

1 **Custer K-12 Schools**

**R**

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3 **STUDENTS**

3210

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5 Equal Education, Nondiscrimination and Sex Equity

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7 The District will make equal educational opportunities available for all students without regard  
8 to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical  
9 or mental handicap or disability, economic or social condition, or actual or potential marital or  
10 parental status.

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12 No student will be denied equal access to programs, activities, services, or benefits or be limited  
13 in the exercise of any right, privilege, or advantage, or denied equal access to educational and  
14 extracurricular programs and activities.

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16 Inquiries regarding sexual harassment, sex discrimination or sexual intimidation should be  
17 directed to the District Title IX Coordinator, to the Assistant Secretary for Civil Rights of the  
18 Department of Education, or both. The Board designates the following individual to serve as the  
19 District’s Title IX Coordinator:

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21 Title: Counselor  
22 Office address: Custer Schools, PO Box 69, 304 4<sup>th</sup> Ave., Custer, MT 59024  
23 Email: couns@custerschools.org  
24 Phone number: (406) 856-4117

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26 Inquiries regarding discrimination on the basis of disability or requests for accommodation  
27 should be directed to the District Section 504 Coordinator. The Board designates the following  
28 individual to serve as the District’s Section 504 Coordinator:

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30 Title: Superintendent  
31 Office address: Custer Schools, PO Box 69, 304 4<sup>th</sup> Ave., Custer, MT 59024  
32 Email: supt@custerschools.org  
33 Phone number: (406) 856-4117

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35 Any individual may file a complaint alleging violation of this policy, Policy 3200-Student Rights  
36 and Responsibilities, Policy 3225-Sexual Harassment/Intimidation of Students, or Policy 3226-  
37 Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1700-Uniform  
38 Complaint Procedure.

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40 The District, in compliance with federal regulations, will notify annually all students, parents,  
41 staff, and community members of this policy and the designated coordinator to receive inquiries.  
42 This annual notification will include the name and location of the coordinator and will be  
43 included in all handbooks.

1 The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence  
2 against students, staff, or volunteers with disabilities. The District will consider such behavior as  
3 constituting discrimination on the basis of disability, in violation of state and federal law.

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5 Cross Reference: 1700 Uniform Complaint Procedure

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7 Legal Reference: Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education  
8 § 49-2-307, MCA Discrimination in education  
9 24.9.1001, et seq., ARM Sex Discrimination in Education  
10 Title IX of the Educational Amendments, 20 U.S.C. § 1681, et seq.  
11 34 CFR Part 106 Nondiscrimination on the basis of sex in  
12 education programs or activities receiving  
13 Federal financial assistance

14 Policy History:

15 Adopted on: 1/14/2004

16 Reviewed on: 3/11/2010, 6/14/2017, 7/14/2021

17 Revised on: 7/12/2017, 8/11/2021