



ROSARIAN ACADEMY

Est. 1925

HEAD OF SCHOOL SEARCH PROSPECTUS

WEST PALM BEACH, FLORIDA



Rosarian Academy is a premier, independent Catholic school, serving Early Childhood through 8th Grade students in Palm Beach County. Rosarian Academy is committed to cultivating well-rounded students through both rigorous academics and a robust co-curricular program. The athletics program, in particular, has seen significant growth as the school has built upon its legacy, transitioning from an all-girls institution to a coeducational environment.

MISSION

Rosarian Academy, founded in 1925 by the Adrian Dominican Sisters, is an independent, coeducational Catholic school based on the Dominican pillars of prayer, community, study, and service. We educate the whole person in light of the Gospel values and provide a foundation for life.

BELIEF STATEMENTS

- We are a Christ-centered community of faith.
- We provide academic excellence through an innovative program enriched by the fine arts and extracurricular activities.
- We regard service to others as an essential component of the educational formation of every student.
- We value tradition and the legacy of our founders, the Adrian Dominican Sisters.
- We respect diversity, and in keeping with Catholic teaching, we value the dignity of every human person.

VIRTUAL TOUR

Presented by students, [this virtual tour](#) highlights the campus, school offerings, and valuable insight into life at Rosarian.

AT A GLANCE

- 479 Current Enrollment
- 96 Faculty and Staff
- 7:1 Student-to-Faculty Ratio
- 13 Interscholastic Sports Teams
- 2 Theater Productions a Year
- 3 Levels of Robotics Teams
- First Carnegie Science Center STEM Excellence Pathway Partner in Florida
- STEM Center with Classes in Coding, Robotics, and 3D Imaging & Printing
- State-of-the-art gymnasium
- High School Credits: Algebra I Honors, Algebra II Honors, Geometry Honors, and Spanish I
- Nearly 100% of Graduates Attend their High School of Choice
- 1:4 Students Receive Tuition Assistance
- Accredited by: Southern Association of Independent Schools (SAIS)



MODERNIZED FACILITIES

Rosarian Academy believes in providing a state-of-the-art, welcoming environment that fully supports and enhances all programmatic activities of the school. With the significant developments of the Freitas STEM Innovation Center, Rosarian Theater, Picotte Center for Athletics and Fine Arts, and Rosary Chapel, Rosarian Academy looks to [maintain modern facilities](#) that attract and uphold driven, well-rounded students, faculty, and administration.

STRATEGIC PLAN

1. Capture the spirit of an Adrian Dominican legacy school by deepening and fully reflecting their holistic dedication to faith, values, and mission.
2. Broaden and continue its legacy of academic rigor while preparing students for a lifetime of learning, service, leadership, and spiritual development.
3. Employ the highest quality professionals who embrace the spirit of Rosarian Academy and champion its mission.
4. Foster and support a culture of financial responsibility and vitality by sharing and owning the implementation of stability and stewardship ethics.
5. Provide a welcoming and secure environment that will accommodate the programmatic needs of a “fully enrolled” K-8 campus and promote its achievement through recruitment and retention initiatives.

* [View the Strategic Plan here.](#)

LOOKBOOK

Themed, “Become You,” [Rosarian’s lookbook](#) encourages prospective students and their families to accept the Rosarian Advantage “where students are guided to grow into who they are destined to become.”





ACADEMICS

“We are dedicated to developing exemplary young citizens with superior academic preparation, moral and ethical decision-making capacities, and a growth mindset.”

Early Childhood

Serving children up to 5 years old, Rosarian follows the Montessori philosophy of learning through all five senses. Children move at their own pace, as opposed to the traditional group pace. Under the guidance of highly trained Montessori-certified teachers, children choose concrete lessons according to their own abilities and interests. As a member of the American Montessori Society, the Early Childhood program nurtures the development of a strong sense of self-discipline, motivation, empathy, and a love of learning.

- Authentic Montessori, multi-age environment offering a full range of lessons that exceed the national standards for Early Childhood Education
- Experienced Montessori-certified teachers
- Enriched curriculum with co-curricular classes in physical education, art, music, and Spanish
- Early-intervention assessment in speech, language, and physical development
- Extracurricular opportunities for children 3 to 5 years old in dance, karate, and STEM

Lower School

Wonder and joy in learning characterizes Rosarian Academy's Lower School (grades K – 4th), where hands-on, open-ended activities develop children's curiosity and problem-solving skills. Instruction is carefully sequenced to encourage skill consolidation and cross-curricular connections. Throughout the program, students reflect upon and explain their thought processes and gain confidence in oral and

written expression. Small classes in literacy and mathematics are enhanced by a respect for diverse learning styles. Integrated lessons in Spanish enrich the program. In labs and studios, science, art, engineering, and coding generate dynamic, authentic inquiry and understanding. Traditional Dominican values of community, prayer, study, service, empathy, and grace permeate the culture. Reference to national standards of best practices in teaching and learning afford Rosarian the opportunity to consistently monitor, analyze, and refine all aspects of the students' experience within the Lower School community.

Middle School

A beacon of comprehensive education, Rosarian Academy's Middle School, catering to grades 5 through 8, is designed to accelerate intellectual, spiritual, and social growth, building upon the strong foundation established in the Lower School. At this crucial stage, education becomes departmentalized, offering students an in-depth learning experience across various disciplines. The curriculum covers religion, literature, language arts, mathematics, science, social studies, and Spanish, ensuring a broad and balanced educational experience.

- **Dedicated Faculty and In-Depth Learning:** Rosarian Academy's dedicated faculty is central to the middle school's success. They provide students with specialized knowledge in each subject, fostering an environment where in-depth learning and critical thinking flourish. This approach not only enhances academic skills but also prepares students for the complexities of high school and beyond.
- **Exploratory and Elective Courses:** Rosarian Academy recognizes the importance of a well-rounded education. Hence, the middle school program includes exploratory and elective courses in coding, robotics, STEM, theater, physical education, music, and visual art. These courses offer students the opportunity to explore their interests, develop new skills, and express their creativity, contributing to a holistic educational experience.



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- **Beyond the Classroom: Leadership and Global Competence:** A distinctive feature of Rosarian Academy's Middle School is its emphasis on experiential learning. Students participate in educational trips and service projects, which are not just about learning outside the classroom but also about building leadership skills, enhancing self-esteem, and nurturing a capacity for global competence. These activities are pivotal in developing well-rounded individuals ready to make a positive impact in the world.
 - **Preparing Students for Future Success:** Rosarian Academy takes pride in the success of its graduates. With more than 90% of students on average gaining acceptance to their first choice of high school, the middle school program at Rosarian Academy is a proven pathway to academic and personal success. The school's commitment to providing a stimulating and challenging curriculum ensures that students are well-prepared for the most desired day and boarding secondary schools, and ultimately, for the finest colleges and universities.

Fine Arts

Offering a cutting-edge and creatively dynamic Fine Arts education, Rosarian's goal is to foster artistic curiosity and skill, imagination, self-discipline, and self-esteem. At Rosarian Academy, we incorporate Fine Arts as an essential building block in the growth and development of students. A wide range of opportunities are reflected in the following offerings: annual art show of student work, Christmas programs, fall play, and the spring musical productions. Over the years, state-of-the-art productions have included Frozen, Matilda, Aladdin, Disney's Lion King for Kids, Shrek, Grease, and Sleeping Beauty. Professional teachers and performers challenge students' creative abilities within a gentle, encouraging, and risk-free environment.





Physical Education

Rosarian Academy's Physical Education program seeks to educate the mind, body, and spirit of students. It offers a well-designed, highly motivational, and fun program to students from Early Childhood through 8th grade. Students attend P.E. once a week for Children's House and three times a week for K – 8.

Rosarian Academy is "committed to providing a grand platform and an active learning environment that inspires every child to use their body, voice, and imagination in extraordinary ways and stimulates their expression of creativity and confidence."

SPIRITUAL LIFE

Rooted in the values of the Catholic Church, Rosarian Academy welcomes all faiths, as spirituality is at the heart of everything we do. Administration, staff, faculty, and community leaders have created excellent opportunities for students to learn about and participate in spiritual practices, enriching their campus experience.

- Monthly school Mass led by Grades 2 - 8
- Researching and becoming saints for a day
- Middle School "Religion Bee"
- Open prayer for parents in the Rosary Chapel every Monday.
- Communion Mass, led by 2nd graders, in celebration of receiving the sacrament of First Communion, followed by a "Breaking Bread" celebration
- May Crowning prayer service and living Rosary
- Beginning classes with prayer
- Pairing Lower and Middle School students with big brothers and big sisters, as part of the School Family program
- School Family gatherings for spiritual-focused craft projects
- Children's House weekly chapel



GUIDANCE

Rosarian Academy offers a comprehensive guidance program that is centered around the Adrian Dominican Sisters' vision to seek truth, make peace, and reverence life, and also around the four pillars of Dominican life: study, prayer, community, and preaching/ministry. Through the guidance program, students grow an understanding and value for God's unique design and plan for their lives as expressed through their own special gifts/talents, abilities and goals. Rosarian also teaches students to see the dignity and value in all people and to treat others as they would like to be treated, with empathy and respect.

ATHLETICS

Rosarian Academy provides its students with a variety of intramural and interscholastic athletic opportunities. [The sports program](#) seeks to align itself with the school's philosophy and mission. Coaches and student-athletes are prepared to work to the best of their abilities and are gracious competitors who embrace challenges, enjoy the process, win with humility, handle defeat with dignity, and are positive role models. Rosarian Academy competes in the Palm Beach Independent School Athletic Conference. Recognizing the value of athletics in student development, Rosarian Academy remains dedicated to expanding opportunities in this area to enhance the overall student experience.

COMMUNITY SERVICE

The Rosarian Academy community lives out its faith in service to others. Through our partnership with Fresh Rx, lower school students learn organic gardening skills and promote caring for the earth, sustainability, and service, as the produce helps feed the members of the community. School-wide service opportunities, open to families and friends, occur periodically throughout the school year and include gleaning crops for local food banks, beach cleanups, and meal prep for the homeless. In middle school, completing service hours is a part of the Religion curriculum. Through their actions,

students realize that their own well-being is strengthened by service to others and the wider community. Opportunities to engage in service include:

- Organizing food, toy, and clothing drives
- Leading holiday-themed parties and activities for the disadvantaged children at The Lord's Place family campus and PediKidz
- Joining beach clean-up efforts at local beaches
- Volunteering with Dare 2 Care, Shower the People, to provide meals, showers, and laundry services for the homeless
- Gleaning crops with C.R.O.S. Ministries to benefit the Palm Beach County Food Bank

AFTERCARE AND SUMMER CAMPS

During Rosarian in the Afternoons (RITA), students remain in a safe, enriched environment. Parents can rest assured that their child is cared for by professional and dedicated staff. Students enrolled in afternoon programs enjoy daily, healthy snacks and participate in study, research, and fun recreation. RITA provides students with exciting opportunities for involvement in a variety of areas, allowing them to explore and expand their talents and interests beyond the regular classroom setting after the school day ends.

POSITION

Position Title: Head of School
Reports To: Board of Directors

Overview

The Head of School at Rosarian Academy is the visionary and spiritual leader responsible for guiding the institution's educational philosophy, operational strategies, and community engagement. This role is crucial in ensuring that Rosarian Academy



remains a beacon of faith-based education in Palm Beach County, fostering an environment where academic excellence, spiritual growth, and a sense of community thrive. The ideal candidate will possess a deep commitment to Catholic education, coupled with a robust skill set in curriculum development, organizational leadership, and strategic planning.

For nearly a century, Rosarian has been dedicated to educating the whole person—mind, body, and spirit—guided by Gospel values. The Head of School will be entrusted with upholding this legacy while leading the school into its next century of excellence.

Key Responsibilities

1. Mission and Catholic Identity:

- » Uphold and promote the school's Dominican, Catholic mission and values, ensuring the integration of faith formation throughout the curriculum and school life.
- » Serve as the spiritual leader of the school, embodying the Dominican charism of prayer, study, service, and community.
- » Collaborate closely with the school's sponsor, Dominican Veritas Ministries, the local parish, and the Diocese to reinforce and strengthen the school's Catholic identity across all aspects of its program.

2. Educational Vision & Curriculum Leadership:

- » Provide visionary leadership in the development, implementation, and enhancement of academic programs, ensuring they align with Catholic values and educational standards.
- » Lead the continuous improvement of curriculum design, instruction, and assessment practices, fostering an environment of intellectual rigor and academic success for all students.
- » Oversee the development and evaluation of school-wide curricular and extracurricular goals, promoting a holistic approach to student development.



3. Interpersonal Skills & Community Building:

- » Cultivate a strong sense of community within the school, building and maintaining positive relationships with students, families, faculty, staff, alumni, and the broader community.
- » Strengthen the professional development of teachers and staff, fostering a culture of continuous growth and excellence in teaching and learning.
- » Foster traditions, relationships, and practices that reflect and enhance the Dominican charism and the school's Catholic identity and culture.
- » Engage with external stakeholders to enhance the school's reputation and foster partnerships that support the school's mission and growth.

4. Organizational Leadership & Financial Stewardship:

- » Provide strategic oversight of the school's operations, including financial management, budgeting, and resource allocation, ensuring long-term fiscal responsibility.
- » Collaborate with the Board of Directors to develop and implement policies that support the school's mission, vision, and strategic goals.
- » Advise the Board on school matters while maintaining a clear distinction between governance and management roles.
- » Provide the Board with regular reports and data to inform decision-making.
- » Oversee student enrollment and admissions, ensuring alignment with the school's values and goals.





5. Advancement & Strategic Planning:

- » Lead the school's advancement efforts, including fundraising, marketing, and enrollment management, to ensure the school's growth and sustainability.
- » Inspire donor confidence and cultivate relationships with potential benefactors, aligning fundraising efforts with the school's strategic priorities.
- » Develop and execute a comprehensive strategic plan that addresses the long-term needs of the school, including facilities, technology, and academic programs.

Qualifications

- A practicing Catholic in good standing with the Church, with an unwavering commitment to Catholic education.
- Master's degree or higher in educational administration or a related field.
- A minimum of five years of teaching and administrative experience in an independent school environment, with a preference for Catholic school leadership experience.
- Proven expertise in curriculum development and a deep understanding of educational excellence across a range of learning styles.
- Demonstrated experience in leading a Pre-K through Grade 8 student body and faculty.
- Exceptional verbal, written, and interpersonal communication skills.
- Strong financial acumen and experience in managing school operations, including budgeting and resource allocation.
- A strategic thinker with a track record of successful long-term planning and implementation.



APPLY

To apply, please submit the following materials as separate PDF attachments in one email to rosarianearch@partnersinmission.com

- Cover letter that aligns your experiences and skills with the school's current needs as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational leadership philosophy.
- List of five references with names, physical addresses, phone numbers, and email addresses. No references will be contacted without your knowledge and approval.
- Include "Rosarian Academy" in the subject line.

ABOUT THE AREA

West Palm Beach offers a vibrant Catholic community with multiple parishes, including St. Ann Catholic Church, the oldest in the city, which hosts beautiful liturgies and active ministries. With its proximity to the coast, West Palm Beach offers peaceful settings for prayer and reflection, particularly with stunning views of the Atlantic Ocean. The city's diverse population encourages strong community connections and fellowship among Catholics from various backgrounds. West Palm Beach hosts regular faith-based events, retreats, and conferences, fostering a spiritual environment for personal growth.



Life in West Palm Beach is inviting and full of energy, with year-round sunshine, beautiful beaches, and a lively cultural scene. The city offers a mix of urban sophistication and coastal charm, with downtown restaurants, shopping districts, and waterfront parks. Outdoor activities are plentiful, from boating and fishing to golfing and biking along scenic trails. West Palm Beach is known for its diverse population, fostering a strong sense of community and cultural diversity. Residents enjoy a relaxed lifestyle, balanced by the excitement of festivals, art shows, and live music events throughout the year.



Assemble all of the application materials in one email to:

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