

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2024-25
BASED ON 225 CALENDAR DAYS
GROUP 127

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	78,053	81,956	86,054	90,356	94,874	99,618	104,599	109,829	115,320	121,086	127,140
52	67,546	70,923	74,469	78,193	82,103	86,208	90,518	95,044	99,796	104,786	110,025
<i>Daily</i>	300.20	315.21	330.98	347.52	364.90	383.15	402.30	422.42	443.54	465.72	489.00
<i>Hourly</i>	37.53	39.40	41.37	43.44	45.61	47.89	50.29	52.80	55.44	58.21	61.13

FTE
0.8654

Job Classification	Range	Days
Plant Manager	52	225

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2024-25
BASED ON 220 CALENDAR DAYS
GROUP 128

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	138,760	143,616	148,643	153,845	159,230	164,803	170,571	176,541	182,720	189,115	195,734
60	117,412	121,521	125,775	130,177	134,733	139,449	144,329	149,381	154,609	160,021	165,621
<i>Daily</i>	533.69	552.37	571.70	591.71	612.42	633.86	656.04	679.00	702.77	727.37	752.82
<i>Hourly</i>	66.71	69.05	71.46	73.96	76.55	79.23	82.01	84.88	87.85	90.92	94.10

FTE
0.8462

Job Classification	Range	Days
Directors	60	220

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2024-25
BASED ON 205 CALENDAR DAYS
GROUP 136

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	83,066	87,219	91,580	96,159	100,967	106,015	111,316	116,882	122,726	128,862	135,305
50	65,494	68,769	72,207	75,817	79,608	83,589	87,768	92,157	96,764	101,603	106,683
<i>Daily</i>	319.48	335.46	352.23	369.84	388.33	407.75	428.14	449.54	472.02	495.62	520.40
<i>Hourly</i>	39.94	41.93	44.03	46.23	48.54	50.97	53.52	56.19	59.00	61.95	65.05

FTE
0.7885

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<i>2080 hrs</i>	165,621	171,418	177,418	183,627	190,054
51	130,586	135,157	139,887	144,783	149,850
<i>Daily</i>	637.00	659.30	682.38	706.26	730.98
<i>Hourly</i>	79.63	82.41	85.30	88.28	91.37

0.7885

Job Classification	Range	Days
Site Manager	50	205
Chief of Staff	51	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2024-25
BASED ON 205 CALENDAR DAYS
GROUP 138

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	122,299	126,579	131,010	135,595	140,341	145,253	150,337	155,598	161,044	166,681	172,515
57	96,428	99,803	103,296	106,911	110,653	114,526	118,535	122,683	126,977	131,421	136,021
<i>Daily</i>	470.38	486.84	503.88	521.52	539.77	558.66	578.22	598.46	619.40	641.08	663.52
<i>Hourly</i>	58.80	60.86	62.99	65.19	67.47	69.83	72.28	74.81	77.43	80.14	82.94

FTE
0.7885

Job Classification	Range	Days
Coordinators	57	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON EXEMPT
2024-25
BASED ON 205 CALENDAR DAYS
GROUP 137

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
<i>2080 hrs</i>	71,108	74,664	78,397	82,317	86,432	90,754	95,292	100,056	105,059	110,312	115,828	0.7885
30	56,066	58,869	61,813	64,903	68,149	71,556	75,134	78,890	82,835	86,977	91,326	
<i>Daily</i>	273.49	287.17	301.53	316.60	332.43	349.05	366.51	384.83	404.07	424.28	445.49	
<i>Hourly</i>	34.19	35.90	37.69	39.58	41.55	43.63	45.81	48.10	50.51	53.03	55.69	
<i>2080 hrs</i>	92,394	97,014	101,864	106,957	112,305	117,921	123,817	130,007	136,508	143,333	150,500	0.7885
31	72,849	76,491	80,316	84,332	88,548	92,976	97,625	102,506	107,631	113,013	118,663	
<i>Daily</i>	355.36	373.13	391.79	411.37	431.94	453.54	476.22	500.03	525.03	551.28	578.85	
<i>Hourly</i>	44.42	46.64	48.97	51.42	53.99	56.69	59.53	62.50	65.63	68.91	72.36	

Job Classification	Range	Days
Accountant Specialist	30	205
Human Resources Specialist	30	205
Fiscal Services Specialist	31	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.
Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2024-25
BASED ON 215 CALENDAR DAYS
GROUP 140

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	80,207	84,217	88,428	92,850	97,492	102,367	107,485	112,859	118,502	124,427	130,649	0.8269
27	66,325	69,641	73,123	76,779	80,618	84,649	88,882	93,326	97,992	102,892	108,036	
<i>Daily</i>	308.49	323.91	340.11	357.11	374.97	393.72	413.40	434.07	455.78	478.57	502.50	
<i>Hourly</i>	38.56	40.49	42.51	44.64	46.87	49.21	51.68	54.26	56.97	59.82	62.81	

Job Classification	Range	Days
Student Data Systems Specialist	27	215

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2024-25
BASED ON 210 CALENDAR DAYS
GROUP 141

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	61,002	64,052	67,255	70,618	74,149	77,856	81,749	85,836	90,128	94,634	99,366	0.8077
29	49,271	51,735	54,321	57,037	59,889	62,884	66,028	69,329	72,796	76,435	80,257	
Daily	234.62	246.36	258.67	271.61	285.19	299.45	314.42	330.14	346.65	363.98	382.18	
Hourly	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.27	43.33	45.50	47.77	
2080 hrs	87,265	91,628	96,209	101,020	106,071	111,374	116,943	122,790	128,930	135,376	142,145	0.8077
58	70,483	74,007	77,708	81,593	85,673	89,956	94,454	99,177	104,135	109,342	114,809	
Daily	335.63	352.42	370.04	388.54	407.96	428.36	449.78	472.27	495.88	520.68	546.71	
Hourly	41.95	44.05	46.25	48.57	51.00	53.55	56.22	59.03	61.99	65.08	68.34	

Job Classification	Range	Days
GESS Manager	29	210
Registrar	29	210
Executive Assistant	58	210

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2024-25
BASED ON 200 CALENDAR DAYS
GROUP 142

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
<i>2080 hrs</i>	43,724	45,910	48,206	50,616	53,147	55,804	58,595	61,524	64,601	67,831	71,222	0.7692
19	33,634	35,316	37,081	38,936	40,882	42,926	45,073	47,326	49,693	52,177	54,786	
<i>Daily</i>	168.17	176.58	185.41	194.68	204.41	214.63	225.36	236.63	248.46	260.89	273.93	
<i>Hourly</i>	21.02	22.07	23.18	24.33	25.55	26.83	28.17	29.58	31.06	32.61	34.24	

Job Classification	Range	Days
Kitchen Manager	19	200

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2024-25
BASED ON 190 CALENDAR DAYS
GROUP 150

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<i>2080 hrs</i>	<i>100,579</i>	<i>107,763</i>	<i>114,947</i>	<i>122,132</i>	<i>129,316</i>
51	73,500	78,750	84,000	89,250	94,500
<i>Daily</i>	386.84	414.47	442.11	469.74	497.37
<i>Hourly</i>	48.36	51.81	55.26	58.72	62.17

FTE
0.7308

Job Classification	Range	Days
Grants & Development Specialist	51	190

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2024-25
BASED ON 195 CALENDAR DAYS
GROUP 143

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	53,281	55,945	58,743	61,680	64,764	68,002	71,402	74,972	78,721	82,657	86,790
22	39,961	41,959	44,057	46,260	48,573	51,001	53,552	56,229	59,041	61,993	65,092
<i>Daily</i>	204.93	215.17	225.93	237.23	249.09	261.55	274.62	288.35	302.77	317.91	333.81
<i>Hourly</i>	25.62	26.90	28.24	29.65	31.14	32.69	34.33	36.04	37.85	39.74	41.73

FTE
0.7500

Job Classification	Range	Days
Media Services Tech	22	195
Office Assistant	22	195

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2024-25
BASED ON 185 CALENDAR DAYS
GROUP 145

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	44,123	46,329	48,645	51,078	53,631	56,313	59,129	62,085	65,189	68,449	71,871	0.7115
21	31,395	32,965	34,613	36,344	38,161	40,069	42,072	44,176	46,385	48,704	51,139	
Daily	169.70	178.19	187.10	196.45	206.27	216.59	227.42	238.79	250.73	263.26	276.43	
Hourly	21.21	22.27	23.39	24.56	25.78	27.07	28.43	29.85	31.34	32.91	34.55	0.7115
2080 hrs	53,736	56,422	59,244	62,206	65,316	68,582	72,011	75,611	79,392	83,362	87,530	
22	38,235	40,147	42,154	44,262	46,475	48,799	51,239	53,800	56,491	59,315	62,281	
Daily	206.68	217.01	227.86	239.25	251.22	263.78	276.97	290.81	305.35	320.62	336.65	0.7115
Hourly	25.83	27.13	28.48	29.91	31.40	32.97	34.62	36.35	38.17	40.08	42.08	
2080 hrs	56,107	58,912	61,858	64,950	68,198	71,608	75,188	78,948	82,895	87,040	91,392	
23	39,922	41,918	44,014	46,215	48,525	50,952	53,499	56,174	58,983	61,932	65,029	
Daily	215.79	226.58	237.91	249.81	262.30	275.41	289.19	303.64	318.83	334.77	351.51	
Hourly	26.97	28.32	29.74	31.23	32.79	34.43	36.15	37.96	39.85	41.85	43.94	0.7115
2080 hrs	57,526	60,402	63,422	66,594	69,923	73,419	77,090	80,945	84,992	89,242	93,704	
24	40,932	42,979	45,128	47,384	49,753	52,241	54,853	57,595	60,475	63,499	66,674	
Daily	221.25	232.32	243.93	256.13	268.94	282.38	296.50	311.33	326.89	343.24	360.40	0.7115
Hourly	27.66	29.04	30.49	32.02	33.62	35.30	37.06	38.92	40.86	42.90	45.05	
2080 hrs	53,282	55,946	58,743	61,680	64,764	68,002	71,403	74,973	78,721	82,657	86,790	
33	37,912	39,808	41,798	43,888	46,082	48,386	50,806	53,346	56,013	58,814	61,755	
Daily	204.93	215.18	225.94	237.23	249.09	261.55	274.63	288.36	302.77	317.91	333.81	
Hourly	25.62	26.90	28.24	29.65	31.14	32.69	34.33	36.04	37.85	39.74	41.73	

Job Classification	Range	Days
Library Technician	21	185
Health Services Technician	22	185
Health Services Specialist	23	185
HR / Finance Technician	24	185
Administrative Assistant	24	185
Attendance Technician	33	185
Family & Community Liaison	33	185
Office Assistant	33	185

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
PARAPROFESSIONAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2024-25
BASED ON 175 CALENDAR DAYS
GROUP 147

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	37,259	39,122	41,078	43,132	45,288	47,553	49,930	52,427	55,048	57,801	60,691	0.6731
10	25,078	26,332	27,648	29,031	30,482	32,007	33,607	35,287	37,052	38,904	40,849	
Daily	143.30	150.47	157.99	165.89	174.19	182.89	192.04	201.64	211.72	222.31	233.43	
Hourly	17.91	18.81	19.75	20.74	21.77	22.86	24.00	25.21	26.47	27.79	29.18	
2080 hrs	41,775	43,864	46,057	48,360	50,778	53,317	55,983	58,782	61,721	64,807	68,048	0.6731
12	28,118	29,524	31,000	32,550	34,178	35,886	37,681	39,565	41,543	43,620	45,801	
Daily	160.67	168.71	177.14	186.00	195.30	205.07	215.32	226.08	237.39	249.26	261.72	
Hourly	20.08	21.09	22.14	23.25	24.41	25.63	26.91	28.26	29.67	31.16	32.72	
2080 hrs	50,672	53,205	55,866	58,659	61,592	64,671	67,905	71,300	74,865	78,609	82,539	0.6731
13	34,106	35,811	37,602	39,482	41,456	43,529	45,705	47,991	50,390	52,910	55,555	
Daily	194.89	204.64	214.87	225.61	236.89	248.74	261.17	274.23	287.94	302.34	317.46	
Hourly	24.36	25.58	26.86	28.20	29.61	31.09	32.65	34.28	35.99	37.79	39.68	
2080 hrs	61,446	64,518	67,744	71,132	74,688	78,423	82,344	86,461	90,784	95,323	100,089	0.6731
15	41,358	43,426	45,597	47,877	50,271	52,784	55,424	58,195	61,105	64,160	67,368	
Daily	236.33	248.15	260.56	273.58	287.26	301.63	316.71	332.54	349.17	366.63	384.96	
Hourly	29.54	31.02	32.57	34.20	35.91	37.70	39.59	41.57	43.65	45.83	48.12	

Job Classification	Range	Days
CNS Assistant	10	175
Instructional Assistant I	12	175
Instr. Asst. SpEd I	12	175
Instructional Assistant II	13	175
Instr. Asst. SpEd II	13	175
Campus Security I	13	175
Campus Security II	15	175

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
CLASSIFIED HOURLY SALARY SCHEDULE
NON- EXEMPT
2024-25
GROUP 35

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
9	16.80	17.64	18.52	19.45	20.42	21.44	22.51	23.64	24.82	26.06	27.37
10	17.91	18.81	19.75	20.73	21.77	22.86	24.00	25.20	26.46	27.78	29.17
12	20.09	21.09	22.15	23.26	24.42	25.64	26.92	28.27	29.68	31.17	32.72
13	24.36	25.58	26.86	28.20	29.61	31.09	32.64	34.28	35.99	37.79	39.68
15	29.54	31.02	32.57	34.20	35.91	37.70	39.59	41.57	43.64	45.83	48.12
16	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
17	25.62	26.90	28.24	29.65	31.14	32.69	34.33	36.04	37.85	39.74	41.73
18	27.66	29.04	30.50	32.02	33.62	35.30	37.07	38.92	40.87	42.91	45.06

Job Classification	Range
Student Worker	9
CNS Assistant	10
After School Instructional Assistant	10
GPPA Lunchtime Supervision	10
Instructional Assistant I	12
Instructional Assistant II	13
Instructional Assistant SpEd I	12
Instructional Assistant SpEd II	13
GESS SITE Lead	13
Assistant to GESS Program Manager	13
Campus Security I	13
Campus Security II	15
Enrichment Support	16
Hourly Office Assistant Support	17
Hourly HR / Finance Technician	18

GUAJOME SCHOOLS
CLASSIFIED HOURLY OCCUPATIONAL THERAPIST SALARY SCHEDULE
2024-25
EXEMPT
GROUP 114

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	45.15	47.41	49.78	52.27	54.88	57.62

Job Title	Range
Occupational Therapist	1

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.