

OJUSD HUMAN RESOURCES NEWSLETTER

Teach, Learn, Every Day, No Excuses

AS WE APPROACH THE BUSY SEASON, I WANT TO ENCOURAGE EVERYONE TO USE SICK TIME WISELY AND SAVE IT FOR WHEN TRULY NEEDED. WHILE UNEXPECTED ILLNESS IS PART OF LIFE, HAVING A RESERVE OF SICK TIME AVAILABLE ENSURES YOU CAN TAKE THE NECESSARY TIME OFF WITHOUT ADDED STRESS.

PLEASE CONSIDER PLANNING FOR PREVENTIVE HEALTH MEASURES, SUCH AS GETTING PLENTY OF REST, MANAGING STRESS, AND SEEKING MEDICAL CARE AS NEEDED. BY RESERVING SICK TIME FOR GENUINE HEALTH NEEDS, WE HELP MAINTAIN SMOOTH OPERATIONS FOR OUR TEAM AND ALLOW EVERYONE THE SUPPORT THEY NEED WHEN IT COUNTS.

THANK YOU ALL FOR YOUR COOPERATION AND DEDICATION!

DID YOU KNOW THAT THERE ARE BENEFITS TO HAVING AN ACCUMULATED BANK OF LEAVE TIME?

FOR OUR CSEA EMPLOYEES, ARTICLE 7.3.1.3 STATES: IF AN EMPLOYEE USES NO MORE THAN TWO (2) SICK LEAVE DAYS (THIS INCLUDES DISCRETIONARY OR PERSONAL NECESSITY DAYS), OVER THE COURSE OF A CURRENT SCHOOL YEAR, THAT EMPLOYEE WILL RECEIVE ONE (1) EXTRA VACATION DAY TO BE USED THE FOLLOWING SCHOOL YEAR AS APPROVED BY THEIR SUPERVISOR. IF THE DAY IS NOT USED DURING THE SCHOOL YEAR, THE EMPLOYEE WILL BE PAID FOR THAT DAY. THE INCENTIVE DAY IS NOT TO BE CARRIED OVER INTO ANY OTHER SCHOOL YEARS. THOSE EMPLOYEES WHO ARE PAID FOR THEIR VACATION DAYS WILL BE ALLOWED TO UTILIZE THEIR EARNED INCENTIVE VACATION DAY WITH PRIOR APPROVAL OF THEIR IMMEDIATE SUPERVISOR.

FOR OUR OTA EMPLOYEES: ANY UNIT MEMBER WHO USES THREE (3) OR LESS DAYS FOR PERSONAL LEAVE (ANY LEAVE NOT FOR SCHOOL BUSINESS) DURING THE CURRENT SCHOOL YEAR WILL RECEIVE A \$150.00 BONUS.

Jose Sanchez
Asst. Supt. of Human Resources

CSEA #830

California School
Employee Association

I WANT TO TAKE THE A MOMENT LET ALL THE VETERANS KNOW HOW MUCH WE APPRECIATE THEIR SERVICE AND THANK THEM FOR THEIR SACRIFICES FOR OUR COUNTRY.

Jake

WE ARE HIRING!!

- ~ Speech Language Pathologist
- ~ Temporary T.K. Teacher
- ~ Cafeteria Assistants
- ~ Custodian I
- ~ ELP Aide
- ~ ELP Supervisor
- ~ Multi Substitute Positions

LEARN MORE 

Friendly Reminder:

A lot of information is communicated through your District email account, please check it periodically.

*Your hard work does not go unnoticed!
Or unappreciated!
Thank you!!!!*

**CLICK HERE FOR
INFORMATION ON MEASURE G**

OTA

Oakdale Teachers Association

Don't forget to visit the CTA Member Benefits page for tons of discounts from car rentals to theme parks and don't forget to wear your OTA or black shirt on Thursdays.