

EAST STROUDSBURG SCHOOL DISTRICT

AND

EAST STROUDSBURG EDUCATIONAL SUPPORT PROFESSIONALS'  
ASSOCIATION/PSEA-NEA

Memorandum of Understanding

The parties to this Agreement, the East Stroudsburg School District (hereinafter called the "District") and the East Stroudsburg Educational Support Professionals' Association/PSEA-NEA (hereinafter called the "Association") agrees to the following:

**Appendix B: Starting Wages and Certification Stipends**

**CHANGE:**

Starting Wages as it appears in our CBA for Personal Care Assistants


Classification	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
PCA	\$14.06	\$17.32	\$18.09	\$18.88	\$19.45

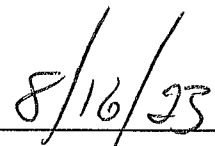
**TO THE FOLLOWING:**

Starting Wages for Personal Care Assistants

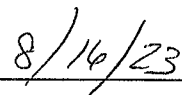
Classification	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
PCA	\$14.06	\$17.32	\$18.98	\$19.79	\$20.38

This agreement shall set a precedent and will not serve as a waiver of any Association rights.

  
\_\_\_\_\_  
East Stroudsburg School District

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
East Stroudsburg Educational Support Professionals' Association/PSEA NEA

  
\_\_\_\_\_  
Date