

- CALL TO ORDER** The regular meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by President Yee. Four board members were present therefore a quorum was verified.
- Board members present were Yee, Bjorkman, Kidd, and Reid-Simons. Mayhew was excused. Administrators in attendance were Alfano, Ramirez, Goodman, Harris, Nelson, Smith, Jenkins, Bowman, Fitta, K. Johnson, M. Johnson, and Parrish, Recording secretary Sara McFarland was in attendance. Those in attendance who signed in include Kevin Ringus, Shane Nixon, Christiann Thomas, Erik McDonald, Lora Butterfield, Kara Jovag, Jake Stevens, Teresa Diessner, Kendra Danielson, Sondra Mongan, Jody Boyd, Prasad Maroju. Visu Cherukuri, and Aleece Faivre.
- ENROLLMENT** November enrollment was reported at 3798 (3758.26 FTE).
- RECOGNITION** Fife High School Athletic Director, Shane Nixon, reported on FHS fall sports. Surprise Lake Middle School principal, Mark Beddes, and teacher, Jody Boyd, shared about their Hi-Cap field trip. Career and College Readiness Director, Marlyne Johnson, and several students, shared their experience with the STEAM Career Day in conjunction with the Chamber of Commerce.
- FISCAL REPORTS** Kari Harris reviewed the fiscal reports for November 2019.
- F-196 ACCEPTANCE** Motion made by Kidd and unanimously carried to accept the Annual Financial Report F-196 for the 2018-2019 school year.
- APPROVAL OF BILLS** Motion made by Reid-Simons and unanimously carried to approve the vouchers as follows: General Fund, Warrant Nos. 114802 through 114987 in the amount of \$484,362.65; ASB Fund, Warrant Nos. 44870 through 44908 in the amount of \$41,006.32; Capital Projects Fund, Warrant Nos. 210194 through 210199 in the amount of \$121,851.83; General / ACH Employee Reimbursements in the amount of \$3,467.25; and Payroll, Warrant Nos. 93642 through 93678 and direct deposits in the amount of \$3,926,786.90.
- CONSTRUCTION** Superintendent Alfano presented an update on the district construction projects.
- STUDENT TRAVEL** Motion made by Reid-Simons and unanimously carried to approve student travel for FHS Boys Wrestling, December 19-21, 2019, and Girls Wrestling, Dec 20-21, 2019, to Silverdale, WA for the Hammerhead Invite; Boys Wrestling, January 24-25, 2020 to Aberdeen, WA for the Grays Harbor Clinic; Girls Wrestling, January 10-11, 2020 to Kelso, WA for the Kelso Invite; and Baseball, April 8-12, 2020 to Arcadia, CA, for a tournament.
- GC /CM CONTRACT** Motion made by Reid-Simons and unanimously carried to approve the GC/CM contract with Cornerstone for the new elementary school.
- AGREEMENT** Motion made by Bjorkman and unanimously carried to approve the interagency agreement between FSD and WA State Student Achievement Council for the 2019-2020 school year.
- AGREEMENT** Motion made by Reid-Simons and unanimously carried to approve the interagency agreement between FSD and the WA State Arts Commission for the 2019-2020 school year.
- POLICIES** Motion made by Kidd and unanimously carried to approve the following policies:  
 No. 2100 Educational Opportunities for Students with a Parent in the Military  
 No. 3211 Gender-Inclusive Schools  
 No. 3416 Medication at School
- FIRST READING** First reading was held on Policy No. 2418 – Waiver of High School Graduation Credits; Policy No. 5280 Separation of Employment; Policy No. 5281 Discipline Action and Discharge

- RES NO. 19-22 Motion made by Reid-Simons and unanimously carried to adopt Resolution No. 19-22 Surplus Property.
- RES NO. 19-23 Motion made by Kidd and unanimously carried to adopt Resolution No. 19-23 Certification of 2020 Excess Property Taxes.
- CONSENT AGENDA In the absence of any objections, the consent agenda is deemed approved.  
Approval of the Minutes  
-Regular Meeting of October 28, 2019  
New Hires  
-Linda Seamount, Bus Driver, District Transportation  
-Elsa Arguelles, Paraeducator, Discovery, Temporary Position  
-Heidi Gangwish, Paraeducator, Hedden, Temporary Position  
-Renise Jones, Paraeducator, Endeavour, Temporary Position  
Resignation  
-Kurt Rogers, Bus Driver, District Transportation, November 26, 2019  
-Brendan Shallow, Boys Basketball Coach, CJHS  
Extracurricular Assignments  
-Shane Nixon, Athletic Director – Additional Responsibilities, FHS  
-Tammy McGrath-Wilson, Assistant Boys Swim Coach, FHS  
-James Tulip, C Team Boys Swim Coach, FHS
- DONATIONS Motion made by Bjorkman and unanimously carried to accept donations as follows: \$500.00 from Fife Junior Football to FHS Cheer; \$750.00 from CJH Booster Club to CJH general fund for PBIS support; \$500.00 from Kiwanis Club of Edgewood, Fife, Milton to FHS ASB Winter Wishes; \$1,000.00 from Fife Junior Football to FHS Football. The following donations are to FHS Food Drive: \$100.00 from Heidi Woodruff; \$50.00 from Jennifer & Brian Shelton; \$100.00 from Andrew & Carrie Giddings; \$50.00 from Jessica L. Dye.
- ADJOURNMENT At 8:25 p.m. there being no further business to come before the board, the meeting was adjourned.

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Superintendent/Secretary to the Board

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Board President

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Recording Secretary