



NEGOTIATIONS UPDATE

November 15, 2024

Classified (CSEA 811)

We are pleased to share that we have successfully reached an agreement with our classified staff on contract language and salary increases:

- 2% for 2024-2025 and
- 3% for 2025-2026.

We appreciate the collaborative work with our CSEA partners- Thank you!

Certificated (OGUEEA)

The District and teacher's union have been unable to reach an agreement and have jointly filed for impasse. While both parties conceptually agree on proposed language adjustments, we are not aligned on salary and benefits.

The District has offered the same salary increases as agreed to with our other labor partners:

- 2% for 2024-2025, effective July 1, 2024.
- 3% for 2025-2026, effective July 1, 2025.

OGUEEA maintains:

- 7.71% salary increase effective July 1, 2024.
- Increased District covered premiums for Health Savings Account (HSA) plans.

We are optimistic that our upcoming mediation session will support a solution agreeable to both parties. As we work through the negotiations process we are hopeful that we can continue to focus on the wonderful things happening in our district. We will be providing regular updates on negotiations along with budget information on our website.

Wishing you all a restful and relaxing Thanksgiving break.