

## **Nondiscrimination/Equal Opportunity**

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, Hinsdale County School District RE-1 does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, family composition or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information and conditions related to pregnancy or childbirth is also prohibited in accordance with state and/or federal law. Harassment, if it rises to the level described in state law, is a prohibited form of discrimination.

Complaint procedures have been established for students, parents, employees and members of the public as follows:

- Policy AC-R-1: Students
- Policy AC-R-2: Employees, Applicants for Employments, and Members of the Public
- Policy AC-R-3: Sex-based Harassment (Title IX)

The following person(s) have been identified as the compliance officer for the district:

Martha Reinhardt, School Counselor  
Hinsdale County School District RE-1  
614 N Silver Street  
Lake City, CO 81235  
970-944-2314  
[marthar@lakecityschool.org](mailto:marthar@lakecityschool.org)

Name(s) of employee(s) designated as the Title IX Coordinator:

Rebecca Hall, Superintendent  
Hinsdale County School District RE-1  
614 N. Silver Street  
Lake City, CO 81235  
970-944-2314  
[rebeccah@lakecityschool.org](mailto:rebeccah@lakecityschool.org)

### **Outside agencies**

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex/gender), Section 504/ADA (handicap or disability), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204. Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 950 17<sup>th</sup> St.,

Suite 300, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560  
Broadway, Suite 1050, Denver, CO 80202.

April 26, 2012

Revised December 13, 2019

Revised August 6, 2020

Revised February 24, 2022

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