach, Baseball	1	\$ 6,000
1st Assistant Coach, Baseball	1	\$ 3,300
Assistant Coach, Baseball	1	\$ 1,500
Head Coach, Volleyball	1	\$ 6,000
1st Assistant Coach, Volleyball	1	\$ 3,300
Assistant Coach, Volleyball	1	\$ 2,800
Head Coach, Archery, Co-ed	1	\$ 2,500
Head Coach, Track & Field, Boys	1	\$ 2,000
1st Assistant, Track & Field	1	\$ 1,050
Assistant Coach, Track & Field	2	\$ 800
Head Coach, Cross Country, Girls	1	\$ 2,000
Assistant Coach, Cross Country	1	\$ 1,050
Head Coach, Tennis, Co-ed	1	\$ 2,500
ESports Coach	1	\$ 1,500
Wrestling Coach, Girls	1	\$ 6,000

2023-2024

ATHLETIC COACHES AND SPONSORS (CONTINUED)

POSITION	NO. OF POSITIONS	PAY
McCreary County Middle School		
Head Coach, Softball	1	\$ 2,500
Assistant Coach, Softball	1	\$ 1,500
Head Coach, Baseball	1	\$ 2,500
Assistant Coach, Baseball	1	\$ 1,500
Head Coach, Soccer	1	\$ 2,500
Head Coach, Football	1	\$ 2,500
1st Assistant Coach, Football	1	\$ 1,500
Assistant Coach, Football	2	\$ 1,050
Head Coach, Wrestling	1	\$ 2,000
Assistant Coach, Wrestling	1	\$ 800
Head Coach, Volleyball	1	\$ 2,500
Assistant Coach, Volleyball	1	\$ 1,500
Head Coach, Cheerleading	1	\$ 1,500
Head Coach, Basketball, Girls	1	\$ 2,500
1st Assistant, Basketball, Girls	1	\$ 1,500
Assistant Coach, Basketball, Girls, 6th Grade	1	\$ 1,050
Head Coach, Basketball, Boys	1	\$ 2,500
1st Assistant, Basketball, Boys	1	\$ 1,500
Assistant Coach, Basketball, Boys, 6th Grade	1	\$ 1,050
Head Coach, Archery	1	\$ 1,500
Pine Knot Elementary School		
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	\$ 1,250
Whitley City Elementary School		
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	\$ 1,250
District Elementary Basketball		
Head Elementary Boys Basketball League Director	1	\$ 3,000
Assistant Elementary Boys Basketball League Director	1	\$ 1,600
Head Elementary Girls Basketball League Director	1	\$ 3,000
Assistant Elementary Girls Basketball League Director	1	\$ 1,600

MCCREARY COUNTY BOARD OF EDUCATION
 2023-2024
 SCHOOL PAID (SBDM FUNDED) STIPENDS

School: MCHS	NO. OF POSITIONS	PAY
Social Studies Department Lead	1	\$1000
Math Department Lead	1	\$1000
English Department Lead	1	\$1000
Science Department Lead	1	\$1000
Special Education Department Lead	1	\$1000
Career & Technical Department Lead	1	\$1000
Raider Cadre Department Lead	1	\$1000
Arts & Humanities Department Lead	1	\$1000
Interventionist Department Lead	1	\$1000

School: MCMS	NO. OF POSITIONS	PAY
SBDM Secretary	1	\$1000
Yearbook	1	\$500

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024

SALARY SCHEDULE

CLASSIFIED CBI JOB TRAINER/PARENT INVOLVEMENT/FRYSC POSITIONS

Years of Experience	CBI Job Trainer (L81A)	FRYSC Support Staff (G61A)	FRYSC Support Staff (G61B)	FRYSC Coordinator (G71A)	FRYSC Coordinator (G71B)	LCSW /LPCC Therapist (G90A)
	Daily Rate	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$106.27	\$13.58	\$13.58	\$24.03	\$20.09	\$36.15
1	\$106.27	\$13.73	\$13.73	\$24.64	\$20.67	\$36.67
2	\$106.27	\$13.88	\$13.88	\$25.26	\$21.28	\$37.19
3	\$106.27	\$14.06	\$14.06	\$25.89	\$21.91	\$37.71
4	\$106.27	\$14.23	\$14.23	\$26.52	\$22.53	\$39.39
5	\$112.28	\$14.40	\$14.40	\$27.18	\$23.19	\$39.91
6	\$112.28	\$14.40	\$14.40	\$27.87	\$23.85	\$40.42
7	\$112.28	\$14.40	\$14.40	\$28.58	\$24.54	\$40.95
8	\$112.28	\$14.40	\$14.40	\$29.28	\$25.25	\$41.48
9	\$112.28	\$14.40	\$14.40	\$30.03	\$25.96	\$42.01
10	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$43.74
11	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.01
12	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.27
13	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.54
14	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.81
15	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$45.07
16	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$45.34
17	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$45.60
18	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$46.11
19	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$46.62
20	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
21	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
22	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
23	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
24	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
25	\$136.28	\$17.58	\$17.58	\$30.78	\$26.69	\$48.26
26	\$136.28	\$17.58	\$17.58	\$30.78	\$26.69	\$48.26
27	\$136.28	\$17.58	\$17.58	\$30.78	\$26.69	\$48.26

Regular Full-Time CBI Job Trainer employed 181 days, 7.5 hours per day.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71A) employed 240 days per year at 7 hours per day hired prior to FY2006-2007.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71B) employed 240 days per year at 7 hours per day hired after FY2006-2007.

Regular Full-Time Family Resource Center Support Staff (G61A) employed 220 days per year at 7 hrs per day.

Regular Full-Time Family Resource Center Support Staff (G61B) employed 200 days per year at 7 hrs per day.

Regular Full-Time LCSW/LPCC (G90A) employed 195 days per year at 7 hrs per day.

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANTS, COOKS, AND CUSTODIANS

Years of Experience	Inst Assistant (G01A)	Custodian (G05A)**	Lead Custodian (G05C)**	Cook (G05B)**	Head Cook (G05D)**
	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$12.80	\$11.80	\$13.80	\$12.55	\$14.55
1	\$12.95	\$11.80	\$13.80	\$12.55	\$14.55
2	\$13.12	\$11.80	\$13.80	\$12.55	\$14.55
3	\$13.26	\$11.80	\$13.80	\$12.65	\$14.65
4	\$13.26	\$11.80	\$13.80	\$12.65	\$14.65
5	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
6	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
7	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
8	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
9	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
10	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
11	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
12	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
13	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
14	\$14.54	\$13.09	\$15.09	\$14.05	\$16.05
15	\$15.15	\$13.67	\$15.67	\$14.95	\$16.95
16	\$15.15	\$13.75	\$15.75	\$14.95	\$16.95
17	\$15.15	\$13.83	\$15.83	\$14.95	\$16.95
18	\$15.15	\$13.91	\$15.91	\$14.95	\$16.95
19	\$15.15	\$14.00	\$16.00	\$14.95	\$16.95
20	\$15.75	\$14.58	\$16.58	\$15.75	\$17.75
21	\$15.75	\$14.66	\$16.66	\$15.75	\$17.75
22	\$15.75	\$14.74	\$16.74	\$15.75	\$17.75
23	\$15.75	\$14.82	\$16.82	\$15.75	\$17.75
24	\$15.75	\$14.90	\$16.90	\$15.75	\$17.75
25	\$16.35	\$15.48	\$17.48	\$16.55	\$18.55
26	\$16.35	\$15.56	\$17.56	\$16.55	\$18.55
27	\$16.35	\$15.64	\$17.64	\$16.55	\$18.55
28	\$16.35	\$15.64	\$17.64	\$16.55	\$18.55
29	\$16.35	\$15.64	\$17.64	\$16.55	\$18.55
30	\$16.85	\$16.14	\$18.14	\$16.55	\$18.55

Regular Full-Time Instructional Assistants (GR1) employed 181 days per year at 6.5 hrs per day.

Regular Full-Time MSD Instructional Assistants (GR1) will be paid an additional \$1.00 per hour.

Regular Full-Time Custodian (GR5) employed 220 days per year at 8 hours per day.

Regular Full-Time Lead Custodian employed 240 days per year at 8 hours per day.

Regular Full Time Cooks employed at 181 days per year at 6.5 hours per day.

Regular Full-Time Food Service Manager employed at 181 days per year at 7 hours per day.

Stipend for 2023 Summer Feeding for Head Cook \$3,000.

MCCREARY COUNTY BOARD OF EDUCATION

2023-2024

SALARY SCHEDULE
FINANCE AND HUMAN RESOURCES

Years of Experience	Secretary (G04A)	ES/MS Bookkeeper (G04B)	High School Bookkeeper (G04C)	*Specialist (G11A)	*Specialist (G11B)	*Specialist (G11C)
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$14.52	\$15.52	\$16.82	\$16.24	\$17.83	\$20.07
1	\$14.52	\$15.52	\$16.82	\$16.24	\$17.83	\$20.07
2	\$14.52	\$15.52	\$16.82	\$16.24	\$17.83	\$20.07
3	\$14.52	\$15.52	\$16.82	\$16.24	\$17.83	\$20.07
4	\$14.52	\$15.52	\$16.82	\$16.24	\$17.83	\$20.07
5	\$15.58	\$16.68	\$18.18	\$18.28	\$19.87	\$22.07
6	\$15.58	\$16.68	\$18.18	\$18.28	\$19.87	\$22.07
7	\$15.58	\$16.68	\$18.18	\$18.28	\$19.87	\$22.07
8	\$15.58	\$16.68	\$18.18	\$18.28	\$19.87	\$22.07
9	\$15.58	\$16.68	\$18.18	\$20.32	\$21.91	\$24.06
10	\$16.18	\$17.38	\$19.08	\$20.32	\$21.91	\$24.06
11	\$16.18	\$17.38	\$19.08	\$20.32	\$21.91	\$24.06
12	\$16.18	\$17.38	\$19.08	\$20.32	\$21.91	\$24.06
13	\$16.18	\$17.38	\$19.08	\$20.32	\$21.91	\$24.06
14	\$16.18	\$17.38	\$19.08	\$20.32	\$21.91	\$24.06
15	\$16.78	\$18.08	\$19.68	\$22.36	\$23.95	\$26.06
16	\$16.78	\$18.08	\$19.68	\$22.36	\$23.95	\$26.06
17	\$16.78	\$18.08	\$19.68	\$22.36	\$23.95	\$26.06
18	\$16.78	\$18.08	\$19.68	\$22.36	\$23.95	\$26.06
19	\$16.78	\$18.08	\$19.68	\$22.36	\$23.95	\$26.06
20	\$17.38	\$18.78	\$20.25	\$23.38	\$24.97	\$27.06
21	\$17.38	\$18.78	\$20.25	\$23.38	\$24.97	\$27.06
22	\$17.38	\$18.78	\$20.25	\$23.38	\$24.97	\$27.06
23	\$17.38	\$18.78	\$20.25	\$23.38	\$24.97	\$27.06
24	\$17.38	\$18.78	\$20.25	\$23.38	\$24.97	\$27.06
25	\$18.38	\$19.52	\$20.82	\$23.89	\$25.48	\$27.56
26	\$18.38	\$19.52	\$20.82	\$23.89	\$25.48	\$27.56
27	\$18.38	\$19.52	\$20.82	\$23.89	\$25.48	\$27.56

Regular Full-Time Secretary employed 200 days per year at 7.0 hours per day.

SBDM Secretary duties are paid at \$10.10 per hour.

Board Receptionist paid on the G04A grade 235 days per year at 8 hours per day.

Regular Full-Time Elementary and Middle School Bookkeeper G04B employed 200 days per year at 7 hours per day.

Regular Full-Time High School Bookkeeper G04C employed 200 days per year at 7.5 hours per day.

Regular Full-Time Specialist paid on the G11A grade for 235 days per year at 7 hours per day.

Regular Full Time Specialist paid on the G11B grade for 240 days at 7 hours per day.

Regular Full Time Specialist with food service duties paid on the G11C grade for 240 days at 7 hours per day.

Program Assistant position paid on the G11A grade 235 days per year at 7 hours per day.

*Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.

MCREARY COUNTY BOARD OF EDUCATION
2023-2024
SALARY SCHEDULE
DISTRICTWIDE BUILDINGS AND GROUNDS

Years of Experience	Groundskeeper (G15A)	Maintenance Worker I & II (G17A)	Electrician, Plumber, HVAC with one state license (GR18)	Electrician, Plumber, HVAC with two state licenses and Lead Maintenance (GR19)
	Hourly	Hourly	Hourly	Hourly
0	\$15.51	\$18.63	\$20.13	\$21.63
1	\$15.51	\$18.63	\$20.13	\$21.63
2	\$15.51	\$18.63	\$20.13	\$21.63
3	\$15.51	\$18.63	\$20.13	\$21.63
4	\$15.51	\$18.63	\$20.13	\$21.63
5	\$16.81	\$20.67	\$22.17	\$23.67
6	\$16.81	\$20.67	\$22.17	\$23.67
7	\$16.81	\$20.67	\$22.17	\$23.67
8	\$16.81	\$20.67	\$22.17	\$23.67
9	\$16.81	\$20.67	\$22.17	\$23.67
10	\$17.61	\$22.71	\$24.21	\$25.71
11	\$17.61	\$22.71	\$24.21	\$25.71
12	\$17.61	\$22.71	\$24.21	\$25.71
13	\$17.61	\$22.71	\$24.21	\$25.71
14	\$17.61	\$22.71	\$24.21	\$25.71
15	\$18.41	\$22.71	\$24.21	\$25.71
16	\$18.41	\$24.75	\$26.25	\$27.75
17	\$18.41	\$24.75	\$26.25	\$27.75
18	\$18.41	\$24.75	\$26.25	\$27.75
19	\$18.41	\$24.75	\$26.25	\$27.75
20	\$19.21	\$26.79	\$28.29	\$29.79
21	\$19.21	\$26.79	\$28.29	\$29.79
22	\$19.21	\$26.79	\$28.29	\$29.79
23	\$19.21	\$26.79	\$28.29	\$29.79
24	\$19.21	\$26.79	\$28.29	\$29.79
25	\$19.51	\$26.79	\$28.29	\$29.79
26	\$19.51	\$26.79	\$28.29	\$29.79
27	\$19.51	\$26.79	\$28.29	\$29.79

One Groundskeeper/CO Custodian employed 235 days/year, 8 hours per day.

Regular Full-Time Maintenance worker I and II employed 235 days per year at 8 hours per day.

Regular Full-Time HVAC Supervisor, Plumber or Electrician employed 235 days per year at 8 hours per day.

Lead Maintenance, Regular Full-Time HVAC Supervisor, Plumber or Electrician (GR19) employed 235 days per year at 8 hours per day.

Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024
SALARY SCHEDULE
CLASSIFIED MEDICAL/TECHNOLOGY/SAFETY POSITIONS

Years of Experience	Occ/Med Tech G92A	Nurse G91A	System Network Engineer (L96A)	Technology Technician (L88A)	Community Digital Resource Coordinator/Technology Technician/Inventory Control Manager	Traffic Officer (GR20)	** SRO HS (L91A)*
	Hourly	Hourly	Daily	Daily	Hourly	Hourly	Hourly
0	\$42.11	\$ 23.48	\$ 252.93	\$176.25	\$176.25	\$ 26.76	\$ 18.75
1	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$176.25	\$ 26.76	\$ 19.64
2	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$176.25	\$ 26.76	\$ 19.82
3	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$176.25	\$ 26.76	\$ 20.01
4	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$176.25	\$ 26.76	\$ 20.20
5	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$183.25	\$ 26.76	\$ 20.20
6	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$183.25	\$ 26.76	\$ 20.20
7	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$183.25	\$ 26.76	\$ 20.20
8	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$183.25	\$ 26.76	\$ 20.20
9	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$183.25	\$ 26.76	\$ 20.20
10	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$190.25	\$ 26.76	\$ 20.35
11	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$190.25	\$ 26.76	\$ 20.35
12	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$190.25	\$ 26.76	\$ 20.35
13	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$190.25	\$ 26.76	\$ 20.35
14	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$190.25	\$ 26.76	\$ 20.35
15	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$197.25	\$ 26.76	\$ 21.15
16	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$197.25	\$ 26.76	\$ 21.15
17	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$197.25	\$ 26.76	\$ 21.15
18	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$197.25	\$ 26.76	\$ 21.15
19	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$197.25	\$ 26.76	\$ 21.15
20	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 21.95
21	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 21.95
22	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 21.95
23	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 21.95
24	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 21.95
25	\$46.01	\$ 27.48	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 22.75
26	\$46.01	\$ 27.48	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 22.75
27	\$46.01	\$ 27.48	\$ 280.93	\$204.25	\$204.25	\$ 26.76	\$ 22.75

(1) Regular Full-Time Occupational/Medical Tech employed 185 days per year at 7 hours per day.

(5) Regular Full-Time School Nurse employed 185 days per year at 8 hours per day.

(1) District Health Coordinator/Head Nurse will receive an annual stipend of \$8,000.

(1)Regular System Network Engineer (L96A) employed 240 days per year at 7 hours per day.

(3)Regular Full-Time Technology Technician (L88A) employed 200 days per year at 7 hours per day.

(1) Regular Full-Time Community Digital Resource Coordinator/Technology Technician/Inventory Control Manager employed 200 days at 7 hours per day.

(1)Regular Full-Time Traffic Officer (GR20) employed 177 days per year at 2 hours per day.

(5)Regular Full-Time SRO (L91A) employed 185 days per year at 8 hours per day.

(1)Head SRO will receive a \$2,000 annual stipend.

SRO with KLEPPF basic training certification will receive an additional \$4,000 annually.

*Superintendent can appoint an unlimited number of unpaid SROs.

Substitute SRO paid at the step 0 hourly rate of pay.

**Non-certified SRO 0 years to Academy Trained - \$16.00 per hour

Academy Trained to Year 3 - \$16.89 per hour

Year 4 – follow regular salary schedule for Certified SRO

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
CLASSIFIED: TRANSPORTATION POSITIONS

Years of Experience	Transportation Coordinator (TC1A)	Transportation Clerk (TC1B)	Bus Driver (T01)**	Driver/Driver Trainer (No Mileage or Special Increments to be Added)	Regular Full-Time Mechanic (G15C)	Regular Full-Time Head Mechanic (T16B)	Monitor (T01M) (T02M)
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$23.15	\$27.89	\$17.60	\$20.95	\$17.86	\$18.25	\$12.19
1	\$23.15	\$27.89	\$18.31	\$20.95	\$17.86	\$18.25	\$12.19
2	\$23.15	\$27.89	\$18.31	\$20.95	\$17.86	\$18.25	\$12.19
3	\$23.15	\$27.89	\$18.31	\$20.95	\$17.86	\$18.25	\$12.19
4	\$23.15	\$27.89	\$18.31	\$20.95	\$17.86	\$19.27	\$12.19
5	\$25.25	\$30.06	\$18.59	\$21.75	\$18.66	\$19.27	\$12.99
6	\$25.25	\$30.06	\$18.59	\$21.75	\$18.66	\$19.27	\$12.99
7	\$25.25	\$30.06	\$18.65	\$21.75	\$18.66	\$19.27	\$12.99
8	\$25.25	\$30.06	\$18.80	\$21.75	\$18.66	\$19.27	\$12.99
9	\$25.25	\$30.06	\$18.95	\$21.75	\$18.66	\$19.27	\$12.99
10	\$27.35	\$32.22	\$19.10	\$22.55	\$19.46	\$20.29	\$13.79
11	\$27.35	\$32.22	\$19.25	\$22.55	\$19.46	\$20.29	\$13.79
12	\$27.35	\$32.22	\$19.40	\$22.55	\$19.46	\$20.29	\$13.79
13	\$27.35	\$32.22	\$19.55	\$22.55	\$19.46	\$20.29	\$13.79
14	\$27.35	\$32.22	\$19.70	\$22.55	\$19.46	\$20.29	\$13.79
15	\$27.35	\$32.22	\$19.85	\$23.35	\$20.26	\$20.29	\$14.59
16	\$29.44	\$34.38	\$20.00	\$23.35	\$20.26	\$22.80	\$14.59
17	\$29.44	\$34.38	\$20.15	\$23.35	\$20.26	\$22.80	\$14.59
18	\$29.44	\$34.38	\$20.30	\$23.35	\$20.26	\$22.80	\$14.59
19	\$29.44	\$34.38	\$20.45	\$23.35	\$20.26	\$22.80	\$14.59
20	\$31.54	\$36.54	\$21.08	\$24.15	\$21.06	\$22.80	\$15.39
21	\$31.54	\$36.54	\$21.08	\$24.15	\$21.06	\$23.31	\$15.39
22	\$31.54	\$36.54	\$21.08	\$24.15	\$21.06	\$23.31	\$15.39
23	\$31.54	\$36.54	\$21.08	\$24.15	\$21.06	\$23.31	\$15.39
24	\$31.54	\$36.54	\$21.20	\$24.15	\$21.06	\$23.31	\$15.39
25	\$31.54	\$36.54	\$21.60	\$24.95	\$21.86	\$23.31	\$16.19
26	\$31.54	\$36.54	\$21.60	\$24.95	\$21.86	\$23.31	\$16.19
27	\$31.54	\$36.54	\$21.65	\$24.95	\$21.86	\$23.31	\$16.19

Position	Grade	Rate	Hrs/Days Per Year	Position
CDL Trainer	RDB1	\$17.19/hr	As Needed	CDL Trainer
CBI		Reg. Hr. Rate	As Needed	CBI
Contract Hauler		Contract	175 days	Contract Hauler

CBI is now regular rate for actual time.

Effective 1/1/2023 Drivers are paid hourly with no mileage increments or double route pay.

MCCREARY COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
CLASSIFIED TRANSPORTATION POSITIONS

Positions:

Regular Full Time Driver/Driver Trainer (RDB1) to be employed 220 days per year at 8 hours per day.
Full-Time Bus Drivers (T1) will be paid at a minimum of a 5 hour work day 181 days per year.
Regular Full-Time Head Mechanic employed 240 days per year at 8 hours per day. (MUNIS T16B)
Regular Full-Time Mechanic employed 240 days per year at 8 hours per day. (MUNIS G15C)
Full-Time Special Needs Bus Monitor paid as T01M, 5 hours per day, 181 days per year.
Full-Time Preschool Bus monitor paid as T02M, 5 hours per day, 142 days per year.
Drivers shall not be paid more than 16 hours per day.
All substitute transportation employees will be paid at the rate of their respective years of experience.
Certified Employee Bus Drivers who drive a route will be paid for 5 hours daily per Bus Driver salary matrix.
Transportation Coordinator will be paid as TC1, 8 hours per day 240 days per year.
Transportation Clerk will be paid as TC1B, 7 hours per day 240 days per year.
Director of Transportation will be paid \$12,000 stipend.
*Drivers will be paid their regular rate for summer school and after school routes.

Additional Pay:

Handicap Bus Driver will receive additional \$2.00 per hour.
Monitor Double Route increment is \$2.00 per hour.
Extra-Curricular Trips will be paid at driver's regular hourly rate at a 2 hour minimum.

Stipends/Incentives:

Road Condition Inspector Stipend: \$300 per year.
Attendance Incentive: \$50 for monthly perfect attendance.
Attendance Incentive: \$100 for overall perfect attendance from August 1st through December 31st.
Attendance Incentive: \$100 for overall perfect attendance from January 1 through May

MCCREARY COUNTY BOARD OF EDUCATION
 2023-2024 SALARY SCHEDULE
 SAVE THE CHILDREN GRANT
 POSITIONS

Position	Project Number	Contract Days/Contract Hours/Daily Rate	STC Grant Amount	General Fund Match
Pine Knot Elementary				
Site Supervisor In-School Grades K-5			\$1,020	
Site Supervisor After-School Grades K-5			\$765	
Site Supervisor NUPA (Healthy Choices)			\$765	
Site Supervisor Sponsorship**			\$765	
Program Coordinator		\$20.27 x 8 hours per day x 75 days	\$12,162.00	
		\$20.27 x 5 hours per day x 110 days	\$11,148.50	
		\$20.27 x 3 hours per day x 118 days	\$7,175.58	
		Total	\$30,486.18	
In School Tutor – Classified – 2 Positions		\$16.00 x 8 hours per day x 5 days	\$640.00	
		\$16.00 x 7.5 hours per day x 160 days	\$19,200.00	
		Total per position	\$19,840.00	
In School Tutor / After School Tutor – Classified -1 position		\$16.00 x 8 hours per day x 45 days	\$8,800.00	
		\$16.00 x 5 hours per day x 110 days	\$5,760.00	
		\$16.00 x 3 hours per day x 118 days	\$5,664.00	
		Total	\$20,224.00	
After School Math Tutor – 1 position		\$20.40 x 3 hours per day x 118 days	\$7,221.60	
Certified - After School Tutor 3 Positions		\$20.40 x 3 hours per day x 118 days	\$7,221.60	
After School Tutor –Classified- 2 Positions		\$16.00 x 3 hours per day x 118 days	\$5,664.00	
NUPA Coordinator (Healthy Choices)		\$20.40 x 3 hours per day x 118 days	\$7,221.60	
ESSS Coordinator		\$17.00 x 8 hours per day x 240 days	\$32,640.00	
Bus Drivers – 2		*\$17.00 x 2 hours per day x 110 days	\$3740.00	

*Bus Drivers will be paid at their regular rate of pay.

MCCREARY COUNTY BOARD OF EDUCATION
 2023-2024 SALARY SCHEDULE
 SAVE THE CHILDREN GRANT
 POSITIONS

Whitley City Elementary				
Site Supervisor – In School			\$2,244.00	
Site Supervisor- After school			\$2,2200.00	
Program Coordinator		\$20.675 x 8 hours per day x 185 days	\$31,095.00	
In School Tutor 1 Position		\$16.00 x 5 hours per day x 110 days	\$8,800.00	
In School Tutor 1 Position		\$16.00 x 8 hours per day x 70 days	\$8,960.00	
After School Literacy Tutor 3 Positions		\$16.00 x 3 hours per day x 118 days	\$5,664.00	
After School Tutor (Certified)- 2 Positions		\$20.40 X 3 hours per day X 118 Days	\$7,221.60	
NUPA Coordinator (Healthy Choices)		\$20.40 x 3.5 hours per day x 118 days	\$8,425.20	
ESSS (Early Childhood Coordinator)-Classified		\$17.00 x 8 hours per days x 240 days	\$32,640.00	
Bus Driver – 2 Positions		*\$17.00 x 1.5 hours per day x 110 days	\$1,870.00	

*Drivers will be paid their regular rate of pay.

AUGMENT GRANT / MHSP Program

Year 1

4/1/23 – 12/31/23

1	Project Director	240 days	\$95,000	\$395.83
1	MHSP Coordinator	240 days	\$77,961	\$324.84
1	Licensed Social Worker	240 days	\$75,000	\$312.50
2	Credentialed Mental Health Counselor	240 days	\$75,000	\$312.50
13	PD Stipends	8 days per year x 150 per day	\$15,600	
5	Professional Stipends		\$4200	

Year 2

1/1/24 – 12/31/24

1	Project Director	240 days	\$97,850	\$407.71
1	MHSP Coordinator	240 days	\$80,300	\$334.58
1	Licensed Social Worker	240 days	\$77,250	\$321.88
2	Credentialed Mental Health Counselor	240 days	\$77,250	\$321.88
13	PD Stipends	8 days per year x 150 per day	\$15,600	
5	Professional Stipends		\$4200	

*There is a 3% pay increase beginning year 2 of the grant.

MCCREARY COUNTY BOARD OF EDUCATION
 2023-2024 SALARY SCHEDULE
 GEAR UP

5	Student Tutors	\$12.50 per hour	Limited to 99 hours per student
1	Classified Tutor (Sub)* MCHS	\$20.40 per hour	Limited to 63 Days Oct 1, 2023 – Sept 30,2024 7hrs Per Day
1	Classified Tutor (Sub)* MCHS	\$20.40 per hour	Limited to 22 Days Oct 1, 2023 – Sept 30,2024 7hrs Per Day

2023-2024 Summer School

Save the Children Grant-Pine Knot

1 Coordinator -\$20.27 per hour

3 Certified Teacher-\$25.00 per hour

5 Classified Tutors-\$16.00 per hour

2 Bus Drivers -Paid normal hourly rate 5 hours per day

Save the Children Grant-Whitley City

1 Coordinator-\$20.68 per hour

3 Certified Teacher-\$25.00 per hour

5 Classified Tutors-\$16.00 per hour

2 Bus Drivers- Normal hourly rate 5 hours per day

Credit Recovery Summer School

MCHS

· 1 Certified Coordinator-\$25.00 per hour

· 2 Certified Math -\$25.00 per hour

· 1 Certified Teacher-\$25.00 per hour

· 1 Classified - Normal hourly rate

MCMS

· 1 Certified Coordinator-\$25.00 per hour

· 1 Certified Teacher-\$25.00 per hour

· 1 Classified – Normal hourly rate

2023-2024 Summer School Continued

*Option to add up to 2 additional buses if enrollment indicates a need. (District Paid)

*1 Special Needs Bus Driver (District Paid)-Normal hourly rate

*1 Special Needs Monitor (District Paid)-Normal hourly rate

Gear Up

1 Stipend – 1 Link Crew Trainer \$280 per day for 3 days

2023-2024 Summer Feeding

Summer Feeding

· 1 Head Cook – Paid additional \$2 per hour above normal hourly rate

· 4 Cooks - Paid additional \$2 per hour above normal hourly rate

· Stipend-\$3000 for Head Cook

· 1 Bus Driver-Normal hourly rate 5 hours per day