

Lincoln Academy Board of Directors 2024-2025 Regular Meeting Agenda

November 19, 2024 | Lincoln Academy Student Center | 7180 Oak Street | Arvada, CO 8004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website: [Join us virtually on Teams](#)
 - Enter the Meeting ID: 255 078 787 090
 - Enter the Meeting Passcode: u4tsL3

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Amanda Corrion, Katie Lehr, Kyle Pethe, Micah Gilbreath, Rob McCready, and Travis Harrison.
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Welcoming Guest
 - e. Public Comment: To participate in public comment, individuals should email the board president, Micah Gilbreath (micahgilbreath@lincolnacademy.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's meeting minutes (October 15, 2024) and the meeting agenda (November 19, 2024)
- III. Staff Presentation on AI and Cyber Practices
- IV. Head of School (Principal) and Head of School (Operation Director) Report (Allotted Time 30:00 – 45:00) – Appended Report
 1. October Professional Development
 2. Charter Renewal
 3. Staff Evaluations
 4. We have an incredible community!

V. Committee Reports

- a. Executive Team (President Micah Gilbreath and Vice President Katie Lehr; (Allotted Time 30:00) – Appended Report
 - 1. Governance
 - i. Policy Section 2.1.3 Treatment of Staff

Motion xx-xx-xx: Motion to approve the 2024-2025 Midyear anonymous staff survey to be sent to all staff November 22nd with survey closed by December 6th at 5:00 PM.

- 2. Executive committee BoD members attended November 5th and 12th Staff meetings
 - 3. Draft ED Evaluation Matrix with working session to discuss?
 - 4. Next board steps for structure and mid-year Executive Director check in
- b. School Accountability (Rob McCready; Allotted Time 15:00) – Appended report
 - 1. Family survey review
- c. Facilities (Kyle Pethe; Allotted Time 10:00)
 - 1. Draft Facilities Needs List
 - 2. 72nd Avenue Project Update
- d. Finance (Travis Harrison; Allotted Time 15:00) – Appended Report
 - 1. 2024-2025 Financials Update
 - 2. 2024-2025 Working Budget
 - 3. Annual Audit
- e. Development (Katie Lehr; Allotted Time 10:00) – Appended Report
 - 1. First meeting plan

VI. Old Business (Allotted Time 5:00)

- a. Board Blast

VII. New Business (Allotted Time 5:00)

- a. PTO meeting December 3, 2024 @ 6:30 PM – Kyle Pethe to attend. Travis Harrison to attend January 28, 2024. Please continue to sign up for future meetings on the signup genius.

VIII. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, December 17, 2024 at 6:30 p.m.

IX. Adjournment (Time Stamp X:XX)