

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

**REGULAR STATED MEETING
MONDAY, NOVEMBER 18, 2024, 7:00 P.M.**

JAMES R. MCILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. Student/Staff Recognition**

A. November Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Deacon Pearson	04	Franklin Elementary School
Brynn Villers	04	Isham Elementary School
Arlo Sondles	04	Lincoln Elementary School
River Hill	04	Overlook Elementary School
Marshelle Ornberg	04	Valley View Elementary School
Jaxson Jenkins	05	Grizzly Academy
Ian Burke	06	Central Intermediate School
Kai Shepard	08	Wadsworth Middle School
Cayden Sponsler-Mason	12	WHS Career-Technical
Claire Harig	12	Wadsworth High School

VI. Administrative Discussion Items, Presentations, and Updates

- A. Presentation: Five-Year Financial Forecast by Mr. Doug Beeman, Treasurer
- B. Presentation: Summary of Themes in the WCS Employee Survey by Sara Kopacko, Student Well-Being/Mental Health Coordinator, representing the Whole Child Team
- C. Discussion: Review [Board of Education Policy 5136, Personal Communication Devices](#), Including Compliance With New Requirements Enacted Into Law Through [Ohio House Bill 250](#)

- D. Nutrition Standards
- E. [Special Education Rating](#)
- F. Varsity Boys Soccer Recognition
- G. November 8, 2024 Professional Development Day

VII. Public Participation

VIII. Administrative Items

A. Personnel Consent Items

1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education, with a license effective date of July 1, 2024, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)

a) Non-teaching Employees

- (1) Chrissy Minard, eff. 11/4/2024
- (2) Halle Sterrett, eff. 10/29/2024
- (3) Lura Watkins, eff. 10/24/2024
- (4) Michelle Wooley, eff. 10/28/2024
- (5) Ashlee Hamrick
- (6) Renee Kozma

b) Certified Substitutes

- (1) Victoria Albanese, eff. 10/28/2024
- (2) Karen Hamilton, eff. 8/19/2024
- (3) Marta Moore, eff. 11/11/2024

c) Classified Substitutes

- (1) Chandra Anstine, eff. 10/30/2024
- (2) Kelly Borden, eff. 10/22/2024
- (3) Christopher Brown
- (4) Karla Gipson, eff. 10/18/2024
- (5) Jeffery Jenkins, eff. 11/18/2024

d) Supplemental Contracts

- (1) Richard (Brody) Adams, 7th Grade Boys Basketball Coach
- (2) Cindy Beeman, WMS Esports (Fall)
- (3) Anna Bowling, National Forensic Asst. Coach (All Events)

- (4) Stephanie Colecchi, WMS Asst. Cheerleading Coach (Volunteer), eff. 11/11/2024
- (5) Scott Formhals, WMS Esports (Winter)
- (6) Heidi McCune, Wheelchair Basketball Head Coach
- (7) Kayla VanKirk, Power of the Pen Asst. Coach

e) Volunteers

Elizabeth Antal	Julie King	Lorie Saiben
Bonnie Cork	Brittani Kinnan	Tiffany Shriver
Menetta Craddock	Brittany Livingston	Sara Steinkerchner
Nicole Doyle	Kristen McShane	Ola Thuestad
Kristin Elchico	Andrea Mottice	Tracie VanArnam
Christina Feiler	Jessica Pfahler	Mark Wapenaar
Paul Grant	Melissa Pipa	Rebecca Williams
Roger Havens	Jennifer Robinson	Danielle Zuidema
Katie Heiple		

f) Athletic Contest Workers

Patti Allen	Alicia Innocenti	Sherri Moore
Cindy Beeman	Tom Jackson	Charlie Ries
Dana Berlin	Darla Jenkins	Chris Roberts
Dave Cutting	April Jira	Bob Schoonover
Jen Garcia	Kirk Kresowaty	Carolyn Schoonover
Aaron Gnap	Jan Lauer	Gail Sheffield
Kelly Gnap	Cheryl Miller	Tina Vukovic
Kristen Highland	Bonnie Montoni	Paul Vukovic
Phil Horrisberger	Don Moore	Mindy Workman

- 2. Recommendation to approve unpaid leave for Debbie Crites (playground position only) for the 2024-2025 school year
- 3. Recommendation to approve unpaid leave for Angela Massarelli from September 30 through December 1, 2024

B. Action Consent Items

- 1. Recommendation to approve a first reading of the following Board of Education bylaws and policies:
 - a) Bylaw 0100, Definitions (revised)
 - b) Bylaw 0142.1, Oath (revised)
 - c) Bylaw 0151, Organizational Meeting (revised)
 - d) Bylaw 0152, Officers (revised)
 - e) Bylaw 0155, Committees (revised)
 - f) Bylaw 0163, Residing Officer (revised)
 - g) Bylaw 0164, Notice of Meetings (revised)

- h) Bylaw 0165, Board Meetings (new)
- i) Bylaw 0165.1, Regular Meetings (rescind)
- j) Bylaw 0165.2, Special Meetings (rescind)
- k) Bylaw 0166, Agendas (new)
- l) Bylaw 0167.2, Executive Session (renumbered)
- m) Bylaw 0167.7, Use of Personal Communication Devices (renumbered/revised)
- n) Bylaw 0173, Board Officers (rescind)
- o) Policy 1130, Conflict of Interest (revised)
- p) Policy 3113, Conflict of Interest (revised)
- q) Policy 4113, Conflict of Interest (revised)
- r) Policy 4120.08, Employment of Personnel for Co-Curricular/Extra-Curricular Activities (revised)
- s) Policy 4121, Criminal History Record Check (revised)
- t) Policy 5131, Student Transfers (revised)
- u) Policy 5136.01, Electronic Equipment (revised)
- v) Policy 5200, Attendance (Revised)
- w) Policy 5500, Student Conduct (revised)
- x) Policy 5512.01, Random Alcohol, Drug, and Nicotine Testing of Wadsworth City School District Students (revised)
- y) Policy 5780, Student/Parent Rights (revised)
- z) Policy 6110, Grant Funds (revised)
- aa) Policy 6111, Internal Controls (revised)
- bb) Policy 6112, Cash Management of Grants (revised)
- cc) Policy 6114, Cost Principles-Spending Federal Funds (revised)
- dd) Policy 6320, Purchasing and Bidding (revised)
- ee) Policy 6325, Procurement-Federal Grants/Funds (revised)
- ff) Policy 6460, Vendor Relations (revised)
- gg) Policy 6550, Travel Payment & Reimbursement/Relocation Costs (revised)
- hh) Policy 7310, Procurement-Federal Grants/Funds (revised)
- ii) Policy 7450, Property Inventory (revised)
- jj) Policy 7530.01, Cellular Phone Allowance (revised)
- kk) Policy 7530.02, Staff Use of Personal Communication Devices (revised)
- ll) Policy 7540.03, Student Technology Acceptable Use and Safety (revised)
- mm) Policy 7540.04, Staff Technology Acceptable Use and Safety (revised)
- nn) Policy 8310, Public Records (revised)
- oo) Policy 9160, Public Attendance at School Events (revised)

2. Recommendation to approve the Agreement for Admission of Open Enrollment Non-Handicapped Pupils Pursuant to Section 3301.48, 3313.97, and 3313.98 O.R.C. between the Barberton City Schools Board of Education and the Wadsworth City Schools Board of Education
3. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule

3301-48-02(F) between the Barberton City Schools Board of Education and the Wadsworth City Schools Board of Education

4. Recommendation to approve the Four Cities Compact fiscal year 2025 advisory list
5. Recommendation to approve the End User Agreement between Verkada Inc. and the Wadsworth City School District Board of Education
6. Recommendation to approve the Wadsworth City School District Board of Education Independent Contractor Agreement for Non-STRS/SERS Covered Services between Hope Meadows Foundation and the Wadsworth City School District Board of Education for the period of October 28, 2024 through June 30, 2025
7. Recommendation to approve the Contract Addendum between the Medina City School District Board of Education and the Wadsworth City School District Board of Education for the 2024-2025 school year
8. Recommendation to approve renewal of our district's membership in the Medina County Economic Development Corporation for the period of December 1, 2024 through November 30, 2025
9. Recommendation to approve the OHSAA Tournament Site Agreement between the Ohio High School Athletic Association and the Wadsworth City School District Board of Education for Regional Girls Basketball
10. Recommendation to approve the Agreement between Franklin University and the Wadsworth City School District Board of Education
11. Recommendation to approve the Preventive Maintenance Agreement between Speer Mechanical and the Wadsworth City School District Board of Education for the period of January 1, 2025 through December 31, 2025
12. Recommendation to approve the Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education, effective November 4, 2024
13. Recommendation to approve the Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) and the Wadsworth City School District Board of Education
14. Recommendation to approve the OARnet Terms and Conditions, effective October 22, 2024
15. Recommendation to approve the following revised documents:
 - a) Hourly Exempt Employee Benefit Provisions Manual

- b) Salary Exempt Employee Benefit Provisions Manual
- c) Four Cities Compact Hourly Exempt Employee Benefit Provisions Manual
- d) Four Cities Compact Salary Exempt Employee Benefit Provisions Manual

16. Recommendation to set the following pay rates for the 2024-2025 school year, unless a different effective date is listed below next to the rate:

Certified Substitutes:

- | | |
|--|--|
| a) Assistant Principal | \$230.00/day |
| b) School Counselor | \$200.00/day, eff. October 25, 2024 |
| c) Speech and Language Pathologist | Hourly rate of pay of BA-01 found in the <i>Negotiated Agreement</i> between the Wadsworth Education Association and the Wadsworth City School District Board of Education |
| d) School Psychologist | \$45.00/hour |
| e) Teacher | \$105.00/day |
| f) Teacher (Retired WCS Employee) | \$110.00/day |
| g) Teacher (at least 15 consecutive days in same position) | \$150.00/day, eff. August 19, 2024 |
| h) Tutor | \$15.00/hour |

Classified Substitutes:

- | | |
|--|--|
| a) Aides/Attendants | \$13.00/hour |
| b) Bus Driver | \$20.00/hour, eff. November 19, 2024 |
| c) Carpentry Assistant | \$14.40/hour |
| d) Cafeteria Helper | \$13.00/hour |
| e) Crossing Guard | \$13.00/hour |
| f) Custodian | \$15.00/hour |
| g) Health Aide | \$15.00/hour, eff. November 19, 2024 |
| h) Licensed Practical Nurse | \$20.27/hour |
| i) Maintenance | \$15.90/hour |
| j) Mechanic | \$17.25/hour |
| k) RBT Aide | \$13.96/hour |
| l) Secretary/Clerk | \$15.00/hour |
| m) Security Monitor | \$14.19/hour |
| n) Vehicle Driver | \$17.95/hour |
| o) Retired Wadsworth City School employee serving as a classified substitute | hourly rate of pay at the zero (0) year experience of the starting wage for the position, as found in the <i>Collective Bargaining Agreement</i> between the Wadsworth Educational Support Personnel Association OEA/NEA |

Other:

a) Athletic Contest Worker	\$40.00/contest
b) Athletic Contest Worker (WMS)	\$15.00/event
c) Athletic Contest Parking Lot Attendant	\$30.00/contest
d) Concert/Performance Event Worker	\$40.00/event
e) Formal Dance Monitor	\$50.00/dance
f) Home instruction	\$25.00/hour
g) Language Interpreter	\$25.00/hour
h) Speech and Debate Judge	\$10.00/round
i) Theatre Technicians	\$10.45/hour for WCS events, effective October 1, 2024 \$20.00/hour for Non-WCS events

17. Recommendation to approve the student activity assessment fee for wheelchair basketball as follows:
 - a) Elementary (through 6th grade): \$50.00
 - b) Middle School: \$75.00
 - c) High School: \$100.00
18. Recommendation to approve the Agreement between Wraparound Experts, LLC and the Wadsworth City School District Board of Education for the 2024-2025 school year, effective November 11, 2024
19. Recommendation to approve the Interagency Agreement/MOU between Chippewa Local Schools and Wadsworth City Schools-Sacred Heart of Jesus Catholic School for the 2024-2025 school year
20. Recommendation to approve the TimeClock Plus Services Agreement, Hardware Support and Maintenance Agreement-Addendum, Service Level Agreement, and Global Data Privacy Policy
21. Recommendation to approve the Esports Ohio School Program Membership Application and Waiver and Release of Liability for the 2024-2025 school year
22. Recommendation to accept a \$4,000 donation from the Central Intermediate School PTO

IX. Items of the Treasurer

A. Action Items

1. Recommendation to adopt the FY 2025 five-year forecast and assumptions for submission to the Ohio Department of Education and Workforce
2. Recommendation to accept the October 2024 financial reports as presented and subject to audit

X. Legislative Update

XI. Board Member Items

A. Ratification of Resignations

1. Dana Berlin, eff. 12/4/2024
2. Scott Callaghan, retirement, eff. 6/1/2025
3. Mark Postak, retirement, eff. 6/1/2025
4. Joseph Suppan, retirement, eff. 6/1/2025
5. Nancy Baldwin, eff. 11/1/2024

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✓
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public

employees concerning their compensation or other terms and conditions of their employment

E. Matters required to be kept confidential by federal law or rules or state statutes

- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, B, and E** as listed above.

XIII. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.

Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
November 18, 2024**

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

- C. Nutrition Standards:** You can read about the annual notification of nutrition standards that are followed in our Food Service Department by clicking [here](#).
- D. Special Education Rating:** We recently received our special education rating from the Ohio Department of Education. This year, we received the highest rating in each category and received an overall rating of “Meets Requirements.” You can view the rating document by clicking [here](#). We would like to thank Mrs. Joyce Walker, Director of Student Services, and Mrs. Jennifer Thomas, Coordinator of Special Education, for their leadership of our special education program and to all of our teachers, support staff, and administrators who are involved in the daily work that led to this rating.
- E. Varsity Boys Soccer Recognition:** Congratulations to the 2023 varsity boys soccer team for receiving a National Team Academic Award. The United Soccer Coaches, which is the national coaches association, honors teams that maintain a 3.25 GPA or better for the entire academic year. The 2023 team earned this award which is the 19th time the program has received this award and 13th consecutive.



- F. November 8, 2024 Professional Development Day:** The schedule for the WCS employee professional development day held on November 8, 2024 can be viewed by clicking [here](#).

VIII. Administrative Items

A. Personnel Consent Items

1. Employments

a) Non-teaching Employees

- (1) Christine Minard:** Ms. Minard is being recommended to fill the cafeteria helper position at Overlook Elementary School that was left open when Ms. Jerri Shultz accepted another position within the district.
- (2) Halle Sterrett:** Ms. Sterrett is being recommended to fill the student attendant position at Lincoln Elementary School that was left open when Ms. Natalie Slife accepted another position within the district.
- (3) Lura Watkins:** Ms. Watkins is being recommended to fill the student attendant float position that was left open when Ms. Amber Bowling accepted another position within the district.
- (4) Michelle Wooley:** Ms. Wooley is being recommended to fill the aide/classroom playground aide position at Central Intermediate School that was left open when Ms. Andrea Shott resigned.
- (5) Ashlee Hamrick:** Ms. Hamrick is being recommended to fill the special education aide position at Overlook Elementary School that was left open when Ms. Kayla Dolgos accepted another position within the district.
- (6) Renee Kozma:** Ms. Kozma is being recommended to fill the cafeteria helper position at Valley View Elementary School that was left open when Mr. Tony Indovia accepted another position within the district.

B. Action Consent Items

- 1. Board of Education Bylaws and Policies:** With the exception to revisions to Board Policy 5512.01 (see below), the Board of Education bylaws and policies being recommended for a first reading were recommended by our policy provider, Neola, and align our bylaws and policies with current law and best practices.

The revision to Policy 5512.01, Random Alcohol, Drug, and Nicotine Testing of Wadsworth City School District Students, allows for an alternative approach to split sample testing if a result is being contested by the student and parent/guardian.

5. **Verkada Inc. End User Agreement:** The Verkada Inc. End User Agreement between Verkada Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow our school district to purchase Verkada products, including security cameras.
6. **Hope Meadows Foundation Independent Contractor Agreement for Non-STRS/SERS Covered Services:** The Independent Contractor Agreement for Non-STRS/SERS Covered Services between Hope Meadows Foundation and the Wadsworth City School District Board of Education for the period of October 28, 2024 through June 30, 2025 being recommended for approval allows students at the Grizzly Academy to participate in equine-assisted psychotherapy and learning sessions, with parent/guardian permission.
7. **Medina City School District Board of Education Contract Addendum:** The Contract Addendum between the Medina City School District Board of Education and the Wadsworth City School District Board of Education for the 2024-2025 school year being recommended for approval will allow a student to attend Evolve Academy, per the student's individual education program (IEP).
9. **Ohio High School Athletic Association (OHSAA) Tournament Site Agreement:** The OHSAA Tournament Site Agreement between the Ohio High School Athletic Association and the Wadsworth City School District Board of Education being recommended for approval will allow our school district to host OHSAA regional girls basketball games during the 2024-2025 season.
10. **Franklin University Agreement:** The Agreement between Franklin University and the Wadsworth City School District Board of Education being recommended for approval will allow for the placement of Franklin University students for field work, student teaching, and advanced degree internships.
11. **Speer Mechanical Preventive Maintenance Agreement:** The Preventive Maintenance Agreement between Speer Mechanical and the Wadsworth City School District Board of Education for the period of January 1, 2025 through December 31, 2025, being recommended for approval will allow Speer Mechanical to continue to provide preventive maintenance services to the Community Center. The Board of Education is required to approve this agreement because our school district serves as the fiscal agent for the Community Center, but the cost will be paid by the Community Center partners.
12. **Bob Rogers Travel Agreement:** The Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education, effective November 4, 2024, being

recommended for approval is for the Wadsworth High School band trip to New York City and Philadelphia on November 26-30, 2024.

- 13. WESPA Memorandum of Understanding:** The Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) and the Wadsworth City School District Board of Education being recommended for approval removes the requirement for an employee to expend all personal leave prior to being forwarded up to five (5) days of sick leave per [Ohio Revised Code 3319.141](#) and [Board of Education Policy 4432](#).
- 14. OARnet Terms and Conditions:** The OARnet Terms and Conditions, effective October 22, 2024, being recommended for approval will allow our school district to purchase VMware through OARnet.
- 15. Revised Benefit Provisions Manuals:** The revisions to the Hourly Exempt, Salary Exempt, Four Cities Compact Hourly Exempt, and Four Cities Compact Salary Exempt Benefit Provisions Manuals being recommended for approval removes the requirement for an employee to expend all personal leave prior to being forwarded up to five (5) days of sick leave per [Ohio Revised Code 3319.141](#) and [Board of Education Policies 4432](#) and [3432](#). These changes, coupled with the change recommended through the memorandum of understanding in number fourteen (14) above, provide for uniform administration of sick leave advancement, as required by the said statute.
- 16. Pay Rates:** The substitute and other pay rates being recommended for approval are a fully inclusive list of all substitute rates for the 2024-2025 school year. Unless noted below, the rates have been previously approved by the Board but are being listed so there is a fully inclusive list for the 2024-2025 school year. Our intention is to recommend pay rates annually at the Board's regular August meeting moving forward.

The rates that are new are as follows:

- School Counselor;
- Bus Driver (recommended increase to \$20.00/hour from the current rate of \$17.95/hour);
- Health Aide (recommended increase to \$15.00/hour from current rate of \$13.96/hour);
- Retired WCS employee serving as a classified substitute; and
- Theatre Technicians (recommended increase to \$10.45/hour from current rate of \$10.00/hour for WCS events).

The recommended bus driver increase will make us more competitive with neighboring districts, and our hope with the WCS employee retiree wage for classified substitute positions is that we will be able to attract retirees to assist us in areas that we currently struggle to fill.

- 18. Wraparound Experts, LLC Agreement:** The Agreement between Wraparound Experts, LLC and the Wadsworth City School District Board of Education for the 2024-2025 school year, effective November 11, 2024, being recommended for approval will allow Wraparound Experts, LLC to provide services to Sacred Heart of Jesus School. The Board of Education is being asked to approve this Agreement because, by law, our school district serves as the fiscal agent for the money used for this Agreement.
- 19. Interagency Agreement/MOU:** The Interagency Agreement/MOU between Chippewa Local Schools and Wadsworth City Schools-Sacred Heart of Jesus Catholic School for the 2024-2025 school year being recommended for approval is necessary because, by law, our school district serves as the fiscal agent for the money used for this Agreement.
- 20. TimeClock Plus:** The TimeClock Plus Services Agreement, Hardware Support and Maintenance Agreement-Addendum, Service Level Agreement, and Global Data Privacy Policy being recommended for approval will allow our school district to move forward with the purchase of TimeClock Plus as an electronic time clock for hourly employees. After reviewing two (2) programs, TimeClock Plus is the product being recommended by the Electronic Time Clock Committee, who is working through the selection and implementation of an electronic time clock, per the *Collective Bargaining Agreement* between the Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) and the Wadsworth City School District Board of Education.
- 21. Esports Ohio:** The Esports Ohio School Program Membership Application and Waiver and Release of Liability for the 2024-2025 school year being recommended for approval is for our high school Esports team.