

- CALL TO ORDER** The regular meeting of the Board of Directors of Fife School District was called to order at 6:01 p.m. by Cheryl Reid-Simons. Four board members were in attendance; therefore a quorum was verified. Kimberly Yee was excused.
- Board members present were Reid-Simons, Kidd, Rees, and Bjorkman. Administrators in attendance were Alfano, Ramirez, Joyner, Harris, Nelson, Jenkins, Fitta, Tiegs, K. Johnson, M. Johnson, Sinay, Barnett, Stevens, Gonzales, Robinson, Lezcano, Gallwas, Sims, Neufeld, and McLaughlin. Recording secretary Sara McFarland was present. Those in attendance who signed in included Kim Roscoe, Kevin Ringus, Drew Ritzen, Teresa Diessner, Kevin McCarrey, Angela March, Chester Mara, Keri Mattson, Annie Beason, and Kendra Danielson.
- ENROLLMENT** Enrollment was reported at 3707 (3669.42 FTE).
- STUDENT RECOGNITION** Columbia Junior High School Principal Mark Robinson, teacher Andy Michel, and a student explained the Character Strong curriculum that is being used at CJHS.
- FISCAL REPORTS** Kari Harris reviewed the fiscal reports for October.
- APPROVAL OF BILLS** Motion made by Kidd and unanimously carried to approve the vouchers as follows: General Fund, Warrant No. 111742 through 112011 in the amount of \$828,487.07; ASB Fund, Warrant No. 44286 through 44330 in the amount of \$52,090.80; Capital Projects Fund, Warrant No. 210027 through 210031 in the amount of \$204,275.74; and Payroll, Warrant Nos. 93158 through 93200 and direct deposits in the amount of \$23,586,207.22.
- CONSTRUCTION** Superintendent Alfano presented an update on the district construction projects.
- ED SPECIFICATIONS** Motion was made by Kidd and unanimously carried to approve and adopt the Educational Specifications for the SLMS project.
- ENDORSEMENT** Motion made by Rees and unanimously approved the placement of a teacher teaching out of endorsement area.
- MOU/ PIERCE CO.** Motion was made by Rees and unanimously carried to approve the Memorandum of Understanding between Fife School District and Pierce County Juvenile Court for the 2018- 2019 school year.
- RES NO. 18-14** Motion was made by Bjorkman and unanimously carried to approve Resolution No. 18-14 Cancellation of Outstanding Checks/Warrants.
- POLICIES** Motion was made by Kidd and unanimously carried to approve the following policies:
- No. 1400 Meeting Conduct, Order of Business and Quorum
  - No. 2104 Federal and/or State Funded Special Programs
  - No. 2106 Program Compliance
  - No. 2107 Comprehensive Early Learning Plan
  - No. 2108 Learning Assistance Program
  - No. 2411 Certificate of Educational Competency
  - No. 4130 Title I Parent Involvement
  - No. 5202 Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program
  - No. 5240 Evaluation of Staff
- Deletion of Policy No. 3247 - replaced by No. 3246  
Deletion of Policy No. 3431 - replaced by No. 3432

- FIRST READING            First reading of the following policies:  
 -No. 2100 Educational Opportunities for Military Children  
 -No. 2151 Interscholastic Activities  
 -No. 2165 Home or Hospital Instruction  
 -No. 2410 High School Graduation Requirements  
 -No. 4217 Effective Communication  
 -No. 6580 Continuity of Operations Plan  
 -No. 6610 Video Surveillance
- CONSENT AGENDA        Approval of the Minutes  
 Regular Meeting of September 24, 2018  
 Special Meeting of October 15, 2018  
New Hires  
 -Lisa Williams, Educational Assistant, SLMS  
 -Leslie Madden, Educational Assistant, SLMS  
 -Abigail Finney, Educational Assistant, CJHS/FHS  
 -Rose Olsen, Bus Driver, District Transportation  
Resignation/ Retirement  
 -Kelvin Hanson, Custodian, Discovery, January 25, 2019  
Leave of Absence  
 -Barbara Baglien, Educational Assistant, FHS, January 29 - June 21, 2019  
 -Erica Branche, Teacher, Endeavour, April 8 - June 21, 2019  
Extracurricular Assignments  
 -Yolonda Lawes, Wrestling Coach, FHS  
 -Tiffany Darling, Girls Basketball Coach, CJHS  
 -Andrew Michel, Girls Basketball Coach, CJHS  
 -David Tuell, Boys Soccer Coach, CJHS  
 -Joseph Waters, Boys Soccer Coach, CJHS  
 -Nicole McDonald, National Board Cohort Facilitator, District  
 -Jeanie Iovino, National Board Cohort Facilitator, District  
Extended Day Contracts  
 -See Attached Sheet
- DONATIONS                Motion made by Rees and unanimously carried to accept donations as follows: \$175.05 from Kiwanis Club of Edgewood, Fife, Milton Community Service to FHS; \$6,000.00 from Underprivileged Children’s Fund to be divided equally between the six schools for off campus activities; \$100.00 from The Mattress Fundraiser to FHS Football; \$200.00 from Schweitzer Engineering Lab to FHS Math and Science Departments; \$1,000.00 from Builders FirstSource to FHS Renaissance; \$345.00 from Databar to the district McKinney-Vento Program; \$1,000.00 from Carol Williams to Hedden ASB.
- EXECUTIVE SESSION      7:31 p.m. Discussion on potential real estate transactions and Superintendent’s evaluation.
- RECONVENE                Regular session reconvened at 8:43 p.m.
- ADJOURNMENT            At 8:43 p.m. there being no further business to come before the board, the meeting was adjourned.

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Superintendent/Secretary to the Board

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Board President

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Recording Secretary