

**MEMORANDUM OF UNDERSTANDING**

**Between**

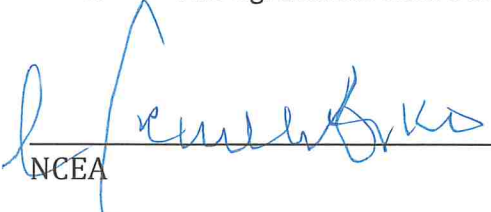
**NORTH CLACKAMAS EDUCATION ASSOCIATION**


**And**

**NORTH CLACKAMAS SCHOOL DISTRICT**

The North Clackamas Education Association (NCEA) and the North Clackamas School District (NCSD) enter into this Memorandum of Understanding and agree as follows:

1. The 2024-2025 Salary Schedule will be increased by 1% to equal 5% COLA over the 2023-2024 Salary Schedule.
2. The 2023-2025 NCEA Collective Bargaining Agreement duration will be extended to June 30, 2026.
3. The 2025-2026 Salary Schedule will be increased by 5% over the 2024-2025 Salary Schedule per number 1 above.
4. This agreement shall become effective upon execution by the parties below.

  
NCEA \_\_\_\_\_ Date 2/22/24

  
NCSD \_\_\_\_\_ Date 2/22/24