

**Excelsior Charter Group
MANAGEMENT SALARY SCHEDULE**

Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
Department Supervisor	219	\$74,880.00	\$79,073.28	\$83,264.16	\$87,424.22	\$91,620.58
Marketing Manager	219	\$74,880.00	\$79,073.28	\$83,264.16	\$87,424.22	\$91,620.58
Director	219	\$133,996.16	\$141,097.96	\$148,576.16	\$156,450.69	\$164,742.58
Director	202	\$123,735.20	\$130,293.16	\$137,198.69	\$144,470.23	\$152,127.16
Classified Coordinator	219	\$108,836.30	\$114,882.76	\$120,929.22	\$126,975.68	\$133,022.16

LONGEVITY INCREMENT

- At year 6 - 2% added to Base Salary Schedule
- At year 10 - 3% added to Base Salary Schedule
- At year 15 - 4% added to Base Salary Schedule
- At year 20 - 5% added to Base Salary Schedule

A longevity increment at the beginning of the 6th, 10th, 15th, and 20th year of continuous management employment with Excelsior will be added to the base salary of the employee. The longevity increment will be prorated within the school year based on when the 6th, 10th, 15th, and 20th year anniversary falls, and will begin with the payroll following the anniversary date of the staff member.