



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

### NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, November 18, 2024 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,  
School Business Administrator / Board Secretary

### AGENDA

#### STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

#### PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

#### ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Mrs. Tucker		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 18<sup>th</sup> day of November 2024 at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- NJSLA Presentation

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

<b>Date</b>	<b>Minutes</b>
September 5, 2024	Regular and Executive Session Minutes
September 16, 2024	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

**2024 COMMITTEES**

<p><b><u>Curriculum, Instruction &amp; Assessment</u></b> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Facilities</u></b> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Finance</u></b> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><b><u>Personnel</u></b> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><b><u>Policy</u></b> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><b><u>Special Education</u></b> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p>
<p><b><u>Negotiations (Special Committee)</u></b> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><b><u>Long Range Planning (Special Committee)</u></b> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	<p><b><u>Security Committee</u></b> Aruni Don (Chair) Lauren McIntyre Meghan Leininger Jennifer Parker</p>

**2024 LIAISONS**

<p><b><u>Home and School</u></b> Jennifer Parker</p>	<p><b><u>Recreation Commission</u></b> Sara Forman</p>
<p><b><u>ML Education Foundation (MLEF)</u></b> Erinn Tucker</p>	<p><b><u>Traffic &amp; Safety (Borough)</u></b> Tom Chiang, Jr.</p>
<p><b><u>ML Friends of the Arts (FOTA)</u></b> Meghan Leininger</p>	<p><b><u>Sound Start Babies Foundation</u></b> Meghan Leininger</p>
<p><b><u>Safety and Security</u></b> Aruni Don</p>	<p><b><u>ML Alumni Association (MLAA)</u></b> Tom Chiang, Jr.</p>
<p><b><u>Laker Sports Club</u></b> Sara Forman</p>	<p><b><u>NJ School Boards Delegate</u></b> Sara Forman</p>
	<p><b><u>Representative to the County SBA</u></b> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 26, 2024 – November 15, 2024, as recommended by the Superintendent.\*

<b>Fund</b>	<b>Amount</b>
General Fund (10)	\$528,336.70
Special Revenue Fund (20)	\$21,050.21
Capital Project Fund (30)	\$316,993.60
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$255,272.31
Total	\$1,121,652.82

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached August Transfer Report, as recommended by the Superintendent.\*

**3. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending August, as recommended by the Superintendent.\*

**4. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending August, as recommended by the Superintendent.\*

**5. Settlement Agreement**

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of student ID #3754219947 and whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

**6. Comprehensive Maintenance Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Maintenance Plan for the 2024-2025 school year.

WHEREAS, the Department of Education requires New Jersey School Districts to submit Three-Year Maintenance Plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the school facilities of the Mountain Lakes School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby authorize the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Lake Drive, Wildwood, Briarcliff, Mountain Lakes High School in compliance with the Department of Education requirements and the Form M-1 Annual Maintenance, as recommended by the Superintendent.\*

**7. Workers Compensation Insurance Company**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Morris Essex Insurance Group (“MEIG”) of New Jersey as the provider of workers compensation insurance for the 2024-2025 school year, as recommended by the Superintendent.

**8. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IR-19	Lake Drive Itinerant	10/8/24	6/30/25	\$11,160	
New	IR20	Lake Drive Itinerant	10/15/24	6/30/25	\$5,400	
New	IAlex-2	Lake Drive Itinerant	10/14/24	6/30/25	\$1,620	
New	IFR-18	Lake Drive Itinerant	10/21/24	6/30/25	\$1,620	
New	IHCRHS-5	Lake Drive Itinerant	10/21/24	6/30/25	\$1,620	
New	4864	Lake Drive Regular	10/10/24	6/30/25	\$71,011.08	\$33,489.64
Change	4796	Lake Drive Regular	10/1/24	6/30/25		\$2,085.60
Change	0039	Lake Drive Regular	10/1/24	8/28/24		\$4,171.20
Terminate	INW-1	Lake Drive Itinerant	8/28/24	9/1/24		-\$216
New	NRT23	BC	11/11/24	6/30/25	\$13,060.50	

**9. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
DiGiacinto, Kerry	DW/Newark, NJ	10/25/24	NJDOE/Rutgers- Disproportionality and Equity Learning Series	\$0
DiGiacinto, Kerry	DW/Newark, NJ	1/9 & 3/14/25	NJDOE/Rutgers- Disproportionality and Equity Learning Series	\$64
Moschella, Trina	MLHS/Virtual	12/19/24	Using AI to Increase MATH Learning and Increase Teacher Productivity (Grades 6-12)	\$295
Sidhu, Herpaul	MLHS/New York, NY	11/22/24	Syracuse Dual Enrollment Training	\$110
<b>IVY H/WW/BC</b>				
Daly, Ceri	WW/Virtual	10/1/24	IMSE Intervention and Support for Struggling Readers	\$200
Daly, Ceri	WW/Virtual	10/5/24	IMSE Intervention and Support for Struggling Readers	\$200
Landwehrle, Amanda	WW/Newark, NJ	10/25/24	NJDOE/Rutgers- Disproportionality and Equity Learning Series	\$0

Landwehrle, Amanda	DW/Newark, NJ	1/9 & 3/14/25	NJDOE/Rutgers- Disproportionality and Equity Learning Series	\$78
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**10. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>		
MLHS	Leading Edge Fundraising	Baseball: Florida trip, minor league stadium game, hats, t-shirts, senior gifts, awards, & baseball equipment not in budget.
MLHS	SnapRaise	Ski: banquet/gifts.
MLHS	Junior Class Apparel Sale for Class of 2026 (game-one.com)	Raise money for next year's senior events
Briarcliff / Lake Drive	Chipotle Restaurant (2/5/25 from 4 to 8 p.m.)	Briarcliff /Lake Drive Middle School Math Team

**B. MISCELLANEOUS**

**11. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:\*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 0141.2	233	Board Member Number and Term – Receiving District	10/21/24	11/18/24

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Asch, Madison	Revise Appointment	SPS-LR-AID-U29-20	Paraprofessional P/T	LD	0.97	Step 7	\$25,025.84 (prorated)	10/9/24	6/30/25
Rigby-Krause, Effie	Revise Resignation	TCH-HS-MATH-09	Teacher	MLHS	1.0	MA/Step 15	\$106,920	9/1/07	11/6/24
<b>IVY H/WW/BC</b>									
DeCrocce, Gina	Resignation	TCH-BC-TCH-05	Teacher	BC	1.0	BA/Step 1	\$63,670	8/26/24	1/13/25

**13. Leaves of Absence  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
<b>DISTRICT</b>						
5016	Revise MLOA (paid w/benefits)	Interpreter	LD@MLHS	1.0	10/15/24	12/6/24
5016	Revise FMLA (unpaid w/benefits)	Interpreter	LD@MLHS	1.0	12/9/24	12/19/24
<b>IVY H/WW/BC</b>						
5695	Unpaid MLOA (no benefits)	Paraprofessional	BC	0.97	11/13/24	11/18/24
5182	Revise CCLOA (unpaid)	Teacher	LD@BC	1.0	11/15/24	4/11/25

**14. Athletics / Extra Services (Schedule B Appointments)  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
Scannelli, Michael (OOD)	Appointment	Choreographer- Spring Musical	MLHS	Step 1	\$2,040	12/1/24	3/31/25
<b>IVY H/WW/BC</b>							
Hussein, Amal	Appointment	5 <sup>th</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25
McNeill, Nicole	Appointment	5 <sup>th</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25
Paolazzi, Christopher	Revise Appointment	5 <sup>th</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25
Pruser, Danielle	Appointment	5 <sup>th</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25

**15. Additional Compensation  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

<b>DISTRICT</b>							
Name	Action	Position	Location	Rate of Pay	Start Date	Term Date	
Adams, Sarah	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24	
Adams, Sarah	Appointment	Depth of Knowledge Ambassador	MLHS	\$800	11/19/24	6/30/25	
Anderson-Urriola, Alexis	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24	
Ayhan, Emrah	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24	
Busch, Claire	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24	
Concepcion, Angel	Appointment	Chaperone - Baseball Trip	MLHS	\$125/night (not to exceed 4 nights)	3/15/25	3/19/25	
DeTrolio, Alyssa	Appointment	8th Grade Open House	MLHS	\$50/hr (not to exceed 2 hrs)	12/9/24	12/9/24	
Doniloski, Jason	Appointment	Chaperone - Baseball Trip	MLHS	\$125/ night (not to exceed 4 nights)	3/15/25	3/19/25	

*AGENDA OF BOARD OF EDUCATION MEETING  
November 18, 2024*

Elfers, Robert	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Fiorina, Teresa	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Garate-Gomez, Pia	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Gleeson, William	Appointment	Chaperone - Baseball Trip	MLHS	\$125/night (not to exceed 4 nights)	3/15/25	3/19/25
Hill (Kemp), Theresa	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Lindsay, Maria	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Lindsay, Maria	Appointment	Junior College Kick-Off	MLHS	\$50/hr. (not to exceed 2 hrs)	1/8/25	1/8/25
Macko, Lauren	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Macko, Lauren	Appointment	Junior College Kick-Off	MLHS	\$50/hr. (not to exceed 2 hrs)	1/8/25	1/8/25
Maurizi, Sean	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Novachevska, Diana	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs))	12/9/24	12/9/24
Pelchat, Cara	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Pelchat, Cara	Appointment	Junior College Kick-Off	MLHS	\$50/hr. (not to exceed 2 hrs)	1/8/25	1/8/25
Perry, Deanna	Appointment	Interpreter MLHS Fall Drama	LD/ MLHS	\$600	10/15/24	12/15/24
Price, Ryan	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Restrepo, Carly	Appointment	Interpreter MLHS Fall Drama	LD/MLHS	\$600	10/15/24	12/15/24
Rodriguez, Begoña	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Seibert, Tania	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Sica, David	Appointment	Bus Duty Sub (PM)	MLHS	\$25/day	11/19/24	6/30/25
Sica, David	Appointment	Depth of Knowledge Ambassador	MLHS	\$800	11/19/24	6/30/25
Sidhu, Herpaul	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Stolarczuk, Kayla	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Suarez, Jennifer	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Vallies, Austin	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Weinroth, Gail	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
Weinroth, Gail	Appointment	Junior College Kick-Off	MLHS	\$50/hr. (not to exceed 2 hrs)	1/8/25	1/8/25
White, Kenneth	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs)	12/9/24	12/9/24
<b>IVY H/WW/BC</b>						
Doolittle, Christina	Appointment	Depth of Knowledge Ambassador	BC	\$800	11/19/24	6/30/25
Kassel-Petrocco, Janice	Appointment	Depth of Knowledge Ambassador	BC	\$800	11/19/24	6/30/25

**16. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Busch, Claire	Appointment	LT Substitute	MLHS	\$190/day	12/1/24	1/31/25
Chara, Susan	Appointment	Substitute	MLHS	Board Approved Rate	11/19/24	6/30/25



Fucarino, Andrew	Appointment	Substitute	MLHS	Board Approved Rate	11/4/24	11/8/24
Hawes, John	Appointment	Volunteer - Basketball	MLHS	N/A	11/25/24	3/9/25
Hernandez, Lucia	Appointment	Volunteer	DW	N/A	8/26/24	6/30/25
Jorgenson, Kyle	Appointment	LT Substitute	LD	\$190/day	12/1/24	1/31/25
Khan, Ambreen	Appointment	Volunteer	DW	N/A	8/26/24	6/30/25
Mynahan, Devika	Appointment	Volunteer	DW	N/A	8/26/24	6/30/25
Mehta, Archana	Appointment	Volunteer	DW	N/A	8/26/24	6/30/25
Schorer, Dana	Appointment	Volunteer	DW	N/A	8/26/24	6/30/25
Watson, Jenna	Appointment	Volunteer	DW	N/A	8/26/24	6/30/25
Weiss, Owen	Appointment	Substitute	DW	Board Approved Rate	11/22/24	6/30/25
Yaralian, Eileen	Appointment	Volunteer	DW	N/A	8/26/24	06/30/25

**17. Field Trips  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-20253 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
MLHS	Livingston, NJ	Academic Team – History Competition	11/16/24
MLHS	Ridgewood, NJ	Academic Team –Quiz Bowl Tournament	12/14/24
MLHS	Newark, NJ	2025 NJ Science Olympiad @ NJIT	1/8/25
LD	Neptune, NJ	NTID Northeast Regional Math Competition	3/7-3/9/25
<b>IVY H/WW/BC</b>			
BC	Montville, NJ	MathCounts Competition	2/1/25
BC	New York, NY	NYC Field Trip 7th Grade (Broadway & USS Intrepid)	1/23/25
BC	Sparta, NJ	Robotics Competition	12/15/24
WW	Whippany, NJ	"Neighbors in Need Thanksgiving Can Drive"	11/15/24
WW	Morristown, NJ	NJCGTP STEAM Adventures	12/4/24

**18. Tuition Reimbursement  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
DeGenaars, Gioia	MLHS	The College of NJ	Contextual Issues in the Development of Curriculum for Children & Adolescents/Curr 555	3.0
Perry, Deanna	LD	Univ. of California (San Diego)	Social, Emotional, and Physical Wellness for Students and Teachers/136T02	3.3

Perry, Deanna	LD	Univ. of California (San Diego)	Tackling Challenging Behaviors in Middle and High School/160/T02	3.3
Perry, Deanna	LD	Univ. of California (San Diego)	Character Education for the 21st Century/3T02	3.3
<b>IVY H/WW/BC</b>				
Bogucz, Kelly	BC	Savannah College of Art & Design	ILLU 504/ Drawing Strategies for Illustration	5.0
Ramirez, Justin	BC	American College of Education	Instructional Leadership/EL5023	3.0

**B. CURRICULUM / SPECIAL SERVICES**

**19. District Curriculum A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised curriculum for the district, as recommended by the Superintendent:

District		
Department	Subject/Course/Grade	Level
Science	Environmental and Sustainability Science	HS

**C. MISCELLANEOUS**

**20. Harassment, Intimidation and Bullying Incident**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #BC-001-24-25 reported the Board of Education on October 21, 2024, and discussed in Executive Session, as recommended by the Superintendent.

**21. Harassment, Intimidation and Bullying Incident**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #BC-002-24-25 reported the Board of Education on October 21, 2024, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 18<sup>th</sup> day of November at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2024-2025 District Goals**

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

**2024-2025 Board Goals**

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security