



NOVEMBER COMMITTEE MEETING

650 S. Baltimore Street, Dillsburg, PA 17019

November 19, 2024 6:30 PM

COMMITTEE MEETING AGENDA

1. Curriculum Committee – Steve Becker

Action Items:

A. Single Day Conference Requests:

- 1) Jennifer Isaac, Nicole Gutacker
Art & Inquiry Educator Workshop
Carlisle – October 31, 2024

- 2) Denise Powley, Maureen Ross, Carol Haak
Fall into Professional Development with PAEOP/PA Association of
Educational Office Professionals
Mechanicsburg – November 15, 2024

- 3) Erica Sinclair
ELD Coordinator Training: Imagine Learning (No Cost)
Virtual – 12/5/24 (8:30AM – 11:30AM)

- 4) Kirsten Good
Building Capacity & Promoting Instruction
Virtual – January 9, 2025

B. Multiple Day Conference Requests:

- 1) Brittany Rebuck
Teaching for Tomorrow, Today (No Cost)
Louisville, KY – November 2 – 4, 2024

- 2) Wendy Masson
Assoc of School Psychologists of PA (Fall Conference)
Harrisburg – November 12 and 13, 2024

- 3) Erica Sinclair
PDE ELD Conferenced (No Cost)
Virtual – November 19 – 21, 2024

- 4) Karen Schmick
AIM: Accept, Identify, Move
Enola – November 21 & 22, 2024

- 5) Melinda Vazquez
SAS: Purposeful Leadership
Hershey – December 8 – 11, 2024

- 6) Christine Bertsch
69th Annual PSCA Conference: Flip the Script
Hershey – December 12 & 13, 2024
- 7) Charles Griscavage
PSEA House of Delegates (No Cost)
Philadelphia – December 13 & 14, 2024
- 8) Erica Sinclair
ELD Networking for Administrators (No Cost)
December 17, 2024 (AM) & April 8, 2025 (AM)

C. Curriculum for **Tentative** Approval:

Math

[Trigonometry](#)

Science

[4th Grade Discovery](#)

[5th Grade Discovery](#)

[4th Grade Science](#)

[5th Grade Science](#)

[6th Grade Earth and Space Science](#)

[7th Grade Life Science](#)

[8th Grade Physical Science](#)

[9th Grade Earth and Space Science](#)

Family & Consumer Science

[Baking and Confectionary Fundamentals](#)

[Communication and Human Connections](#)

[Cooking Fundamentals](#)

[Hospitality and Tourism](#)

[Introduction to Culinary](#)

[Introduction to Fashion and Interior Design](#)

[Multicultural Foods](#)

[Nutrition and Food Science](#)

[Life Stages: Prenatal to Infancy](#)

[Life Stages: Toddler to Elementary Age](#)

[Life Stages: Navigating Adolescence and Adulthood](#)

World Languages

[Advanced Placement French Language and Culture](#)

[Advanced Placement Spanish Language and Culture](#)

Discussion Items:

- A. Asst. Superintendents Report – New Curriculum Review.

2. **Building and Grounds – John Gunning**

Action Items: *None*

Discussion Items:

- A. NHS Greenhouse Project Update
- B. Field Maintenance Plan

3. **Budget and Finance Committee – Joe Rudy**

Action Items:

- A. Approve Payment of Bills
 - [\(Attachment #1 – 2022A Construction Fund Checks\)](#)
 - [\(Attachment #1 – 2023 Construction Fund Checks\)](#)
 - [\(Attachment #1 – General Fund Board Checks\)](#)
 - [\(Attachment #1 – General Fund Manual Checks\)](#)
 - [\(Attachment #1 – Student Activity Checks\)](#)
 - [\(Attachment #1 – Payroll Checks\)](#)
- B. Approve Treasurer’s Report
 - [\(Attachment #2\)](#)
- C. Review Report of various accounts.
 - [\(Attachment #3\)](#)
- D. Approve the list of Personal Tax Exonerations from YATB for October 2024.
 - [\(Attachment #4\)](#)
- E. Approve the list of Real Estate Refunds for November 2024.
 - [\(Attachment #5\)](#)
- F. Approve a 2024-2025 Budget Transfer of \$1,000 from High School Tech Ed repairs account 10-1110-432 to supplies account 10-1110-610 for the purchase of a miter saw.
(approval as part of the Treasurer’s report)
- G. Approve amendment #4 to the AIA agreement with Schrader Group for the Middle School project.
 - [\(Attachment #6\)](#)
- H. Approve AIA B101 agreement with Schrader Group Architects for the services regarding the Sports and Learning Center project.
 - [\(Attachment #7\)](#)
- I. Approve the contract with Clear Path Pediatric Therapy LLC for speech language pathology services from October 30,2024 through June 12, 2025.
 - [\(Attachment #8\)](#)

Discussion Items:

- A. Discuss Lincoln Benefit Trust 6/30/2024 financial statements. [\(Attachment\)](#)

4. Athletics and Activities – Gerald Schulle

Action Items:

- A. Trip Requests:
 - 1) Trip #280373 – Indoor Track Meet, Liberty University, Friday, January 10, 2025 – Saturday, 11, 2025.
 - 2) Trip 280374 – Indoor Track Meet, Geneva, Ohio, Friday, February 7, 2025 – Saturday, February 8, 2025.
 - 3) Trip # 279980 – 2025 PMEA All State Festival and Conference, Kalahari Resorts, Poconos, Wednesday, April 9, 2025 – Saturday, April 12, 2025.

- B. Approve the Occupational Advisory Committee (OAC) and Local Advisory Committee (LAC) members. (*These committees provide feedback for our state approved High School Agriculture Program*). ([Attachment](#))

- C. Approve the revised driver's list for the 2024-2025 school year. ([Attachment](#))

Discussion Items: *None*

Informational Item:

- A. OAC Meeting Minutes 10/3/2024. ([Attachment](#))

5. Policy Committee – Paul Miller ([November Policy Summary](#))

Action Items:

- A. Policy for Tentative Approval:
 - 1) [Board Policy 805.2 - School Security Personnel](#)
 - 2) [Board Policy – 247 – Hazing](#)
 - 3) [Board Policy 249 – Bullying/Cyberbullying](#)
 - 4) [Board Policy 252 – Dating Violence](#)
 - 5) [Board Policy 317.1 – Educator Misconduct](#)
 - 6) [Board Policy 824 – Maintaining Professional Adult/Student Boundaries](#)

- B. Policies for Final Approval:
 - 1) [Board Policy 113.1 – Discipline of Students with Disabilities](#)
 - 2) [Board Policy 113.2 – Behavior Support](#)
 - 3) [Board Policy 202 – Eligibility of Non-Resident Students](#)
 - 4) [Board Policy 236.1 – Threat Assessment](#)
 - 5) [Board Policy 254 – Educational Opportunity for Military Children](#)
 - 6) [Board Policy 607 – Tuition Income](#)

Discussion Items: *None*

6. Board Operations Committee – Gregory Weir

Action Items: *None*

Discussion Items:

A. Reorg Mtg Prep – 2025 Board Meetings Schedule and Board Committees Review

- 1) [2024 Committees](#)
- 2) [Board Committees and Appointments](#)
- 3) [2025 Board Meeting Dates - DRAFT](#)

B. Board’s Role in the Hiring Process

7. New Business:

8. Personnel Committee – Alyssa Eichelberger

Action Items:

A. Professional Staff Retirement

- 1) Jennifer Smith, NMS, 8th Grade English, effective June 12, 2025 or the last teacher day of the 2024/25 school year.

B. Professional Staff Resignation

- 1) Aimee Benavides, NHS, Spanish Teacher, effective January 10, 2025. (Potential release prior to January 10, 2025 if vacancy filled.)

C. Salary Step Movement

- 1) Lauren DeLuca, SME, Learning Support Teacher, MA+60 to MA+90, effective October 21, 2024.

D. Support Staff Resignation

- 1) Jayme Slothower, NHS, Athletic Secretary, effective November 13, 2024.

E. Support Staff Employment

- 1) Lynn Stiffler, NHS, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective October 31, 2024.
- 2) Cheryl Pierce, NES, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective October 28, 2024.
- 3) Kaleena Miller, SME 2nd Shift Custodian, at a rate of \$14.50 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective November 11, 2024 (Peeling).
- 4) Kyle Goss, NHS, Athletic Secretary, at a rate of \$17.00 per hour, 7.5 hours per day, effective November 26, 2024 (Slothower).

F. Support Staff Transfer

- 1) Marlee Ondrejicka, NMS, Custodian, at a rate of \$14.70 per hour, 8.0 hours per day to Guidance Secretary, NMS, at a rate of \$15.50 per hour, 7.5 hours per day, effective November 11, 2024.
- 2) Kimberly Peeling, SME, 2nd Shift Custodian to NHS, 2nd Shift Custodian effective November 11, 2024 (Feliberty).
- 3) Cindy Hammond, DES, 2nd Shift Custodian, to Administration Building / DES, effective November 11, 2024.

G. ESS Resignation

- 1) Grace Stephenson, DES, Instructional Aide / Building Aide, effective October 24, 2024.
- 2) Guverhan Tascioglu, NHS, Instructional Aide / ILS, effective November 22, 2024.

H. ESS Employment

- 1) Maryann Hart, WES, Intensive Instructional Aide / MDS classroom, effective November 18, 2024.
- 2) Tara Omlor, SME, Intensive Instructional Aide/ILS Classroom, effective November 25, 2024.

I. Extended Day to Day Substitute

- 1) Anita Zook, 6th Grade Teacher, NMS, at a rate of \$175 per day from October 14, 2024 – October 22, 2024 ~~November 20, 2024~~ (Hagen-Frederiksen).
- 2) Jessica Yohn, Music Teacher, NMS, at a rate of \$175 per day from November 7, 2024 – TBD (McCartney).
- 3) Laurie Richwine, Family Consumer Science Teacher, NMS, at a rate of \$175 per day from November 26, 2024 – December 16, 2024 (Rebuck).
- 4) Katherine Patterson, Learning Support Teacher, SME, at a rate of \$175 per day from ~~November 18~~ November 12, 2024 – January 21, 2025 (Deluca).

J. LWOP

- 1) Janice Brubaker, SME, 1st Grade Teacher, from February 12, 2025 - February 14, 2025.
- 2) Sabrina Billet, NMS, Custodian, from November 5, 2024 – November 8, 2024.

K. Coach Employment

- 1) Dylan Poitrinal, Varsity Girls Wrestling Coach (previously approved as JV Girls Wrestling Coach), at a rate of \$4,644.
- 2) Timothy Kile, JV Boys Volleyball Coach, at a rate of \$3,130.
- 3) Tyler Weary, 1st Asst. Varsity Boys Basketball Coach, at a rate of \$2,683.
- 4) Kyle Goss, JV Girls Wrestling Coach, at a rate of \$3,096.

L. 2024 – 2025 Extra Service Contracts

- 1) Brooke Sowers, MS, Memory Book Advisor (Shared), corrected from \$1050.00 to \$525.00 as a result of position split.
- 2) Kyle Polinka, MS, Memory Book Advisor (Shared), \$525.00.
- 3) Leah McLaughlin, MS, Mini-Thon Advisor (Shared), corrected from \$882.00 to \$441.00 as a result of position split change.
- 4) Mike Barber, MS, Mini-Thon Advisor (Shared), corrected from \$1260.00 to \$1890.00 as a result of position split change.
- 5) Carolyn Greene, SM, K Kids Advisor, \$630.00.

M. Professional Substitutes

- 1) Jessica Yohn

N. Act 86 Prospective Student Teacher

- 1) Mallory Kline

Discussion Items:

- A. School Security Update (M. LaBuda)