

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, OCTOBER 9, 2024
6:30 P.M.
MINUTES

- I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2022-2024

A James Blumenstein
Arrived at 7:45pm

X Allison Cox

X Andrea Robinson

SY 2023-2025

X Ammie Davis

A Stephen Wilson
Absent

X Sara Kuhlen

SY 2024-2026

X Alison Lipsky
Left at 9:25pm

X Mark Gatti

X Bill Wilson

SY 2024 Mt. Ephraim Representative

X Johnathan Maxson

Student Representative to the Board

Apprentice Student Representative

X Jane Poponi

X Helena Kuchmek

Motion by Mr. Maxson seconded by Ms. Lipsky to approve the resolution for board to enter into closed Authorizing Executive Session at 6:35pm for the following purposes. Motion approved by unanimous roll call (8-0) Member Blumenstein arrived at 7:45 and Member S. Wilson was absent

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall

within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

 Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Maxson to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call (8-0) Member Blumenstein arrived at 7:45pm and Member S. Wilson was absent

IV. **Call Meeting to Order**

V. **Flag Salute**

VI. **Student Representatives to the Board Report**

Jane Poponi, 12th Grade
Helena Kuchmek, 11th Grade

VII. **Spotlight Program:**

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for September 2024

Pre-Kindergarten

Maeve Domin

Kindergarten

Ryan Seeberger

Grade One

Jack James

Grade Two

Ava Gordon

Grade Three

Avery Burrough

Grade Four

Mason Miller

Grade Five

Vivienne Cannon

Grade Six

Tyler Tracy

Grade Seven

Matthias Gleason

Grade Eight

Owen Callahan

Freshman Class

Emily Knoedler

Sophomore Class

Isabella Legatie

Junior Class

Finola Witherington

Senior Class

Alyssa Tomasetti

The Audubon Board of Education Spotlight Program recognizes the following Teacher of the Month for September 2024

Haviland Avenue School
Kristina Jakubowski

Mansion Avenue School
Erica Cavanaugh

Audubon Jr./Sr. High School
Pat Moran

*Member Blumenstein entered the meeting at 7:45pm

VII. Presentation(s)

[NJSLA Data Presentation](#)

[Blue Ribbon Presentation](#)

VIII. Superintendent's & District Report(s):

Recognition of Tony Carbone for AD of Conferences, presented by Sandra Allen

Recognition of Coach Mike Tomasetti for Soccer 200 Wins, presented by Tony Carbone

IX. Approval of Board Minutes:

1. Motion by Mr. Maxson and seconded by Mrs. Cox to approve the following minutes:

[September 18, 2024 Public Session](#)

Motion to Approve: J. Maxson Second: A. Cox

Roll Call

<u>X</u> Ammie Davis	<u>A</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>X</u> Johnathan Maxson
	Absent		
<u>X</u> Alison Lipsky	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Member S. Wilson was absent

X. Participation: (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than

once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

XI. GOVERNANCE: Chairperson – Alison Lipsky; Committee Members – James Blumenstein, Sara Kuhlen, William Wilson; and Alternate – Andrea Robinson

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. Maxson and seconded by Ms. Lipsky

1. Motion to approve the second reading and adoption of the following policies as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
0143.2	High School Representation to the Board (M)	Revised
5820	Student Government	Revised

2. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
3160	Physical Examination (M)	Revised
4160	Physical Examination (M)	Revised

8420	~~Emergency and Crisis Situations (M)~~	Revised
2200	Curriculum Content (M)	Revised
8467	~~Firearms and Weapons (M)~~	Revised
Regulations	Title	New/Revised
3160	Physical Examination (M)	Revised
4160	Physical Examination (M)	Revised
5200	Attendance (M)	Revised

Motion to Approve items 1 through 2: J. Maxson Second: A. Lipsky

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kuhlen X Johnathan Maxson
 Absent
X Alison Lipsky X Mark Gatti X Bill Wilson
X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1 & 2

Motion approved by unanimous roll call (9-0) with the exception of Policy #8420 & #8467 were tabled, Member S. Wilson was absent & Member Lipsky left the meeting at 9:25pm

MOTION TO APPROVE ITEMS 1-11

Motion by Mr. Maxson and seconded by Mr. Gatti

*Ms. Lipsky left the meeting at 9:45pm

XII. OPERATIONS: Chairperson – Allison Cox; Committee Members – Ammie Davis, Stephen Wilson, Mark Gatti; and Alternate – Sara Kuhlen

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2024. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

July Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2024. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of July 2024.

July Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in

violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve additional line item transfers for the month of July 2024.

[July Transfers](#)

6. Motion to acknowledge Safety Drills conducted in August in the District Schools:

Audubon Park Preschool

Sept 9, 2024	Fire Drill
Sept 12, 2024	Lockdown Drill

Haviland Avenue School

Sept 5, 2024	Fire Drill
Sept 12, 2024	Lockdown Drill

Mansion Avenue School

Sept 10, 2024	Fire Drill
Sept 13, 2024	Lockdown Drill
Sept 26, 2024	Evacuation Drill

Audubon Jr./Sr. High School

Sept 12, 2024	Fire Drill
Sept 24, 2024	MERT/AED Drill

7. Motion to approve the bills payable list for October 2024 in the amount of \$126,815.16 when certified.

[October Bill List](#)

8. Motion to approve the submission of the 2024-2025 Statement of Assurance Regarding the Use of Paraprofessional Staff to the Camden County Office of Education.

[Statement of Assurance](#)

9. Motion to approve the Residency Support Agreement between Reese Investigations, LLC (Lloyd L. Reese) and the Audubon Board of Education for the 2024-2025 school year, effective through June 30, 2025, at a per case fee of \$650.00 for up to 8 hours; each approved hour exceeding the case rate will be paid at an hourly rate of \$65.00; mileage based on the IRS 2024 standard mileage rate of \$0.67 per mile; compensation may also include approved accrued expenses (tools, reports, video) at the recommendation of the Superintendent of Schools.
10. Motion to approve the Audubon Board of Education Strategic Planning Contract with Scott A. Oswald, LLC.

[Strategic Planning Contract](#)

11. Motion to approve the donation of \$5,000.00 from the Joseph Weiglein Scholarship Committee to be used for student-centered projects at the Audubon Jr./Sr. High School including the custom coffee counter in the AHS Media Center.

Motion to Approve Item(s) 1 through 11: J. Maxson Second: M. Gatti

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kuhlen X Johnathan Maxson
 Absent
A Alison Lipsky X Mark Gatti X Bill Wilson
 Left the Meeting at
 9:45pm
X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEM 1-11

Motion approved by unanimous roll call (8-0) Member S. Wilson was absent and Member Lipsky left the Meeting at 9:45pm

- XIII. EDUCATION:** **Chairperson – Andrea Robinson;** Committee Members – James Blumenstein, Alison Lipsky, Johnathan Maxson; and Alternate – William Wilson.

MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Maxson and seconded by Mrs. Cox

1. Student Statistics October 1, 2024

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
10/1/2024	56	228	331	798	26	1,439
9/3/2024	53	228	328	791	26	1,426
10/2/2023	56	239	323	789	16	1,423

2. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
MAS	Room 150	PTA Book Fair	10/15/24	5:45pm - 7:00pm	Jen Wesson
AHS	Field Hockey Field	AHS Alumni Field Hockey Game	10/26/24	9am	Patrice Kilvington
AHS	Aux Gym	Special Olympics Basketball Program	12/1/24 - 3/31/25	1 hr per week	Luke's Place - William Jensen

3. **Approval of Attendance at Conferences and Workshops for the 2024-2025 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
<u>Administrators</u> Harry Rutter Deborah Roncace Noelle Bisinger Shamus Burke Sandra Allen	NJSBA Workshop Conference 2024 Atlantic City, NJ	10/21/24 - 10/24/24	\$2,100.00 Travel
<u>Full Board</u> Andrea Robinson Sara Kuhlen Stephen Wilson Mark Gatti Alison Lipsky Allison Cox James Blumenstein Ammie Davis Bill Wilson	NJSBA Workshop Conference 2024 Atlantic City, NJ	10/21/24 - 10/24/24	
Sandra Allen	BOE Relations & Dynamics Virtual (NSA)	9/17/24	No Cost
Sandra Allen	Voices of Experience Virtual (NSA)	10/16/24	No cost
Sandra Allen	Business Operations Virtual (NSA)	11/26/24	No Cost
Sandra Allen	Managing Human Resources Virtual (NSA)	12/9/24	No Cost
Sandra Allen	Superintendent as Instructional Leader Virtual (NSA)	1/16/25	No Cost
Sandra Allen	Community Relations Virtual (NSA)	2/26/25	No Cost

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Deborah Roncace	NJASBO- OPRA/Negotiations/ Arbitration/Fact Finding and Records Retention Mt. Laurel, NJ	9/24/24	\$145 + Travel
Deborah Roncace	NJASBO - DOL and DOT Refresher and Update Mt. Laurel, NJ	10/10/24	\$145 + Travel
Deborah Roncace	NJASBO - Green Purchasing Mt. Laurel, NJ	11/19/24	\$145 + Travel
Erica Cavanaugh	IXL Live Mt. Laurel, NJ	11/6/24	\$95.00 + Travel
Alexis Miller	IXL Live Mt. Laurel, NJ	11/6/24	\$95.00 + Travel
Christine DiMedio	Challenge Day Haddon Twp, NJ	10/10/24	No Cost + Travel
Sylie Galvan Nancy Scully Cherie McNellis Ceili O'Donnell Linda Rizzo Grace Morris Courtney Snell Nicole Allison	Supporting Children with Disabilities Using The Creative Curriculum for Preschool Mt Ephraim, NJ	10/11/24	No Cost + Travel
Matt Webb	New Jersey Council for History Education Conference Princeton, NJ	11/11/24	\$95.00 + Travel
Amy Bulskis	New Jersey Council for History Education Conference Princeton, NJ	11/11/24	\$95.00 + Travel
Mike Tomasetti	HESAA School Counselor Workshop/Financial Aid Workshop Virtual	10/24/24	No Cost
Emily Warren	HESAA School Counselor Workshop/Financial Aid Workshop Virtual	10/24/24	No Cost
Mike Tomasetti	HIB Training Virtual	10/22/24	No Cost
Emily Warren	HIB Training Virtual	10/22/24	No Cost
Nick May	HIB Training Virtual	10/7/24	\$500.00
Christine DiMedio	HIB Training Virtual	9/30/24	\$500.00
Stephanie Berenato	Writer's Workshop - Use of Mentor Texts CCC - Blackwood, NJ	11/6/24	\$149.00 + Travel

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Nicole Lombardi	Writer's Workshop - Use of Mentor Texts CCC - Blackwood, NJ	11/6/24	\$149.00 + Travel
Tricia Martel	Leveraging Technology to Foster Diversity, Equity, Inclusion & Access Virtual	11/15/24	\$49.99
Bridget Garrity- Bantle	Facing the Future 2024 New Brunswick, NJ	10/18/24	\$185.00 + Travel
Jillian Matysik	Facing the Future 2024 New Brunswick, NJ	10/18/24	\$185.00 + Travel
Bonnie Smeltzer	Camden County Elementary Principal's Round Table Meetings CCC - Blackwood, NJ	10/15/24, 2/11/25	No Cost + Travel
Barbie Ledyard	Camden County Elementary Principal's Round Table Meetings CCC - Blackwood, NJ	10/15/24, 2/11/25, 5/13/25	No Cost + Travel
Barbie Ledyard	Regional Preschool Administrator Meeting Logan Township, NJ	10/21/24	No Cost + Travel
Dante Acerbo	Classroom Management Virtual	11/19/24	\$178.00

4. Motion to approve the following field trip and curriculum trip requests for the 2024-2025 school year:

Scho ol	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
AHS	Haviland Avenue and Audubon Preschool D. Bantle	10/24/24	Depart: 8:25 am Return: 11:00 pm	2 chaperones, 4 students	CBI Experience - Reading stories, preparing a Halloween craft, pumpkins	No Cost
AHS	ACME/Applebee's Audubon, NJ P. Griffith/D. Bantle	11/20/24	Depart: 9:15 am Return: 1:45 pm	6 chaperones, 25 students	Walking CBI - Ingredients for holiday cookies(navigate food store, use a shopping list, order food, restaurant behavior)	No Cost
AHS	Walmart Shopping Center, Audubon B. Garrity-Bantle	12/11/24	Depart: 9:00 am Return: 1:45 pm	6 chaperones, 25 students	CBI - Service Project (Purchasing gifts for teens in domestic violence safe houses for the holidays)	\$160.00 Paid by Surf Shop Account
AHS	Seneca High School,	11/26/24	Depart: 2:45 pm	1 chaperone,	South Jersey	\$200.00

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	Tabernacle, NJ M. Webb		Return: 7:00 pm	10 students	Chess League	Paid by BOE
AHS	Oakcrest High School, Mays Landing, NJ M. Webb	12/7/24	Depart: 7:00 am Return: 3:00 pm	1 chaperone, 10 students	South Jersey Chess League Blitz Tournament	\$320.00 Paid by BOE
AHS	Cherry Hill East High School, Cherry Hill, NJ M. Webb	1/7/25	Depart: 2:45 pm Return: 7:00 pm	1 chaperone, 10 students	South Jersey Chess League	\$200.00 Paid by BOE
AHS	Cherry Hill West High School, Cherry Hill, NJ M. Webb	1/21/25	Depart: 2:45 pm Return: 7:00 pm	1 chaperone, 10 students	South Jersey Chess League	\$200.00 Paid by BOE
AHS	Eastern High School, Voorhees Twp., NJ M. Webb	2/4/25	Depart: 2:45 pm Return: 7:00 pm	1 chaperone, 10 students	South Jersey Chess League	\$200.00 Paid by BOE
AHS	Seneca High School, Tabernacle, NJ M. Webb	2/15/25	Depart: 8:00 am Return: 3:00 pm	1 chaperone, 10 students	South Jersey Chess League Championship Tournament	\$320.00 Paid by BOE
MAS	Hot Wheelz Cherry Hill, NJ B. Rehn	5/29/25	Depart: 11:50 am Return: 2:30 pm	3 chaperone, 35 students	5th Grade Safety Patrol Skating Party	\$100.00 Paid by BOE
AHS	Philadelphia Zoo Philadelphia, PA T. Egner	10/21/24	Depart: 9:10 am Return: 12:30 pm	2 chaperones, 25 students	Animal Behavior Class - To observe the zoo's attempt at animal enrichment and classify animal behaviors	\$140.00 Paid by Students
AHS	Mutter Museum Philadelphia, PA T. Egner	2/24/25	Depart: 9:40 am Return: 12:00 pm	2 chaperones, 35 students	Honors Anatomy Class - To observe medical abnormalities and learn medical history	\$105.00 Paid by Students
AHS	Longwood Gardens T. Egner	5/13/25	Depart: 9:15 am Return: 2:00 pm	2 chaperones, 25 students	Plant Biology Class - To observe the garden's horticultural practices, classify plants with a scavenger photo hunt	\$220.00 Paid by Students
APS	Please Touch Museum Philadelphia, PA C. McNellis	11/15/24	Depart: 9:00 am Return: 1:30 pm	60 chaperones , 60 students	To engage our student's senses and to spark their curiosity in a safe and fun	\$610.00 Paid by Audubon Preschool Field Trip

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					environment	Account
AHS	Audubon Preschool R. Latini	10/18/2024	Depart: 6:00 pm Return: 8:00 pm	1 chaperone, 10 students	Trunk or Treat - set up and distribute candy	No Cost
AHS	Audubon Senior Center R. Latini	10/16/24	Depart: 6:00 pm Return: 8:00 pm	1 chaperone, 10 students	Game Night with Senior Citizens for Intergenerational Club	No Cost
AHS	Clearview High School Mullica Hill, NJ R. Hanson-Swinney	11/16/24	Depart: TBD Return: TBD	1 chaperone TBD -Est. 25 students	All South Jersey Chorus Auditions	\$120.00 Paid by BOE
AHS	Audubon Towers R. Hanson-Swinney	12/10/24	Depart: 9:45 am Return: 10:30 am	1 chaperone, 35 students	Community Connection - AHS Choral Ensemble to perform for Senior Citizens	\$35.00 Paid by BOE
AHS	Rowan University Glassboro, NJ R. Hanson-Swinney	1/9/25	Depart: 8:00 am Return: 1:30 pm	1 chaperone, est 10-20 students	All South Jersey Chorus at Rowan University	\$200.00 Paid by BOE

5. Motion to approve the 2024-2025 Gateway to College Program Agreement between Audubon Public School District and Camden County College.

[CCC Gateway to College Agreement](#)

6. Motion to approve homebound instruction for the following Audubon Jr./Sr. High School student(s):

STUDENT ID#	DATE
00269	Effective September 3, 2024 through November 3, 2024
01106	Effective September 3, 2024 through November 3, 2024

7. Motion to approve homebound instruction for student ID# 10764 beginning September 4, 2024 for the period of admittance up to one hour per day, up to five hours per week, at Children's Hospital of Pennsylvania at the rate of \$64.49 per hour.
8. Motion to approve the tuition contract with Camden County Technical School District for the 2024/2025 school year at the rate below.

<u>Program</u>	<u>Amount</u>	<u># of Students</u>
Technical Program	\$3,211.00 per student	13

9. Motion to approve the following out of district placements for the 2024-2025 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3739304846	GCSSSD		4,770.00	3,900.00
7395025763	GCSSSD		4,770.00	
9311644887	GCSSSD		4,770.00	
2482339911	GCSSSD		4,770.00	
9030517456	GCSSSD		4,770.00	

Motion to Approve Items 1 through 9: J. Maxson Second: A. Cox

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kuhlen X Johnathan Maxson
 Absent
A Alison Lipsky X Mark Gatti X Bill Wilson
 Left at 9:25pm
X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (8-0) with the exceptions of Item #3 Full Board NJSBA Workshop Conf. 2024 (7-0-1) each Member abstained from voting for themselves, & Item #8 (7-0-1) Member Robinson abstained Member S. Wilson was absent and Member Lipsky left the meeting at 9:25pm

XIV. HUMAN RESOURCES: Chairperson – Ammie Davis; Committee Members – Johnathan Maxson, Alison Cox, Stephen Wilson, and Alternate Mark Gatti

MOTION TO APPROVE ITEMS 1-20

Motion by Mrs. Cox and seconded by Mr. Gatti

1. +Motion to approve the following KEYS employees for the 2024-2025 school year, with executed time sheets, not to exceed 29.5 hours per week, not to include benefits, at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE	TITLE
Skylar Erwin	HAS/MAS	\$15.50	Caregiver
Alexa Lee	HAS/MAS	\$15.50	Caregiver

2. +Motion to accept the letter of resignation, effective December 31, 2024, with the intent to retire, on January 1, 2025, from Ralph Schiavo, Physical Education Teacher at Mansion Avenue School.
3. +Motion to approve a request from employee #1653 to take a Medical Leave of Absence, effective September 16, 2024 to October 7, 2024. (not eligible for FMLA)

September 16, 2024 through September 30, 2024 Paid Leave (10.5 sick days)

September 30, 2024 through October 7, 2024 Unpaid Leave (3.5 days)
4. Motion to approve the request from employee #2254, to invoke a Family and Medical Leave Act, with intermittent leave, effective retroactively to October 7, 2024 through October 6, 2025 - 60 days maximum/12 months, using remaining paid sick and personal time, then unpaid days, at the recommendation of the Superintendent of Schools.

5. +Motion to approve the request from employee #183, to invoke a Family and Medical Leave Act, with intermittent leave, effective retroactively to July 23, 2024, through July 22, 2025 - 60 days maximum/12 months, using remaining paid sick and personal time, then unpaid days, at the recommendation of the Superintendent of Schools.
6. Motion to approve a request from employee #1272, to extend their Unpaid Leave of Absence, effective November 18, 2024 through April 16, 2025.
7. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2024-2025 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Christopher Malawski - Substitute Custodian
 Sue Goff - Substitute Cafeteria Aide
 Coleen Makuszewski - Substitute Teacher

8. Motion to approve the following new bus driver effective October 9, 2024 for the 2024-2025 school year with the Audubon Board of Education, with executed time sheets, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

NAME	Hourly regular rate	Weekend/ Holiday rate
Brad Rehn	\$30.00	\$45.00

9. Motion to retroactively approve the following spring coaching position for the 2023-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Position	Contractual Rate
Bryant Bozarth	Boy's Tennis Assistant Varsity Coach	\$4,035.00

10. Motion to approve the following paid fall coaching position for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Position	Contractual Rate
Bryant Bozarth	Junior High Intramural Coed Tennis Coach	\$1,890.00

11. +Motion to approve the allocation of two (2) comp days for a room assignment change for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association. The days are to be used at the teacher's request, with administrator approval per the agreement, at the recommendation of the Superintendent of Schools.

Stephanie Berenato

Dante Acerbo

12. Motion to approve the following paid winter coaching positions for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Position	Contractual Rate
Brian O'Donnell	Boys' Basketball	Varsity Coach	\$8,104.00

Randolph Callaway	Boys' Basketball	Jr. Varsity Coach	\$5,450.00
Patrick Driscoll	Boys' Basketball	Middle School Coach	\$4,342.00
Bridget Garrity-Bantle	Girls' Basketball	Varsity Coach	\$8,104.00
Nicholas May	Girls' Basketball	Jr. Varsity	\$5,450.00
Maddy Whalen	Girls' Basketball	Middle School Coach	\$4,342.00
Josh Atkins	Swimming	Varsity Coach	\$7,625.00
Will Taguwa	Swimming	Assistant Coach (½ stipend)	\$2,485.00
RJ Franceschini	Swimming	Assistant Coach (½ stipend)	\$2,485.00
Daniel Cosenza	Winter Track	Varsity Coach	\$6,145.00
Steve Ireland	Winter Track	Assistant Coach	\$4,065.00
John Walsh	Wrestling	Varsity Coach	\$8,104.00
Dominic Koehl	Wrestling	Assistant Varsity Coach	\$5,450.00
Kyle Muckley	Wrestling	Assistant Varsity Coach	\$5,450.00
Jared Muckley	Wrestling	Assistant Varsity Coach	\$5,450.00
Andrew Haubois	Wrestling	Middle School Coach	\$5,415.00
Stephanie Davidson	Cheerleading	Varsity Coach	\$4,308.00
Jennifer Lawson	Cheerleading	Assistant Varsity Coach	\$3,135.00
Patrice Kilvington	Athletic Director	Winter Assistant	\$4,313.98
Chris Harris	Weight Training	Winter (⅓ stipend)	\$989.40
Dan Reed	Weight Training	Winter (⅓ stipend)	\$1,484.10

13. Motion to approve the following winter coaching position for the 2024-2025 school year in association with the Unified Champion Club and the Special Olympics, at the recommendation of the Superintendent.

Name	Sport/Activity
Bridget Garrity-Bantle	Unified Bowling

14. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2024-2025 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Patrick Polimeni	Middle School Soccer

15. Motion to approve the following volunteer (un-paid) winter coaching positions for the 2024-2025 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Chris Sylvester	Swimming
Kieran Boland	Winter Track
Adam Cramer	Winter Track
Roger Houghkirk	Winter Track
Anthony Pugliese	Winter Track
Daniel Reed	Winter Track
Dylan Bushby	Wrestling
Dave Chambers	Wrestling
Colin Connelly	Wrestling
Jake Jordan	Wrestling
Jeff Jordan	Wrestling
Luca Rupertus	Wrestling
Isaac Bogel	Wrestling
Jake Mistalski	Wrestling
Taylor Donnelly	Wrestling
Tom Monteferrante	Wrestling
Scott Lynch	Wrestling

Sam Myers	Wrestling
Lucas Stinger	Wrestling
Jacob Dutil	Wrestling
Josh Plantz	Wrestling
Kevin Headley	Girls' Basketball
Danielle Headley	Girls' Basketball
Robert Garrity	Girls' Basketball
Ryan Boland	Boys' Basketball
Dan Driscoll	Boys' Basketball
Greg Smith	Marching Band
Greg Veach	Marching Band
Jordyn Fingerman	Marching Band
Dennis Bantle	Unified Bowling
Stacey Augustine	Unified Bowling
Nicholas May	Unified Bowling
Jenna Casey	Unified Bowling

16. Motion to approve any paid employees to serve as clock and/or security personnel for basketball games and wrestling matches for the 2024-2025 winter sport season, at a rate of \$40.00 per home event with prior administrative approval and executed time sheets as per the negotiated agreement at the recommendation of the Superintendent of Schools.
17. Motion to approve any paid employee to serve as ticket takers for the 2024-2025 winter sports season at a rate of \$40.00 per home event with prior administrative approval and executed time sheets as per the negotiated agreement at the recommendation of the Superintendent of Schools.
18. Motion to approve the following overloads as 6th period compensation - pensionable at the rate established which shall be prorated based on services performed at the Audubon Jr. /Sr. High School for the 2024-2025 school year

Name	Position	Partial/Full	Salary
Drinkhouse, Larae	Special Education	Full	\$4,000

19. Motion to rescind the following 2024 Summer Curriculum Revisions previously approved at the recommendation of the Superintendent of Schools.

Journalism I
Andria Morrison

20. Motion to rescind the following 2024 Summer Curriculum Writing previously approved at the recommendation of the Superintendent of Schools.

Journalism II
Andria Morrison

Motion to Approve Items 1 through 20: A. Cox Second: M. Gatti

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kuhlen X Johnathan Maxson
 Absent
A Alison Lipsky X Mark Gatti X Bill Wilson
 Left at 9:25pm
X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEM 1-20

Motion approved by unanimous roll call (8-0) with the exception of Item #2 (7-1-0) Member Blumenstein voted No, Member Wilson was absent and Member Lipsky left the meeting at 9:25pm

XV. REPORTS:

XVI. HIB District Report

SEPTEMBER 2024	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	#269511 #268966	0	2
MAS	0	0	0
HAS	0`	0	0
APPS	0	0	0

XVII. Special Program Representatives:

- A. Camden County Educational Services Commission: Stephen Wilson
- B. Camden County School Boards Association: Johnathan Maxson
- C. Audubon Education Foundation: James Blumenstein
- D. Audubon Board of Education Community Outreach: Andrea Robinson
- E. Audubon/Mt. Ephraim Ad-Hoc: Mark Gatti
- F. Board Member Orientation Committee: Alison Lipsky

XVIII. Board Member Comments

XIX. Public Participation: (Open Discussion) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. ADJOURNMENT

- 1. The next meeting of the Board of Education is scheduled for Wednesday, November 20, 2024 at 6:30 pm in the Audubon Junior-Senior High School Media Center.
- 2. Motion by Mr. Maxson seconded by Mrs. Cox to adjourn meeting at approximately 9:50pm. Motion approved by unanimous roll call (8-0) Member S. Wilson was absent and Member Lipsky left the meeting at 9:50pm

Motion to Approve: J. Maxson Second: A. Cox

Roll Call

<u>X</u> Ammie Davis	<u>A</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>X</u> Johnathan Maxson
	Absent		
<u>A</u> Alison Lipsky	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
Left at 9:25pm			
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary