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| Call to Order                                    | <p>The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams.</p> <p>Others participating in the meeting included Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Melanie Sylte, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.</p> <p>Also present: Mary Stroka, Ruth Cloud, Jamie Given, Christy Mathes, Garrett Tschida, Cindi and John Rueschhoff, Pat Collins, Jamie Howe, Kelly Hunter, Dusty DeBoer, Matracia Vigil Chelsey Eckhardt, Rod Warne, Peggy Bankenbush, Wanda Lieneman, Amy Caldwell, Lars Hillsland, Ed Sisti, Susan Sisti, Susan Monaghan, David and Lavra Cox, Lee Yake, Russell A. Sinton, WR Wright, Bryan Young, Jackson Laakso, Steve Laakso, Drew Gemar, Sam Burr, Kory Burr, Catherine Haskins, Acey &amp; Dovey Haskins, Sara Reed Tandy Dowdy, Priscilla Hixson, P &amp; M Junek, Cassia Catterall, A Harrington, Cade Peterson, Matt Mordecai, Craig Speirs, Jeanene Groves, Cassie Mason, Vicki Swenson, Matthew Truskiewica</p>                                                                                                                                           |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Celebrations                                     | <p>Campbell County High School Boys Head Golf Coach Bryan Young and Assistant Coach Matt Mordecai introduced team members Jaxon Burr, Drew Gemar, Jackson Evans, Jackson Laakso, and Cade Peterson, who were recognized as the 4A Boys State Golf Champions. Coach Young was recognized as the 4A Coach of the Year.</p> <p>4-J Elementary Third/Fourth Grade Teacher Chelsey Eckhardt and her students showcased their Gardening in the Classroom project.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Academic Reports                                 | <p>4J Elementary School Principal Derek Barnhurst provided an academic report for 4J Elementary School.</p> <p>Conestoga Elementary Principal Peggy Bankenbush provided an academic report for Conestoga Elementary.</p> <p>Hillcrest Elementary Principal Valerie Bush provided an academic report for Hillcrest Elementary.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| CONSENT AGENDA                                   | <p>Dr. Lawrence made a motion, seconded by Mr. Williams, to approve all items on the Consent Agenda. The motion carried unanimously.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Minutes                                          | <p>The Board of Trustees approved the minutes for the executive session held on October 3, 2024.</p> <p>The Board of Trustees approved the October 8, 2024, regular meeting minutes.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Human Resources Actions                          | <p>The following actions taken by the Human Resources Department were approved:</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| EDUCATION SUPPORT PERSONNEL                      | <table><tr><td colspan="2"><b><u>NEW HIRES - REGULAR</u></b></td></tr><tr><td>Isabella Bartell</td><td>Custodian/Conestoga</td></tr><tr><td>Danielle Briney</td><td>SPEA – ED/Prairie Wind</td></tr><tr><td>Heidi Conlon</td><td>SPEA – ASD/Lakeview</td></tr><tr><td>Breanna Hansen</td><td>SPEA – High Needs/Bufalo Ridge</td></tr><tr><td>Kayleen Hughes</td><td>Custodian/Rozet</td></tr><tr><td>Jessica Kwek</td><td>Special Programs Ed. Asst./Rozet</td></tr><tr><td>Derrick Neail</td><td>Groundskeeper/Custodian/TBHS</td></tr><tr><td>Sandra Schultz</td><td>Behavior Assistant/Paintbrush</td></tr><tr><td>Monica Strauser</td><td>Nutrition Service Assistant/Nutrition Services</td></tr><tr><td colspan="2"><b><u>NEW HIRES -SUBSTITUTES/TEMPORARIES</u></b></td></tr><tr><td>Viridiana Garibay Solis</td><td>Temporary Student Records/ESC</td></tr><tr><td>Sierra Greathouse</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Alexandra Hardman</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Lynda Waller</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Brandy Zentner</td><td>Bus Driver in Training/Transportation</td></tr><tr><td colspan="2"><b><u>TRANSFERS</u></b></td></tr><tr><td>Asia Jaramillo</td><td>FROM: SPEA – ASD/Lakeview<br/>TO: Technology Assistant/Lakeview</td></tr><tr><td>Dylen Johnson</td><td>FROM: SPEA/SVJH<br/>TO: SPEA-HN/SVJH</td></tr></table> |  | <b><u>NEW HIRES - REGULAR</u></b> |  | Isabella Bartell | Custodian/Conestoga | Danielle Briney | SPEA – ED/Prairie Wind | Heidi Conlon | SPEA – ASD/Lakeview | Breanna Hansen | SPEA – High Needs/Bufalo Ridge | Kayleen Hughes | Custodian/Rozet | Jessica Kwek | Special Programs Ed. Asst./Rozet | Derrick Neail | Groundskeeper/Custodian/TBHS | Sandra Schultz | Behavior Assistant/Paintbrush | Monica Strauser | Nutrition Service Assistant/Nutrition Services | <b><u>NEW HIRES -SUBSTITUTES/TEMPORARIES</u></b> |  | Viridiana Garibay Solis | Temporary Student Records/ESC | Sierra Greathouse | Bus Driver in Training/Transportation | Alexandra Hardman | Bus Driver in Training/Transportation | Lynda Waller | Bus Driver in Training/Transportation | Brandy Zentner | Bus Driver in Training/Transportation | <b><u>TRANSFERS</u></b> |  | Asia Jaramillo | FROM: SPEA – ASD/Lakeview<br>TO: Technology Assistant/Lakeview | Dylen Johnson | FROM: SPEA/SVJH<br>TO: SPEA-HN/SVJH |
| <b><u>NEW HIRES - REGULAR</u></b>                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Isabella Bartell                                 | Custodian/Conestoga                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Danielle Briney                                  | SPEA – ED/Prairie Wind                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Heidi Conlon                                     | SPEA – ASD/Lakeview                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Breanna Hansen                                   | SPEA – High Needs/Bufalo Ridge                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Kayleen Hughes                                   | Custodian/Rozet                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Jessica Kwek                                     | Special Programs Ed. Asst./Rozet                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Derrick Neail                                    | Groundskeeper/Custodian/TBHS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Sandra Schultz                                   | Behavior Assistant/Paintbrush                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Monica Strauser                                  | Nutrition Service Assistant/Nutrition Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| <b><u>NEW HIRES -SUBSTITUTES/TEMPORARIES</u></b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Viridiana Garibay Solis                          | Temporary Student Records/ESC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Sierra Greathouse                                | Bus Driver in Training/Transportation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Alexandra Hardman                                | Bus Driver in Training/Transportation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Lynda Waller                                     | Bus Driver in Training/Transportation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Brandy Zentner                                   | Bus Driver in Training/Transportation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| <b><u>TRANSFERS</u></b>                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Asia Jaramillo                                   | FROM: SPEA – ASD/Lakeview<br>TO: Technology Assistant/Lakeview                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |
| Dylen Johnson                                    | FROM: SPEA/SVJH<br>TO: SPEA-HN/SVJH                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |                                   |  |                  |                     |                 |                        |              |                     |                |                                |                |                 |              |                                  |               |                              |                |                               |                 |                                                |                                                  |  |                         |                               |                   |                                       |                   |                                       |              |                                       |                |                                       |                         |  |                |                                                                |               |                                     |

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|                                                       | Emily Lemons                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | FROM: Bus Driver in Training/Transportation<br>TO: Bus Driver/Transportation |
|                                                       | <b><u>RESIGNATIONS</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                              |
|                                                       | Abreanna Cline                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Student Custodian/TSJH                                                       |
|                                                       | Freedom Hawkins                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ESL/WJSH                                                                     |
|                                                       | Jean Hawkinson                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Special Programs Bus Assistant/Transportation                                |
|                                                       | Brejianna Molina                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | SPEA-HN/SVJH                                                                 |
|                                                       | Michael Stanley                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | SPEA – ASD/Lakeview                                                          |
|                                                       | Serena Zimmerman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Secretary to Associate Principal/TSJH                                        |
| <b>CERTIFIED</b>                                      | <b><u>SUPERINTENDENT RE-HIRE</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                              |
|                                                       | Alex Ayers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Superintendent of Schools                                                    |
|                                                       | <b><u>SUBSTITUTE TEACHER NEW HIRES</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                              |
|                                                       | Jessica Anderson                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Substitute Teacher/All Schools                                               |
|                                                       | Bailey Andreen-Tedesko                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Substitute Teacher/All Schools                                               |
|                                                       | Amanda Backlund                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Substitute Teacher/All Schools                                               |
|                                                       | Melissa Dutcher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Substitute Teacher/All Schools                                               |
|                                                       | Ramona Fischer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Substitute Teacher/All Schools                                               |
|                                                       | Scarlette Galusha                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Substitute Teacher/All Schools                                               |
|                                                       | Carla Heidegger                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Substitute Teacher/All Schools                                               |
|                                                       | Haley Maxwell                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Substitute Teacher/All Schools                                               |
|                                                       | Gabriel Skaria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Substitute Teacher/All Schools                                               |
|                                                       | Kaye Whitmore-Hunt                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Substitute Teacher/All Schools                                               |
|                                                       | <b><u>EXTRA DUTY RECOMMENDATIONS</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                              |
|                                                       | Jose Candelario                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | JH Boy's Basketball Coach/WJSH                                               |
|                                                       | Kameron Hunter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Boy's Basketball Asst. Coach/SVJH                                            |
|                                                       | Matthew Mordecai                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Boy's Basketball Asst. Coach/SVJH                                            |
|                                                       | Logan Wagoner                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/8 Grade Track Asst. Coach/TSJH                                             |
|                                                       | Maclin Wiley                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 7/8 Grade Track Asst. Coach/TSJH                                             |
| Warrants                                              | The following warrants were ratified and approved:<br>Payroll Warrants 236367 - 236431<br>Combined Fund Warrants 398125 - 398335<br>ACH Combined Funds 1339, 1350, 1382, 1385, 1386, 1381, 1384<br>Major Maintenance Warrants 9942 - 9962<br>Nutritional Services Fund Warrants 13621 - 13630<br>Insurance Warrants 4891 - 4894<br>Student Activities Warrants 37772 - 37778<br>Activity Officials CCHS Warrants 7001 - 7011<br>Activity Officials TBHS Warrants 2190 - 2198<br>Activity Officials WJSH Warrants 1558 - 1560                                                                                                                                     |                                                                              |
| Contracts and Agreements                              | The following contracts and agreements were approved:<br>1. Wright Junior Senior High School Gym Lighting Replacement with ACE (Associated Construction Engineering, Inc.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                              |
| Ratified Out-of-District Special Education Agreements | The following agreement was ratified and approved:<br>1. Special Education Residential Services Agreement In-State Placement with Region V Board of Cooperative Educational Services (Region V BOCES)                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                              |
| Student Expulsions                                    | Approval was given for Students #11, #12, #13, and #14 to be expelled for one calendar year with early re-admittance under strict probation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                              |
| Policy and Administrative Regulation                  | Approval was given for revisions to Policy 4060 and Administrative Regulation 4060-R Salary Placement and Salary Advancement for Additional Education-Certified Employees.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                              |
| District Academic Report and Goal 1 Strategic Plan    | Mr. Crosby provided a district academic report to the Board.<br><br>Mr. Crosby provided an update on the Strategic Plan Monitoring Document Goal 1: Improve Student Achievement measurable objectives one and two: Strategy 1: Professional Learning Communities (PLC) of the Strategic Plan. Strategy 2-District Assessment System (DAS), Strategy 3-Literacy Instruction Across Content Areas, Strategy 4-Core Math Instruction, and Strategy 5-Core Science Instruction.<br><br>Mr. Eisenhower provided an update on measurable objective 3: Strategy 1: Early Warning Indicators, Strategy 2: Student Involvement, and Strategy 3: Post-Secondary Readiness. |                                                                              |

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| School Calendar Options for 2025-2026, 2026-2027, and 2027-2028 | Mr. Eisenhower provided information on three draft options developed by the calendar committee for each school year of 2025-2026, 2026-2027, and 2027-2028. The 14-member committee includes representatives from elementary and secondary, including teachers, support personnel, parent involvement coordinator, and program administrators. The District's calendar development process is guided by statutory requirements and the District's Strategic Plan - Goal 1: Improve Student Achievement and Goal 2: Support Student and Employee Well-Being. The process considers various factors, including state assessment dates, activity schedules, semester balances, holiday breaks, special events, early release days, early dismissal days, new-hire induction schedule, required student days, required teacher days and professional development days, snow days, parent/teacher conferences, Mallo Camp, graduation dates, and summer programs. The committee gathered input from staff members and stakeholders, ensuring a comprehensive approach. The Board has tabled the calendars for further review and will revisit them for approval at a later meeting. |
| Legislative Update                                              | Mr. Bartlett provided an update on recent legislative actions for proposed bills and shared information regarding major maintenance and routine maintenance monies. The supplemental budget is approved for submission to the Governor and Joint Appropriations Committee for consideration during the upcoming session. The funding for Campbell County High School is a placeholder until the Most Cost Effective Remedy Study is approved and the course of action is identified. Mr. Bartlett shared the history of the facility assessment studies the District has conducted since 2018 for Campbell County High School. In the past ten years, the District has spent over \$15 million on the maintenance and upkeep of Campbell County High School, and along with the Rec Mill and D-Fund, the expenditures are over \$20.4 million.                                                                                                                                                                                                                                                                                                                                 |
| Public Comments                                                 | JROTC opportunities for students, praise to the school board and leadership for the ongoing support addressing the structural issues at Campbell County High School, gratitude to elected officials who have diligently worked to shed light on the problem at the state level, continuous efforts of staff who have spent countless hours maintaining the building, state funding for Campbell County High School replacement or renovation and the supplemental budget placeholder monies, concerns about the legislative funding process, concerns about taxes our community members pay, importance of supporting our students, proposed school calendars with the early release on Veteran's Day, applauding staff for showing up every day and doing what they do for the children, and we live in a land of laws with policies and procedures and need to continue dialogue with one another.                                                                                                                                                                                                                                                                           |
| Trustee Celebrations                                            | Dr. Lawrence shared that he will be stepping down from his position after 12 years of representing the district as a school board trustee. He has enjoyed being a part of the board, always keeping the students as number one in his decisions, and obtaining and supporting the great teachers in the district. He shared his high hopes for the MCER study and the future development of a new Campbell County High School. He wished everyone well and thanked them for their support. He hopes that whoever takes his place on the board will continue to follow in his footsteps by supporting the children and teachers in their decisions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Adjournment                                                     | With no other business before the board, the meeting was adjourned at 8:49 PM.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

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Secretary  
Tracy Peterson

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Chairman

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Clerk